

Subject: RE: Dear Mia Mcleod

---

From: gcannon@wcc.sc.gov

To: italklivedotcom@yahoo.com; mia@scsenate.gov; keroberts@wcc.sc.gov; jcwilliams@mijs.com; sdebruhl@wcc.sc.gov; EHollmon@wcc.sc.gov; ccmingledorff@mijs.com; AYoung@wcc.sc.gov; jlyzak@mijs.com; akicklighter@wcc.sc.gov; klindler@wcc.sc.gov; kballentine@wcc.sc.gov; aproveaux@wcc.sc.gov; bamick@wcc.sc.gov; jlrichards@mijs.com; sbarden@wcc.sc.gov; dduurant@wcc.sc.gov; abracy@wcc.sc.gov; Judicial@wcc.sc.gov; judicialanalysts@wcc.sc.gov; VDeller@wcc.sc.gov

Date: Thursday, May 24, 2018, 8:26:43 AM GMT-6

---

Dear Senator McLeod,

I am happy to provide you with the information concerning Mr. Anderson's case. We have substantial documentation of our repeated communication with him during the course of his case. Please note he is a pro se claimant. We have advised him repeatedly to retain an attorney for legal counsel. He appealed the decision of the single Commissioner. His appeal was administratively dismissed because he did not file the appropriate filing fee with his appeal within the required time period. A promissory note is not accepted as legal tender for payment of a filing fee. He submitted a request to waive the filing fee, but it was denied because he refused to provide the request financial information necessary to render a decision.

He has been advised he may appeal the Commission's decision to the Court of Appeals. He has been provided the link to the Court of Appeals website.

Please feel free to contact me if you wish to discuss Mr. Anderson's case further.

Gary M Cannon

Executive Director

---

**From:** adfasdf adfadsfa [mailto:italklivedotcom@yahoo.com]

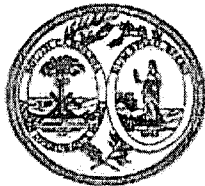
**Sent:** Thursday, May 24, 2018 9:49 AM

**To:** mia@scsenate.gov; Cannon, Gary <gcannon@wcc.sc.gov>; Roberts, Keith <keroberts@wcc.sc.gov>; Jared Williams <jcwilliams@mijs.com>; DeBruhl, Shawn <sdebruhl@wcc.sc.gov>; Hollmon, Eugenia <EHollmon@wcc.sc.gov>; Christopher C. Mingledorff <ccmingledorff@mijs.com>; Young, Amanda <AYoung@wcc.sc.gov>; Jeanette Lyzak <jlyzak@mijs.com>; Kicklighter, Angela <akicklighter@wcc.sc.gov>; Lindler, Kellie <klindler@wcc.sc.gov>; Ballentine, Kim <kballentine@wcc.sc.gov>; Proveaux, Amy <aproveaux@wcc.sc.gov>; Amick, Bridgette <bamick@wcc.sc.gov>; Jami Richards <jlrichards@mijs.com>; Barden, Susan <sbarden@wcc.sc.gov>; DuRant, David <ddurant@wcc.sc.gov>; Bracy, Amy <abracy@wcc.sc.gov>; WCC-Judicial\_Email <Judicial@wcc.sc.gov>; WCC - Judicial\_Analysts <judicialanalysts@wcc.sc.gov>; Deller, Valerie <VDeller@wcc.sc.gov>

**Subject:** Dear Mia Mcleod

Dear Mia Mcload. I am one of the people and I am having a Issue with a South Carolina state agency Workers

1333 Main St, Suite 500  
P.O. Box 1715  
Columbia, S.C. 29202-1715



Tel: (803) 737-5700  
Fax: (803) 737-1281  
www.wcc.sc.gov

## Workers' Compensation Commission

May 2, 2018

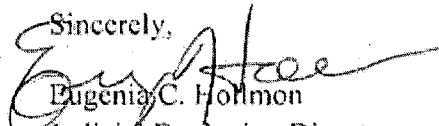
BOBBY ANDERSON  
500 BUCKHAVEN WAY  
COLUMBIA, SC 29229

Carrier Code No. 00438  
Carrier File No. B667101187000101225

Re: Rejection of Form 32  
WCC File No. 1612632  
BOBBY ANDERSON v. AMAZON.COM.DEDC, LLC  
Date of Injury: 08/29/2016

Your Form 32 has been rejected by the Commissioner. You will have ten (10) days from today to submit the proper filing fee or your appeal will be dismissed.

