

RECORD ON APPEAL

THE STATE OF SOUTH CAROLINA
In The Court of Appeals
[In The Supreme Court]

APPEAL FROM GREENVILLE COUNTY
Court of Common Pleas

Perry H. Gravely, Circuit Court Judge

Case No. 2016-CP-23-02113
Appellate Case No. 2017-001147

RECEIVED
JUN 11 2018
SC Court of Appeals

Aminah A. Richburg

Appellant,

v.

E.A. Rico Williams, Director District One
S.C. Basketball Officials Association and
The South Carolina High School League

Respondents,

RECORD ON APPEAL (VOLUME TWO)

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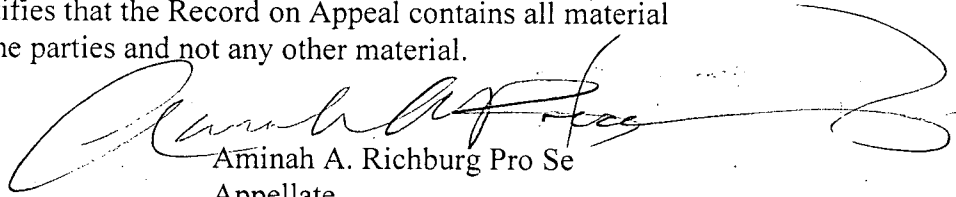
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Certificate of Counsel/ Appellate Pro Se

The undersigned hereby certifies that the Record on Appeal contains all material proposed to be included by any of the parties and not any other material.

May 21, 2018

A handwritten signature in black ink, appearing to read 'Aminah A. Richburg', is written over the printed name.

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1 STATE OF SOUTH CAROLINA IN THE COURT OF COMMON PLEAS
2 COUNTY OF GREENVILLE C.A. NO.: 2016-CP-23-02113

3
4 Aminah A. Richburg,
5 Plaintiff,
6 VS
7 E.A. "Rico" Williams, Director,
8 District One S.C. Basketball Officials
9 Association, and the South Carolina
10 High School League,
11 Defendants.

12 DEPOSITION OF: AMINAH A. RICHBURG

13 DATE: December 21, 2016

14 TIME: 10:14 a.m.

15 LOCATION: Turner Padgett Graham & Laney
16 200 East Broad Street, Suite 250
Greenville, SC 29601

17 TAKEN BY: Counsel for the Defendants

18 REPORTED BY: MICHELE E. BECKER,
19 Registered Merit Reporter

20
21 A. WILLIAM ROBERTS, JR., & ASSOCIATES
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0002

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25

0003

1 P-R-O-C-E-E-D-I-N-G-S

2 AMINAH A. RICHBURG

3 being first duly sworn, testified as follows:

4 THE DEPONENT: Yes.

5 EXAMINATION

6 BY MR. MONTGOMERY: 10:14:53

7 Q. Good morning, Ms. Richburg. As we met 10:14:53
8 before, my name is Michael Montgomery. I represent 10:14:56
9 the South Carolina High School League, and I'm here 10:14:59
10 today to take your deposition. Have you ever given 10:15:01
11 a deposition before? 10:15:04

12 A. No. 10:15:05

13 Q. Okay. A couple of ground rules that 10:15:06
14 I'm required to tell you to make sure that the 10:15:08
15 process goes as smooth as we can today. If I ask 10:15:11
16 you a question today that's unclear in any way, 10:15:14
17 please let me know and I will be glad to rephrase 10:15:17
18 it. It's important that I ask you good questions 10:15:19
19 that you can understand so that you can answer as 10:15:21
20 truthfully and accurately as possible. And I want 10:15:23
21 you to be comfortable to let me know if you don't 10:15:26
22 understand my question I'll be glad to rephrase it; 10:15:28
23 is that fair? 10:15:31

24 A. Yes. 10:15:33

25 Q. Okay. Also, our court reporter is 10:15:33

0004

1 taking down everything we say. So if you'll please 10:15:36
2 be sure to give us verbal responses. No uh-huhs or 10:15:38
3 uh-uhs so that your transcript is accurate. If we 10:15:42
4 get on you and ask you just to remind you to give 10:15:47
5 verbal responses, we're not trying to get on you, we 10:15:50
6 just want to make sure your record is accurate. 10:15:52
7 Also if -- I hope you will see that 10:15:54
8 although this is -- you've been sworn in and this is 10:15:57
9 like you're testifying in court, this is somewhat 10:16:00
10 informal in that I'll be asking questions, and many 10:16:03
11 times you'll be able to tell where my question may 10:16:09
12 be going. I'd just ask that if you'll let me finish 10:16:10
13 my question before you answer, I will certainly 10:16:13
14 extend the same courtesy and let you finish your 10:16:16
15 answer before I ask you the next question so that we 10:16:18
16 don't talk over one another, which can cause 10:16:20
17 problems for our court reporter. 10:16:22
18 Also, if you need a break for any 10:16:23
19 reason, please, just let me know. I'll be glad to. 10:16:27
20 You don't have to give us a reason, but if you need 10:16:30
21 a break you just let me know and we'll take a break. 10:16:32
22 I usually like to try and take one for the benefit 10:16:34
23 of our court reporter at some point. So, but you 10:16:36
24 tell us if you need a break. 10:16:41
25 And I think that's about it in terms 10:16:43

0005

1 of ground rules that I need to let you know before 10:16:47
2 we start. 10:16:50
3 A. What's your last name again, Michael? 10:16:52
4 Q. Yes. It's Montgomery. 10:16:53
5 And Ms. Richburg, can I have your full 10:16:56
6 name for the record? 10:16:58
7 A. Aminah, A-m-i-n-a-h, A-l-e-c-e-a 10:16:59
8 Robinson Richburg. 10:17:01
9 Q. Okay. And one other thing I should 10:17:11
10 have done before we started, and I think you were 10:17:14
11 looking at this when I came in. You were provided a 10:17:18
12 copy of a deposition notice, a copy of Rule 30 which 10:17:22
13 governs depositions in a case that talks about 10:17:26
14 conduct during depositions. Did you receive that? 10:17:29
15 Let me just hand you this and make 10:17:31
16 sure it's the same thing. I printed a copy so I 10:17:35
17 wanted to be sure. I'm just going to mark this. 10:17:38
18 A. I have it with me, what you sent. 10:17:41
19 Q. Okay. And that's got the letter as 10:17:46
20 well. Will you just take a look at that? 10:17:47
21 A. I didn't get that from you. The only 10:17:51
22 thing I received was -- this is what I got. 10:17:52
23 Q. Okay. 10:17:55
24 A. This is all I have. 10:17:56
25 Q. Got you. Well, I don't want to take 10:17:58

0006

1 your only copy. So I'm going to mark as an exhibit 10:18:00
2 this one, which is the same thing that I sent to 10:18:03
3 you. And if you'd like to be look at it to be sure 10:18:05
4 it's the same thing. 10:18:08
5 A. I mean, I can look over it now to make 10:18:09
6 sure the documents are the same? 10:18:10
7 Q. Right. 10:18:12
8 THE DEPONENT: Could you tell me the 10:20:22
9 start time for the deposition? When did we start, 10:20:23
10 what time? 10:20:25
11 COURT REPORTER: 10:08. 10:20:25
12 THE DEPONENT: Okay. Yes, this 10:32:21
13 appears to be the same document. 10:32:23
14 (DFT. EXH. 1, Notice of Taking Deposition with 10:32:24
15 attached documents, was marked for identification.) 10:32:24
16 BY MR. MONTGOMERY: 10:32:24
17 Q. Thank you, Ms. Richburg. I am going 10:32:24
18 to mark this as Exhibit 1 just for the record. Put 10:32:27
19 that right there in case we need it. 10:32:39
20 All right. And Ms. Richburg, I just 10:32:40
21 want to make sure that after having received that 10:32:46
22 you've had an opportunity to review it and you're 10:32:51
23 comfortable moving forward without an attorney 10:32:53
24 present; is that correct? 10:32:56
25 A. That's correct. 10:32:57

0007

1 Q. Okay. Ms. Richburg, what is your date 10:32:58
2 of birth? 10:33:02
3 A. May 10th, 1967. 10:33:33
4 Q. Okay. And what's your current 10:33:36
5 address? 10:33:38
6 A. My current address is 217 Plum, 10:33:52
7 P-l-u-m, Creek, C-r-e-e-k, Lane, Greenville, South 10:33:53
8 Carolina, 29607. 10:34:04
9 Q. Okay. And does anyone currently live 10:34:09
10 there with you? 10:34:12
11 A. Amani Richburg. A-m-a-n-i. Middle 10:34:13
12 name Bakari, B-a-k-a-r-i. Last name Richburg. 10:34:37
13 Ayana, A-y-a-n-a. Middle name is 10:34:44
14 Aminah, A-m-i-n-a-h, Richburg. 10:34:49
15 Q. And what are their ages? 10:34:57
16 A. Amani Bakari Richburg, 18. Ayana 10:34:58
17 Richburg, 13. 10:35:14
18 Q. Okay. Is Amani still in high school 10:35:18
19 or is she out of high school? 10:35:21
20 A. Amani is a male, is a graduate of 10:35:43
21 Christ Church Episcopal School. 10:35:49
22 Q. Is he currently employed? 10:35:54
23 A. He is a freshman at Morehouse College 10:35:57
24 in Atlanta. 10:35:59
25 Q. And he's commuting? 10:36:00

0008

1 A. Georgia. 10:36:02
2 Q. Commuting from home or is he living in 10:36:02
3 Atlanta? 10:36:05
4 A. He's a freshman at Morehouse College 10:36:06
5 in Atlanta, Georgia. 10:36:09
6 Q. Okay. Where does he live though? 10:36:11
7 Does he live with you or does he live in Atlanta? 10:36:12
8 A. He's a student in college and he 10:36:17
9 resides -- that's his residence. 10:36:19
10 Q. Okay. But obviously during the winter 10:36:21
11 break and summer break he's going to be home with 10:36:24
12 you? 10:36:26
13 A. My home is his home. 10:36:28
14 Q. Got you. Okay. 10:36:29
15 All right. Are you currently married? 10:36:32
16 A. I don't understand the question. 10:36:53
17 Q. Are you currently married to anyone? 10:36:55
18 A. No. I am not married. 10:37:05
19 Q. Have you ever been married? 10:37:07
20 A. Yes. 10:37:25
21 Q. Okay. And did that marriage end in 10:37:26
22 divorce? 10:37:29
23 A. I have a question on your questions. 10:37:51
24 Will the questions that I will be asked, are they 10:37:57
25 relevant to the case or are you just asking me 10:37:59

0009

1 personal questions just to get background 10:38:01
2 information? 10:38:04
3 Q. I'll be glad to explain. Part of a 10:38:05
4 deposition is I do ask background questions about 10:38:08
5 you. If this case were ever tried we may have to 10:38:10
6 pick a jury in Greenville County. I would like to 10:38:14
7 know and I'm entitled to know who you may know in 10:38:18
8 Greenville County, who you may have contacts with or 10:38:21
9 have had contacts with. I can assure you that today 10:38:24
10 you will probably wonder if some of my questions are 10:38:29
11 relevant. I can assure you as well that I'm not 10:38:32
12 here today to waste time, and I'm not here to ask 10:38:35
13 you questions that I don't think have some bearing 10:38:38
14 on this case. 10:38:40
15 I can tell you that I've been doing 10:38:41
16 this for about 10 years, and I've never had another 10:38:44
17 attorney or a witness not answer my questions 10:38:48
18 because they felt they were unacceptable or improper 10:38:50
19 under the rules. So, I tell you that, that there 10:38:54
20 are reasons for my questions. And I fully 10:38:58
21 understand that they may not seem relevant to you, 10:39:03
22 but I can assure you as a practicing attorney that 10:39:05
23 I'm not asking you anything that I don't ask every 10:39:11
24 witness who I typically depose. 10:39:14
25 A. The answer to the question, my 10:39:18

0010

1 marriage did end in divorce. 10:39:19
2 Q. Okay. And what was your -- what is 10:39:22
3 your ex-husband's name? 10:39:24
4 A. His name is Andre Richburg. 10:39:26
5 Q. Okay. Does he still reside in 10:39:29
6 Greenville County, to your knowledge? 10:39:30
7 A. I don't know. 10:39:34
8 Q. And how long ago did you divorce -- 10:39:37
9 when did your divorce take place? 10:39:39
10 A. I don't have that documentation, so I 10:39:43
11 can't tell you. 10:39:45
12 Q. Okay. All right. Do you have any -- 10:39:46
13 well, let me back up. 10:39:52
14 Were you -- are you originally from 10:39:53
15 Greenville County? 10:39:57
16 A. I don't understand that question. 10:40:05
17 Q. Okay. Where were you born, 10:40:07
18 Ms. Richburg? 10:40:07
19 A. I was born in the Bronx in New York. 10:40:23
20 Q. When did you move to South Carolina? 10:40:26
21 A. I don't know. 10:40:32
22 Q. Okay. Do you recall when you moved to 10:40:34
23 Greenville, South Carolina? 10:40:36
24 A. I don't know. 10:40:48
25 Q. Okay. Where did you finish high 10:40:49

0011

1 school? 10:40:52
2 A. Repeat the question again? 10:41:09
3 Q. Yes, ma'am. 10:41:10
4 Where did you finish high school? 10:41:11
5 A. Finish meaning what? 10:41:25
6 Q. Where did you graduate from high 10:41:27
7 school, I'm sorry? 10:41:29
8 A. Southside High School. 10:41:39
9 Q. And what year did you finish? 10:41:43
10 A. 1985. 10:41:57
11 Q. And did you attend college straight 10:42:01
12 after high school? 10:42:03
13 A. Yes. 10:42:16
14 Q. And which college did you attend and 10:42:18
15 which college did you graduate from if they were 10:42:21
16 different or if they were the same? 10:42:24
17 A. I attended South Carolina State 10:42:35
18 College, and I graduated from South Carolina State 10:42:37
19 University. 10:42:42
20 Q. What year did you graduate and what 10:42:46
21 was your degree? 10:42:48
22 A. Bachelor of science degree in 10:42:50
23 education. Concentration, physical education. 10:42:56
24 Q. And what year was that? 10:43:06
25 A. 1990. 10:43:08

0012

1 Q. Okay. All right. Let me ask you a 10:43:09
2 little bit -- well, while we're still talking about 10:43:12
3 some of that, do you have any relatives other than 10:43:16
4 your children that you've already given me the names 10:43:18
5 that live currently in Greenville County? 10:43:22
6 A. My mother, Leola Robinson Simpson. 10:43:37
7 She's the only one. 10:43:45
8 Q. Okay. Yeah. And that's always a hard 10:43:57
9 question to start thinking about if you've got a lot 10:43:58
10 of relatives. And usually the way I pare it down is 10:44:02
11 if you have relatives other than the last name of 10:44:05
12 Robinson or Richburg, and I take it that you do not 10:44:07
13 have -- your mother is the only relative that you 10:44:13
14 can think of that lives in Greenville County? 10:44:16
15 A. So, repeat your question? 10:44:18
16 Q. Yeah. I was just going to say, 10:44:20
17 anybody besides with the last name of Richburg which 10:44:22
18 would be by marriage, and your maiden name was 10:44:25
19 Robinson, I believe. 10:44:28
20 A. Uh-huh. 10:44:30
21 Q. Anybody with the last name other than 10:44:30
22 Robinson or Richburg who would be a relative of 10:44:33
23 yours, or Simpson, in Greenville County? 10:44:36
24 A. I have many relatives in Greenville 10:44:56
25 County. 10:44:59

0013

1 Q. I don't need their full names, just 10:45:03
2 the last names. 10:45:05
3 A. I don't have that information. The 10:45:15
4 names are just too vast. I can't remember all of 10:45:20
5 those names. If you're speaking relatives, I have 10:45:23
6 many relatives, so I can't think of every last name 10:45:31
7 of every relative that I have in Greenville County 10:45:35
8 right now. 10:45:39
9 Q. Let me pare it down then. 10:45:40
10 Do you have any siblings that live in 10:45:41
11 Greenville County? 10:45:43
12 A. No siblings that live in Greenville 10:45:45
13 County. 10:45:47
14 Q. All right. Your mother, does she 10:45:48
15 currently work anywhere in Greenville County? 10:45:51
16 A. I don't know. 10:46:09
17 Q. Are you currently employed? 10:46:12
18 A. Yes. 10:46:24
19 Q. Okay. Let me do this, if we can start 10:46:25
20 when you finished South Carolina State in 1990, did 10:46:31
21 you move back to Greenville after graduation and 10:46:37
22 begin working in the school system here? 10:46:41
23 A. Repeat the question -- 10:46:44
24 Q. Yes, ma'am. 10:46:45
25 A. -- please. 10:46:45

0014

1 Q. When you finished in 1990 from South 10:46:47
2 Carolina State, did you move back to Greenville and 10:46:48
3 begin working in the school system? 10:46:53
4 A. Yes. 10:47:14
5 Q. Okay. Where did you begin -- well, 10:47:15
6 let me back up. 10:47:20
7 That entire time period 1990 to 10:47:21
8 present, have you worked for the Greenville County 10:47:23
9 school system? 10:47:25
10 A. Okay. Repeat the question, please. 10:47:27
11 Q. Yes, ma'am. Since from 1990 to 2016, 10:47:29
12 have you worked for the Greenville County School 10:47:32
13 District that entire time? 10:47:36
14 MS. HURLEY: Did you put down what 10:47:48
15 time the deposition started? 10:47:50
16 COURT REPORTER: Yes. 10:47:54
17 BY MR. MONTGOMERY: 10:47:55
18 Q. Okay. When did you stop working for 10:47:55
19 Greenville County School System? 10:47:58
20 A. 1990. 10:48:16
21 Q. Okay. And what position did you start 10:48:17
22 out teaching in 1990 or working for the District in 10:48:26
23 1990? 10:48:31
24 A. I worked under Chapter 1 and Title I 10:48:46
25 programs. 10:48:51

0015

1 Q. And that would have been 10:48:52
2 district-wide, not at a particular school; is that 10:48:53
3 correct? 10:48:59
4 A. Repeat the question, please. 10:49:00
5 Q. Yeah. Would that have been 10:49:01
6 district-wide or would that have been at a 10:49:02
7 particular school? 10:49:04
8 A. District-wide. 10:49:22
9 Q. Okay. All right. 10:49:23
10 And what is your current position in 10:49:30
11 the School District? 10:49:39
12 A. I'm a teacher. 10:49:52
13 Q. And what do you teach and at what 10:49:54
14 school do you teach? 10:49:56
15 A. Can you repeat the question, please? 10:49:58
16 Q. Yes, ma'am. 10:50:01
17 What do you teach and at what school 10:50:01
18 do you teach? 10:50:03
19 A. The school is Hillcrest Middle School. 10:50:18
20 Subject, physical education. 10:50:25
21 Q. And how long have you been at 10:50:29
22 Hillcrest Middle School teaching physical education? 10:50:30
23 A. Two years. 10:50:54
24 Q. Where were you before that? 10:50:55
25 A. I don't understand your question. 10:51:11

0016

1 Q. Before you were at Hillcrest Middle 10:51:13
2 School, were you at another school in Greenville 10:51:15
3 County? 10:51:19
4 A. Yes. Slater-Marietta Elementary 10:51:36
5 School. 10:51:40
6 Q. And were you teaching physical 10:51:46
7 education there or did you have a different 10:51:47
8 position? 10:51:49
9 A. Could you repeat the question? 10:51:50
10 Q. Yes, ma'am. 10:51:51
11 When you were at the elementary school 10:51:52
12 prior to Hillcrest Middle, were you teaching 10:51:55
13 physical education or did you have a different 10:51:58
14 position? 10:52:00
15 A. I'm trying to write down the questions 10:52:03
16 so if you could repeat it and speak slow. 10:52:04
17 MR. MONTGOMERY: Let me just go off 10:52:08
18 the record. 10:52:09
19 (Off-the-record.) 10:52:10
20 MR. MONTGOMERY: We are back on the 10:53:06
21 record. All right. I think, Madam Court Reporter, 10:53:07
22 can you read the question back? 10:53:10
23 (Whereupon, the question was read back by 10:53:13
24 the court reporter.) 10:53:13
25 THE DEPONENT: Could you repeat the 10:53:13

0017

1 question one more time? 10:54:03
2 (Whereupon, the question was read back by 10:54:04
3 the court reporter.) 10:54:04
4 THE DEPONENT: I was not teaching. 10:54:04
5 BY MR. MONTGOMERY: 10:54:49
6 Q. What was your position? 10:54:52
7 A. Title 1 program. 10:55:05
8 Q. Was that district-wide? 10:55:09
9 A. Yes. 10:55:11
10 Q. Besides director or working with 10:55:17
11 Title 1 programs or physical education teacher, have 10:55:21
12 you ever held any other positions in Greenville 10:55:30
13 County Schools? 10:55:32
14 A. I worked as an administrator. 10:56:03
15 Q. And at what school were you an 10:56:11
16 administrator? 10:56:13
17 A. I've been an administrator at more 10:56:19
18 than one school. 10:56:43
19 Q. Okay. Will you tell me which schools. 10:56:43
20 then, please? 10:56:45
21 A. Welcome Elementary School. Travelers 10:57:00
22 Rest High School. Duncan Chapel Elementary School. 10:57:09
23 Q. And I know a little bit about the 10:57:28
24 schools because my wife works in a school. 10:57:30
25 Were you an assistant principal or was 10:57:32

0018

1 it some other type of administrative role or 10:57:34
2 administrator position? 10:57:37
3 A. I was an assistant principal. 10:57:48
4 Q. Have you ever worked for any other 10:57:57
5 school district besides the Greenville County School 10:57:59
6 District? 10:58:02
7 A. No. Wait a minute. With work? What 10:58:03
8 do you mean, "work"? 10:58:23
9 Q. Ever -- what I mean by work is if 10:58:28
10 you've ever been a teacher or administrator. 10:58:30
11 A. No. 10:58:39
12 Q. All right. During your employment 10:58:42
13 with the Greenville County School District, have you 10:58:44
14 ever received any formal discipline? 10:58:48
15 A. I don't know. 10:59:07
16 Q. Have you ever been demoted? 10:59:14
17 A. I don't know. 10:59:38
18 Q. During your employment with Greenville 10:59:44
19 County School District have you ever had any 10:59:45
20 on-the-job injuries or workers' compensation claims? 10:59:48
21 A. I don't know. 11:00:00
22 Q. Okay. You don't recall if you've ever 11:00:01
23 been physically injured while working for the 11:00:05
24 school? 11:00:07
25 A. I don't know. 11:00:15

