

SOUTH CAROLINA DEPARTMENT OF CORRECTIONS

INMATE GRIEVANCE FORM

STEP 1

RECEIVED

INMATE NAME: <u>Harry Woodside</u>	OFFICE USE ONLY
SCDC NUMBER: <u>#265980</u>	Grievance No. <u>FVPT 040-23</u>
INSTITUTION: <u>Tyger River Corr. Inst.</u>	Code: General <u>myjus</u>
HOUSING UNIT: <u>Unit 10, Rm. 117</u>	Policy _____
WORK ASSIGNMENT: <u>Prison Industries (P.I.-2)</u>	Disc. Hear. _____
	Class. _____
	PREA _____
	Date Received <u>6/22/23</u>
	IGC Initials <u>JC</u>

STATEMENT OF GRIEVANCE (Indicate the date of incident, and if the grievance is a challenge to SCDC Policy, specify which policy. Include supporting documentation and attach answered RTSM or Kiosk reference number.) I'm currently

employed in the Tyger River Correctional Institution's Private Sector (PIECP) Prison Industry Plant since March 17, 2022. My grievance concerns the matter of SCDC's failure/refusal to pay me an hourly prevailing wage for my work and labor that I've performed as mandated by SC Code §24-3-430(D) and SC Code §24-3-315, which mandates my rates of pay and conditions of employment not be less than non-inmate workers doing the same or similar work. My first complaint is that from March 17, 2022 up to the present, I have performed manual labor as a Rough-Mill Stacker, a Grader, and now a Putty-Line worker for a total of 1078.50 hours only to receive \$7.25 per hour. The prevailing wage for such positions is \$11.81 for such positions pursuant to the DEW's Tyger River Wage Plan for PIE Program. Therefore, the actual correct amount that SCDC owes me is \$4917.96 in back pay for work and labor I performed.

My 2nd complaint is since Wicker v. SCDC, 602 SE2d 56, case came out in regards to inmates who wished to challenge SCDC's failure/refusal to comply with the prevailing wage statutes (SC Code §24-3-430(D) and SC Code §24-3-315), where directed by the SC Supreme Court to file grievance to get their back pay wages that were owed. All other cases echoed the same instructions to file a grievance and even SCDC accepted the filing of a grievance as the correct and appropriate way to challenge prevailing wage issues. (See SCDC v. Cartrette, 694 SE2d 18, Wicker v. SCDC, Admin. Law Court No.: 2021-C-0153, a recent; Wicker v SCDC, ALJ Case No. 2021-ALJ-04-379, and the more recent case of Torrence v. SCDC, 861 SE2d 36. However, once SCDC lost

the recent case Torrence v. SCDC, 433 SC 633 and realized that they were going to have to pay us, the inmate workers) millions of dollars in back pay, they came up with a scheme to deprive us of getting our back pay by telling inmate workers to use SCDC Inmate Pay Policy Adm. 15.13, Sub. 12.2 which only allows inmates to challenge only two pay-periods.

Harry Woodside 6-13-23
 Grievant Signature Date

ACTION REQUESTED: To be paid the amount of \$4917.96 in back pay that I am entitled to pursuant to SC Code §24-3-430(D) and §24-3-315.

ACTION TAKEN BY IGC: PROCESSED UNPROCESSED OTHER

Due to the nature of your appeal, it has been forwarded to the Step 2 level of appeal process. Please refer to the attached Prevailing Wage Memo provided by SCDC Office of General Counsel/Inmate Grievance Branch for additional information regarding your appeal. JC 6/23/23

IGC Signature Date

(CONTINUE ON REVERSE SIDE)

SOUTH CAROLINA DEPARTMENT OF CORRECTIONS
INMATE GRIEVANCE FORM
STEP 2

Office Use Only

<p>INMATE NAME: <u>Gary Woodside</u> <u>JSa</u></p> <p>SCDC NUMBER: <u>265980</u></p> <p>INSTITUTION: <u>TYRC</u></p> <p>HOUSING UNIT: _____</p> <p>WORK ASSIGNMENT: _____</p>	<p>Grievance No. <u>TYRC-0402-23</u></p> <p>Code: General <u>MYLWS</u></p> <p>Policy _____</p> <p>Disc. Hear. _____</p> <p>Class _____</p> <p>PREA _____</p> <p>Date Received: _____</p> <p>IGC Initials: _____</p> <p>Date Received: <u>7/14/23</u></p> <p>IGA Initials: <u>IGB</u></p>
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JUL 14 2023