Sincerely,

  
Eugenia C. Holmon  
Judicial Docketing Director  
803-737-5737

c:  
Jared C. Williams, Esquire  
Moore Ingram Johnson & Steele, LLP  
885-B Island Park Drive  
Charleston, SC 29492

Christopher C. Mingledorff, Esquire  
Moore Ingram Johnson & Steele, LLP  
885-B Island Park Drive  
Charleston, SC 29492

South Carolina Workers' Compensation Commission

1333 Main Street, Suite 500  
P.O. BOX 1715  
Columbia, SC 29202-1715  
(803) 737-5723



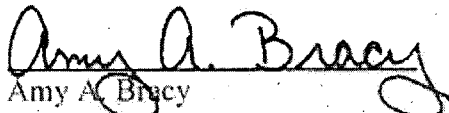
WCC File #: 1612632

Date of Injury: 08/29/2016

ADMINISTRATIVE  
ORDER

BOBBY ANDERSON v. AMAZON.COM.DEDC, LLC  
WCC File No: 1612632

The Request for Commission Review in the above captioned case is dismissed. The filing fee was not timely filed pursuant to R.67-702.

  
Amy A. Bracy  
Judicial Director

Date: May 17, 2018

CERTIFICATE OF SERVICE

I hereby certify on May 17, 2018, I served this document on the parties listed below by electronic mail or depositing a copy hereof, postage prepaid, in the United States mail and addressed as follows:

BOBBY ANDERSON  
500 BUCKHAVEN WAY  
COLUMBIA, SC 29229

AMAZON.COM.DEDC, LLC  
4400 12TH STREET EXTENSION  
WEST COLUMBIA, SC 29172

Jared C. Williams  
Moore Ingram Johnson & Steele, LLP  
885-B Island Park Drive  
Charleston, SC 29492

Christopher C. Mingledorff  
Moore Ingram Johnson & Steele, LLP  
885-B Island Park Drive  
Charleston, SC 29492

By: Eugenia C. Hollmon, Judicial Department

Subject: Bobby Anderson work accomdation Case number #16090600339

From: italkliivedotcom@yahoo.com

To: wellerbw@amazon.com; amazonam@aonhewitt.com; amazonesc@aonhewitt.com

Date: Friday, October 7, 2016, 2:08:10 AM PDT

To Whom it may concern: Amazon accommodation team and HR.

10/7/2016

I Bobby Anderson,

500 Buck heaven Way, Columbia South Carolina 29229. My phone number is (803)592-0062

Case number #16090600339

This letter serves as a recap of our conversation VIA E-mail with Amazon absence management (LOAA) Team. On Sep 2, 2016 at 10:48am

My doctor has prescribed naproxen and methocarbamol I Addendum medication prescription with this document.

1. I have a disability as defined below:

A physical or mental impairment that substantially limits one or more life activities;  
Or a record of having such an impairment; or regarded as having such an impairment.

2. As a result of this disability, I am requesting the following employment reasonable accommodation.

I am requesting in the structure of my workday or workplace I would need to take my medication 30 minute before my lunch as my medication state on the bottle. And it may cause me to have to go use the bathroom more during my shift and I need a chair in case of fatigue and dizziness and fast heartbeat.

A change in the following rule, policy or procedure. I request a meeting on job duties

I would like to change the way that my work place communicate with me and I would like to have everything in written.

If you have any question regarding this letter please contact me at

[italkliivedotcom@yahoo.com](mailto:italkliivedotcom@yahoo.com)

Your prompt attention to this request is appreciated.

Sincerely,

Bobby Anderson

Initials

Enclosures

CC: Employee File



Subject: Dear Amazon Accommodation (LOAA) Team

From: italklivedotcom@yahoo.com

To: amazonam@aonhewitt.com

Date: Friday, September 2, 2016, 6:24:33 PM PDT

Dear Amazon Accommodation team, My name is Bobby Anderson my employee ID number is Bobbande

I am written you considering the issue of accommodation. Today is 9/2/16 I turn in my documentation for accommodation and I was told to go home by a HR Mangers and that my time home will be approved the reason why i am contacting you in regards the time off while you make determination will cause financial hardship and I was wondering is there any other job that I can do until you reach your conclusion allowing me to return back to work. I love working at amazon and I am a very hard worker and I love what i do at Amazon.