0019

1 Q. Have you ever been a party to a 11:00:21
2 lawsuit before besides this case? 11:00:23
3 A. No. 11:00:42
4 Q. Do you regularly attend a church in 11:00:44
5 Greenville County? 11:00:48
6 A. Yes. 11:01:02
7 Q. Which church do you regularly attend? 11:01:04
8 A. Christ Place. 11:01:06
9 Q. Do you hold any leadership positions 11:01:10
10 at Christ Place? 11:01:12
11 A. No. 11:01:13
12 Q. Do you belong to any other civic 11:01:33
13 groups, organizations, social clubs, community 11:01:38
14 groups? 11:01:44
15 A. I'm a member of Delta Sigma Theta 11:01:56
16 sorority. 11:01:57
17 Q. Any others besides Delta Sigma Theta? 11:02:05
18 A. Jack and Jill of America, 11:02:09
19 Incorporated. 11:02:11
20 Q. Can you tell me a little bit about 11:02:12
21 Jack and Jill of America and what you do with that 11:02:13
22 organization? 11:02:16
23 A. I'm a member of the organization. 11:02:18
24 Q. And what does that organization do? 11:02:20
25 A. It's a family organization. 11:02:36

0020

1 Q. Is it charitable in nature? I guess 11:02:39
2 that's what I'm trying to find out. 11:02:41
3 A. It's a national organization. 11:02:43
4 Q. Have you ever been charged with a 11:02:54
5 crime before other than a traffic ticket? 11:02:55
6 A. No. 11:03:16
7 Q. All right. Ms. Richburg, I'm going to 11:03:27
8 transition a little bit and try and get some 11:03:29
9 background. One of the things I do in these 11:03:33
10 depositions is I ask for maybe some information that 11:03:39
11 may relate to the damages that you are claiming in 11:03:43
12 this case. And you have provided some information 11:03:46
13 about the damages that you are claiming. And one of 11:03:50
14 the -- or several of the things that you listed 11:03:54
15 included panic, anxiety and nightmares. Are those 11:03:56
16 damages you are claiming as a result of this 11:04:03
17 incident? 11:04:06
18 A. Yes. 11:04:06
19 Q. Okay. I want to ask you a little bit 11:04:06
20 about your history, and I guess I would call it 11:04:09
21 medical history but it's not really medical history 11:04:14
22 but sort of related to those things. 11:04:18
23 Have you ever experienced anxiety 11:04:20
24 before this incident? 11:04:23
25 A. I don't know. 11:04:25

0021

1 Q. Ever been prescribed medication for 11:04:26
2 anxiety before this incident? 11:04:29
3 A. I want to go back. The question, have 11:04:50
4 you ever experienced anxiety before this incident, 11:04:52
5 yes, I have experienced anxiety before this 11:04:55
6 incident. 11:04:58
7 Q. And have you been prescribed 11:05:01
8 medication for anxiety before this incident? 11:05:04
9 A. No. 11:05:08
10 Q. Okay. Have you ever had panic or 11:05:21
11 recurring nightmares before this incident? 11:05:29
12 A. Yes. 11:05:45
13 Q. Have you ever been treated by a 11:05:46
14 physician for panic or recurring nightmares? 11:05:48
15 A. No. 11:05:52
16 Q. Do you have a family doctor? 11:06:08
17 A. No. 11:06:09
18 Q. Have you ever had any major medical 11:06:09
19 problems such as surgeries or hospitalizations other 11:06:24
20 than child birth before this incident? 11:06:28
21 A. No. 11:06:33
22 Q. Are you currently on any medications 11:06:33
23 for any permanent medical conditions? 11:06:52
24 A. Could you repeat that question? 11:07:05
25 Q. Yes. Are you currently on any 11:07:07

0022

1 medications for any permanent medical conditions? 11:07:08
2 A. No. 11:07:11
3 Q. Okay. All right. We got into this -- 11:07:11
4 I'm going to move forward a little bit. 11:07:30
5 We got into this earlier, but I kind 11:07:32
6 of want to ask you a little bit about your 11:07:35
7 background in the school system in Greenville 11:07:36
8 County. As I understand you are currently employed 11:07:41
9 at Hillcrest Middle teaching physical education and 11:07:48
10 you've been there about two years, correct? 11:07:54
11 A. Could you please state it in a 11:07:58
12 question? 11:08:00
13 Q. Am I correct in that you have been -- 11:08:02
14 that you are currently at Hillcrest Middle as a 11:08:08
15 physical education teacher, and before that you 11:08:12
16 were, was it Slater-Marietta Elementary School? 11:08:14
17 A. It's not a question. You're making 11:08:23
18 statements so I need you to post it in a question, 11:08:26
19 if you don't mind. 11:08:28
20 Q. I'll be glad to rephrase. 11:08:30
21 Where did you work before Hillcrest 11:08:31
22 Middle? 11:08:34
23 A. I worked at Slater-Marietta Elementary 11:08:50
24 School. 11:08:53
25 Q. In your position there were you 11:08:54

0023

1 teaching or not teaching there? 11:08:59
2 A. Could you rephrase the question, 11:09:08
3 please? 11:09:09
4 Q. Yes. What was your position at 11:09:10
5 Slater-Marietta Elementary School? 11:09:12
6 A. Title 1. 11:09:28
7 Q. And how long did you work at 11:09:29
8 Slater-Marietta Elementary School? 11:09:31
9 A. I don't know. 11:09:35
10 Q. Where did you work before 11:10:06
11 Slater-Marietta Elementary School, what school? 11:10:07
12 A. I worked in Title 1 programs. I was 11:10:21
13 sent to various schools. 11:10:24
14 Q. When was the last time that you served 11:10:34
15 in an administrator role? 11:10:37
16 A. Title 1 programs is an administrator 11:10:56
17 role. 11:10:59
18 Q. Okay. When was the last time you 11:11:00
19 served as an assistant principal? 11:11:01
20 A. I don't know. 11:11:19
21 Q. Okay. Did you move from an assistant 11:11:20
22 principal position to the Title 1 program position? 11:11:30
23 A. Yes. 11:11:49
24 Q. Okay. And was that a voluntary move 11:11:52
25 by you or was that done by the District against your 11:11:55

0024

1 wishes? 11:12:02
2 A. Voluntary. 11:12:06
3 Q. Okay. Do you remember the last school 11:12:07
4 you served at as an assistant principal? 11:12:10
5 A. Duncan Chapel Elementary School. 11:12:33
6 Q. All right. While employed for 11:12:47
7 Greenville County School District, have you -- 11:12:50
8 THE DEPONENT: Excuse me. Can I take 11:12:54
9 a break? 11:12:55
10 MR. MONTGOMERY: Yes. Absolutely. 11:12:56
11 We've been going about an hour. Glad to take a 11:12:58
12 break. 11:13:00
13 (A recess transpired.) 11:13:00
14 (Whereupon, Mr. Rico Williams leaves the 11:13:00
15 deposition for the day.) 11:13:00
16 MR. MONTGOMERY: Ms. Richburg, are you 11:24:27
17 ready? 11:24:29
18 THE DEPONENT: Yes. 11:24:30
19 MR. MONTGOMERY: Okay. We are back on 11:24:30
20 the record. 11:24:32
21 Ms. Richburg, I wanted to let you know, I 11:24:32
22 have -- Ms. Hurley and I have some concern that we're 11:24:38
23 going to be here longer than all of us want to be here 11:24:42
24 given that you're writing down every question that I 11:24:46
25 ask you. And I wanted to let you know that I've gotten 11:24:49

0025

1 permission from my client to pay for a copy of a 11:24:51
2 transcript for you to have after the deposition, if 11:24:55
3 that will make it so that you don't have to write every 11:24:59
4 question that I ask. We'll be glad to pay for that, 11:25:04
5 and the court reporter will send it to you. But I 11:25:07
6 wanted to let you know that and just -- I've got the 11:25:11
7 whole day set off, and I'll be here as long as we need 11:25:14
8 to. But if you are -- want to write down every 11:25:17
9 question and answer because of concerns about getting a 11:25:21
10 transcript afterwards, we can alleviate that concern 11:25:25
11 and we'll be glad to provide you one. But I wanted to 11:25:28
12 just make that offer to you to let you know that as we 11:25:32
13 go forward. All right. I think the last question -- 11:25:36
14 MS. HURLEY: Well, has she responded? 11:25:39
15 Do you want to do that, Ms. Richburg? 11:25:41
16 I mean, it really is unorthodox for 11:25:43
17 someone to write down every question that is asked 11:25:46
18 because the court reporter -- the reason the court 11:25:49
19 reporter is here is she's keeping a -- she's going to 11:25:50
20 make a transcript of everything. She's not -- all 11:25:53
21 she's doing is taking down verbatim what I'm saying 11:25:57
22 right now, Michael's questions and your answers. So 11:25:59
23 she's going to produce a written document at the end 11:26:02
24 of -- you know, it will be probably a couple of weeks 11:26:06
25 before we get it. But when we're done she'll produce a 11:26:09

0026

1 written document that will have all of that in it so 11:26:12
2 you can go back and read every single question and 11:26:13
3 every single answer. And you also have an opportunity 11:26:16
4 to -- she'll provide an errata sheet. And you're given 11:26:18
5 30 days to review and change any answers you feel like 11:26:22
6 maybe you didn't answer correctly at the time, you can 11:26:25
7 do that as well. So, I think what Michael is offering 11:26:27
8 is very generous, that his client is offering to pay 11:26:31
9 for your copy of the transcript. I don't know how much 11:26:33
10 that will be, but... 11:26:35
11 THE DEPONENT: I thank you for your 11:26:37
12 offer and I accept your offer. I mentally process 11:26:38
13 by writing because I am my own pro se. It allows me 11:26:43
14 to process. 11:26:49
15 BY MR. MONTGOMERY: 11:26:54
16 Q. Well, as long as you understand that 11:26:54
17 that's going to make the process a little bit longer 11:26:55
18 today. 11:26:57
19 A. I mean, I understand. 11:26:58
20 Q. That's -- 11:26:59
21 A. But that's the only way I can 11:27:00
22 function. I'm letting you know. 11:27:01
23 Q. Okay. All right. Ms. Richburg, have 11:27:03
24 you ever filed any grievances against any coworkers 11:27:06
25 that you've worked with in the Greenville County 11:27:13

0027

1 School District? 11:27:15
2 A. No. 11:27:22
3 Q. Okay. Are you aware of any grievances 11:27:23
4 being filed by you, by any coworkers in the 11:27:25
5 Greenville County School District? 11:27:29
6 A. Could you repeat that part? Am I 11:27:30
7 aware? Say it again? 11:27:32
8 Q. Yes, ma'am. 11:27:33
9 Are you aware of any grievances being 11:27:33
10 filed against you by any coworkers in the Greenville 11:27:35
11 County School District? 11:27:39
12 A. I don't know. 11:27:47
13 Q. Have you ever applied for a promotion 11:27:52
14 within the School District prior to 2016 and were 11:27:55
15 unsuccessful in getting the promotion? 11:28:00
16 A. Repeat that question. 11:28:16
17 Q. Yes. Have you ever applied for a 11:28:18
18 promotion prior to 2016 and were unsuccessful in 11:28:20
19 getting that promotion? 11:28:27
20 A. No. 11:28:29
21 Q. Have you applied for a promotion since 11:28:29
22 this incident? 11:28:47
23 A. Going back to the first question, have 11:28:57
24 I ever applied for a promotion prior to 2016, that's 11:28:59
25 kind of vague, so I don't know. Apply for a 11:29:05

0028

1 promotion where? 11:29:09
2 Q. Within the Greenville County School 11:29:11
3 District. 11:29:12
4 A. Okay. That answer is still the same, 11:29:18
5 no. And the last one is, have I ever applied for? 11:29:20
6 Q. Promotion -- excuse me. 11:29:24
7 The last question was, have you 11:29:26
8 applied for a promotion within Greenville County 11:29:28
9 School District since this incident that happened in 11:29:30
10 February and March of 2016? 11:29:35
11 A. No. 11:29:44
12 Q. Okay. I'm going to transition forward 11:29:45
13 a little bit and ask you about your background as a 11:29:49
14 basketball official or official in general. 11:29:51
15 When did you first begin officiating 11:29:54
16 athletic competitions? 11:29:59
17 A. When did I first begin basketball 11:30:14
18 officiation, was that your question? 11:30:16
19 Q. Well, that's a fine starting point 11:30:18
20 because I don't -- I don't know if you officiated 11:30:20
21 anything other than basketball before that point. 11:30:24
22 A. That's why I'm asking. If you will 11:30:26
23 restate the question. 11:30:28
24 Q. Why don't we start with basketball, 11:30:29
25 that might be easier. 11:30:30

0029

1 A. So when did I first start officiating 11:30:32
2 basketball? 11:30:35
3 Q. Yes. 11:30:36
4 A. High school. 11:30:43
5 Q. When you were in high school? 11:30:44
6 A. Uh-huh. 11:30:46
7 Q. And were you a member of an 11:30:50
8 organization to officiate basketball contests? 11:30:52
9 A. My physical education teacher, Pete 11:31:07
10 Jones, he was a -- he was a very good PE teacher and 11:31:11
11 he integrated officiating with the lessons when we 11:31:18
12 took basketball. So when you say "first", that was 11:31:25
13 my first experience. So I'll say that. 11:31:29
14 Q. Got you. Let me ask you this way. 11:31:33
15 A. So that's what I'm sharing. It 11:31:34
16 happened in high school in PE class at Southside 11:31:36
17 High School with Pete Jones. 11:31:39
18 Q. Let me ask it this way then: When did 11:31:41
19 you start first officiating and getting paid for it? 11:31:43
20 A. Okay. I'm saying -- okay. It started 11:31:47
21 in 1986 at South Carolina State University. 11:32:10
22 Q. When did you first join the South 11:32:22
23 Carolina Basketball Officials Association? 11:32:24
24 A. I don't have that information in front 11:32:29
25 of me, so I couldn't tell you the year. I know it's 11:32:31

0030

1 -- I have three years experience. So if you count 11:32:36
2 back three years, whatever that year is, then its 11:32:39
3 inception would be the first year. 11:32:43
4 Q. The 2013/'14 school year; does that 11:32:45
5 sound right? 11:32:48
6 A. Maybe 2013/2014, but I'm letting you 11:32:48
7 know I don't have that information -- 11:32:52
8 Q. Got you. 11:32:53
9 A. -- so... 11:32:54
10 Q. Well now, and I'll tell you some of 11:32:55
11 the documentation that we produced indicated that, 11:32:56
12 and part of what you'll see today is some of the 11:32:59
13 information I have. I'm asking you because I want 11:33:03
14 to know if you have a different recollection. So 11:33:05
15 I'm not trying to trick you or anything, but that 11:33:08
16 was my understanding as well. But I didn't know if 11:33:09
17 it was -- you may have a different recollection. 11:33:12
18 All right. 11:33:16
19 MS. HURLEY: Her complaint says since 11:33:18
20 2013. 11:33:19
21 MR. MONTGOMERY: Okay. 11:33:21
22 BY MR. MONTGOMERY: 11:33:23
23 Q. And prior to joining the SCBOA in 11:33:23
24 2013, had you officiated any other high school or 11:33:29
25 middle school contests in other sports besides 11:33:38

0031

1 basketball? 11:33:41
2 A. Your question again? 11:33:48
3 Q. Sure. I understand that in basketball 11:33:50
4 you started as a member of the BOA in 2013. 11:33:53
5 A. Uh-huh. 11:33:56
6 Q. Prior to 2013, had you ever officiated 11:33:57
7 any other sports for the high school league or for 11:34:02
8 high schools or middle schools? 11:34:12
9 A. Volleyball. 11:34:18
10 Q. When did you start officiating 11:34:20
11 volleyball for the high school league or for high 11:34:23
12 schools -- I guess I should say high school or 11:34:27
13 middle school contests? 11:34:30
14 A. I can't remember the year. I don't 11:34:45
15 know the year. Let's see, my son was born in 1988. 11:34:47
16 It may be 1990 -- it could possibly be '90 -- 11:34:56
17 between '95 and '97. 1995 and 1997. 11:35:09
18 Q. And did you have to join an 11:35:16
19 organization to do volleyball contests? 11:35:18
20 A. Not at that time. 11:35:23
21 Q. Okay. And was that for high schools 11:35:24
22 in varsity contests and JV contests in volleyball? 11:35:27
23 A. Could you repeat the question? 11:35:32
24 Q. Yeah. Your volleyball officiating, 11:35:33
25 was that for high schools and middle schools? 11:35:35

0032

- 1 A. There were no middle school programs 11:35:49
2 at the time, so it was strictly high school. 11:35:50
3 Q. Okay. And have you officiated 11:35:53 4 volleyball continuously
since 1995 or 1997? 11:35:59
5 A. You said from 1995 or whichever year I 11:36:15
6 gave you, that could be a possible window up until 11:36:20
7 now? 11:36:22
8 Q. Yes. I understand. Have you done 11:36:23
9 that continuously, right? 11:36:25
10 A. No. I haven't done it continuously. 11:36:25
11 Q. Okay. Had you started back with 11:36:27
12 volleyball before you joined the BOA in 2013? 11:36:29
13 A. I don't know. 11:36:38
14 Q. Okay. What sports do you currently 11:36:39
15 officiate or referee? I'm not sure the proper term, 11:36:45
16 but whatever... 11:36:49
17 A. Volleyball, football, basketball, 11:36:59
18 lacrosse, softball. 11:37:14
19 Q. Okay. And I guess -- and, again, some 11:37:24
20 of this is me not knowing. So if it's a question 11:37:29
21 that doesn't make sense, forgive me. But are you a 11:37:32
22 member of the South Carolina Football Officials 11:37:35
23 Association? 11:37:39
24 A. Yes. 11:37:44
25 Q. Okay. And is there any corresponding 11:37:44

0033

1 association for volleyball, lacrosse and softball, 11:37:48

2 or is it just the officials association? 11:37:51

3 A. Could you restate your question? 11:37:56

4 Q. Yeah. I know that there's a football 11:37:58

5 officials association and there's a basketball 11:38:01

6 officials association; is that correct? 11:38:02

7 A. Yes. 11:38:05

8 Q. Okay. Is there a volleyball officials 11:38:06

9 association, a lacrosse officials association, a 11:38:09

10 softball? You know, that's what I'm asking. Are 11:38:13

11 there other groups that are specific to volleyball, 11:38:15

12 lacrosse and softball? 11:38:18

13 A. I don't know that part of it. 11:38:22

14 Q. Are you a member of the South Carolina 11:38:24

15 Officials Association? 11:38:26

16 A. I don't know if that exists. 11:38:36

17 Q. Okay. I don't either. I think I've 11:38:38

18 seen it, so... 11:38:42

19 A. Yeah. 11:38:44

20 Q. Is there -- maybe let me ask it this 11:38:44

21 way: Is there any particular group or organization 11:38:47

22 that you have had to join to be able to officiate 11:38:49

23 volleyball, lacrosse and softball? 11:38:54

24 A. For every sport you pay a fee. 11:38:59

25 Q. Okay. 11:39:03

0034

1 A. So, I guess they must have their own 11:39:03
2 separate component. 11:39:07
3 Q. Got you. Okay. 11:39:08
4 And, again, let me ask the same 11:39:14
5 question that I asked you with respect to 11:39:16
6 volleyball. When you started -- I'm using 2013 sort 11:39:17
7 of as the start because I know that's when I think 11:39:23
8 you joined the BOA. At that time in 2013 when you 11:39:26
9 joined the BOA, were you also doing football at that 11:39:33
10 time? 11:39:37
11 A. Yes. 11:39:38
12 Q. Had you joined the football officials 11:39:40
13 association before you joined the basketball 11:39:43
14 officials association? 11:39:46
15 A. Yes. 11:39:47
16 Q. Okay. And had you officiated lacrosse 11:39:47
17 and softball games before joining the BOA for 11:39:53
18 basketball? 11:39:55
19 A. No. 11:39:57
20 Q. Okay. All right. Describe what you 11:39:58
21 recall about the process for applying and becoming 11:40:07
22 certified as a basketball official as a member of 11:40:12
23 the BOA. 11:40:18
24 A. I need you to put that in the form of 11:40:18
25 a question. 11:40:20

0035

1 Q. I believe I did. I said, tell me what 11:40:22
2 you remember about, or what do you remember about 11:40:24
3 the application and certification process for 11:40:27
4 joining the BOA. 11:40:33
5 A. And you're asking about the membership 11:40:53
6 process? 11:40:55
7 Q. Right. 11:40:56
8 A. I looked on the website. And Jenny 11:41:02
9 Norris was the director. I spoke with Jenny Norris 11:41:09
10 and she instructed me to print the application and 11:41:20
11 bring it to the meeting. 11:41:37
12 Q. Okay. And Ms. Norris, when you say 11:41:44
13 she's the director, she would have been the 11:41:49
14 District 1 director? 11:41:50
15 A. Yes. She was the District 1 director. 11:41:52
16 Q. Okay. And the meeting, would that be 11:41:54
17 like an informational session or would that be -- 11:41:56
18 A. No. That was the officials meeting. 11:42:00
19 Q. Got you. 11:42:02
20 Had you submitted the application 11:42:03
21 before that meeting? 11:42:06
22 A. I brought the application to the 11:42:09
23 meeting. 11:42:11
24 Q. Got you. All right. And after 11:42:11
25 filling out the application, and I assume you gave 11:42:15