INMATE GRIEVANCE

INMATE'S REASON FOR APPEAL (state specific dissatisfaction):

In accordance with SCDC Policy GA-01.12, "Inmate Grievance System," due to the nature of allegations you have raised in your Grievance, it has been forwarded to the Inmate Grievance Branch Central Office and Office of General Counsel for a response. Inmate's signature has been adopted from SCDC 10-5, Step 1 Inmate Grievance Form.

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DEC 02 2024

SC Court of Appeals

Grievant Signature N/A Date N/A

RESPONSIBLE OFFICIAL'S DECISION AND REASON:

SEE REVERSE SIDE FOR RESPONSIBLE OFFICIAL'S DECISION & REASON

Responsible Official Signature Bates Kincaid Date 10-23-23

The decision rendered by the responsible official exhausts the appeal process of the Inmate Grievance Procedure. I hereby acknowledge receipt of the official's response and understand this is the Agency's final response to this matter.

Grievant Signature Gary Woodside Date 10-26-23 IGC Signature B. Williams Date 10/26/23

DMOA 2024-001913 Woodside #265980
(SEE REVERSE SIDE FOR INSTRUCTIONS)

INSTRUCTIONS FOR COMPLETING STEP 2 GRIEVANCE FORM

1. Complete form in its entirety, writing only in the space provided for inmate use.
2. State your specific reason for further appeal. Do not submit any new issues for review. No additional pages will be permitted.
3. Submit this completed form with your copy of the Step 1 form by placing in the Grievance Box within five (5) days of your receipt of the Warden's decision. Do not write in the space provided for the responsible official.
4. The decision rendered by the responsible official exhausts the appeal process of the SCDC Inmate Grievance Procedure.

Woodside Jr., Gary 265980, TYRCI-0402-23

In your grievance, you are requesting adjustments to your inmate pay pursuant to Torrence v. South Carolina Department of Corrections (2021). The South Carolina Court of Appeals' opinion in Torrence was filed on June 30, 2021. You submitted your Step 1 Grievance regarding this matter on June 22, 2023, approximately two years after the Court of Appeals issued its opinion. Accordingly, your grievance is untimely under SCDC Policy ADM-15.13, section 12.1. This policy states as follows:

12. PROBLEMS WITH PAY:

12.1 Inmates must report any problems in their pay to their institution's inmate pay designee utilizing the Automated Request to Staff Member (ARTSM) within 15 days of the payroll date error. The inmate should maintain a record of the ARTSM reference number. The inmate pay designee will review the case and determine whether any additional pay is owed. Payroll corrections will be limited to the following:

- If the inmate fails to notify the Agency in writing and within 15 days, no back pay will be given.
- The pay rate will be adjusted to the proper rate amount for future payrolls in accordance with these procedures.
- The inmate may receive additional pay owed for the previous two (2) pay periods only.

SCDC Policy ADM-15.13 (12.1) (Issue Date June 3, 2014).

Therefore, your grievance is denied.

You may appeal this decision under the South Carolina Administrative Procedures Act to the South Carolina Administrative Law Court. In order to appeal, you must complete the attached Notice of Appeal Form (Form) and submit it as instructed on the Form within 30 days of receipt.

