

Dawn M. Pica

Appellant

v.

South Carolina Department of
Employment and Workforce and
Walmart Associates, Inc.,

Docket No.

21-ALJ-22-0472

-AP

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SC Court of Appeals

Mailed to:

South Carolina Administrative Law Court
Walmart

South Carolina Court of Appeals
on November 16, 2022

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Dawn Pica

Case #11550015

SC Court of Appeals

docket # 21-ALJ-22-0472-AP

Administrative Law Court

Judge Kimson

Richland County

Date of order - 11-3-22

To whom it may concern;

I, Dawn Pica, would like to file an appeal in my unemployment case. I believe that further review is needed.

I believe that I was wrongfully denied unemployment benefits. Upon further research you will see that I was available for work in mid August, 2020, after my 14 day covid isolation period that was taken the end of July, 2020. I made several attempts in August to contact my employer regarding being available for work and being placed on the schedule. I was unable to speak to anyone regarding my situation. I was not contacted by

my employer until September 8, 2020. Over a month had lapsed between my isolation period and the time of trying to contact my employer. I was without income for well over a month, which in turn caused me to become homeless. If I had been put back on the schedule sooner I would not have been in such a financial strain. I was given the opportunity to move out of state to better myself and seek further employment. I had no choice but to accept this offer. When I was finally contacted by Walmart it was September 8th and I was literally in a moving truck and several states away from home. At this time, I explained to my supervisor that I was out of state. After 3 years of employment with Walmart I had no intention of resigning but for financial reasons I decided to move forward to better my situation. Even after moving, I reapplied for Walmart

in my new location and unfortunately there were no positions in my area.

Instead of immediately filing for unemployment, I diligently searched for employment and was unable to find a job. Several months later I applied for unemployment. I followed all policies and procedures as required by the unemployment workforce for South Carolina.

After an initial denial I filed an appeal and a phone hearing was scheduled. At this time I was employed and had to request time off to ensure that I was available for the hearing. Walmart elected to not participate in the hearing. If I did not participate I would have been automatically denied benefits however Walmart was allowed to not participate.

This alone should have been grounds for forfeit on their behalf.

Whether it is a large corporation or an individual the same rules should apply with no exception.

I was wrongfully denied unemployment benefits. The lapse of time before I was offered to be put back on the schedule was so extreme and it caused me financial hardship.

I hope upon further review that you will see that details have been overlooked.

I kindly appreciate your time and consideration.

Davin Pica

Davin Pica

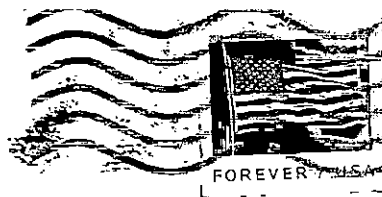
I would like to request that any further correspondence be done via email or phone.

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256-996-9641

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