0036

1 it to Ms. Norris or somebody at that meeting; is 11:42:17
2 that correct? 11:42:21
3 A. Could you put it in a question? 11:42:23
4 Q. Did you give the application to 11:42:25
5 someone at that meeting? 11:42:27
6 A. I gave it to Ms. Norris. 11:42:38
7 Q. Okay. After doing that, what do you 11:42:40
8 -- what do you have to do to become certified or 11:42:43
9 qualified to start officiating basketball games? 11:42:48
10 A. Your question is what I -- what did I 11:43:01
11 have to do to become -- 11:43:03
12 Q. -- certified or qualified to get 11:43:06
13 assignments for basketball games? 11:43:09
14 A. In the meetings they posted the date 11:43:24
15 when they would have a state representative that 11:43:30
16 addressed the District 1 officials. So you had to 11:43:34
17 attend that meeting. Boy, it's so long ago. And 11:43:41
18 you had to take a test. And the test was you had to 11:43:52
19 drive to Columbia to take the test for the state 11:44:03
20 meeting. So all the officials from all of the 11:44:07
21 districts were there, and you would take the test 11:44:11
22 there. That's all I can recall at this time. 11:44:14
23 Q. Got you. Did you have any issues with 11:44:17
24 the certification process back in 2013? 11:44:20
25 A. No. 11:44:33

0037

1 Q. Okay. Did you have any issues with 11:44:35
2 the certification process for the other sports that 11:44:36
3 you officiate, which would be football, volleyball, 11:44:40
4 lacrosse and softball? 11:44:48
5 A. No. 11:44:49
6 Q. Have you ever had any issues with 11:45:02
7 fellow officials in sports other than basketball? 11:45:07
8 A. If I had any issues with other 11:45:16
9 officials? 11:45:17
10 Q. Right. In sports other than 11:45:20
11 basketball. 11:45:21
12 A. I haven't had any issues with 11:45:35
13 basketball officials, so I have not had any issues 11:45:36
14 with any officials. 11:45:40
15 Q. Okay. Have you ever had any issues 11:45:41
16 with any coaches in any sports that you have 11:45:44
17 officiated? 11:45:49
18 A. So, you're asking me if I've had any 11:45:58
19 issues with any coaches in every sport that I 11:46:01
20 officiate? 11:46:04
21 Q. Right. And when I say "issues", I 11:46:05
22 don't mean a coach yelling at you because you made a 11:46:07
23 bad call. Maybe the way I would qualify "issues" is 11:46:10
24 if you've ever had to report a coach to any of your 11:46:13
25 supervisors or leadership in any sport for their 11:46:19

0038

1 conduct towards you in a game? 11:46:23
2 A. No. 11:46:24
3 Q. Okay. How about same question, and 11:46:25
4 when I say "issues", I mean something that's risen 11:46:29
5 to the level where you've reported it up the chain 11:46:32
6 to somebody. Any issues with any fans at any 11:46:35
7 contest that you've officiated? 11:46:39
8 A. You'd have to be specific. 11:46:40
9 Q. I don't know how I could be more 11:46:58
10 specific. 11:46:59
11 A. Because in a sports venue, I don't 11:47:00
12 listen to the crowd. So I can't -- I don't know. I 11:47:06
13 would just say, I don't know. 11:47:10
14 Q. Right. And I guess when I -- to try 11:47:12
15 and be more specific, have you ever reported to a 11:47:14
16 school, to somebody, I guess a supervisor or a 11:47:17
17 district director or the high school league office 11:47:22
18 of any run-in or conflict with any fans? 11:47:25
19 A. That's not something that officials 11:47:29
20 handle. Administrators, that is their job. So that 11:47:31
21 has nothing to do with officials. 11:47:34
22 Q. Okay. And how about have you ever 11:47:36
23 reported an issue with a school to the league office 11:47:42
24 or to any of your district leadership? 11:47:47
25 A. Okay. Repeat the question again. 11:47:54

0039

1 Q. Have you ever reported any conflicts 11:47:57
2 with any schools to the high school league office or 11:47:58
3 to your district leadership? 11:48:04
4 A. No. 11:48:10
5 Q. All right. I'm going to transition a 11:48:26
6 little bit again and ask you about some background 11:48:28
7 for the incident here today that we're here for 11:48:31
8 today involving some communication with Mr. Williams 11:48:34
9 and what led after that. 11:48:39
10 You've already I think told me that 11:48:41
11 when you started in 2013 that Jenny Norris was the 11:48:44
12 District 1 director; is that correct? 11:48:48
13 A. The question is, was Jenny Norris the 11:48:53
14 director? 11:48:57
15 Q. Yes. You'll see from time to time 11:48:57
16 just to keep things moving I will say a statement 11:48:59
17 and ask if you agree with it. That is a question, 11:49:02
18 so... 11:49:04
19 A. Oh, okay. All right. Jenny Norris 11:49:05
20 was the director -- 11:49:06
21 Q. Correct. 11:49:09
22 A. -- in 2013. 11:49:09
23 Q. Okay. Do you know who the assignor 11:49:11
24 was who would assign contests at the sub varsity 11:49:13
25 level? 11:49:22

0040

1 A. No. I don't know. 11:49:22
2 Q. Okay. Let me -- let me maybe give you 11:49:23
3 my understanding and if -- I kind of want to know if 11:49:29
4 your understanding is the same. But for, and 11:49:33
5 particularly with basketball, for sub varsity 11:49:35
6 contests, those assignments would be made at the 11:49:42
7 district level; is that your understanding as well? 11:49:47
8 A. I don't know. 11:49:50
9 Q. You don't know either way? 11:49:51
10 A. Uh-uh. 11:49:52
11 Q. Okay. And you don't have any reason 11:49:53
12 to say that's right or wrong? 11:49:54
13 A. I don't know. 11:49:56
14 Q. Don't know. Okay. 11:49:56
15 And you wouldn't know that varsity 11:49:57
16 contests would come through the home -- through the 11:50:00
17 high school league office? 11:50:03
18 A. None of that was ever discussed. 11:50:06
19 Q. Okay. 11:50:07
20 A. So I don't know. 11:50:10
21 Q. Got you. Okay. All right. 11:50:11
22 When you started in 2013 as a member 11:50:14
23 of the BOA, how would you get your game assignments? 11:50:21
24 A. It's a computer system called Arbiter. 11:50:29
25 COURT REPORTER: I'm sorry? 11:50:31

0041

1 MR. MONTGOMERY: It's a computer 11:50:31
2 system called Arbiter. A-r-b-i-t-e-r. 11:50:31
3 THE DEPONENT: So officials are told 11:50:40
4 to check Arbiter for assignments. 11:50:41
5 BY MR. MONTGOMERY: 11:50:44
6 Q. Okay. And if you're given an 11:50:44
7 assignment, do you have to confirm or do anything 11:50:47
8 to -- 11:50:50
9 A. You confirm the assignment. 11:50:51
10 Q. Right. 11:50:52
11 A. You could either confirm or you can 11:50:53
12 decline. 11:50:55
13 Q. Got you. Okay. 11:50:55
14 And is there a time period that you're 11:50:56
15 supposed to do that, do you know? 11:51:00
16 A. I don't know the time period. 11:51:04
17 Q. Okay. Have you ever had any problems 11:51:06
18 where you've been given assignments and you have not 11:51:13
19 confirmed or declined them in a timely fashion? 11:51:16
20 A. No. 11:51:20
21 Q. Okay. Have you heard that being a 11:51:21
22 concern or that being discussed to be sure that 11:51:23
23 officials do timely confirm or decline assignments? 11:51:25
24 A. Never discussed. 11:51:29
25 Q. Never discussed. Okay. 11:51:30

0042

1 Have you ever -- do you recall seeing 11:51:33
2 that on any of the application documents or codes of 11:51:35
3 ethics or any information given to you as an 11:51:40
4 official? 11:51:45
5 A. I don't have that in front of me so I 11:51:45
6 can't answer that question. I don't know. 11:51:47
7 Q. Okay. All right. 11:51:48
8 Did you ever have any conflict with 11:51:53
9 Ms. Norris about any assignments or the way you 11:51:57
10 handled your assignments for District 1 while she 11:52:03
11 was the director? 11:52:05
12 A. No. 11:52:09
13 Q. Do you know when Rico Williams became 11:52:13
14 the District 1 director? 11:52:15
15 A. Did I know? 11:52:19
16 Q. Yes. 11:52:20
17 A. Did I know when? 11:52:20
18 Q. Yeah. Sitting here today do you 11:52:24
19 recall when he became the District 1 director? 11:52:26
20 A. No. 11:52:30
21 Q. Okay. Before Mr. Williams became the 11:52:32
22 District 1 director, had you ever had any dealings 11:52:39
23 with him either as an official or as a member of the 11:52:43
24 District 1 leadership? 11:52:48
25 A. He approached me when he saw me at the 11:52:54

0043

1 first meeting and communicated that he assigns games 11:52:58
2 as well if I were interested. 11:53:04
3 Q. And when you talk about that first 11:53:12
4 meeting, you're talking about the first one when you 11:53:13
5 took the application -- 11:53:15
6 A. Uh-huh. 11:53:16
7 Q. -- after talking with Jenny Norris? 11:53:17
8 A. Uh-huh. 11:53:18
9 Q. Is that a yes? 11:53:19
10 A. Yes. 11:53:20
11 Q. Okay. 11:53:21
12 A. I did it. I didn't think I would, but 11:53:21
13 I did. 11:53:23
14 Q. That's okay. 11:53:24
15 A. Yes. 11:53:24
16 Q. All right. And you didn't know him 11:53:24
17 before going to that meeting? 11:53:27
18 A. No. 11:53:28
19 Q. Okay. And he came to you and said 11:53:29
20 that he assigns games. And did you take that to 11:53:31
21 mean for the BOA or outside of the BOA? 11:53:33
22 A. He communicated that he did games 11:53:36
23 outside of the South Carolina High School League. 11:53:38
24 Q. Got you. And just so -- I want to 11:53:42
25 make sure that we're on the same page. 11:53:44

0044

1 When we talk about games for the South 11:53:46
2 Carolina High School League, we're talking about 11:53:49
3 varsity and sub varsity contests for either a high 11:53:52
4 school or a middle school? 11:53:55
5 A. I don't know the legalities of that. 11:53:58
6 I just accept or decline games in Arbiter, that's 11:54:00
7 it. 11:54:05
8 Q. Got you. Well, the type of games that 11:54:05
9 you understood that Mr. Williams was talking about 11:54:06
10 outside of the high school league? 11:54:09
11 A. That's his business. 11:54:12
12 Q. Right. And I'm asking you what your 11:54:13
13 understanding of those kinds of games are. Are 11:54:15
14 they -- 11:54:18
15 A. He told me that was his business -- 11:54:18
16 Q. Okay. 11:54:21
17 A. -- and that he assigned games. 11:54:21
18 Q. Okay. 11:54:24
19 A. So, I pretty much know the difference 11:54:24
20 between games assigned through Arbiter -- 11:54:27
21 Q. Right. 11:54:32
22 A. -- and games I don't get through 11:54:33
23 Arbiter. 11:54:34
24 Q. Got you. 11:54:35
25 A. Because that's not part of the South 11:54:36

0045

1 Carolina High School League system. 11:54:38
2 Q. And I'm not an official. So what I'm 11:54:40
3 asking you is, what kind of contests are outside of 11:54:42
4 Arbiter? Maybe that's a better way for me to put 11:54:46
5 it. 11:54:48
6 A. City of Greenville. I guess it would 11:54:57
7 be City of Easley. Upward. 11:55:06
8 MS. HURLEY: What was that? 11:55:18
9 MR. MONTGOMERY: Upward. 11:55:20
10 MS. HURLEY: Upward? 11:55:21
11 MR. MONTGOMERY: Yeah. 11:55:22
12 THE DEPONENT: Let's see. What's the 11:55:24
13 name of that church? The Carpenter Church, 11:55:32
14 Redemption. 11:55:38
15 BY MR. MONTGOMERY: 11:55:42
16 Q. That would be for like church league 11:55:42
17 games? 11:55:45
18 A. Yeah. It was -- I'm just -- oh, yeah. 11:55:45
19 I'm just quoting the facilities. 11:55:50
20 Q. Okay. 11:55:52
21 A. I, you know, I'm not the business 11:55:53
22 person. It's his business. 11:55:55
23 Q. Okay. 11:55:57
24 A. So, when he tells me to go to certain 11:55:57
25 sites, that's what I am -- that's what I'm referring 11:55:59

0046

1 to. 11:56:03
2 Q. Got you. 11:56:03
3 A. So YMCA, YMCA Simpsonville, YMCA 11:56:03
4 Brookside. And it's a Hispanic league. Furman 11:56:14
5 University. If there are others I just can't recall 11:56:31
6 them at this time. 11:56:39
7 Q. I understand. And when you say that 11:56:40
8 -- let me ask you, when you say that that's his 11:56:43
9 business, let me ask you a couple of questions to 11:56:47
10 see if I can maybe understand what you mean by that. 11:56:50
11 A. Uh-huh. 11:56:53
12 Q. And I guess let me lay a little bit of 11:56:54
13 a foundation. 11:56:56
14 From time to time have you gotten 11:56:57
15 assignments that are outside of Arbiter through 11:56:59
16 Mr. Williams? 11:57:03
17 A. Those are the ones that I just 11:57:04
18 communicated. 11:57:05
19 Q. Okay. All right. And when you have 11:57:06
20 in the past gotten those assignments, are you 11:57:10
21 contacted directly -- were you contacted directly by 11:57:17
22 Mr. Williams? 11:57:21
23 A. Yes. 11:57:22
24 Q. Okay. Did Mr. Williams handle the -- 11:57:23
25 and you were paid for these games, I assume; is that 11:57:27

0047

1 correct? 11:57:30
2 A. Yes. 11:57:31
3 Q. Did Mr. Williams pay you or would, for 11:57:31
4 example, the City of Greenville is the first one 11:57:34
5 that I have written down, would the City of 11:57:36
6 Greenville pay you? 11:57:37
7 A. It depends. I think with most of them 11:57:42
8 they will pay cash on-site. With the YMCA I was 11:57:44
9 required to submit my checking account information 11:57:50
10 so that they could deposit it into my checking 11:57:58
11 account. 11:58:01
12 Q. They do a direct deposit, I guess? 11:58:01
13 A. Yeah. I think so. 11:58:04
14 Q. Okay. Well, for -- and let me ask you 11:58:05
15 this, for any of these assignments through 11:58:07
16 Mr. Williams, did he ever pay you directly? Did 11:58:11
17 money exchange from him -- 11:58:14
18 A. I had to -- 11:58:16
19 Q. Let me finish my question. 11:58:16
20 A. Yeah. Go ahead. 11:58:18
21 Q. Did money ever exchange hands from him 11:58:19
22 directly to you for these assignments? 11:58:21
23 A. There were some occasions where he did 11:58:24
24 pay where -- the way he would pay me directly. 11:58:26
25 Q. Got you. 11:58:32

0048

1 A. And then there was some where the 11:58:32
2 facilities would pay directly. 11:58:34

3 Q. Okay. The instances that he would pay 11:58:35
4 you directly, how would he do that? Would he be 11:58:37
5 on-site and pay you, or would he send you a, you 11:58:41
6 know, would it always be on-site or would it 11:58:46
7 sometimes be some other form? 11:58:49

8 A. He would be on-site. 11:58:51

9 Q. Okay. And, again, this is me not 11:58:52
10 being an official. But I imagine that most of the 11:58:56
11 time you're getting paid on-site for these outside 11:58:59
12 contests? 11:59:02

13 A. Yes. 11:59:05

14 Q. Yeah. I mean, I'm not crazy for 11:59:05
15 saying that? 11:59:08

16 A. I told you the only exception would be 11:59:08
17 the YMCA. 11:59:11

18 Q. Right. Right. Right. 11:59:13

19 A. They were the only ones that required. 11:59:14

20 Q. And as an official do you typically 11:59:17
21 require payment before you officiate a game, or is 11:59:19
22 it after you officiate the game? 11:59:22

23 A. It's now for me to get -- how can I 11:59:24
24 say this? Ask the question again one more time? 11:59:27

25 Q. Yeah. What's the standard procedure 11:59:30

0049

1 for getting paid when you show up and they pay you? 11:59:33
2 Are you typically paid before the game or after the 11:59:36
3 game? 11:59:39
4 A. Payment after. 11:59:42
5 Q. Okay. All right. And after that 11:59:43
6 first meeting where you met Rico Williams, how long 11:59:51
7 after that before you got your first assignment 11:59:55
8 through him? 12:00:00
9 A. I can't remember. 12:00:03
10 Q. Okay. Was it 2013, or would it have 12:00:03
11 been 2014? 12:00:06
12 A. It was 2013. 12:00:09
13 Q. Okay. And so I guess what I'm trying 12:00:11
14 to say is shortly after, it wasn't some long period 12:00:12
15 of time? 12:00:16
16 A. Right. 12:00:16
17 Q. All right. To your knowledge, was 12:00:19
18 there anything that prohibited you from officiating 12:00:28
19 these games for Mr. Williams due to your membership 12:00:34
20 in the BOA? 12:00:39
21 A. Sorry. Say that one more time. 12:00:40
22 Q. Yeah. Let me say it a little bit 12:00:41
23 slower. 12:00:44
24 A. Okay. 12:00:44
25 Q. To your knowledge, was there anything 12:00:45

0050

1 that prohibited you taking these assignments from 12:00:47
2 Rico due to your status as a District 1 BOA member? 12:00:53
3 A. I don't know. 12:01:10
4 Q. To your knowledge, there wasn't some 12:01:12
5 rule that prevented you from taking those contests? 12:01:14
6 A. I don't know. 12:01:17
7 Q. Okay. No one ever told you you 12:01:18
8 couldn't? 12:01:19
9 A. I don't recall either way. I don't 12:01:20
10 know. 12:01:23
11 Q. Okay. And are you aware of any rule 12:01:23
12 that prevented Mr. Williams from helping these 12:01:28
13 groups find officials? 12:01:32
14 A. You said if there are any rules for 12:01:45
15 Mr. Williams to find officials for these people? 12:01:48
16 Q. I said, are you aware of any rules 12:01:50
17 preventing Mr. Williams from finding officials for 12:01:52
18 these groups? 12:01:56
19 A. I don't know -- 12:01:58
20 Q. Okay. 12:01:59
21 A. -- of anything. 12:01:59
22 Q. Okay. All right. 12:02:00
23 Before this incident came up in 12:02:10
24 February of 2016, had you ever had any problems with 12:02:13
25 Mr. Williams? 12:02:22

0051

1 A. Prior to -- prior to February-the 2nd? 12:02:27
2 Q. Yes, ma'am. 12:02:30
3 A. Okay. Yes. 12:02:30
4 Q. Okay. Tell me what problems you had 12:02:49
5 with Mr. Williams or vice versa. 12:02:51
6 A. You know what, it wasn't a problem 12:02:55
7 when I think about it. So I would say, no problems. 12:02:57
8 Q. Okay. Tell me what issues -- I 12:03:00
9 understand it wasn't a problem, but tell me what 12:03:03
10 sort of -- maybe disagreement might be too strong a 12:03:05
11 word, but tell me anything out of the ordinary that 12:03:12
12 had come up between you and Mr. Williams before 12:03:17
13 February 2nd, 2016? 12:03:19
14 A. Let's see. There was an incident 12:03:30
15 where Mr. Williams gave me a call, and the call was 12:03:51
16 referring to a game I had with Mr. John Williams. 12:04:01
17 Mr. Williams left -- he left an email message on my 12:04:16
18 personal email about an upcoming game. And my 12:04:23
19 experience with all officials, we always communicate 12:04:43
20 by phone. So Mr. Williams communicated to Mr. -- 12:04:49
21 well, both of them had -- yeah. Both of them had 12:04:58
22 the same last name. John Williams communicated to 12:05:01
23 Rico Williams that he had not received a response 12:05:03
24 from me. So Mr. Williams, Rico Williams, called me 12:05:07
25 to communicate that John Williams had called him to 12:05:16

0052

1 say that he did not receive a response from me. So 12:05:22
2 I communicated to Rico Williams that, to my 12:05:30
3 experience, the process was to call and I had not 12:05:38
4 checked my personal email that day but I would call 12:05:44
5 him. But at the present time I did not have his 12:05:54
6 information to make that call. I had plenty of 12:05:57
7 time. I arrived to the school on time. But I 12:06:03
8 believe Mr. Williams was just concerned that he did 12:06:07
9 not receive a response or a communication. It's 12:06:11
10 like -- 12:06:15
11 Q. I don't want to interrupt you too 12:06:17
12 much, but when you said Mr. Williams, you meant John 12:06:19
13 Williams? 12:06:21
14 A. Oh, shucks. I don't know which one, 12:06:22
15 but I just -- in my brain it's like Mr. Williams, 12:06:23
16 Mr. Williams, it's two of them. 12:06:26
17 Q. You said Mr. Williams was concerned he 12:06:29
18 had not received a response from you? 12:06:30
19 A. That's John Williams. 12:06:32
20 Q. That's all I wanted to clarify. I'm 12:06:33
21 sorry. 12:06:34
22 A. John Williams was concerned that -- 12:06:35
23 I'll give you an example. If you and I were 12:06:37
24 officiating a game, whoever is listed as the head 12:06:41
25 official, they will call and say, Aminah, we have a 12:06:48

0053

1 game, see you at 5:00. Yes, I got it, I accept it, 12:06:53
2 I'll see you at 5:00. So, that's really the gist of 12:06:56
3 a conversation. It's nothing elaborate. There are 12:06:59
4 no discussions. It's just a little checkup. And 12:07:02
5 when Mr. Williams sent it by -- 12:07:06
6 Q. John. 12:07:09
7 A. I mean, Mr. -- thank you. When 12:07:09
8 Mr. John Williams sent it by email, he was concerned 12:07:11
9 that maybe I did not get the message. So he asked 12:07:14
10 Rico Williams to give me a call because he had not 12:07:20
11 heard from me. 12:07:23
12 Q. Got you. 12:07:24
13 A. And then I said, I communicated to 12:07:25
14 Mr. Rico Williams that I had not checked my personal 12:07:27
15 email but from my experience everyone calls. So I 12:07:31
16 told him I would be there, I accepted the game. I 12:07:36
17 was there on time and there were no issues during 12:07:38
18 the game. 12:07:41
19 Q. And that's why you say it wasn't a 12:07:41
20 problem, but that was just something that had come 12:07:43
21 up before? 12:07:45
22 A. Exactly. 12:07:45
23 Q. Got you. Do you recall when that 12:07:46
24 occurred in relation to February the 2nd of 2016? 12:07:48
25 A. I don't have my schedule in front of 12:07:55

