

# The Supreme Court of South Carolina

Paul David Hess, APRN-BC, Respondent-Petitioner,

v.

Morphis Pediatric Group of Lancaster, P.A.; Elizabeth J. Morphis, M.D.; Gregory M. Alexander, CPA; and Moore Beauston and Woodham, LLP; Defendants,

Of whom Morphis Pediatric Group of Lancaster, P.A. and Elizabeth J. Morphis, M.D. are Petitioners-Respondents.

Appellate Case No. 2025-002144

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## ORDER

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Based on the vote of the Court, the petitions for writs of certiorari are granted on the following questions:

May an employee seek private remedies for an employer's violation of section 41-10-30(A) of the South Carolina Code (2021)?

Did the court of appeals err in holding the question of whether Respondent-Petitioner knew or should have known he had a claim more than three years before filing his action, thus barring the action under the three-year statute of limitations of section 41-10-80(C) of the South Carolina Code (2021), was properly submitted to the jury?

The petitions for writs of certiorari are denied on all other questions. The parties shall proceed to serve and file ten additional copies of the appendix and ten copies of their briefs in the manner provided by Rule 242(i), SCACR.

FOR THE COURT

BY Patricia A. Howard  
CLERK

Columbia, South Carolina  
January 16, 2026

cc:  
David Eliot Rothstein  
Charles Franklin Thompson, Jr.  
Ryan Lewis Beasley  
The Honorable Jenny Abbott Kitchings