DMOA 2024-001913

Woodside #265980

Page 4 of 15

SOUTH CAROLINA DEPARTMENT OF CORRECTIONS

INDUSTRIES

(SHAW FLOORING)

Job Description

SOC CODE/TITLE: 51-7042 Woodworkers, Contour, Accentors, Strappers/Banders

Job Title: Putty line worker

Location: Tyger River

Name: Woodside, Gary

Work Time: 5am-3pm

Pay Rate: \$ 7.25

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SC Court of Appeals

Summary:

The position of putty line worker requires that the worker possess the aptitude to learn one or more of the following job responsibilities:

Applying putty	Back injury prevention
Ticket reading and location	Blood borne pathogens
Knowledge of putty techniques, off-line puttying	Cleaning up chemical spills
Identification of wood defects such as voids and splits	Conveyor safety
Production inspection	Emergency Stop Locations
Operate Zebra printer	Eye/Ear protection
Identifying core voids	Location & Use of Fire extinguishers
Know how to read product SKU #'s	Locations & Use of Safety Data Sheets
Know banding techniques	Location of Pinch Points
	Lockout/Tagout Procedures
	Safely working around forklifts

Mixing chemicals and handling of Hazardous materials

Duties and Responsibilities:

Putty line workers will be responsible for visually capturing voids in the wood and applying putty while meeting work schedules and productivity levels. Must know access data base. Capable of meeting work schedules and productivity levels. Read and understand process sheets, prints, work instructions and Process Work Instructions (PWI) standards applicable to the product and process which the employee is completing. Know basic operations of all machine/work areas of the plant and be able to make minor adjustments. Cross-train in all areas of the plant. Maintain safe, productive work environment.

Gary Woodside 3/7/23
I/M Employee's Signature/Date

Mary Norton 3/6/23
SCDC PI Manager's Signature/Dat

Revised: D Koenig 1/14/19

~~Woodside #265980~~

DMOA 2024-001913

Woodside #265980

Page 5 of 15

INDUSTRIES
(SHAW FLOORING)

Job Description

SOC CODE/TITLE: 51-7041 Sawing Machine, Operators, Anything Involving a Saw, Hasco, LapJoint, RM

Job Title: RM Stacker

Name: Woodside, Gary

Location: Tyger River

Work Time: 3pm - 12am 2nd Mill

Pay Rate: \$7.25 - 1526

Summary:

The position of Stacker requires that the worker possess the aptitude to learn one or more of the following job responsibilities:

Job Requirements	Safety Requirements	Initials
Remove graded planks from conveyor & stack on pallet	Back Injury Prevention	x/HLW
Know procedures of stacking pallets	Blood borne Pathogens	x/HLW
Spraying pallets if necessary	Cleaning Up Chemical Spills	x/HLW
Knowledge of grading specifications	Conveyor Safety	x/HLW
Work closely with lift truck operation	Emergency Stop Locations	x/HLW
	Eye/Ear Protection	x/HLW
	Location and Use Of Fire Extinguishers	x/HLW
	Location and Use of Safety Data Sheets	x/HLW
	Location of Pinch Points	x/HLW
	Lockout/Tag out Procedures	x/HLW
	Mixing Chemicals and Handling of Hazardous Materials	x/HLW
	Reporting an Injury	x/HLW
	Safely Working Around Forklifts	x/HLW

Duties and Responsibilities: Stackers will be responsible for removing wood from conveyor and stacking it in accordance to stacking specifications. Stackers will be capable of reading and understanding process sheets, prints, work instructions and Process Work Instructions (PWI) standards applicable to the product and process which the employee is completing. Be familiar with various types of measuring devices and understand how these apply to ensuring product quality. Be able to verify prerequisite material prior to processing. Know basic operations of all machine/work areas of the plant and be able to make minor adjustments. Cross-train in all areas of the plant. Maintain safe, productive work environment.

Gary Woodside
1/17/23
I/M Employee's Signature/Date

Mary Nations
1/17/23
SCDC PI Manager's Signature/Date

Revised: D Koenig 1/14/19

~~WOODSIDE #005000 (02-0000-7A) Page 12 of 14~~

SOUTH CAROLINA DEPARTMENT OF CORRECTIONS

INDUSTRIES

(SHAW FLOORING)

Job Description

SOC CODE/TITLE: 51-9061 Inspectors, Testers, Sorters, Weighers, QC, Graders, UV, Stain

Job Title: RM Grader

Name: Woodside, Gary

Location: Tyger River

Work Time: 3pm - 12am 2nd Mill

Pay Rate: \$7.25

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SC Court of Appeals

Summary:

The position of grader, rough mill requires that the worker possess the aptitude to learn one or more of the following job responsibilities:

Identify & mark side drops	
Identify applicable locations of all specifications	
Grade in accordance with current procedures	

Duties and Responsibilities:

Graders will be responsible for knowing current grading specifications and being able to spot any defects on planks and pull off line. Be capable of reading and understanding process sheets, prints, work instructions and Process Work Instructions (PWI) standards applicable to the product and process which the employee is completing. Be familiar with various types of measuring devices and understand how these apply to ensuring product quality. Be able to verify prerequisite material prior to processing. Know basic operations of all machine/work areas of the plant and be able to make minor adjustments. Cross-train in all areas of the plant. Maintain safe, productive work environment.

Gary Woodside 4-18-22
I/M Employee's Signature/Date

Larry C. Wells 4-19-22
SCDC PI Manager's Signature/Date

Revised: D Koenig 1/14/19

INDUSTRIES

(SHAW FLOORING)

Job Description

SOC CODE/TITLE: 51-9061 Inspectors, Testers, Sorters, Weighers, QC, Graders, UV, Stain

Job Title: RM Grader

Name: Woodside, Gary

Location: Tyger River

Work Time: 3pm - 12am 2nd Mill

Pay Rate: \$7.25 20.53

Summary:

The position of grader, rough mill requires that the worker possess the aptitude to learn one or more of the following job responsibilities:

Job Requirements	Safety/Requirements	Initials
Identify & mark side drops	Back Injury Prevention	GW
Identify applicable locations of all specifications	Blood borne Pathogens	GW
Grade in accordance with current procedures	Cleaning Up Chemical Spills	GW
	Conveyor Safety	GW
	Emergency Stop Locations	GW
	Eye/Ear Protection	GW
	Location and Use Of Fire Extinguishers	GW
	Location and Use of Safety Data Sheets	GW
	Location of Pinch Points	GW
	Lockout/Tag out Procedures	GW
	Mixing Chemicals and Handling of Hazardous Materials	GW
	Reporting an Injury	GW
	Safely Working Around Forklifts	GW

Duties and Responsibilities:

Graders will be responsible for knowing current grading specifications and being able to spot any defects on planks and pull of line. Be capable of reading and understanding process sheets, prints, work instructions and Process Work Instructions (PWI) standards applicable to the product and process which the employee is completing. Be familiar with various types of measuring devices and understand how these apply to ensuring product quality. Be able to verify prerequisite material prior to processing. Know basic operations of all machine/work areas of the plant and be able to make minor adjustments. Cross-train in all areas of the plant. Maintain safe, productive work environment.

Gary Woodside 6-13-22
I/M Employee's Signature/Date

Mary Notino 6-13-22
SCDC PI Manager's Signature/Date

Revised: D Koenig 1/14/15

SOUTH CAROLINA DEPARTMENT OF CORRECTIONS

INDUSTRIES

(SHAW FLOORING)

Job Description

SOC CODE/TITLE: 51-7041 Sawing Machine, Operators, Anything Involving a Saw, Hasco, LapJoint, RM

Job Title: RM Stacker

Name: Woodside, Gary

Location: Tyger River

Work Time: 7:00am – 7:00pm 1st Mill

Pay Rate: \$7.25

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DEC 02 2024

SC Court of Appeals

Summary:

The position of Stacker requires that the worker possess the aptitude to learn one or more of the following job responsibilities:

Remove graded planks from conveyor & stack on pallet	Work closely with lift truck operation
Know procedures of stacking pallets	
Spraying pallets if necessary	
Knowledge of grading specifications	

Duties and Responsibilities:

Stackers will be responsible for removing wood from conveyor and stacking it in accordance to stacking specifications. Stackers will be capable of reading and understanding process sheets, prints, work instructions and Process Work Instructions (PWI) standards applicable to the product and process which the employee is completing. Be familiar with various types of measuring devices and understand how these apply to ensuring product quality. Be able to verify prerequisite material prior to processing. Know basic operations of all machine/work areas of the plant and be able to make minor adjustments. Cross-train in all areas of the plant. Maintain safe, productive work environment.