0054

1 me, so I don't know. 12:07:57
2 Q. Okay. Well, I guess that sort of 12:07:59
3 narrows it down, is that we would know it would have 12:08:00
4 been a game you were assigned with -- 12:08:03
5 A. With John Williams. 12:08:04
6 Q. -- with John Williams. 12:08:05
7 A. Exactly. 12:08:07
8 Q. Okay. And maybe -- the reason I ask 12:08:07
9 that is, if you've been -- for the time period we're 12:08:09
10 concerned about, 2013 to 2016 -- 12:08:11
11 A. Uh-huh. 12:08:14
12 Q. -- really would it have been closer to 12:08:15
13 2016 than 2013 when that issue came up? 12:08:17
14 A. It would had to have been during this 12:08:21
15 -- the last season, because Mr. Williams, Mr. Rico 12:08:24
16 Williams was not director. 12:08:29
17 Q. Got you. 12:08:30
18 A. So, it would not have happened in the 12:08:31
19 two previous years because Jenny Norris was the 12:08:34
20 director. 12:08:37
21 Q. And she would have been the one who 12:08:38
22 would have called you? 12:08:40
23 A. She would have been the one that would 12:08:42
24 have called me. 12:08:44
25 Q. Okay. Thank you for clearing that up. 12:08:45

0055

1 That makes sense to me. 12:08:46
2 Let me ask you this as well: Prior to 12:08:47
3 February 2nd, 2016, had you ever had any problems or 12:08:50
4 issues with Ms. Norris or anybody at the District 1 12:08:56
5 board of directors? 12:09:01
6 A. No. 12:09:04
7 Q. Okay. And no problems -- is it 12:09:05
8 correct that there were no problems with 12:09:11
9 Mr. Williams other than that sort of incident you 12:09:13
10 just talked about that sticks out as sort of 12:09:16
11 something out of the ordinary? 12:09:20
12 A. Correct. I want to elaborate that 12:09:21
13 when I received the call from Mr. Williams, I mean 12:09:23
14 Mr. Rico Williams, that I did communicate that I was 12:09:27
15 taken aback that I was receiving a call from him on 12:09:32
16 this matter, because I never received a call from -- 12:09:36
17 Q. John Williams? 12:09:40
18 A. No. From Jenny Norris. I didn't know 12:09:41
19 that that was a part of the process. How can I say 12:09:43
20 this? I was not expecting the director to intervene 12:09:46
21 with a failure of an official. Meaning, if you 12:09:53
22 can't -- well, I'll use Michael. If Michael can't 12:10:00
23 get in touch with Aminah, it was the first time I've 12:10:03
24 ever had an official, anyone. But we communicate by 12:10:07
25 phone, so that's why it was an issue. It became an 12:10:11

0056

1 issue because he sent it through my personal email. 12:10:14
2 But it was the first time. I didn't know that an 12:10:17
3 official could call the director and say, I sent an 12:10:20
4 email to Aminah, she has not responded. I don't 12:10:25
5 know if she's going to be at the game or not. 12:10:27
6 Q. Right. 12:10:30
7 A. So, that's why I said to 12:10:31
8 Mr. Rico Williams that I accepted an Arbiter, and at 12:10:32
9 that time I was there for my games. 12:10:39
10 Q. And I can't remember where I read it, 12:10:44
11 correct me if I'm wrong, but if you are like you 12:10:46
12 said the head official or the referee -- I can't 12:10:51
13 remember what you said John Williams was for that 12:10:54
14 game -- but even if a person that they are working 12:10:56
15 with accepts the game, aren't they still supposed to 12:11:01
16 call to confirm? 12:11:04
17 A. I don't know, because from my 12:11:08
18 experience that was not always the practice. 12:11:12
19 Q. Not always the practice. But some 12:11:15
20 would call you to -- 12:11:17
21 A. You know, some people have the 12:11:19
22 attitude, we're adults. You have a game, you 12:11:20
23 accepted the game, you should be there. 12:11:23
24 Q. Right. 12:11:25
25 A. So you have some officials that will 12:11:25

0057

1 call and you have some that would not call. 12:11:28
2 Q. Got you. 12:11:31
3 A. But the expectation is that if you 12:11:32
4 accept the game -- 12:11:34
5 Q. Sure. 12:11:36
6 A. -- you're going to be there. 12:11:36
7 Q. Right. 12:11:38
8 A. And if there are any issues, you clear 12:11:39
9 up those issues. You don't clear up the issues with 12:11:41
10 your partner and official, you clear up the issues 12:11:44
11 with the individuals that assign the game, and you 12:11:48
12 have to communicate that maybe a certain amount of 12:11:52
13 time prior to the game to give them time to find 12:11:57
14 individuals, to find someone else to cover the game. 12:12:01
15 Q. I got you. And so in your first two 12:12:05
16 years in the BOA had you ever had any contact with 12:12:07
17 Ms. Norris about an assignment? 12:12:13
18 A. No. 12:12:17
19 Q. Okay. Had you ever had any contact 12:12:18
20 with anybody from the District 1? And when I say 12:12:21
21 leadership, I mean board of directors or assigners 12:12:26
22 or anything; had you ever had any contact with 12:12:31
23 anybody from District 1? 12:12:33
24 A. I don't even know -- I don't even know 12:12:36
25 even to this day who the board of directors are and 12:12:39

0058

1 who were the board of directors when I first 12:12:43
2 started. 12:12:46
3 Q. Okay. 12:12:46
4 A. The only face that I knew of 12:12:47
5 leadership would have been Ms. Norris. 12:12:49
6 Q. Got you. 12:12:52
7 A. And that's it. 12:12:52
8 Q. And you would have -- I assume you 12:12:54
9 would have gone to meetings for the District 1 12:12:57
10 officials? 12:13:02
11 A. Did I attend meetings for District 1? 12:13:05
12 Q. Yes. 12:13:08
13 A. Yes, I did attend meetings. 12:13:08
14 Q. And, again, some of this is my 12:13:10
15 ignorance. So my understanding is that there are 12:13:11
16 certain meetings that all officials are required to 12:13:18
17 go to every year? 12:13:21
18 A. That's the one when they have a 12:13:22
19 representative from the South Carolina High School 12:13:26
20 League. So when the commissioner or whoever the 12:13:29
21 commissioner of the sport is, or whomever they send 12:13:32
22 to address the District meetings, that's what they 12:13:37
23 are called. 12:13:40
24 Q. And my understanding is they talk 12:13:41
25 about things like rule changes or procedural changes 12:13:42

0059

1 and things like that? 12:13:46
2 A. That's correct. 12:13:47
3 Q. Okay. And then the District has other 12:13:47
4 meetings scheduled throughout the year; is that 12:13:51
5 correct? 12:13:54
6 A. Yes. 12:13:54
7 Q. Okay. And, again, I understand that 12:13:55
8 you've only been a member of District 1. So with 12:14:00
9 respect to those District 1 meetings, what kinds of 12:14:03
10 things were discussed at those meetings, to your 12:14:08
11 recollection? 12:14:12
12 A. You're saying from 2013 to 2016? 12:14:27
13 Q. I'm just asking you to generally give 12:14:30
14 me an idea of what's discussed. I know you're not 12:14:32
15 going to remember specifics of every meeting, but 12:14:34
16 are you talking about just standard procedure or are 12:14:36
17 you talking about -- 12:14:39
18 A. For basketball my first year, second 12:14:44
19 year and third year to begin with when we have 12:14:46
20 meetings they discuss rules. So that's when they 12:14:48
21 cover the rule book. 12:14:52
22 Q. Got you. And I take it from your 12:14:55
23 earlier testimony that at those meetings you 12:15:01
24 wouldn't know who the board of directors were? 12:15:04
25 A. (Deponent moves head side to side.) 12:15:07

0060

1 Q. It was all just sort of everybody in a 12:15:08
2 room? 12:15:09
3 A. (Deponent moves head up and down.) 12:15:10
4 Q. Who would typically lead the meetings, 12:15:10
5 would it be the director? 12:15:12
6 A. The director leads the meetings and 12:15:13
7 the leader, whomever, that person would acquiesce so 12:15:18
8 that they would give other officials an opportunity 12:15:23
9 to cover certain chapters in the rule book. 12:15:25
10 Q. Okay. 12:15:29
11 A. So, she may decide, okay, Richburg can 12:15:29
12 you cover Rule 10 at the next meeting. Could you -- 12:15:32
13 do you mind covering this rule. But the director is 12:15:36
14 the head. But if the director decides to 12:15:41
15 delegate -- 12:15:46
16 Q. Sure. 12:15:47
17 A. -- then there are other individuals 12:15:47
18 that would cover the rules. 12:15:49
19 Q. Got you. 12:15:52
20 And that person who was delegated 12:15:52
21 would, like, lead a discussion? 12:15:55
22 A. They don't lead a discussion. They 12:15:57
23 just cover the rule. 12:15:59
24 Q. Got you. 12:16:01
25 A. So, if rule one is dealing with 12:16:03

0061

1 equipment, then that person would cover that part of 12:16:05
2 the rule. 12:16:10

3 Q. Right. Okay. And did you ever lead 12:16:11
4 discussions or lead -- go over rules in those 12:16:14
5 meetings? 12:16:18

6 A. I don't have the experience to do 12:16:19
7 that. 12:16:20

8 Q. Got you. 12:16:22

9 And I take it Ms. Norris or 12:16:22

10 Mr. Williams never asked you to? 12:16:25

11 A. Ms. Norris with coming in the first 12:16:28
12 year you don't know everything, so of course the 12:16:33
13 second year is like the same thing -- 12:16:37

14 Q. Right. 12:16:40

15 A. -- you know. So going into the third 12:16:40
16 year, Mr. Williams did give me a call and ask me if 12:16:41
17 I would serve on some type of committee. And I just 12:16:45
18 told him that at the time I was officiating football 12:16:51
19 and volleyball and could not commit that time to 12:16:53
20 participate on that committee. 12:16:58

21 Q. And I take it that would have been -- 12:17:01

22 A. To me that's like an affirmation to 12:17:03
23 say that, you know, I see you up and coming, you 12:17:06
24 know, you're a strong official and that, you know, 12:17:10
25 to even consider that. I didn't ask him. He asked 12:17:13

0062

1 me. And like I said, I just communicated to him 12:17:17
2 that I'm officiating football and volleyball. So I 12:17:21
3 really don't have the time. 12:17:25
4 Q. And I assume that would have been 12:17:27
5 sometime in 2015 because Mr. Rico Williams -- 12:17:30
6 A. That was his first year. 12:17:34
7 Q. His first year, 2015/2016? 12:17:35
8 A. Yeah. So that was his first year. 12:17:38
9 Q. Okay. Again, I think I know the 12:17:40
10 answer, but let me just ask it to be sure I haven't 12:17:57
11 missed anything. Before this incident of February 12:18:00
12 the 2nd, 2016, had you ever raised any concerns 12:18:03
13 about the way things were being handled in 12:18:09
14 District 1? Had you ever raised any concerns to 12:18:12
15 anybody about concerns you had about District 1? 12:18:16
16 A. I had no concerns. 12:18:20
17 Q. Okay. And other than attending 12:18:22
18 meetings where somebody from the high school league 12:18:26
19 comes to talk about rule changes or updates and 12:18:29
20 things like that, had you ever had any dealings with 12:18:31
21 anyone at the high school league before this 12:18:35
22 incident? 12:18:38
23 A. There's not a venue for it. When the 12:18:42
24 high school league representative comes, you have 12:18:46
25 everyone, not only in District 1 but possibly 12:18:50

0063

1 District 2. 12:18:53

2 Q. Right. 12:18:55

3 A. So, whoever is in the outlying areas 12:18:55

4 where that location is close enough for them, 12:19:00

5 because they do so many -- I'll give you an example. 12:19:03

6 I officiate softball, and I was unable 12:19:08

7 to make a meeting that first year when the South 12:19:11

8 Carolina High School League representative was at 12:19:16

9 Mauldin High School. I had a conflict. So in order 12:19:19

10 for me to meet the requirement, I drove to Rock Hill 12:19:24

11 where they had another meeting, and attending that 12:19:28

12 meeting I had the District representative. I told 12:19:31

13 him that I needed to have evidence that I attended 12:19:36

14 the meeting because I officiate in this District, 12:19:40

15 but to meet the requirement I drove to Rock Hill. 12:19:43

16 And so -- I can't remember his name. But he gave me 12:19:48

17 his business card with his number, and he signed it 12:19:53

18 and he put a note and said, give this to your 12:19:57

19 director. That will clear everything up. If they 12:20:01

20 have any questions they can call me. 12:20:03

21 Q. Right. 12:20:05

22 A. So, generally at those meetings, 12:20:06

23 there's not one of interaction or any type of 12:20:09

24 discussion or to hear official issues. The only 12:20:11

25 thing they do at those meetings, they will share 12:20:15

0064

1 rule changes just as you said. They will sort of 12:20:25
2 give a highlight to what proceeded the year before. 12:20:29
3 And they will discuss the need to continue to press 12:20:34
4 upon coaches to be role models. And they would 12:20:42
5 elaborate from time to time to say the type of fines 12:20:48
6 collected for that and sometimes in a braggadocious 12:20:54
7 way. And I've heard it with pretty much all of the 12:21:03
8 South Carolina High School League leaders that have 12:21:09
9 addressed, they always talk about the amounts or the 12:21:12
10 fines that they collect from the coaches, and they 12:21:17
11 reaffirm to officials to make sure that they file a 12:21:22
12 report. 12:21:26
13 Q. Right. 12:21:27
14 A. They do the followup so those are 12:21:28
15 the -- that's the climate for those meetings. 12:21:31
16 Q. Right. And aside from those meetings, 12:21:36
17 had you ever reached out to anyone at the high 12:21:38
18 school league to raise a concern or an issue or any 12:21:41 19 concerns?
12:21:46
20 A. You mean for basketball? 12:21:47
21 Q. Yes. 12:21:49
22 A. No. 12:21:49
23 Q. How about for other sports? 12:21:50
24 A. In softball there was no report or 12:21:54
25 anything, but there was an incident with a coach 12:21:59

0065

1 that did act a little inappropriately. So, there 12:22:03
2 was a communication that I sent, but that's all it 12:22:10
3 was. There was no report or anything. 12:22:14
4 Q. Got you. 12:22:17
5 And do you remember who you sent it 12:22:18
6 to? 12:22:21
7 A. I don't. 12:22:21
8 Q. Okay. And was it a situation where 12:22:22
9 the coach had been -- had been ejected from a game 12:22:25
10 or -- 12:22:30
11 A. No. 12:22:30
12 Q. -- it was outside? 12:22:31
13 A. That's why there was no report or 12:22:32
14 anything. And I think it might have happened my 12:22:34
15 first year. 12:22:36
16 Q. Got you. 12:22:39
17 A. It might have happened my first year 12:22:39
18 officiating softball. And you know what? I told 12:22:41
19 you that the only sport that I did -- I'm 12:22:45
20 forgetting. I did volleyball and softball. So when 12:22:46
21 you asked and I told you back in 1990, what was 12:22:51
22 in -- 12:22:54
23 Q. '95 or '97, yeah. 12:22:55
24 A. I did softball too. 12:22:57
25 Q. Got you. 12:22:58

0066

1 A. So you can put that on there. 12:22:58
2 Q. And that was still through the high 12:23:00
3 school league? 12:23:01
4 A. It was through the high school league 12:23:02
5 and it was only varsity contests. 12:23:03
6 Q. Okay. And the incident with the 12:23:05
7 softball that you were talking about, was it 12:23:13
8 something that was said to you after the game or 12:23:15
9 before the game? 12:23:17
10 A. No. It was like -- it was nothing 12:23:17
11 after or before. It was just the behavior of the 12:23:24
12 coach period. 12:23:26
13 Q. Not necessarily towards you but -- 12:23:28
14 A. Exactly. 12:23:29
15 Q. Got it. 12:23:30
16 Do you have any -- I don't know if I 12:23:30
17 should say, were you pleased, but do you have any 12:23:34
18 complaints about the way the high school league took 12:23:36
19 your report? 12:23:39
20 A. Well, it was just communication. 12:23:41
21 Q. Got you. 12:23:43
22 A. So it wasn't anything that warranted 12:23:44
23 any type of real action. 12:23:47
24 Q. And that's what I was just making 12:23:48
25 sure. You weren't upset that they didn't do 12:23:49

0067

1 anything else? 12:23:51
2 A. No. Because it was just communication 12:23:52
3 only. 12:23:53
4 Q. Okay. Had you ever -- have you ever 12:23:53
5 met Skip Lax at the high school league before? 12:24:00
6 A. He's one of the main ones that 12:24:03
7 addressed the officials. 12:24:06
8 Q. Right. I think he's the commissioner 12:24:07
9 of officials. 12:24:10
10 A. Yeah. So that's what I'm speaking of. 12:24:11
11 He is the one. So in that venue he's not meeting 12:24:12
12 with individual officials. 12:24:15
13 Q. Sure. 12:24:16
14 A. He's addressing the large group. 12:24:17
15 Q. Okay. Had you ever had an opportunity 12:24:20
16 to meet or speak with Jerome Singleton, the head 12:24:24
17 commissioner of the high school league? Have you 12:24:29
18 ever met with him before or spoken to him? 12:24:30
19 A. I've met him years prior to 12:24:34
20 officiating. 12:24:39
21 Q. Got you. And thank you for that sort 12:24:41
22 of qualification. 12:24:43
23 Have you ever talked with him about 12:24:43
24 anything to do with officiating? 12:24:45
25 A. Nothing to do with officiating. 12:24:47

0068

1 Q. Okay. 12:24:49
2 A. And it was -- he probably would not 12:24:52
3 remember me because it wasn't a continuous type of 12:24:55
4 interaction. It's just like you can say, how could 12:25:03
5 I -- let me see, what kind of example can I give? 12:25:08
6 It's like if I went to a school board meeting and I 12:25:12
7 met Crystal Ball O'Connor, but I just met her. She 12:25:23
8 really don't know me, but I met her. She can't 12:25:27
9 recall that interaction because it wasn't 12:25:30
10 continuous. I wasn't dealing with -- 12:25:32
11 Q. Nothing major? 12:25:35
12 A. Exactly. 12:25:36
13 Q. And I understand that the basketball 12:25:39
14 officials, they receive a rating every year? 12:25:40
15 A. I don't know about that. 12:25:43
16 Q. Okay. That's all I was going to ask, 12:25:45
17 if you've ever appealed your rating or had any 12:25:46
18 issues with your rating? 12:25:49
19 A. Yeah, I didn't even, you know, I just 12:25:49
20 signed up to become an official. The ratings and 12:25:52
21 all of that was not a big issue for me. 12:25:57
22 Q. Not something that you paid attention 12:26:01
23 to; is that fair to say? 12:26:03
24 A. I didn't know. When I paid the money 12:26:04
25 and sent the application, they don't have 12:26:09

0069

1 discussions on that. 12:26:11
2 Q. That's what I was going to ask. At 12:26:14
3 any of those meetings that you go to they never 12:26:16
4 discuss ratings and what goes into it? 12:26:18
5 A. No. The only thing that is discussed 12:26:21
6 in the meetings, we talk about the rules, preparing 12:26:22
7 to take the testing in Columbia. So from time to 12:26:27
8 time you might have officials that have been 12:26:34
9 officiating for the past 20 years or more. The 12:26:38
10 creator of the basketball, excuse me, officials 12:26:45
11 assessment, he's been doing it that long. So you 12:26:50
12 have a lot of officials who have copies of those 12:26:53
13 tests. And so they will share or sort of give word 12:26:57
14 to say, you know what, we've seen him use these 12:27:02
15 questions in the past, look for this, or look for 12:27:05
16 that, or look for this, or look for that. So 12:27:08
17 generally that's what they -- that's what they 12:27:11
18 discuss. 12:27:14
19 (DFT. EXH. 2, Email Feb. 05, 2016, was marked for 12:27:15
20 identification.) 12:27:15
21 (DFT. EXH. 3, Email Feb. 09, 2016, was marked for 12:27:15
22 identification.) 12:27:15
23 MR. MONTGOMERY: Ms. Richburg, I'm 12:27:19
24 going to -- we'll move forward and just sort of ask 12:27:21
25 you about this incident, which I know we've talked 12:27:25

0070

1 about around February 2nd of 2016. What I'm going 12:27:30
2 to hand you I've marked as Exhibits 2 and 3. And 12:27:34
3 the documents -- this is the email. 12:27:39
4 MS. HURLEY: Which one is this? 12:27:44
5 MR. MONTGOMERY: This is the email. 12:27:45
6 MS. HURLEY: This is number 2 you're 12:27:47
7 talking about? 12:27:47
8 MR. MONTGOMERY: Yeah. Defendant's 12:27:48
9 Exhibit 2. Sorry. It's an email from Rico to you 12:27:49
10 that's dated February 5th, 2016. I think you 12:27:53
11 produced this email. I think we actually all have 12:27:57
12 produced this email. It's Bates labeled on what I'm 12:28:01
13 giving you as 12 and 13. 12:28:04
14 MS. HURLEY: Is this Williams 12:28:07
15 production? 12:28:08
16 MR. MONTGOMERY: No. South Carolina 12:28:08
17 High School League 12 and 13. 12:28:10
18 MS. HURLEY: Okay. 12:28:12
19 BY MR. MONTGOMERY: 12:28:13
20 Q. But I'm going to give you a copy of 12:28:13
21 that, and at the same time I'm giving you what I'm 12:28:15
22 marking as Defendant's Exhibit 3, which is Bates 12:28:17
23 stamped produced by SCHSL 14 and 15. And I'll 12:28:21
24 represent to you that this is an email that you sent 12:28:26
25 to Skip Lax after the first email. So I want to 12:28:29

0071

1 give you a chance to -- I know you've seen at least 12:28:33
2 that one before. 12:28:36

