

**From:** [Briggs, Carolyn B.](#)  
**To:** [Court Of Appeals Filings](#)  
**Cc:** [joe@mblc.com](mailto:joe@mblc.com); [mitch@mblc.com](mailto:mitch@mblc.com); [Barrett, Thorne](#); [Chambers, R. Gerald](#)  
**Subject:** Marvin Barborek v. Cascades Nursing, LLC and Cascades Retirement, LLC Appellate Case No.: 2025-001290  
**Date:** Monday, March 23, 2026 3:34:46 PM  
**Attachments:** [Initial Reply Brief\(16169352.1\).pdf](#)  
[POS for Initial Reply Brief\(16170194.1\).pdf](#)

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Good afternoon,

Attached for filing is Appellants Initial Reply Brief along with a Proof of Service. All counsel of record have been copied on this email. Please feel free to contact me if you have any questions. Thank you!



[Carolyn Briggs](#)  
Legal Assistant  
PO Box 1473 | Columbia, SC 29202  
1901 Main Street, Suite 900 | Columbia, SC 29201  
803-227-4217 | Fax 803-400-1460  
[cbriggs@turnerpadget.com](mailto:cbriggs@turnerpadget.com)  
[vCard](#) | [Location](#)