Gary Woodside 3-29-22
I/M Employee's Signature/Date

Franklin White
SCDC PI Manager's Signature/Date

Revised: D Koenig 1/14/19

Woodside #20000 (60000) Page 10 of 11

DMOA 2024-001913

Woodside #255980

PAGE 9 of 15

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DEC 08 2023
50 Court of Appeals

SCDC ID	NAME	GROSS PAY	NET PAY	FED	STATE	FICA	PAY DATE	HRS WRK	HRLY RATE	PLANT CODE	PAY TYPE	DEC AMT	END BAL
00265980	WOODSIDE JR GARY WAYNE	119.63	110.48	0	0	9.15	2/1/2023	16.5	7.25	345	DP DEPOSIT	110.48	501.37
00265980	WOODSIDE JR GARY WAYNE	195.75	180.77	0	0	14.98	4/1/2022	27	7.25	345	DP DEPOSIT	180.77	180.77
00265980	WOODSIDE JR GARY WAYNE	197.56	182.44	0	0	15.12	7/1/2022	27.25	7.25	345	DP DEPOSIT	182.44	411.02
00265980	WOODSIDE JR GARY WAYNE	197.56	182.44	0	0	15.12	8/16/2022	27.25	7.25	345	DP DEPOSIT	182.44	488.06
00265980	WOODSIDE JR GARY WAYNE	226.57	209.23	0	0	17.34	9/16/2022	31.25	7.25	345	DP DEPOSIT	209.23	575.24
00265980	WOODSIDE JR GARY WAYNE	242.88	224.3	0	0	18.58	8/1/2022	33.5	7.25	345	DP DEPOSIT	224.3	505.63
00265980	WOODSIDE JR GARY WAYNE	279.13	257.79	0	0	21.34	1/16/2024	38.5	7.25	345	DP DEPOSIT	257.79	1,834.84
00265980	WOODSIDE JR GARY WAYNE	286.37	264.4	0	0.06	21.91	5/16/2022	39.5	7.25	345	DP DEPOSIT	264.4	397.81
00265980	WOODSIDE JR GARY WAYNE	329.88	304.5	0	0.14	25.24	6/1/2022	45.5	7.25	345	DP DEPOSIT	304.5	466.55
00265980	WOODSIDE JR GARY WAYNE	329.89	304.52	0	0.14	25.23	7/15/2022	45.5	7.25	345	DP DEPOSIT	304.52	552.86
00265980	WOODSIDE JR GARY WAYNE	335.31	309.51	0	0.15	25.65	6/16/2022	46.25	7.25	345	DP DEPOSIT	309.51	504.55
00265980	WOODSIDE JR GARY WAYNE	357.06	329.75	0	0	27.31	3/1/2023	49.25	7.25	345	DP DEPOSIT	329.75	769.95
00265980	WOODSIDE JR GARY WAYNE	363.44	335.63	0	0	27.81	8/1/2023	46.75	7.25	345	DP DEPOSIT	335.63	1,257.15
00265980	WOODSIDE JR GARY WAYNE	364.32	336.44	0	0	27.88	2/1/2024	50.25	7.25	345	DP DEPOSIT	336.44	1,941.40
00265980	WOODSIDE JR GARY WAYNE	366.13	338.12	0	0	28.01	2/16/2023	50.5	7.25	345	DP DEPOSIT	338.12	741.71
00265980	WOODSIDE JR GARY WAYNE	385.19	355.73	0	0	29.46	12/15/2023	50	7.25	345	DP DEPOSIT	355.73	1,833.65
00265980	WOODSIDE JR GARY WAYNE	406	374.34	0	0.61	31.05	9/1/2022	56	7.25	345	DP DEPOSIT	374.34	699.72
00265980	WOODSIDE JR GARY WAYNE	409.63	378.29	0	0	31.34	6/16/2023	56.5	7.25	345	DP DEPOSIT	378.29	1,133.54
00265980	WOODSIDE JR GARY WAYNE	431.39	398.39	0	0	33	6/1/2023	59.5	7.25	345	DP DEPOSIT	398.39	1,108.98
00265980	WOODSIDE JR GARY WAYNE	478.5	441.9	0	0	36.6	9/15/2023	66	7.25	345	DP DEPOSIT	441.9	1,539.03
00265980	WOODSIDE JR GARY WAYNE	502.06	463.65	0	0	38.41	3/31/2023	69.25	7.25	345	DP DEPOSIT	463.65	940.36
00265980	WOODSIDE JR GARY WAYNE	514.76	471.83	0	3.55	39.38	4/29/2022	71	7.25	345	DP DEPOSIT	471.83	553.76
00265980	WOODSIDE JR GARY WAYNE	518.38	478.72	0	0	39.66	3/15/2024	71.5	7.25	345	DP DEPOSIT	478.72	2,259.72
00265980	WOODSIDE JR GARY WAYNE	538.34	497.15	0	0	41.19	12/1/2023	73	7.25	345	DP DEPOSIT	497.15	1,917.95
00265980	WOODSIDE JR GARY WAYNE	553.73	511.35	0	0.01	42.37	9/29/2023	75.25	7.25	345	DP DEPOSIT	511.35	1,656.33
00265980	WOODSIDE JR GARY WAYNE	564.6	521.4	0	0	43.2	1/1/2024	77.5	7.25	345	DP DEPOSIT	521.4	2,037.84
00265980	WOODSIDE JR GARY WAYNE	576.39	531.67	0	0.63	44.09	5/1/2023	78.5	7.25	345	DP DEPOSIT	531.67	1,118.30
00265980	WOODSIDE JR GARY WAYNE	587.25	540.47	0.93	0.92	44.93	4/14/2023	81	7.25	345	DP DEPOSIT	540.47	1,068.37
00265980	WOODSIDE JR GARY WAYNE	588.17	541.21	1.03	0.94	44.99	7/14/2023	80	7.25	345	DP DEPOSIT	541.21	1,403.91
00265980	WOODSIDE JR GARY WAYNE	604.49	557.78	0	0.47	46.24	3/1/2024	82.25	7.25	345	DP DEPOSIT	557.78	2,274.03
00265980	WOODSIDE JR GARY WAYNE	608.12	557.1	3.02	1.48	46.52	10/16/2023	81.5	7.25	345	DP DEPOSIT	557.1	1,760.40
00265980	WOODSIDE JR GARY WAYNE	623.52	560.2	8.31	7.32	47.69	4/15/2022	84.75	7.25	345	DP DEPOSIT	560.2	579.78