3 A. Uh-huh. 12:28:37

4 Q. I want to give you a chance to look 12:28:38
5 over those before I ask you any questions. 12:28:40

6 MS. HURLEY: I'm going to run to my 12:28:45
7 office for a minute. 12:28:47

8 MR. MONTGOMERY: Yes. I'll wait till 12:28:50
9 you get back. 12:28:51

10 THE DEPONENT: Okay. So what am I 12:31:02
11 suppose to be doing? 12:31:03

12 MR. MONTGOMERY: We'll wait to till 12:31:05
13 Ms. Hurley gets back. 12:31:06

14 (A recess transpired.) 12:31:07

15 BY MR. MONTGOMERY: 12:35:39

16 Q. Ms. Richburg, are you ready? 12:35:43

17 A. Yes. 12:35:45

18 Q. Okay. We are back on the record. All 12:35:45
19 right. 12:35:48

20 Ms. Richburg, I've handed to you 12:35:48

21 Defendant's Exhibit 2 and Exhibit 3, and really I 12:35:51
22 think what may be helpful for me is to ask questions 12:35:54

23 that I kind of want to go in order of really what 12:35:59

24 happened. And so I may refer to both of these just 12:36:03

25 so that we don't start over on the second one. But 12:36:09

0072

- 1 that's sort of where my questions are coming from. 12:36:13
- 2 I'm not trying to jump around on you or anything 12:36:14
- 3 like that, but it looks like the sort of present 12:36:17
- 4 dispute started on Tuesday, February 2nd with 12:36:22
- 5 Mr. Williams, Rico Williams calling you and leaving 12:36:27
- 6 you a message; is that correct? 12:36:31
- 7 A. That wasn't an issue. 12:36:32
- 8 Q. Okay. Well, let me do this, when you 12:36:34
- 9 look at Exhibit 2, that first paragraph where Rico 12:36:40
- 10 appears to memorialize what had happened the several 12:36:48
- 11 days prior; do you see that? 12:36:57
- 12 A. So what is your question? 12:37:05
- 13 Q. My question is, is that accurate? 12:37:06
- 14 Sort of that chronological order where there was a 12:37:08
- 15 -- he left you a message on February 2nd, on 12:37:13
- 16 February 3rd he left you another message in a text, 12:37:16
- 17 and then there was a conversation on Wednesday, 12:37:20
- 18 February 3rd? 12:37:23
- 19 A. On Tuesday, February the 2nd 12:37:25
- 20 Mr. Williams left a message asking me to contact him 12:37:29
- 21 at my earliest convenience. 12:37:32
- 22 Q. Okay. And did you get that message on 12:37:34
- 23 the 2nd? 12:37:38
- 24 A. I don't know what time it was on the 12:37:39
- 25 2nd, so I can't recall what time he sent the message 12:37:42

0073

1 but -- and what time I actually read it. I can't 12:37:47
2 tell you specifically. But I do know that when I 12:37:52
3 read or heard the message, "Aminah, will you please 12:37:56
4 give me a call at your earliest convenience". So I 12:38:00
5 I'm thinking it's nothing really serious. 12:38:03
6 Q. Okay. And then, again, just reading 12:38:06
7 through those two emails it looks like he left you a 12:38:12
8 similar message the following day? 12:38:16
9 A. And then he sent me another with the 12:38:18
10 same thing to say, "Aminah, when you get a chance 12:38:20
11 could you please give me a call". 12:38:25
12 Q. Got you. And that was on Wednesday, 12:38:27
13 February the 3rd? 12:38:29
14 A. Exactly. 12:38:30
15 Q. Okay. And then I think it looks like 12:38:31
16 he had scheduled a game for you through Furman on 12:38:36
17 Thursday, February 4th? 12:38:40
18 A. Right. And he sent that to me by text 12:38:41
19 message, and I responded to him by saying that I 12:38:44
20 accept the assignment and I will be there. 12:38:49
21 Q. Okay. Do you remember when that -- 12:38:51
22 when that initial assignment was made for the Furman 12:38:53
23 assignment? 12:38:56
24 A. That was probably a week-and-a-half 12:38:57
25 out. 12:39:00

0074

1 Q. Got you. 12:39:01
2 So that would have been back in late 12:39:01
3 January at some point? 12:39:04
4 A. Uh-huh. 12:39:05
5 Q. Is that a yes? 12:39:06
6 A. Yes. I did it again. Yes. 12:39:07
7 Q. That's okay. You're at least -- I'm 12:39:08
8 glad you understand I'm not trying to get on you. 12:39:09
9 A. No. That's fine. 12:39:12
10 Q. We want to make sure it's accurate. 12:39:13
11 Okay. And so then there was a phone 12:39:14
12 conversation on Wednesday, February the 3rd? 12:39:19
13 A. Right. When I received another. I 12:39:22
14 was at work and I was like, well, you know, he's 12:39:26
15 still calling, so let me see what's going on. 12:39:30
16 So, at the time I called him, and 12:39:32
17 that's when you see the -- and to be frank with you, 12:39:38
18 I would not say that the conversation went that way 12:39:44
19 and I don't even really recall everything that was 12:39:48
20 said. But he did open up by saying, yes, Aminah, 12:39:52
21 remember I have games scheduled for you at Furman 12:39:56
22 University. 12:40:01
23 Q. Which would have been the following 12:40:01
24 day? 12:40:03
25 A. Right. And I said to Mr. Williams 12:40:03

0075

1 that, yes, I had sent you a message previously 12:40:05
2 accepting it and I communicated that I would be 12:40:10
3 there for the games. 12:40:13
4 Q. Got you. 12:40:16
5 And if I look at Exhibit 3, which was 12:40:16
6 your email to Mr. Lax, it looks like there was then 12:40:19
7 a conversation about jogging, slash, workout pants? 12:40:27
8 A. Okay. That's when -- when during the 12:40:32
9 conversation when he reminded me of the Furman 12:40:35
10 games. And I said, yes, I accepted the games and I 12:40:38
11 communicated -- then Mr. Williams went on to say, 12:40:42
12 oh, and by the way, someone told me. 12:40:45
13 Q. Right. 12:40:49
14 A. And when he said someone told me, you 12:40:50
15 know, I'm like, okay. And then -- then when he said 12:40:53
16 that, I told him that I don't wear or own. 12:41:00
17 Q. Sweat pants? 12:41:05
18 A. Yeah. 12:41:06
19 Q. Right. 12:41:06
20 A. And so I said, is that all? Because, 12:41:06
21 you know, I'm calling -- I'm trying to accommodate 12:41:08
22 him. I'm on the job. I teach physical education. 12:41:12
23 I've got to walk to the locker room, I have kids in 12:41:16
24 the gymnasium, so I multitasking at that particular 12:41:19
25 point. Then I think if you go back to, what is it, 12:41:22

0076

1 Defendant's Exhibit 2? 12:41:28
2 Q. Right. 12:41:31
3 A. That's when he -- the only thing that 12:41:31
4 was discussed was, do you have a problem. And then 12:41:38
5 I told him again, I don't wear sweat pants or 12:41:45
6 jogging pants or whatever the thing was. I don't 12:41:49
7 own that. 12:41:53
8 Q. Right. 12:41:54
9 A. And at that particular time that's 12:41:54
10 when I said to Mr. Williams that I could no longer 12:41:56
11 conduct this conversation because he asked me, did I 12:41:59
12 have a problem. That was the second thing. I was 12:42:02
13 like, I don't own or wear sweatpants, you know, is 12:42:06
14 that all. I'm on the job. I really can't talk at 12:42:10
15 this time. I need to leave. And so the 12:42:13
16 conversation was ended -- 12:42:16
17 Q. Right. 12:42:18
18 A. -- at that particular time. 12:42:19
19 Q. It looks like what he -- I think what 12:42:20
20 -- and these emails it's pretty much the same where 12:42:22
21 you -- 12:42:27
22 A. What I did, I just copied and pasted. 12:42:27
23 Well, I just -- 12:42:30
24 Q. I think you forwarded it. 12:42:31
25 A. Forwarded. I just forwarded what 12:42:32

0077

1 Mr. -- 12:42:34
2 Q. -- Williams. You can call him 12:42:36
3 Mr. Williams. 12:42:37
4 A. Yeah. I can go back to Williams 12:42:38
5 again. 12:42:39
6 Q. Yeah. Yeah. 12:42:40
7 A. Okay. What Mr. Williams sent. 12:42:40
8 Q. Right. 12:42:42
9 A. And then I just addressed it. 12:42:42
10 Q. Right. And I guess what I just want 12:42:46
11 to be sure because I can read it, but I want to be 12:42:47
12 sure there's no misunderstanding. 12:42:50
13 A. Uh-huh. 12:42:52
14 Q. It looks like in Rico's email -- 12:42:52
15 A. Uh-huh. 12:42:56
16 Q. -- you said that you don't wear 12:42:56
17 jogging pants/sweatpants, and you said, "is that 12:42:58
18 all". And he said, "I then asked if it was 12:43:01
19 problematic for you with me asking that question". 12:43:04
20 You know, was it a problem that I was asking you. 12:43:06
21 A. He said, "do you have a problem with 12:43:10
22 me asking this question". 12:43:11
23 Q. Right. 12:43:12
24 A. And then I said to him, "I don't wear 12:43:13
25 or own sweatpants, is that all"? 12:43:15

0078

1 Q. Right. And I think that's exactly 12:43:18
2 what you said. When you forwarded that email to 12:43:20
3 Mr. Lax, I think you said the same thing that he 12:43:23
4 said. Do you have -- you know, if you had a problem 12:43:29
5 discussing the sweat pants, you repeated the same 12:43:33
6 thing. And he said in Exhibit 3 when you said, "I'm 12:43:36
7 at work and need to get off the phone", Mr. Williams 12:43:43
8 responded, "fine", and the conversation ended. 12:43:46
9 A. That was it. 12:43:49
10 Q. Okay. And in this one he says his 12:43:49
11 response was, "I then stated that we would talk 12:43:53
12 again soon". 12:43:55
13 A. No. 12:43:56
14 Q. Not much difference. But in other 12:43:57
15 words it sounds like to me he asked -- he said he 12:43:59
16 had a report or somebody had mentioned it. 12:44:04
17 A. He didn't. There was no report. He 12:44:06
18 said that someone told him. 12:44:09
19 Q. Well, -- 12:44:11
20 A. Okay. If you want to call that a 12:44:11
21 report, but... 12:44:13
22 Q. Someone told him? 12:44:14
23 A. Yeah. He said someone told him. 12:44:15
24 Q. Okay. 12:44:16
25 A. Yeah. 12:44:17

0079

1 Q. And when you said, no, that's not 12:44:17
2 true -- 12:44:19
3 A. I did not -- there was no conversation 12:44:20
4 of the validity of the statement -- 12:44:22
5 Q. Right. 12:44:24
6 A. -- or anything. It was just, I don't 12:44:24
7 own or wear sweatpants. That's all I addressed. Is 12:44:27
8 that all. 12:44:31
9 Q. And he didn't appear to argue with you 12:44:32
10 when you said -- 12:44:34
11 A. There was no argument, because I told 12:44:35
12 him I was on the job and I was unable to talk. 12:44:36
13 Q. And at that point -- 12:44:40
14 A. And I needed to get off the phone, and 12:44:41
15 that's what happened. The conversation ended. 12:44:43
16 Q. Right. And at that point he seemed to 12:44:46
17 accept your answer that you don't own them and you 12:44:47
18 don't wear them? 12:44:50
19 A. Let me say this, the conversation 12:44:52
20 ended when I said -- I think I repeated it when he 12:44:54
21 asked me the first time, and I said, I don't know 12:44:59
22 own or wear sweatpants. 12:45:03
23 Q. Right. 12:45:05
24 A. Is that all. Then he asked, do you 12:45:06
25 have a problem with me asking you. And I said, I 12:45:08

0080

1 don't own or wear sweatpants, is that all because 12:45:12
2 I'm -- I got to go. 12:45:19
3 Q. Right. 12:45:20
4 A. So, at that point he didn't say 12:45:21
5 anything. That's when I said, I'm on the job. I 12:45:24
6 cannot continue this conversation. I need to go. 12:45:28
7 And the conversation ended. So, to me that was the 12:45:31
8 end of the conversation. 12:45:35
9 Q. Okay. Got you. And I guess maybe one 12:45:37
10 of my questions is, assuming that Mr. Williams -- 12:45:50
11 that somebody truly reported to Mr. Williams that 12:45:57
12 you had worn jogging, slash, workout pants; do you 12:46:01
13 have a problem with -- I mean, do you think it was 12:46:07
14 inappropriate for Mr. Williams to call and make sure 12:46:10
15 that that report was true or not true? 12:46:14
16 A. You know, at this point I can't assume 12:46:18
17 anything for anybody. 12:46:20
18 Q. Okay. 12:46:22
19 A. You know the old saying about 12:46:22
20 assuming? 12:46:22
21 Q. Well, sure. 12:46:24
22 A. So let's define it another way. 12:46:24
23 Q. Yeah. Let me just ask it this way: 12:46:27
24 Do you think it was appropriate for Mr. Williams to 12:46:29
25 ask you about your uniform when it was reported to 12:46:31

0081

1 him that you were wearing a uniform that wasn't in 12:46:40
2 compliance with the rules? 12:46:43
3 A. Repeat that question. Do I think -- 12:46:49
4 do you think it was inappropriate -- 12:46:52
5 Q. For Mr. Williams. 12:46:54
6 MS. HURLEY: Why don't you-all just 12:46:58
7 say Rico, make it shorter to write and keep it 12:46:59
8 straight. 12:47:03
9 THE DEPONENT: Okay. 12:47:03
10 BY MR. MONTGOMERY: 12:47:04
11 Q. Right. Do you think it was 12:47:04
12 inappropriate for Rico to ask you about whether or 12:47:05
13 not you were wearing an improper uniform after it 12:47:09
14 had been reported to him that you were? 12:47:17
15 A. The last part of that question if you 12:47:28
16 -- if you can recall if you can say it again because 12:47:30
17 I want to make sure I'm processing what you're 12:47:33
18 asking. I got the part... 12:47:35
19 Q. Yeah. The last part of my question 12:47:42
20 was, if it was reported to him that you were wearing 12:47:46
21 a noncompliant uniform. 12:47:48
22 A. Yes. It was inappropriate for 12:49:18
23 Mr. Williams to ask me if I wore sweatpants. 12:49:19
24 Q. And why is that? Why do you feel that 12:49:26
25 way? 12:49:28

0082

1 A. When I told Mr. Williams that I don't own 12:49:35
2 own or wear sweatpants, that was my response to him 12:49:38
3 to let him know that my uniform was in accordance to 12:49:43
4 the uniform communicated by the South Carolina High 12:49:52
5 School League in the bylaws. 12:49:56
6 Q. Right. But that was your response 12:49:59
7 after he asked the question, correct? 12:50:00
8 A. When -- when he asked the question or 12:50:03
9 he said that someone said that I was wearing black 12:50:08
10 sweatpants and I told him I don't own or wear -- so, 12:50:12
11 I'm letting you know that I just responded to let 12:50:18
12 him know that I don't own or wear. So if I don't 12:50:21
13 own or wear, I'm letting him know that I understand 12:50:26
14 that wearing some sweatpants is -- how could I say 12:50:31
15 this? If I don't own or wear them, I don't own or 12:50:37
16 wear them. So, anything that I wore for any game 12:50:41
17 contest fell under the bylaws in terms of the 12:50:46
18 official uniform required. And in the bylaws the 12:50:52
19 uniform required is a shirt and black trousers. 12:50:57
20 Q. Right. And if somebody reports that 12:51:02
21 you were not wearing the appropriate trousers, do 12:51:05
22 you think it's inappropriate for Rico to ask you if 12:51:11
23 that report is true or not? 12:51:14
24 A. I already communicated what I 12:51:17
25 communicated to him. 12:51:20

0083

1 Q. Right. Which was in response to his 12:51:22
2 question, correct? 12:51:23
3 A. Yes. So I responded. 12:51:24
4 Q. Right. 12:51:26
5 A. I responded to his question. So if 12:51:26
6 you asked me, Aminah, do you have on a red hat, you 12:51:33
7 wore a red hat to the meeting, to the disposition. 12:51:38
8 And I said, I don't own or wear a hat, I only wear 12:51:41
9 black hats. That's my favorite color so I only wear 12:51:48
10 black hats. So, that's what I was communicating to 12:51:51
11 Mr. Williams. So, Mr. Williams initiated the 12:51:55
12 hearsay from another individual, this supposed 12:52:02
13 individual or this someone. But when he talked to 12:52:08
14 me I communicated exactly the opposite. So if he -- 12:52:12
15 you know, that's on Mr. Williams and not on me. 12:52:16
16 Q. Let me ask you -- 12:52:25
17 MS. HURLEY: We still don't have an 12:52:26
18 answer. 12:52:28
19 BY MR. MONTGOMERY: 12:52:29
20 Q. Yeah. Let me see if I can make my 12:52:29
21 question a little bit clearer. 12:52:31
22 When that conversation happened as 12:52:32
23 you've described to me that Rico said he'd gotten a 12:52:37
24 report that you were wearing jogging, slash, workout 12:52:41
25 pants -- 12:52:45

0084

1 A. He said someone told him that I was 12:52:45
2 wearing black sweatpants. 12:52:48
3 Q. Right. And you said you didn't, is 12:52:49
4 that -- 12:52:51
5 A. I said, I don't own or wear. That's 12:52:53
6 all I said. 12:52:55
7 Q. And his response was, do you have a 12:52:57
8 problem with me asking that question? 12:52:59
9 A. And then I said, I don't own or wear. 12:53:01
10 Q. Right. And my question to you is, did 12:53:05
11 you have a problem with him asking the question in 12:53:07
12 the first place? 12:53:10
13 A. I don't know. At that particular time 12:53:12
14 I was at work, I'm multitasking, he asked me a 12:53:15
15 question. He -- I mean, the conversation, I met the 12:53:19
16 requirements of the conversation that he initiated 12:53:23
17 when I called him. He went straight to the 12:53:29
18 discussion about the games to be assigned. And then 12:53:32
19 he followed up with, oh, by the way someone told me. 12:53:36
20 So, at that particular time I'm lending a listening 12:53:41
21 ear to Mr. Williams. So, when he said that, I just 12:53:46
22 simply responded, I don't own or wear sweatpants, is 12:53:49
23 that all. 12:53:54
24 Q. Let me see if I can maybe give an 12:53:56
25 example and that may make my question a little bit 12:53:58

0085

1 clearer. 12:54:01
2 Let's say you and I are officiating a 12:54:02
3 game together, and aren't officials supposed to wear 12:54:06
4 black shoes? 12:54:10
5 A. Uh-huh. 12:54:11
6 Q. Is that a yes? 12:54:11
7 A. Yes. 12:54:12
8 Q. Okay. Let's say I wear red shoes to a 12:54:12
9 game. 12:54:15
10 A. Uh-huh. Yes. 12:54:16
11 Q. And -- 12:54:17
12 A. Well, this is not a question and 12:54:18
13 answer. 12:54:20
14 Q. Well -- 12:54:23
15 A. I mean, I'm just trying to keep it 12:54:23
16 business. So because when we go into a dialogue, it 12:54:26
17 sort of changes the aura of what we're doing. 12:54:28
18 Q. Well, let me tell you why I'm asking 12:54:31
19 it this way, is because the way I originally asked 12:54:33
20 it, I feel like you're not understanding what I'm 12:54:36
21 trying to ask you. And that's on me because I'm not 12:54:38
22 asking a clear question. And this is a way I'm 12:54:41
23 trying to give you a clear question. 12:54:43
24 So, let me just put it this way: 12:54:45
25 We're officiating a game and I'm wearing red shoes, 12:54:48

0086

1 which is not the uniform that I'm supposed to be 12:54:52
2 wearing, and you call the District director and say, 12:54:55
3 hey, Michael was wearing red shoes at this game. If 12:54:58
4 the District director -- would it be appropriate for 12:55:03
5 the District director to call me and say, hey, were 12:55:07
6 you wearing red shoes? 12:55:09
7 A. I don't know. There's nothing in the 12:55:10
8 bylaws. There's nothing on record that would give 12:55:13
9 any type of -- let's see, that would give any type 12:55:18
10 of directives in terms of one official addressing 12:55:24
11 the behavior of another official. 12:55:31
12 Q. Well, you would agree that a District 12:55:34
13 director can't be at every single game that's 12:55:36
14 officiated in his district? 12:55:38
15 A. I don't know what the expectations are 12:55:42
16 of the South Carolina High School League on any 12:55:45
17 district director. So I cannot answer that 12:55:47
18 question. 12:55:50
19 Q. Okay. In Mr. Williams' email he 12:55:56
20 references that the prior year -- there's a sentence 12:56:16
21 in his email that says: If you remember last year 12:56:24
22 during the JV tournament, I asked you to wear your 12:56:26
23 officials pants instead of those jogging pants. 12:56:30
24 Do you see that on Exhibit 2 in that 12:56:33
25 first paragraph? 12:56:37

0087

1 A. I see where he typed that. 12:56:44

2 Q. Okay. Do you recall any such 12:56:46

3 incident? 12:56:48

4 A. I don't -- I don't even recall that in 12:56:50

5 a conversation with them, even what he put here. 12:56:52

6 Q. Right. 12:56:57

7 A. That was not a part of the 12:56:57

8 conversation. 12:56:58

9 Q. And I'll just tell you, I don't read 12:56:59

10 that to mean that it was. In his email to you he 12:57:01

11 mentions that, which is why I'm just wondering in 12:57:04

12 general if you -- if there was a situation the prior 12:57:07

13 year during a JV basketball tournament where he had 12:57:12

14 previously mentioned to you about wearing or not 12:57:17

15 wearing jogging pants when you're officiating? 12:57:21

16 A. Right. I don't. And I told him that 12:57:24

17 I don't wear of own jogging pants. And if that were 12:57:25

18 the case, Jenny Norris who is the director, who was 12:57:28

19 the serving director at that time, she was at that 12:57:32

20 tournament and I spoke to her, she spoke to me. We 12:57:35

21 talked about my game performance. She not once said 12:57:39

22 anything. 12:57:44

23 Q. Okay. And I guess all I'm trying to 12:57:44

24 say is, with regard to Rico's comment here in his 12:57:47

25 email -- 12:57:50

0088

1 A. Right. 12:57:51
2 Q. -- is it your testimony that I am -- 12:57:51
3 one -- I am sure he didn't -- this incident didn't 12:57:54
4 happen last year at a JV tournament, or I don't 12:57:59
5 remember anything, I can't dispute that he said 12:58:02
6 something to me or not? 12:58:05
7 A. You know, I don't know. I can't 12:58:06
8 recall at this time. 12:58:08
9 Q. Okay. Okay. And then the next 12:58:09
10 paragraph on Exhibit 2 is where Rico quotes a text 12:58:20
11 that he received from you shortly after that phone 12:58:31
12 conversation. Do you see that? 12:58:34
13 A. Yes. 12:58:38
14 Q. Did he accurately, to your knowledge, 12:58:40
15 quote that text message? 12:58:42
16 A. I don't know. I don't have that text 12:58:46
17 message. 12:58:48
18 Q. Okay. Let me ask it this way: Do you 12:58:49
19 have any reason to believe that Rico changed your 12:58:52
20 text message in this email? 12:58:55
21 A. It's a possibility. 12:58:57
22 Q. Okay. You don't have a text -- you 12:58:58
23 don't have the original text message to be able to 12:59:01
24 show that either way? 12:59:04
25 A. No. 12:59:05