Since Amazon requested me to go seek an doctor for accommodation I am requesting full medical reimbursement since HR denied me accommodation when I gave an verbal notice and no temps was made for temporary accommodation. I will be faxing over a receipt for my medical visit regarding your accommodation request soon as possible

I also been told that these lost at work will not count against me can you please give me future confirmation regarding this issue.

I am looking forward for your quick immediate response

P.S.

Bobby Anderson  
employee ID: Bobbande

Subject: Re: phone call from Anna

From: wellerbw@amazon.com

To: italklivedotcom@yahoo.com

Date: Friday, October 7, 2016, 10:36:40 AM PDT

Hi Bobby,

I talked to Anna and told her I would call you after my meetings today.

Can you please stop sending these emails to the AON email, this is an escalation alias specifically for leave cases not accommodation cases. This is also a third party vendor we use, not Amazon.

Also the accommodation email is being redirected to myself so you do not need to copy that alias either.

I am in meetings until three today and will call as soon as I am free to discuss your case.

Thank you.

Briana

Sent from my iPhone

On Oct 7, 2016, at 1:27 PM, adfasdf adfadsfa <[italklivedotcom@yahoo.com](mailto:italklivedotcom@yahoo.com)> wrote:

Dear Accommodation Team, I received a phone call from this number (803)791-6522 It was a young lady name Anna from my amazon facility. The time was around 10:00 am, I told her that all my restrictions been lifted from my doctor and I am requesting accommodation for my disability and the medication that I am own Naproxen and methocarbamol. I think that it is imperative that you Honor my accommodation. I am able and willing to work. I was ready for work today but I was sent home in the conversation with the young lady she said that out bound was off today due to maintenance in the facility and she ask me to return next week to work and I told her that I will be returning tomorrow. I don't know what going on but I really do feel put off and feel like I am being avoided there seem to be a gap in the communication. I am looking forward to your quick and immediate response.

Subject: hi

From: italklivvedotcom@yahoo.com

To: wellerbw@amazon.com

Date: Friday, October 21, 2016, 1:18:32 AM PDT

Hi Briana, I been picking in one spot for like 3hr and I think I am able to hit 100% in my rate I don't think if i wasn't in the same spot I would never be able to hit that rate.

I am still waiting for your response regarding the matter of accommodation.

Subject: Bobby Anderson work accomdation Case number #16090600339

From: italklivvedotcom@yahoo.com

To: wellerbw@amazon.com; amazonam@aonhewitt.com; amazonesc@aonhewitt.com

Date: Friday, October 7, 2016, 2:08:10 AM PDT

To Whom it may concern: Amazon accommodation team and HR.

10/7/2016

I Bobby Anderson,

500 Buck heaven Way, Columbia South Carolina 29229. My phone number is (803)592-0062  
Case number #16090600339

This letter serves as a recap of our conversation VIA E-mail with Amazon absence  
management (LOAA) Team. On Sep 2, 2016 at 10:48am

My doctor has prescribed naproxen and methocarbamol I Addendum medication prescription  
with this document.

1. I have a disability as defined below:

A physical or mental impairment that substantially limits one or more life activities;  
Or a record of having such an impairment; or regarded as having such an impairment.

2. As a result of this disability, I am requesting the following employment reasonable  
accommodation.

I am requesting in the structure of my workday or workplace I would need to take my  
medication 30 minute before my lunch as my medication state on the bottle. And it may cause  
me to have to go use the bathroom more during my shift and I need a chair in case of fatigue  
and dizziness and fast heartbeat.

A change in the following rule, policy or procedure. I request a meeting on job duties

I would like to change the way that my work place communicate with me and I would like to  
have everything in written.

If you have any question regarding this letter please contact me at  
[italklivvedotcom@yahoo.com](mailto:italklivvedotcom@yahoo.com)

Your prompt attention to this request is appreciated.

Sincerely,

Bobby Anderson

Initials

Enclosures

CC: Employee File