WOODSIDE #265980

DMOA 2024 - 001913

Woodside #265980

Page 10 of 15

00265980	WOODSIDE JR GARY WAYNE	650.73	591.04	7.28	2.63	49.78	7/1/2023	86.5	7.25	345 DP DEPOSIT	591.04	1,387.25
00265980	WOODSIDE JR GARY WAYNE	651.61	591.73	7.37	2.66	49.85	5/16/2023	88.25	7.25	345 DP DEPOSIT	591.73	1,237.16
00265980	WOODSIDE JR GARY WAYNE	668.82	605.44	9.09	3.12	51.17	9/1/2023	92.25	7.25	345 DP DEPOSIT	605.44	1,633.18
00265980	WOODSIDE JR GARY WAYNE	681.52	615.57	10.4	3.46	52.13	8/16/2023	89.5	7.25	345 DP DEPOSIT	615.57	1,575.16
00265980	WOODSIDE JR GARY WAYNE	691.49	623.51	11.4	3.73	52.89	11/1/2023	93.5	7.25	345 DP DEPOSIT	623.51	1,887.62
00265980	WOODSIDE JR GARY WAYNE	707.8	640.54	9.86	3.26	54.14	2/16/2024	96.25	7.25	345 DP DEPOSIT	640.54	2,281.93
00265980	WOODSIDE JR GARY WAYNE	844.68	745.51	26.7	7.87	64.62	11/16/2023	111.5	7.25	345 DP DEPOSIT	745.51	2,081.84