0089

1 Q. Okay. In the first sentence that's 12:59:06
2 quoted there it says: Please discontinue the 12:59:18
3 harassing communications. 12:59:20
4 Do you see that? 12:59:22
5 A. Uh-huh. 12:59:23
6 Q. Is that a yes? 12:59:24
7 A. Yes. 12:59:25
8 Q. Okay. 12:59:25
9 A. I did it again. I must be getting 12:59:26
10 tired. 12:59:28
11 Q. That's all right. 12:59:29
12 What did you find about his prior 12:59:32
13 communication as harassing? 12:59:34
14 A. As I said, I don't have -- I can't 12:59:48
15 refer to this because I don't have it. I don't have 12:59:53
16 this message so I can't refer. I don't even know if 12:59:58
17 this is the original one that I sent. What I did, I 13:00:03
18 just pasted what he sent to Skip Lax. 13:00:08
19 Q. Right. 13:00:13
20 A. So I don't have it. And so I don't... 13:00:14
21 Q. That's fine. I won't assume that that 13:00:19
22 is an accurate text message. So let me ask my 13:00:21
23 question this way: As we sit here today, do you 13:00:24
24 believe that Rico's phone call to you on February -- 13:00:28
25 or your phone call to Rico, the conversation that 13:00:33

0090

1 happened on February 3rd was harassing by Rico? 13:00:36
2 A. Okay. Repeat that question again. 13:00:41
3 Q. Yeah. The phone conversation that you 13:00:43
4 had with Rico on February the 3rd, 2016, did you -- 13:00:46
5 do you believe -- 13:00:52
6 A. You're speaking specifically to that 13:00:52
7 one conversation? 13:00:54
8 Q. Yes. 13:00:55
9 A. Okay. 13:00:56
10 Q. Do you believe that that was harassing 13:00:57
11 or that Rico was harassing you in that conversation? 13:00:59
12 A. The phone call did not refer to my 13:01:45
13 performance as an official. It only referred to my 13:01:48
14 clothing. And at that time I felt like it was 13:01:55
15 harassing in nature. 13:01:59
16 Q. And that would be because of the 13:02:02
17 subject of what he was calling you about which would 13:02:03
18 be your uniform? 13:02:05
19 A. It's the inference with the 13:02:12
20 sweatpants. The inference with sweatpants would say 13:02:16
21 that I was wearing something that was tight and 13:02:20
22 conforming to my body, which in any work environment 13:02:26
23 you -- professionally a person cannot approach a 13:02:31
24 person. Or if you do, you have to approach them in 13:02:35
25 a professional manner if you see it yourself and it 13:02:40

0091

1 poses a problem. If I officiated a basketball game, 13:02:46
2 I ran up and down the court four quarters, no 13:02:53
3 problems, no issues, no reports. So, the 13:02:57
4 conversation was not about my performance as an 13:03:04
5 official. The conversation was about someone said 13:03:07
6 you were wearing black sweatpants. 13:03:12
7 Q. Yeah. 13:03:13
8 A. So, to me when -- if -- I don't know 13:03:13
9 what even came to my mind. It might have been an 13:03:22
10 issue. It could have been an issue. 13:03:26
11 Q. Would you agree that wearing black 13:03:28
12 sweatpants would not have been the appropriate 13:03:31
13 uniform to wear? 13:03:34
14 A. According to the bylaws, black 13:03:38
15 trousers are required. So, pants are trowsers. So, 13:03:41
16 I don't know, that's for people at the South 13:03:52
17 Carolina High School League. If they want to make 13:03:56
18 that determination, then that's something that would 13:03:58
19 have to happen in the bylaws with the South Carolina 13:04:01
20 High School League. 13:04:04
21 Q. Do you remember what you were wearing, 13:04:10
22 what trowsers or kind of pants you were wearing for 13:04:13
23 that game? 13:04:16
24 A. I wore black trowsers. Whatever is in 13:04:17
25 the bylaws, that's what I wore for the game. 13:04:21

0092

1 Q. I'm trying to pull it up here. I've 13:04:28
2 got it here so I can -- 13:04:30

3 All right. I can -- I can show this 13:04:42
4 to you if you want to. Under "Uniform" it says: 13:04:44
5 Straight leg black trousers without cuffs. Trousers 13:04:48
6 may be pleated or plain. 13:04:53

7 Did I read that correctly? 13:04:55

8 A. Yes. 13:04:57

9 Q. Is it your testimony that sweatpants, 13:04:58
10 black sweatpants would fall under that uniform 13:04:59
11 definition? 13:05:04

12 A. I don't know. There's no breakdown of 13:05:06
13 even sweatpants. 13:05:13
14 (DFT. EXH. 4, SCBOA District 1 Contract, was marked 13:05:14
15 for identification.) 13:05:14

16 BY MR. MONTGOMERY: 13:05:14

17 Q. Okay. Let me -- I'm going to mark 13:05:17
18 this as Exhibit 4. This is a document that was 13:05:25
19 produced by Mr. Williams, and it's numbered at the 13:05:33
20 bottom Williams 001. And at the top of the page 13:05:36
21 it's got SCBOA District 1 Contract. Give you a 13:05:40
22 chance to look at that. 13:05:46

23 A. Okay. Questions? 13:08:34

24 Q. Yes. Thank you. 13:08:39

25 One of the questions I wanted to ask 13:08:39

0093

1 you is, I guess, first of all, that signature at the 13:08:41
2 bottom of Exhibit 4; is that your signature? 13:08:45
3 A. No, it is not. 13:08:48
4 Q. Okay. Regardless of whether or not 13:08:49
5 that's your signature, did you ever sign a contract 13:08:52
6 or see this sort of document in your time as a 13:08:57
7 District 1 official? 13:09:00
8 A. I don't know. 13:09:17
9 Q. Okay. 13:09:20
10 A. I think I may have -- I think at that 13:09:21
11 first year I signed one. I think the second year I 13:09:25
12 signed one. But I don't -- but I do know that that 13:09:28
13 is a practice. But this is not my signature. 13:09:33
14 Q. Okay. Yeah. And maybe let me just 13:09:36
15 show you this one. This was produced as well by 13:09:43
16 Rico. It's Williams 3. And I'll mark it if we need 13:09:46
17 to. But it looks like this one may be from 2014. 13:09:49
18 A. Okay. 13:09:51
19 Q. Just -- 13:09:53
20 A. Yeah. That's what I'm saying. Yes, 13:09:53
21 I've seen this. 13:09:54
22 Q. Is that your signature on that one 13:09:55
23 that I've shown you? 13:09:57
24 A. It does look like my signature. 13:10:00
25 Q. Okay. I'm just going to mark it as 13:10:02

0094

1 Exhibit 5 since we've referred to it. 13:10:04
2 A. Uh-huh. 13:10:07
3 (DFT. EXH. 5, SCBOA District 1 Contract, was marked 13:10:07
4 for identification.) 13:10:07
5 BY MR. MONTGOMERY: 13:10:10
6 Q. And really all I wanted to ask you, 13:10:10
7 again, I can read this document. But looking at 13:10:12
8 Exhibit 5, Number 8 on that contract, and I'm going 13:10:19
9 to read this into the record. It says: I 13:10:26
10 understand that the District 1 director has the 13:10:29
11 authority to enforce professional standards and to 13:10:31
12 accept or reject my transfer to another district or 13:10:36
13 readmittance to the SCBOA. 13:10:38
14 Do you see that under Number 8? 13:10:41
15 A. I see that. 13:10:44
16 Q. Okay. Do you agree that uniform or 13:10:45
17 wearing a proper uniform would fall under 13:10:49
18 professional standards? 13:10:53
19 A. No. 13:10:55
20 Q. Why not? 13:10:56
21 A. At this point I don't know. I was not 13:10:58
22 -- that was never discussed. We are told to wear 13:11:02
23 black trowsers. I purchased the shirt from the 13:11:07
24 South Carolina High School League. I purchased the 13:11:10
25 jacket from the South Carolina High School League. 13:11:12

0095

1 And I've been officiating since 2013. It's never 13:11:15
2 been an issue. 13:11:21
3 So, I would say in terms of 13:11:22
4 professional standards, does it change from year to 13:11:26
5 year? So, in terms of the contract that's something 13:11:29
6 they would have to do with the South Carolina High 13:11:31
7 School League. 13:11:35
8 Q. With the bylaws of the basketball 13:11:36
9 official association? 13:11:38
10 A. Yes. That's something -- so, for me, 13:11:39
11 I mean, it has no relevance with me because there's 13:11:40
12 nothing that I can control with that. 13:11:43
13 Q. You can buy the shirt and the jacket 13:11:45
14 from the high school league? Can you buy pants from 13:11:48
15 the high school league or do you have to get your 13:11:50
16 own pants? 13:11:53
17 A. They don't sell pants. 13:11:53
18 Q. Okay. 13:11:55
19 A. They have the shirts and the jackets 13:11:55
20 and sneakers and socks. 13:11:58
21 Q. Okay. Where would you typically get 13:12:02
22 pants, your officiating pants? 13:12:05
23 A. There are no officiating pants that I 13:12:08
24 know of. 13:12:10
25 Q. What would you wear? 13:12:13

0096

1 A. Black trowsers. 13:12:15
2 Q. Where would you buy them from? 13:12:16
3 A. Where you buy pants and trowsers. 13:12:19
4 Q. Okay. As we sit here today, you can't 13:12:23
5 think of any specific place where you bought them? 13:12:26
6 A. No. 13:12:29
7 Q. Okay. All right. I'm going back to 13:12:30
8 Exhibit 2. There you go. Right there. And in the 13:12:57
9 text message that was quoted in the email, the 13:13:07
10 second sentence said that the previous District 1 13:13:11
11 leaders presented a higher level of professionalism 13:13:15
12 which made officiating enjoyable. Unfortunately the 13:13:18
13 present leadership standards have declined. 13:13:22
14 Do you recall having that sentiment or 13:13:25
15 that feeling around February the 3rd of 2016? 13:13:27
16 A. I can't recall. As I said, I don't 13:13:32
17 even have that, so I can't refer to anything in 13:13:35
18 that. 13:13:39
19 Q. Right. And I'm just saying from your 13:13:40
20 own -- I mean, this was less than a year ago. This 13:13:42
21 was back in February of 2016. Did you -- 13:13:47
22 A. So can you restate that question 13:13:49
23 again? 13:13:50
24 Q. Yeah. Did you have the opinion in 13:13:50
25 February of 2016, that the previous District 1 13:13:53

0097

1 leaders were more professional and that the present 13:13:57
2 leadership had declined? 13:14:03
3 A. I don't know. 13:14:07
4 Q. Okay. Did you have any -- I think you 13:14:10
5 told me you didn't have any problems with Rico 13:14:16
6 before this incident; is that fair? 13:14:19
7 A. Problems like what? 13:14:30
8 Q. Well, we talked about this earlier, 13:14:32
9 ma'am. I think the only thing that you could recall 13:14:33
10 with Rico is that he had called you when John 13:14:36
11 Williams couldn't get in touch with you? 13:14:38
12 A. Okay. So, yeah, that's fair. No 13:14:40
13 problems. 13:14:42
14 Q. No problems? 13:14:42
15 A. Uh-uh. 13:14:43
16 Q. Had you had any problems with any 13:14:44
17 other members of the District leadership? 13:14:46
18 A. No problems with prior leadership or 13:14:52
19 with Jenny Norris being the director. So, when you 13:14:57
20 say "leadership", I'm thinking either Rico Williams, 13:14:59
21 or Jenny Norris. 13:15:03
22 Q. Okay. 13:15:04
23 A. Okay. 13:15:05
24 Q. Fair enough. 13:15:06
25 A. So I had no problems with Jenny 13:15:06

0098

1 Norris. And starting off as I referred to you -- 13:15:08
2 earlier, Rico Williams called me and asked me to 13:15:13
3 serve on a committee. 13:15:15
4 Q. Right. 13:15:16
5 A. So, with that type of interaction that 13:15:17
6 proves that he wouldn't have asked me had there been 13:15:21
7 any type of residual friction or problems between 13:15:24
8 the two of us. 13:15:27
9 Q. Right. Did you believe that he lacked 13:15:28
10 professionalism before this incident? 13:15:34
11 A. I don't know. 13:15:53
12 Q. Okay. Do you believe that the way 13:15:53
13 that his phone call to you -- or excuse me, I need 13:15:5714 to correct that
because you were returning his call. 13:16:00
15 But the phone conversation on February 3rd, was he 13:16:03
16 unprofessional in that phone call with you? 13:16:05
17 A. We have to come to an agreement as to 13:16:28
18 what took place in the phone conversation for me to 13:16:30
19 answer that question. 13:16:34
20 Q. Okay. And I think that's fair. And I 13:16:35
21 maybe had the feeling that maybe we were sort of on 13:16:40
22 the same page. So let me just give you my premise. 13:16:44
23 My understanding is that -- 13:16:48
24 A. I mean, if you don't mind. 13:16:50
25 Q. Yeah. 13:16:54

0099

1 A. I've communicated and it is on record 13:16:54
2 what I communicated the phone conversation was. If 13:16:58
3 we could have -- 13:17:02
4 Q. Ms. Becker? 13:17:09
5 A. If we could have Ms. Becker to recall 13:17:09
6 what I communicated took place in that conversation, 13:17:14
7 and we can come to an agreement. 13:17:17
8 Q. How about I do this, just because it 13:17:19
9 may be quicker than her trying to pull it up. 13:17:23
10 A. I'm just saying she has it directly, 13:17:26
11 so... 13:17:28
12 Q. Well, here's the other thing we also 13:17:30
13 have, we have your email that's in Exhibit 3 to 13:17:31
14 Mr. Lax. And I was going to say if there's 13:17:34
15 anything -- you can look at that and if there's 13:17:37
16 anything that you think is missing or inaccurate 13:17:39
17 about that. 13:17:43
18 A. Okay. If you're referring to that, I 13:18:02
19 stated he called to confirm games assigned to Furman 13:18:06
20 University through his business. I confirmed the 13:18:13
21 assigned games through a text message initiated by 13:18:15
22 Mr. Williams the previous week. When I returned 13:18:19
23 Mr. Williams phone call, he stated the game was 13:18:21
24 still on, and I responded okay about the games. 13:18:24
25 Then Mr. Williams communicated that someone at my 13:18:28

0100

1 previous game told him I had on sweatpants. Then he 13:18:30
2 asked if I wore sweatpants and I told him I do not 13:18:33
3 wear sweatpants, is that all. Then Mr. Williams 13:18:36
4 asked the question, if I had a problem discussing my 13:18:39
5 sweatpants. And I repeated, I do not wear sweats 13:18:42
6 pants, is that all, because I'm at work and I need 13:18:45
7 to get off the phone. Mr. Williams responded, fine, 13:18:47
8 and the conversation ended -- 13:18:50
9 Q. Right. 13:18:53
10 A. -- so... 13:18:55
11 Q. Right. I'm not necessarily saying -- 13:18:57
12 A. So, if we're in agreement, what I'm 13:19:00
13 saying is since you referred to -- 13:19:02
14 Q. Right. 13:19:03
15 A. -- this, I'm just saying that I just 13:19:03
16 communicated that earlier. So, if you're saying do 13:19:07
17 I believe the following conversation was 13:19:11
18 unprofessional, I'm saying that if we're in 13:19:13
19 agreement, that that is what took place in the 13:19:16
20 conversation. 13:19:18
21 Q. Right. And all I just want to say is, 13:19:20
22 obviously I don't represent Rico, so I can't agree 13:19:21
23 that -- I can agree for the purposes of this 13:19:24
24 discussion that when I ask you the question, was 13:19:27
25 that conversation with Rico unprofessional in that 13:19:29

0101

1 conversation, I understand that your position as to 13:19:33
2 how Rico acted is set forth in that email. 13:19:37
3 A. I can't at this particular time -- I 13:19:42
4 don't -- you know, in terms of even making that 13:19:45
5 argument, that's one that I can't make in terms of 13:19:49
6 because that's something for the high school league 13:19:53
7 representatives. They are the gatekeepers. So 13:19:55
8 that's why I communicated it to them for 13:20:00
9 assistance -- 13:20:03
10 Q. Sure. 13:20:03
11 A. -- to give me the feedback as if it 13:20:03
12 was professional or not. So I can't say that 13:20:09
13 because I don't know, you know. They could tell him 13:20:13
14 at the South Carolina High School League office if 13:20:17
15 you want to curse out an official, they make you mad 13:20:19
16 or whatever, you can do whatever you want. I don't 13:20:22
17 know what kind of conversations. I don't know what 13:20:24
18 the expectations are for District directors. They 13:20:26
19 don't share that information. So, under the guise 13:20:30
20 of the organization that he works under, I can't 13:20:33
21 answer that question. 13:20:37
22 Q. Got you. And really, I mean, let me 13:20:38
23 tell you why I'm asking. 13:20:43
24 A. Uh-huh. 13:20:44
25 Q. If we ever had to have a trial in this 13:20:44

0102

1 case, I may ask you in front of the jury did you 13:20:48
2 find his communication to be professional? 13:20:52
3 A. Right. And if I were to say at that 13:20:54
4 particular time I did not know, but upon receiving 13:20:56
5 questions to the first and second interrogatories 13:21:01
6 when I asked for the training documents or whatever 13:21:04
7 so that I could come to an understanding as to what 13:21:09
8 all the professional standards are for a director, 13:21:12
9 then I could answer that question for you. But at 13:21:16
10 this time I can't because I don't know. 13:21:18
11 Q. Right. And I'm not asking -- 13:21:20
12 MS. HURLEY: That's off the website, 13:21:25
13 if you need that. 13:21:26
14 BY MR. MONTGOMERY: 13:21:29
15 Q. That's okay. No, no. And I 13:21:29
16 understand that -- I understand your answer is that 13:21:31
17 you're not going to be the one who says for 13:21:33
18 everybody that that would be unprofessional or not. 13:21:37
19 I'm asking your personal opinion, how 13:21:39
20 you felt at that time. Did you feel that his 13:21:41
21 communication was unprofessional, whether or not the 13:21:43
22 high school league says it was fine or not fine? 13:21:46
23 You personally, did you find his communication to be 13:21:49
24 unprofessional, that conversation as you set forth? 13:21:53
25 A. Like I said, I do not have a copy of 13:21:57

0103

1 this text message. So in terms of reflecting back, 13:22:05
2 I don't even know what time I sent it. I don't know 13:22:13
3 my state of mind, what I was thinking at that 13:22:15
4 particular time. So I can't answer that question -- 13:22:18
5 Q. Well, and I tell you -- 13:22:21
6 A. -- because it can change. 13:22:22
7 Q. Sure. 13:22:25
8 A. You know, it just depends on a 13:22:25
9 situation and, you know, how I'm feeling, you know. 13:22:26
10 It's just like people can use racial slurs. And in 13:22:29
11 one environment it could have repercussions and in 13:22:35
12 another environment it doesn't. So, I can't -- I 13:22:38
13 can't answer that question. 13:22:43
14 Q. Okay. And let me ask you this: 13:22:44
15 Again, I know that you can't refer to any document. 13:22:50
16 But there's a comment in this quoted text that talks 13:22:53
17 about, "I will communicate your monopoly status with 13:22:58
18 assigning games with various organizations and how 13:23:03
19 it manipulates the District 1 organization and your 13:23:06
20 leadership position to the high school league". 13:23:09
21 And we haven't talked about this yet, 13:23:12
22 and if -- I guess what my question to you would be; 13:23:16
23 did you have an issue with him assigning those 13:23:20
24 games, with Rico assigning games to outside 13:23:25
25 organizations? 13:23:29

0104

1 A. As I said, I don't have a copy of his 13:23:31
2 text, so I can't refer to anything discussed in it 13:23:36
3 because I don't have a copy of it. 13:23:41
4 Q. Right. 13:23:42
5 A. So I have not -- I can't recall 13:23:42
6 verbatim word-for-word. 13:23:49
7 Q. And that wasn't my question. 13:23:52
8 My question was, have you ever had a 13:23:53
9 problem with Rico assigning games to outside 13:23:55
10 organizations? 13:24:00
11 A. That's not for me. I think if you go 13:24:03
12 back to the contract, Exhibit 5. 13:24:09
13 Q. Uh-huh. 13:24:14
14 A. Number 24: I agree that I will not 13:24:18
15 use District 1 membership for solicitation purposes. 13:24:20
16 So, there's a big gray area when it 13:24:23
17 comes to officiating. I don't know where the lines 13:24:30
18 are. I don't know where the boundaries are. I 13:24:34
19 don't know where the rules are. And like I said, 13:24:37
20 because I can't refer to this, I can't answer the 13:24:39
21 question. It's just too much of a gray area. 13:24:42
22 Q. And that's fine. I appreciate your 13:24:45
23 answer and being candid. I appreciate that answer 13:24:47
24 and that is fine. Again, the reason I'm asking is 13:24:50
25 this is sort of my one chance to talk with you in 13:24:54

0105

1 this setting. And so that's why -- that's the only 13:24:56
2 reason I'm asking. 13:25:02
3 A. Yeah. If it were in black and white 13:25:03
4 and things were stated, I could respond. But 13:25:05
5 because they're not and there are no directives, 13:25:08
6 there are no -- everything "is not lined up," so I 13:25:12
7 can't answer that question. 13:25:17
8 Q. And I guess let me just make sure I 13:25:18
9 ask it this way just to protect myself. 13:25:19
10 A. Uh-huh. 13:25:23
11 Q. Did you ever ask anyone from the BOA 13:25:23
12 or from the high school league about Rico or anybody 13:25:27
13 else assigning games or facilitating assignments to 13:25:31
14 outside organizations? 13:25:34
15 A. Several members of the board in the 13:25:38
16 District 1, there are several. He's not the only 13:25:41
17 one. There are several, so... 13:25:45
18 Q. Right. 13:25:47
19 A. I can't question it because it's an 13:25:48
20 ongoing practice. But I guess pragmatically one 13:25:50
21 could possibly see a conflict of interest. But 13:26:00
22 according to what I have observed, if you have 13:26:05
23 several board members that engage and have those 13:26:09
24 type of businesses where they are soliciting the 13:26:14
25 members of District 1 and possibly others in the 13:26:18

0106

1 area, I cannot speak on it because, you know, that 13:26:22
2 might be their order of business. Don't know. 13:26:28
3 Q. I guess the answer to my question is, 13:26:30
4 you haven't asked anybody about it at the BOA or the 13:26:32
5 at the high school league whether it's appropriate 13:26:36
6 or not? 13:26:38
7 A. There is no need for -- I mean, if 13:26:43
8 that's the practice, that's the practice. So, if 13:26:47
9 I'm in a practice of officiating, I'm officiating 13:26:53
10 according to what my other colleagues are doing that 13:26:57
11 are officiating as well. 13:27:02
12 Q. Do you know for a fact whether or not 13:27:10
13 Rico receives money for helping facilitate officials 13:27:13
14 games with outside organizations? 13:27:18
15 A. I don't know anything about Rico 13:27:22
16 Williams' business. I will seek that information at 13:27:25
17 a later time. 13:27:28
18 Q. All right. Sounds like to the extent 13:27:29
19 of your knowledge at this point is that Rico says, 13:27:33
20 do you want to do this game at Furman, and you say, 13:27:36
21 yeah, and then you show up and get paid? 13:27:39
22 A. That's how it happens. 13:27:45
23 Q. Right. 13:27:47
24 A. And like I said, on some occasions 13:27:47
25 he's on-site and he's rendering payment. He has 13:27:49

0107

1 rendered payment too. 13:27:54
2 Q. Right. But you don't know if he keeps 13:27:55
3 a cut or anything like that, or if he gets paid for 13:27:57
4 that? 13:27:59
5 A. I don't talk to Rico. So I don't know 13:28:00
6 what he does with his business. 13:28:02
7 Q. All right. I'm moving on a little 13:28:09
8 bit. If we go down to that third paragraph on 13:28:14
9 Exhibit 2. And I don't mean to gloss over these 13:28:20
10 because obviously the whole email is pretty 13:28:50
11 important. But it looks like this paragraph is 13:28:53
12 detailing what Rico tells you he has done? 13:28:57
13 A. You said Exhibit 2. This paragraph 13:29:01
14 right here is what you're reading? 13:29:03
15 Q. Yes, ma'am. Where it talks about who 13:29:05
16 he spoke to and what information he got. 13:29:07
17 A. Okay. So, are you talking about the 13:29:09
18 first sentence? 13:29:12
19 Q. Right. Where it says: I communicated 13:29:14
20 your text and above information to Skip Lax, and I 13:29:16
21 received requested information from Bob Wnukowski 13:29:20
22 and Kevin Brown. 13:29:25
23 And he talks about the markoffs. 13:29:26
24 A. He said: And I received requested 13:29:31
25 information from... 13:29:34

0108

1 So, I think that was a part of the 13:29:35
2 interrogatories, what information did Bob Wnukowski 13:29:37
3 and Kevin Brown request. 13:29:42
4 Q. Right. And I guess all I'm saying is, 13:29:44
5 this paragraph deals with things Rico is telling you 13:29:45
6 that he has done or information that he has pulled 13:29:49
7 or gathered. 13:29:53
8 A. Yeah. I just take that he 13:29:54
9 communicated -- he says, "I communicated your text 13:29:55
10 and above to Skip Lax", which is obvious with the 13:29:58
11 receivers of the text. But then it says, "and I 13:30:02
12 received requested information". 13:30:07
13 So, why did Bob -- that's what my 13:30:09
14 question was, what information did Bob Wnukowski and 13:30:13
15 Kevin Brown request? 13:30:17
16 Q. Do you know Bob Wnukowski? 13:30:19
17 A. Yes. 13:30:24
18 Q. What do you understand his role to be? 13:30:26
19 Is he an official? Is he a member of the 13:30:29
20 leadership? 13:30:31
21 A. I don't know, but I officiate 13:30:31
22 volleyball with Bob and I officiate softball with 13:30:34
23 Bob. 13:30:37
24 Q. Okay. 13:30:37
25 A. So I've officiated other sports with 13:30:37

0109

1 him. 13:30:40
2 Q. Got you. 13:30:41
3 A. So when you said that I just -- 13:30:41
4 Q. No, that's all I'm asking. 13:30:42
5 A. Right. 13:30:44
6 Q. Yeah. 13:30:44
7 A. But I don't know what his role is. 13:30:44
8 Q. With the District? 13:30:47
9 A. Right. 13:30:48
10 Q. And how about Kevin Brown, do you 13:30:49
11 know -- 13:30:50
12 A. I don't even know who he is. 13:30:51
13 Q. Okay. 13:30:53
14 A. I don't know what he looks like. 13:30:53
15 Q. All right. And then it talks about 13:30:56
16 later in that paragraph about the meetings. And, 13:31:02
17 again, I'm sort of outside this world. So, but what 13:31:09
18 I take this to read is that where he says, 13:31:14
19 "Additionally before the season I required officials 13:31:18
20 working other sports to attend four of our 13:31:22
21 regularly", and then in parentheses it has, 13:31:27
22 "non-required scheduled meetings". 13:31:29
23 And what I take that to mean is the 13:31:31
24 non-required -- a required meeting would be like the 13:31:34
25 rules seminar or workshop that the high school 13:31:37

0110

1 league comes to? 13:31:40
2 A. That's what he's communicating here. 13:31:41
3 He's putting that stipulation in. But he said, 13:31:43
4 "four meetings". 13:31:47
5 Q. Right. He's saying that District 1 -- 13:31:49
6 A. What I'm saying is, in the meeting he 13:31:51
7 never put any specifications on what type of 13:31:54
8 meetings, he just said, "four meetings". 13:31:57
9 Q. Okay. And, yeah. So maybe let me -- 13:32:02
10 I didn't maybe because I wasn't thinking about this 13:32:04
11 when I asked you earlier. 13:32:08
12 When the District would have these 13:32:09
13 meetings that were led by the director, and I think 13:32:12
14 you talked about sometimes you-all would go over 13:32:16
15 rules, how many of those would you have a year? 13:32:18
16 A. I don't know. 13:32:22
17 Q. Would it be every month or would it be 13:32:23
18 on a set schedule? 13:32:24
19 A. I don't know. 13:32:26
20 Q. Okay. And I take it there were more 13:32:27
21 than four, but he was saying you had to attend four? 13:32:31
22 A. When I initially became a member of 13:32:38
23 the basketball association and Jenny Norris was the 13:32:42
24 director, Jenny Morris was also the director for 13:32:46
25 volleyball. 13:32:49

0111

1 Q. Okay. 13:32:50
2 A. So, my first year, no issue. The 13:32:50
3 second year; no issue. Mr. Williams addressed 13:32:57
4 volleyball only. I officiate football and 13:33:02
5 volleyball. Ms. Norris knew I officiated football 13:33:07
6 and volleyball. Mr. Williams did not take in 13:33:12
7 account of officials that officiate football and 13:33:16
8 volleyball. He only addressed volleyball. 13:33:22
9 Q. You're talking about in this email 13:33:26
10 or -- 13:33:27
11 A. No. Well, when he said -- 13:33:28
12 Q. You talking about just in general? 13:33:31
13 A. Just in general. You get what I'm 13:33:33
14 saying? 13:33:35
15 Q. Yeah. 13:33:35
16 A. For some reason he stressed 13:33:35
17 volleyball. I don't know. But I'm saying it was 13:33:36
18 never an issue. Those meetings are conducted during 13:33:42
19 those seasons. 13:33:45
20 Q. Right. 13:33:46
21 A. So because those meetings are 13:33:47
22 conducted during the season for football and 13:33:48
23 volleyball -- 13:33:52
24 Q. Because those are fall sports, 13:33:53
25 correct? 13:33:54

0112

1 A. Exactly. So, there's never been an 13:33:55
2 issue about attending all of the meetings. The only 13:33:57
3 ones that are really pushed are the crucial ones 13:34:02
4 making sure that you're there to take the test, 13:34:07
5 which is in Columbia, and the one where you have the 13:34:08
6 South Carolina high school representative. And the 13:34:15
7 other meetings they're really just going over rules. 13:34:18
8 Q. Got you. 13:34:22
9 A. We have to take an online test, and 13:34:23
10 you have to take the state test. Those are 13:34:25
11 preparatory only. So because of the preparatory 13:34:28
12 nature of those meetings, in the past that was not 13:34:32
13 really a strong requisite or you were not being 13:34:37
14 reprimanded, especially if the director was 13:34:41
15 knowledgeable that you just didn't miss the meetings 13:34:45
16 because you were at home sitting down on the couch 13:34:49
17 watching TV. If you're officiating games then, I 13:34:52
18 mean, we're all officials. So everyone pretty much 13:34:55
19 has that somewhat support, and they're empathetic to 13:34:59
20 understand that, hey, I would be there, but I have a 13:35:05
21 football game. You're allowing me to do all of 13:35:07
22 these sports and it's never been a problem. 13:35:10
23 Q. Got you. And so when Jenny Norris was 13:35:12
24 the director, was there a certain amount of meetings 13:35:15
25 other than the required ones -- 13:35:21

0113

1 A. I don't know. 13:35:23
2 Q. Let me just finish my question. 13:35:24
3 A. Okay. I'm sorry. 13:35:25
4 Q. That's okay. I just want it to be 13:35:27
5 clear. 13:35:28
6 A. Yeah. 13:35:28
7 Q. When Jenny Norris was the director, 13:35:28
8 did she require you to attend a certain number of 13:35:30
9 meetings outside of the tests and the high school 13:35:33
10 league meeting? 13:35:37
11 A. I don't know. 13:35:37
12 Q. Okay. 13:35:39
13 A. I can't speak for that right now. 13:35:39
14 Q. And my understanding and based on your 13:35:40
15 prior testimony, you may not be specifically 13:35:43
16 familiar, but I understand that part of what goes 13:35:47
17 into a rating is cooperation points that are given 13:35:50
18 by the District director. Are you familiar with 13:35:54
19 that? 13:35:57
20 A. As a new official coming in, I only 13:36:00
21 printed the application. I had a physical and 13:36:04
22 started officiating. So, in terms of the breakdown 13:36:12
23 of ratings and stuff, I take it that when people are 13:36:16
24 first year, what I've always heard is that you have 13:36:20
25 to sow your oats. So you have to put in certain 13:36:24

0114

1 years of experience. Like being an attorney, you 13:36:29
2 can't come in and become a partner right out of law 13:36:32
3 school. 13:36:35
4 Q. Right. 13:36:36
5 A. It might be the case, I don't know. 13:36:36
6 Q. Not for me. 13:36:38
7 A. I'm just saying. But I'm just trying 13:36:39
8 to find some type of way to correlate the two. 13:36:41
9 Q. Yeah. 13:36:45
10 A. So, you know, when you're a first-year 13:36:45
11 official and when you're a second-year official when 13:36:49
12 it comes to ratings and all of those type of things, 13:36:52
13 none of those things are discussed. That would be 13:36:54
14 more with the, I guess the season, the season 13:36:57
15 official. So that was not... 13:37:01
16 Q. Yeah. I'm not trying to put words in 13:37:04
17 your mouth. But I get it probably was, don't worry 13:37:06
18 about your rating while you're young. 13:37:08
19 A. Well, it was never discussed. 13:37:10
20 Q. Right. 13:37:12
21 A. People don't talk about, you know, 13:37:13
22 there wasn't a format for that. The only format was 13:37:14
23 to cover the rules. 13:37:18
24 Q. Okay. 13:37:20
25 A. You know, we are covering the rules, 13:37:20

0115

1 but... 13:37:23
2 Q. Well, let me try and move this along a 13:37:25
3 little bit. When you got -- before getting this 13:37:27
4 email from Rico, were you aware that he was 13:37:30
5 requiring officials to attend four of those 13:37:35
6 meetings? 13:37:38
7 A. He communicated that officials must 13:37:39
8 attend four meetings. He did not specifically state 13:37:41
9 the type of meetings. 13:37:45
10 Q. Okay. 13:37:47
11 A. He just said officials must attend 13:37:47
12 four meetings. 13:37:51
13 Q. Okay. And it looks like in your 13:37:52
14 email, which is Exhibit 3, it looks like in there, 13:37:57
15 and I'm going about halfway down you wrote -- or the 13:38:07
16 email states: It is true that I attended three 13:38:19
17 meetings this year. I plan to make the fourth 13:38:22
18 meeting. Unfortunately Mr. Williams changed the 13:38:25
19 meeting date and I had a conflict. 13:38:27
20 And I think above that you had said: 13:38:28
21 My meeting attendance has never been a problem until 13:38:31
22 now, basically, with prior leadership or the current 13:38:34
23 leadership until now. 13:38:36
24 A. When I'm officiating volleyball and 13:38:43
25 football. So I had my schedule situated where I 13:38:46

0116

1 could make those four meetings. So, if you change a 13:38:49
2 meeting date, that presented a conflict. But at the 13:38:52
3 beginning of initially becoming, I wouldn't say 13:38:58
4 certified, but meeting the requirements, I received 13:39:05
5 games. So receiving games means that I met the 13:39:08
6 requirements. If I did not meet the requirements, 13:39:13
7 no one communicated that I didn't. I did not 13:39:16
8 receive a letter. I did not receive a phone call 13:39:20
9 stating you will not be able to officiate this year 13:39:23
10 due to failure to do A, B, C and D. I did not get 13:39:28
11 that. Never received any type of notification. No 13:39:33
12 communication whatsoever. 13:39:37
13 Q. Let me ask you this, and I'm sorry to 13:39:39
14 jump around. I'm trying to stay in order. 13:39:43
15 Exhibit 2, which was the first email, 13:39:45
16 at the very bottom of that last paragraph on the 13:39:48
17 page, Rico in the email goes through and talks about 13:39:54
18 you were present at the first meeting from beginning 13:40:02
19 to end, a September meeting you arrived, you know, 13:40:04
20 and he goes through and lists the dates and the 13:40:08
21 times. 13:40:11
22 A. Uh-huh. 13:40:11
23 Q. Have you ever gone back and tried to 13:40:11
24 see if you had any records or anything to show that 13:40:14
25 this was inaccurate? 13:40:17

0117

1 A. All of these are inaccurate in terms 13:40:23
2 of the times. That's why in my interrogatories I 13:40:26
3 asked for the sign-in sheets, because there is no 13:40:31
4 sign-in sheet where someone puts the arrival times 13:40:35
5 for any official. From my experience with the South 13:40:41
6 Carolina High School League for all sports, if you 13:40:47
7 are there when they do the roll call, you are 13:40:52
8 present. 13:40:55
9 Q. So, if somebody comes in 10 minutes 13:40:58
10 late, they tell them not to come in, they don't let 13:41:00
11 them come in? 13:41:03
12 A. No. Everybody -- it's an open door. 13:41:04
13 So at the end of the meeting is when they do the 13:41:06
14 roll call. 13:41:09
15 Q. And that's for the meeting at the high 13:41:10
16 school league representative? 13:41:12
17 A. No. For the high school league 13:41:13
18 representative at the end you have to see the 13:41:15
19 director or whoever your representative is. And 13:41:19
20 then when they see you, then they check you off as 13:41:22
21 present. 13:41:26
22 Q. Right. And I'm just trying to -- is 13:41:27
23 it your recollection that that process where they 13:41:29
24 check you off at the end, they take roll at the end, 13:41:32
25 is that true for the meeting where the high school 13:41:35

0118

1 league rep comes to the meeting or ---and is that 13:41:37
2 the same for where it's just a district meeting 13:41:42
3 where there's nobody from the high school league? 13:41:44
4 A. Okay. 13:41:45
5 Q. Do you see what I'm saying? 13:41:46
6 A. Yes. For the South Carolina High 13:41:48
7 School League meeting that is required when Skip Lax 13:41:49
8 or whoever the commissioner for the sport is. 13:41:53
9 Q. Right. And we're talking about like 13:41:56
10 where you may have two districts. 13:41:58
11 A. Not just two. There might be four or 13:42:00
12 five. 13:42:02
13 Q. Four or five. It's regional? 13:42:03
14 A. Yeah. 13:42:04
15 Q. Got you. Okay. 13:42:05
16 A. Okay. So, at the conclusion of the 13:42:05
17 meeting, you have to seek your director because 13:42:07
18 everyone is not sitting in the same place. And 13:42:11
19 everybody is not arriving at the same time. So 13:42:14
20 everyone is sitting sporadically. 13:42:17
21 Q. I understand. 13:42:20
22 A. So, at the end of the meeting you have 13:42:21
23 to seek your District director and when the director 13:42:24
24 sees you -- 13:42:28
25 Q. He checks you off. 13:42:28

0119

1 A. -- they check you off as attending. 13:42:29
2 That's why I shared with you when I missed the 13:42:31
3 softball meeting at Mauldin High School, I did not 13:42:34
4 have a director there. 13:42:38
5 Q. Right. 13:42:40
6 A. So I had to go to the South Carolina 13:42:41
7 High School League representative to say to him, I 13:42:43
8 am out of my district attending this meeting and I 13:42:47
9 need documentation to verify that I attended this 13:42:51
10 meeting because I don't have a representative here. 13:42:55
11 So, that's when he gave me his card and all of his 13:42:59
12 information to say, tell them to call me if you have 13:43:02
13 any problems, blah, blah, blah. So, at the South 13:43:05
14 Carolina High School League, the director, if I'm in 13:43:09
15 my region -- 13:43:12
16 Q. Sure. I got you. 13:43:13
17 A. -- then you seek your director. And 13:43:14
18 when the director sees you, he had everybody 13:43:17
19 clamming because everybody is ready to go. 13:43:20
20 Q. Right. 13:43:22
21 A. So, you know, you got the little herd, 13:43:22
22 you know. So you have to make your way in. And 13:43:25
23 when they say, I see your face, they did give you a 13:43:28
24 check for attendance. 13:43:30
25 Q. And I understand that. 13:43:32

0120

1 What I'm asking about is, when you 13:43:32
2 have a meeting that's just District 1 where -- 13:43:34
3 A. Now District 1 meetings, they do a 13:43:36
4 roll call at the end of the meeting. So you have 13:43:41
5 someone that will say, Ballinger, Davis -- 13:43:45
6 Q. Right. 13:43:50
7 A. Fredericks. 13:43:51
8 Q. And was it Rico or would it be 13:43:52
9 somebody else who takes the roll? 13:43:54
10 A. He has someone else that's doing the 13:43:58
11 roll call. 13:44:00
12 Q. Okay. 13:44:00
13 A. Someone else does the roll call. 13:44:02
14 Q. Okay. Let me just ask you, let me ask 13:44:04
15 you this and it may be a fine point, but -- and I'm 13:44:37
16 not trying to get too bogged down because I think 13:44:41
17 we've had a good discussion about, you know, whether 13:44:44
18 you felt it was harassing, and maybe whether you 13:44:46
19 were in the moment then versus now it might be a 13:44:49
20 little bit different. 13:44:51
21 But when I look at these two emails, 13:44:52
22 the first one that was sent to you on Friday, 13:44:54
23 February 5th at 12:49 p.m., that's the one that Rico 13:44:57
24 sent to you that's Exhibit 2; do you see that at the 13:45:03
25 top? 13:45:06

0121

1 A. Okay. 13:45:06
2 Q. And then if I look at Exhibit 3, which 13:45:08
3 is the one you forwarded to Skip -- 13:45:10
4 A. Uh-huh. 13:45:12
5 Q. -- it looks like you forwarded that to 13:45:13
6 him on Tuesday, February the 9th at 4:43 p.m. 13:45:14
7 A. Uh-huh. 13:45:18
8 Q. Do you see that? 13:45:19
9 A. Yes. 13:45:20
10 Q. Okay. And without getting bogged down 13:45:20
11 and going through all that, in your email to Skip, 13:45:25
12 you know, there is some reference in there that you 13:45:28
13 felt Rico was harassing you or embarrassing you. 13:45:34
14 And I guess what I kind of wanted to know, and I'm 13:45:38
15 really looking at this from a time perspective, you 13:45:42
16 got this first email, Exhibit 2, on Friday. 13:45:45
17 A. Uh-huh. 13:45:49
18 Q. And it looks like that may have been 13:45:51
19 the date at the time it was sent. 13:45:52
20 Do you recall if you would have gotten 13:45:56
21 that email, if you would have read that email, is 13:45:58
22 maybe what I should say? Would you have read that 13:46:00
23 email Friday at some point? 13:46:03
24 A. I doubt it. 13:46:06
25 Q. Okay. 13:46:07

0122

1 A. That's probably the rationale between 13:46:08
2 the lapse. 13:46:11
3 Q. And that's perfectly fine -- 13:46:13
4 A. And I don't know for sure. 13:46:15
5 Q. Right. 13:46:16
6 A. But there is a possibility. Remember, 13:46:17
7 I am a teacher, so I'm not sitting at a desk. I 13:46:20
8 teach physical education. So, I'm on the move. I 13:46:24
9 only go to my office to relieve myself, you get what 13:46:27
10 I'm saying, check on the girls. So I'm not a 13:46:31
11 teacher. Whereas if someone sends an email and I'm 13:46:33
12 at my desk or I'm in a classroom and it's accessible 13:46:36
13 to me. 13:46:40
14 Q. Let me ask it this way, the email was 13:46:41
15 sent to your Bell South address; do you see that? 13:46:43
16 A. Yes. 13:46:48
17 Q. Was that an email address that you 13:46:50
18 would be able to check at school? 13:46:52
19 A. I could check it at school if I -- 13:46:54
20 Q. And would you do that? I know you 13:46:55
21 have district. 13:46:59
22 A. And I don't know -- I can't speak or 13:46:59
23 recall what my daily pattern would be to check my 13:47:03
24 personal email, so... 13:47:07
25 Q. Let me ask it this way then: Could 13:47:08