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SC Court of Appeals



Tyger River Correctional Institution Wage Certification

Wages for Selected Projects with Candidates and Openings

Code	Occupation Title	10 th Percentile (\$)	25 th Percentile (\$)	Median (\$)	Available Candidates (as of 3.21.2023)	Job Openings	Estimated Employment
49-9071 ¹	Maintenance & Repair Worker, General	\$14.12	\$17.84	\$17.96	77	320	3,020
43-9061	Office Clerks	\$9.18	\$11.54	\$14.40	189	38	3,970
51-7042 ^{2,3}	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$11.24	\$13.86	\$17.35	3	0	790
51-9022 ³	Grinding & Polishing Workers, Hand	\$14.43	\$16.63	\$18.13	2	0	180
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$11.91	\$14.24	\$17.92	116	77	1,340
53-7051 ⁴	Forklift Operators	\$13.94	\$14.66	\$18.13	136	73	1,730
51-7041	Sawing	\$11.99	\$14.24	\$14.42	4	6	50

¹ The Standard Occupational Classification (SOC) code for Maintenance and Repair Worker, General has changed from 49-9042 to 49-9071.

Not PART of DMOA

South Carolina Occupational Average Mean Wages for SOC Codes 2024-2010																
Occupation Title	SOC Code	Hourly Mean Wage														
		May 2024- April 2025	May 2023- April 2024	May 2022- April 2023	May 2021- April 2022	May 2020- April 2021	May 2019- April 2020	May 2018- April 2019	May 2017- April 2018	May 2016- April 2017	May 2015- April 2016	May 2014- April 2015	May 2013- April 2014	May 2012- April 2013	May 2011- April 2012	May 2010- April 2011
Janitors and Cleaners	37-2011	not available	\$ 14.70	\$ 13.44	\$ 12.05	\$ 12.08	\$ 11.57	\$ 11.23	\$ 10.88	\$ 10.60	\$ 10.29	\$ 10.20	\$ 10.24	\$ 10.08	\$ 10.21	\$ 10.05
Office Clerks, General	43-9061	not available	\$ 17.66	\$ 16.32	\$ 15.46	\$ 14.63	\$ 13.70	\$ 13.37	\$ 13.10	\$ 13.38	\$ 13.21	\$ 13.03	\$ 12.58	\$ 12.72	\$ 12.60	\$ 12.36
Maintenance and Repair Workers, General	49-9071	not available	\$ 22.34	\$ 20.75	\$ 19.77	\$ 18.88	\$ 18.09	\$ 17.72	\$ 17.73	\$ 17.38	\$ 17.37	\$ 17.51	\$ 17.13	\$ 17.10	\$ 16.82	\$ 16.44
Sawing Machine Setters and Operators	51-7041	not available	\$ 18.79	\$ 17.09	\$ 16.28	\$ 15.51	\$ 15.24	\$ 14.06	\$ 13.83	\$ 13.32	\$ 13.34	\$ 12.96	\$ 12.79	\$ 13.79	\$ 13.25	\$ 12.47
Woodworking Machinists	51-7042	not available	\$ 19.56	\$ 18.30	\$ 16.78	\$ 15.07	\$ 14.39	\$ 14.12	\$ 13.79	\$ 13.66	\$ 13.36	\$ 15.11	\$ 14.49	\$ 13.94	\$ 12.25	\$ 12.28
Woodworkers, all other	51-7099	not available								\$ 14.48		\$ 14.58				\$ 13.31
Grinding and Polishing Workers	51-9022	not available	\$ 21.30	\$ 20.79	\$ 19.57	\$ 16.43	\$ 13.89	\$ 13.45	\$ 13.52	\$ 14.78	\$ 13.05	\$ 13.71	\$ 13.59	\$ 13.82	\$ 12.74	\$ 12.45
Inspectors, Testers, and Sorters	51-9061	not available	\$ 22.12	\$ 20.53	\$ 19.05	\$ 18.98	\$ 19.12	\$ 18.80	\$ 18.56	\$ 18.00	\$ 17.55	\$ 17.17	\$ 16.55	\$ 16.15	\$ 15.94	\$ 15.74
Industrial Truck and Tractor Operators	53-7051	not available	\$ 20.35	\$ 19.02	\$ 17.51	\$ 17.33	\$ 17.37	\$ 16.74	\$ 15.93	\$ 15.69	\$ 14.71	\$ 14.55	\$ 14.41	\$ 14.24	\$ 14.02	\$ 13.84
Production Workers, all other	51-9199			\$ 17.19	\$ 16.70	\$ 18.43	\$ 16.76	\$ 13.84	\$ 13.83	\$ 15.70	\$ 18.64	\$ 17.56	\$ 15.00	\$ 13.59	\$ 13.13	\$ 12.45

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SOUTH CAROLINA DEPARTMENT OF CORRECTIONS
PRISON INDUSTRIES ACCOUNTING
EARNINGS AND DEDUCTIONS STATEMENT
PAYROLL DATE 01/16/24

SCDC ID 00265980 WOODSIDE JR, GARY WAYNE
LOCATION : 0161 TYGER RIVER
PLANT CODE : 345 ANDERSON HARDWOOD- PIE
HOURS WORKED: 38.50 HOURLY RATE: 7.25

TRANSACTION DESCRIPTION	PAYEE	MEMO AMOUNT	DEPOSIT AMOUNT	WITHDRAWAL AMOUNT	BALANCE
BEGINNING BALANCE					1,577.05
GROSS PAY		279.13			
FEDERAL TAX		.00			
FICA		21.34			
STATE TAX		.00			
OTHER CG DEDUCTIONS		.00			
NET PAY			257.79		1,834.84
PGM FEE: VICTM COMP	GOV OFFICE - VICTIM ASSISTANCE			27.91	1,806.93
VICTIM COMP-SCDC	SCDC /VICTIM ASSISTANCE WAGE R			27.91	1,779.02
PGM FEE: ROOM/BOARD	SC DEPT CORRECTIONS (R& BOARD)			69.78	1,709.24
CASH FOR INMATE	E. H. COOPER TRUST FUND			104.28	1,604.96

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Not to be used AS PART of AN Adm. 15.13 CLAIM

DMOA 2024-001913 Woodside #265980

Page 13 of 15

EXHIBIT 1
Inmate Request - General

Today's Date: 1/16/2024 10:15

Name: NESBITT, JAMES ARTHUR
Booking #: 291377
Permanent #: 291377

Reference #: 22-02821106
Date Requested: 09/27/22 16:48
Request Type: Grievance
Requested By: Kiosk

Request Details: Ms. C rumbley, Do we have to do an informal resolution attempt to do a PI prevailing wage grievance about the Torrence case issues, I was listening when you were talking to inmates Holloway and Wicker and you said we did not have too. Is it true we do not have to do informal resolution attempt???? I went ahead and filed my grievance. Also send me OTR to speak with you, I really need to talk to you, please

Disposition: Complete
Officer:
Disposition Date: 09/28/22 08:22

Request Responses

Date	Author	Note
09/28/22 08:24	c061304	An informal resolution cannot be accomplished in a situation such as the prevailing wage issue, therefore, no you do not have to do an informal resolution. I need to have an idea of what you need to see me about before will send an OTR.

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SC Court of Appeals

DMOA 001913

Woodside # 265980

Page 14 of 15

EXHIBIT "B"

Inmate Request - General

Today's Date: 1/16/2024 10:16

Name: NESBITT, JAMES ARTHUR

Booking #: 291377

Permanent #: 291377

Reference #: 22-02878968

Date Requested: 11/05/22 08:56

Request Type: Grievance

Requested By: Kiosk

Request Details: Ms. Crumbley, Is there a time limit on us filing our paperwork and grievances on SCDC not payinh us our prevailing wages according to state law and the Torrence and Wickers decisions? If there is, what is it? and who do we do our informal resolution attempts to?, sorry I misspelled paying, but that is what I meant above, thank you ,please let me know?

Disposition: Complete

Officer:

Disposition Date: 11/07/22 08:14

Request Responses

Date	Author	Note
11/07/22 08:16	c061304	At this time there is no informal resolution requirement and no timeframe limitations.

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DEC 02 2024

SC Court of Appeals

DMOA 2024-001913

Woodside #265980

Page 15 of 15