0123

1 you check your Bell South email address at home? 13:47:12
2 A. I can check it at home. 13:47:17
3 Q. Got you. And do you have a smart 13:47:18
4 phone? 13:47:22
5 A. No, at the time. That's why I'm 13:47:22
6 letting you know that's why I don't have this. I 13:47:23
7 don't have this communication. 13:47:27
8 Q. Got you. Got you. You've got a new 13:47:28
9 phone since then? 13:47:30
10 A. Uh-huh. 13:47:31
11 Q. But, again, and maybe what I'm asking 13:47:32
12 is, at the time of February 2016, could you check 13:47:33
13 your email on your phone? 13:47:36
14 A. No. 13:47:37
15 MR. MONTGOMERY: Okay. This can be 13:47:38
16 off the record. 13:47:41
17 (Off-the-record.) 13:48:41
18 BY MR. MONTGOMERY: 13:48:47
19 Q. Okay. We are back on the record. 13:48:48
20 All right. And so, Ms. Richburg, the 13:48:49
21 purpose for really me asking those questions was, I 13:48:51
22 just wanted to be sure that as we sit here today, 13:48:54
23 you don't remember anything in addition to this 13:48:56
24 email from Rico that's dated Friday, February 5th, 13:49:00
25 anything additional happened before you forwarded 13:49:04

0124

1 this to Skip? Is it safe to say that you probably 13:49:07
2 would have forwarded that to Skip pretty soon after 13:49:11
3 getting it? 13:49:13
4 A. Let me tell you, when I ended the 13:49:14
5 phone call with Mr. Williams on the 4th -- 13:49:18
6 Q. 3rd? 13:49:23
7 A. -- the 3rd, whatever the date was -- 13:49:23
8 Q. Yeah. 13:49:25
9 A. -- about the games, I didn't receive a 13:49:25
10 phone call from Mr. Williams telling me he didn't 13:49:28
11 want me to do the games on the 4th. 13:49:31
12 Q. Right. 13:49:34
13 A. So I'm thinking we're adults, I 13:49:34
14 communicated -- he communicated with me everything 13:49:38
15 is okay. So, by me officiating the games on the 4th 13:49:42
16 at Furman University, I thought everything was okay. 13:49:48
17 So, I did not see this when it was sent. 13:49:53
18 Q. Right. 13:50:00
19 A. And so I pretty much know my 13:50:00
20 personality. Possibly if I saw it I probably would 13:50:04
21 have responded immediately. So, I don't know the 13:50:07
22 timeline. 13:50:11
23 Q. Right. That makes sense to me, and I 13:50:12
24 just wanted to be sure I wasn't missing anything. 13:50:14
25 And let me just ask you this, I know 13:50:16

0125

1 we've said that you don't remember the details and 13:50:19
2 haven't looked and can't retrieve the text message, 13:50:24
3 but do you remember after the conversation on the 13:50:26
4 3rd, sending Rico a text message of some sort? 13:50:28
5 A. Yes. I will agree to that. 13:50:33
6 Q. Okay. 13:50:35
7 A. But I don't, like I said, I don't have 13:50:35
8 it, so... 13:50:38
9 Q. Right. And I think we have the 13:50:39
10 documentation, so... 13:50:43
11 A. That's my phone. 13:50:47
12 (Cell Phone interruption.) 13:50:47
13 BY MR. MONTGOMERY: 13:50:48
14 Q. You good? 13:50:51
15 A. Yes. 13:50:52
16 Q. Again, I'm not trying to gloss over 13:50:56
17 this, but we have the emails and I just want to be 13:50:58
18 sure I'm not missing anything. 13:51:00
19 A. Right. 13:51:01
20 Q. You sent Skip -- we have your email 13:51:02
21 that you sent to Skip and his response back. And I 13:51:03
22 can mark a copy if I need to. But it was basically, 13:51:10
23 he wasn't going to share the blocks that you had 13:51:12
24 requested for the officials. 13:51:17
25 A. Can you show me that? 13:51:18

0126

1 MS. HURLEY: I think that's spelled 13:51:28
2 just like it sounds, b-l-o-c-k-s. 13:51:28
3 BY MR. MONTGOMERY: 13:51:34
4 Q. And Aminah, if it's okay with you, I'm 13:51:39
5 just going to show you the first page because the 13:51:41
6 rest of it is just the forward. It's three pages of 13:51:42
7 the forwarded. You know what I'm saying? 13:51:44
8 A. Okay. Uh-huh. 13:51:46
9 Q. So I'm going to mark this as 13:51:48
10 Exhibit 6, and it's Bates labeled produced by 13:51:49
11 SCHSL 16. 13:51:55
12 (DFT. EXH. 6, Email Feb. 11, 2016, was marked for 13:51:57
13 identification.) 13:51:57
14 THE DEPONENT: Okay. I do recall. 13:52:09
15 BY MR. MONTGOMERY: 13:52:11
16 Q. And we didn't -- again, I'm trying to 13:52:11
17 hit the high points. But in your email that you 13:52:15
18 forwarded to Skip, one of the things that you asked 13:52:19
19 for is wanting to know what schools or officials had 13:52:22
20 blocked you, because that was referenced in Rico's 13:52:25
21 original email. 13:52:28
22 A. Let's see. As you have a copy in 13:52:31
23 front of you -- 13:52:45
24 Q. Right. 13:52:46
25 A. Let me answer this. 13:52:47

0127

1 (Phone interruption.) 13:52:48
2 MR. MONTGOMERY: I want to look at 13:52:49
3 Exhibit 3 for a second, 13:52:51
4 (Off-the-record.) 13:52:51
5 BY MR. MONTGOMERY: 13:56:18
6 Q. Okay. We are back on the record. 13:56:19
7 And, Ms. Richburg, I just showed you 13:56:20
8 Exhibit 6. And, again, we can -- I can sort of read 13:56:24
9 this, but it looks like Skip's response to your 13:56:29
10 email was that, you know, the high school league 13:56:33
11 doesn't share official blocks by schools or their 13:56:37
12 peers. And then he basically said that the concerns 13:56:40
13 were a local matter to be handled at your district 13:56:45
14 level. 13:56:48
15 Do you have any reason to disagree 13:56:48
16 that that email that we produced is inaccurate? 13:56:51
17 A. My belief, I have a copy of that. 13:56:56
18 Q. Okay. And that appears to be 13:56:58
19 accurate? 13:57:00
20 A. Yes. 13:57:01
21 Q. Okay. And then we've got your 13:57:01
22 response there as well. All I'm asking, did you 13:57:03
23 ever have any additional emails with Mr. Lax or 13:57:07
24 anybody at the high school league office? 13:57:13
25 A. Yes. The other ones where I submitted 13:57:17

0128

1 that already was Mr. Joedy Moots -- 13:57:20
2 Q. Right. 13:57:22
3 A. -- who is the official's 13:57:22
4 representative. 13:57:23
5 Q. For the executive committee. And I 13:57:24
6 think -- 13:57:26
7 A. Well, I don't even know if he was the 13:57:26
8 executive committee. 13:57:27
9 Q. Right. 13:57:29
10 A. The only thing I did was look on-site, 13:57:29
11 and when I saw official's representative, it listed 13:57:30
12 his information. 13:57:34
13 Q. Right. And I guess whether if you 13:57:35
14 knew or didn't know, Mr. Moots isn't a member of the 13:57:38
15 high school league staff, he's a representative on 13:57:41
16 the committee, but -- 13:57:43
17 A. I just know what's on the website. 13:57:45
18 Q. Right. 13:57:47
19 A. What they have listed as information. 13:57:47
20 Q. Right. You never called the league 13:57:49
21 office in Columbia or talked to anybody else? 13:57:51
22 A. No. 13:57:53
23 Q. Did you ever -- and never talked to 13:57:54
24 Skip in person; is that correct? 13:57:56
25 A. No. 13:57:58

0129

1 Q. Okay. 13:57:58
2 A. I mean, I couldn't talk to him because 13:58:02
3 look at his response: Your concerns are a local 13:58:05
4 matter to be handled at your district level. 13:58:08
5 So I took that as, you know, don't 13:58:10
6 bother me. Handle it where you are. 13:58:13
7 Q. Right. Well -- right. The league 13:58:17
8 doesn't always get into everybody's concerns. 13:58:19
9 A. So that's why I didn't follow up with 13:58:24
10 a phone call. 13:58:25
11 Q. Right. And you didn't go over Skip's 13:58:26
12 head to Mr. Singleton or anybody else? 13:58:28
13 A. I only looked, and when I saw 13:58:30
14 official's representative, I'm an official and 13:58:33
15 there's my representative. 13:58:37
16 Q. Right. 13:58:39
17 A. It's just like in a school, teachers 13:58:40
18 have someone that's voted in at the beginning of the 13:58:41
19 year to serve as a liaison. If there's a problem in 13:58:44
20 school you have a teacher's representative. 13:58:49
21 Q. And Mr. Moots -- did you ever talk to 13:58:51
22 Mr. Moots in person or was it just the email that's 13:58:56
23 been produced? 13:58:59
24 A. Everything -- all communications have 13:59:00
25 all been email except for the conversation that I 13:59:02

0130

1 had with -- 13:59:05
2 Q. That helps me. 13:59:07
3 A. -- Rico Williams. 13:59:08
4 MS. HURLEY: That you talked about 13:59:11
5 earlier? 13:59:12
6 MR. MONTGOMERY: Yeah, yeah, yeah. 13:59:12
7 No, no. 13:59:13
8 THE DEPONENT: Yeah, that 13:59:14
9 conversation. 13:59:15
10 BY MR. MONTGOMERY: 13:59:16
11 Q. On February the 3rd? 13:59:16
12 A. Yes. That's the only conversation. 13:59:17
13 Q. Okay. All right. I know I've got it 13:59:19
14 here, let me just ask you: Did you ever receive an 13:59:49
15 email from Mr. Williams, from Rico, about a board of 13:59:52
16 directors meeting where you would be discussed? 14:00:00
17 A. No, I did not. 14:00:03
18 Q. Okay. 14:00:04
19 A. If you would look at what you have 14:00:07
20 listed as Exhibit 2, on the last page when he says: 14:00:11
21 That I will leave your schedule as is and you will 14:00:21
22 not be considered for any future assignments until 14:00:24
23 your status as a District 1 member is reviewed by 14:00:28
24 the board of directors. 14:00:31
25 There was no need for me to check 14:00:32

0131

1 anything because I was told that my business was 14:00:38
2 concluded. I never received anything in the mail. 14:00:43
3 So if he sent anything -- I still receive messages 14:00:46
4 and I'm not even a member. So, they vicariously 14:01:03
5 just send messages out to board members. So, if I'm 14:01:10
6 told that my status at that time was halted, I did 14:01:13
7 not receive a letter or anything, or if he sent an 14:01:19
8 email that -- the emails are sent more so in a group 14:01:24
9 format. And I don't always check my personal email. 14:01:29
10 And because I am no longer an official at that 14:01:33
11 particular time, there was no need for me to check 14:01:37
12 anything. 14:01:40
13 (DFT. EXH. 7, Email Feb. 25, 2016, was marked for 14:01:40
14 identification.) 14:01:40
15 BY MR. MONTGOMERY: 14:01:40
16 Q. I'm just going to hand this -- this is 14:01:40
17 what we're marking as Exhibit 7. It's Williams 10. 14:01:42
18 And let's see, it appears to be an email that was 14:01:45
19 sent by Rico to you and it's dated February 25th, 14:01:53
20 2016. 14:01:58
21 A. Right. 14:01:59
22 Q. And I take it from what you just 14:02:00
23 testified, that you never opened this email? 14:02:02
24 A. I never -- what I'm saying is, they 14:02:05
25 are sending emails out constantly during the 14:02:10

0132

1 basketball season. So if I'm told that I'm no 14:02:13
2 longer a part of that system, then there was no 14:02:16
3 reason for me to open. If it had just been 14:02:21
4 addressed to me, you understand. But if I see a 14:02:24
5 group, then I'm thinking that it's a regular message 14:02:29
6 that's sent out to group members. So that's why it 14:02:33
7 was not opened at all. I didn't see it. 14:02:37
8 Q. And let me try and clarify a little 14:02:40
9 bit. On Exhibit 2 that you referenced, which I -- 14:02:42
10 and, again, I understand that your testimony a 14:02:49
11 second ago was that email was the reason why you 14:02:51
12 would not have read this email or looked at this 14:02:55
13 email because -- 14:02:58
14 A. Or looked at any -- 14:03:00
15 Q. Okay. 14:03:01
16 A. -- any coming from, like I'm telling 14:03:01
17 you right now, up until they may have -- I can't 14:03:03
18 recall if it had stopped or not. But I am still 14:03:08
19 receiving messages that are in the group with the 14:03:12
20 South Carolina Basketball Association with 14:03:17
21 District 1. So I'm still receiving messages and 14:03:20
22 communications, and I'm no longer affiliated with 14:03:24
23 the organization. 14:03:28
24 Q. And I guess here's what I just want to 14:03:29
25 be sure -- 14:03:31

0133

1 A. Uh-huh. 14:03:32
2 Q. -- I'm not missing anything. 14:03:32
3 A. Right. 14:03:33
4 Q. In the last paragraph of Exhibit 2, 14:03:35
5 Rico writes: I will leave your schedule as is. You 14:03:38
6 will not be considered for any future assignments 14:03:43
7 until your status as a District 1 member is reviewed 14:03:46
8 by the board of directors. 14:03:50
9 A. Right. 14:03:52
10 Q. Okay. 14:03:53
11 A. So that was the indication for me 14:03:53
12 that -- 14:03:57
13 Q. There was going to be a membership 14:03:59
14 review by the board of directors? 14:04:00
15 A. Exactly. 14:04:02
16 Q. Okay. 14:04:03
17 A. But he did not indicate any invitation 14:04:03
18 for me to attend that. So if I'm receiving things, 14:04:09
19 you know, I'm receiving just general messages all 14:04:16
20 the time. That's why I'm letting you know I'm still 14:04:21
21 getting them and I'm not even affiliated with them. 14:04:23
22 Q. Well, and that's why my question was, 14:04:26
23 if you look at Exhibit 7, the email that Rico 14:04:27
24 produced -- 14:04:30
25 A. Uh-huh. 14:04:31

0134

1 Q. -- the subject of the email at the top 14:04:31
2 says: Invitation to board meeting. 14:04:33
3 A. Exactly. 14:04:36
4 Q. So my question -- 14:04:36
5 A. And I wouldn't look at anything -- 14:04:37
6 under email message it would have, SCBOA. It would 14:04:38
7 be linked to just basketball. 14:04:45
8 So what I'm saying is, anything with 14:04:48
9 basketball, I'm not looking at anything pertaining 14:04:50
10 to basketball. 14:04:53
11 Q. Well, and I guess what I don't -- 14:04:54
12 here's why I'm just telling you what I don't 14:04:54
13 understand, because I don't -- if this was Yahoo or 14:04:58
14 Outlook I would know the interface. 14:05:01
15 A. Right. 14:05:03
16 Q. So I don't know how BellSouth.net 14:05:04
17 looks when you go through your email. 14:05:06
18 A. Right. 14:05:09
19 Q. But I just want to be sure that I'm 14:05:10
20 clear that there was an email, and on Exhibit 7 I 14:05:12
21 think that's the same email address that's been used 14:05:18
22 with the subject line, "invitation to board 14:05:20
23 meeting". And I just want to be sure your testimony 14:05:22
24 is that you didn't open it? 14:05:26
25 A. I didn't even see it. 14:05:28

0135

1 Q. Okay. 14:05:29
2 A. I have so many. That's what I'm 14:05:30
3 telling you. 14:05:32
4 Q. Okay. 14:05:32
5 A. I'm flooded all the time. And so if I 14:05:32
6 know I don't have an affiliation, I had no reason to 14:05:34
7 open anything. 14:05:38
8 Q. Right. 14:05:39
9 A. And my last correspondence with 14:05:40
10 Mr. Moots I had requested for Mr. Moots to speak on 14:05:42
11 my behalf with Rico Williams. So that is what I was 14:05:48
12 waiting for was for a document from Mr. Moots 14:05:53
13 following up with what we discussed with him serving 14:05:57
14 as my official's representative. 14:06:02
15 Q. In your email you say "when we 14:06:04
16 discussed, it wasn't" -- 14:06:07
17 A. I mean in the email, not personally. 14:06:07
18 Q. Just making sure. 14:06:09
19 A. Yes. In the email correspondence. 14:06:10
20 And I never received anything. The only thing that 14:06:12
21 I received was a letter of termination. 14:06:16
22 Q. Okay. 14:06:19
23 A. I got that letter. And then that's 14:06:19
24 when -- so that was the last correspondence is when 14:06:21
25 I received it in a letter. So I corresponded with 14:06:27

0136

1 Mr. Moots, and I was waiting for Mr. Moots to 14:06:31
2 intercede on my behalf. So, that's what I was 14:06:35
3 waiting for. I was asking him to intercede before 14:06:39
4 the board meeting and everything, but he did not do 14:06:44
5 anything. 14:06:48
6 Q. All right. And just -- I want to just 14:06:50
7 be sure I understand you correctly. 14:06:53
8 A. Uh-huh. 14:06:56
9 Q. The email that Joedy Moots sent to 14:06:57
10 you -- 14:07:01
11 A. Uh-huh. 14:07:02
12 Q. -- you never opened that or received 14:07:03
13 it? 14:07:06
14 A. No. I received this one. 14:07:06
15 Q. Let me check. Let me just mark it. 14:07:09
16 A. Because in my interrogatories 14:07:12
17 Mr. Williams referred to the likes of their 14:07:14
18 communication. So my question was, if Mr. Moots is 14:07:19
19 my representative, I thought that it was 14:07:22
20 unprofessional for him as my representative to share 14:07:25
21 my correspondence with him, with Mr. Williams. And 14:07:30
22 this was read during the meeting. 14:07:35
23 But there is another -- there are two 14:07:37
24 other communications between me and Mr. Moots. 14:07:42
25 Q. Okay. 14:07:44

0137

1 A. This is not the last communication 14:07:44
2 between me and Mr. Moots. 14:07:46
3 Q. Did you produce that? 14:07:48
4 A. You should have a copy of that, or 14:07:50
5 Mr. Moots should have -- should have provided that 14:07:52
6 as him being listed with his affiliation with the 14:07:59
7 high school league. So there are two more 14:08:03
8 communications between me and Mr. Moots. 14:08:05
9 Q. Right. And if you look -- 14:08:13
10 A. I mean, I'm familiar with this one. 14:08:16
11 Q. Okay. And I just may not have seen 14:08:18
12 the other ones. 14:08:21
13 MS. HURLEY: I don't recall seeing 14:08:22
14 them. 14:08:23
15 BY MR. MONTGOMERY: 14:08:23
16 Q. And Mr. Moots, if you look, he is 14:08:23
17 currently the principal at Gray Academy. 14:08:26
18 A. Uh-huh. 14:08:29
19 Q. So I don't have -- 14:08:30
20 A. I don't even know what that was. 14:08:31
21 Q. Right. 14:08:33
22 A. If you look, I don't know what 14:08:33
23 "Gray CA" -- 14:08:34
24 Q. Right. 14:08:35
25 A. I don't have an affiliation with -- 14:08:35

0138

1 Q. And that's fine. I just want to 14:08:38
2 explain to you why I don't have access to his 14:08:39
3 emails. 14:08:42
4 A. Oh, okay. 14:08:42
5 Q. Which is why I'm questioning you about 14:08:44
6 any other emails. 14:08:45
7 A. Okay. But there are two other emails 14:08:46
8 between me and Mr. Moots. 14:08:48
9 Q. Okay. 14:08:50
10 A. So, I was waiting for Mr. Moots to 14:08:51
11 intercede on my behalf. So this was the first one. 14:08:54
12 When I sent the first email to Mr. Moots, he sent me 14:08:59
13 this one back. 14:09:03
14 Q. Okay. 14:09:04
15 A. And then I sent him one, and we had 14:09:05
16 two more communications from this communication. 14:09:08
17 Q. Okay. And when you sent him -- I take 14:09:12
18 it you read his response here, and I'm sure that you 14:09:16
19 were not happy with his response? 14:09:18
20 A. I would say, yes. 14:09:20
21 Q. Okay. And so you wrote him back? 14:09:22
22 A. Uh-huh. 14:09:24
23 Q. Is that a yes? 14:09:25
24 A. Yes. I did it again. I'm getting 14:09:26
25 tired. 14:09:29

0139

1 Q. That's all right. 14:09:30
2 And did he reply to that email from 14:09:31
3 you? 14:09:33
4 A. Yes. 14:09:34
5 (DFT. EXH. 8, Email Feb. 22, 2016, was marked for 14:09:34
6 identification.) 14:09:34
7 Q. I mean, I know you probably don't 14:09:35
8 remember it. Can you give me a general -- your 14:09:37
9 general recollection of what you said in response 14:09:39
10 and what then he responded after Exhibit 8? 14:09:41
11 A. I believe -- now, I don't have that in 14:09:47
12 front of me. 14:09:50
13 Q. I know. 14:09:51
14 A. So, I really don't feel comfortable 14:09:51
15 going on record because if I don't say it verbatim, 14:09:53
16 I don't want to be challenged that I'm lying because 14:09:57
17 I don't -- I can't -- 14:10:00
18 Q. Well, Ms. Richburg, I'll just tell you 14:10:02
19 if you want to give us that qualification, that's 14:10:05
20 perfectly fine that you don't remember it, but -- 14:10:07
21 A. I mean, like, I can't recall because 14:10:10
22 it was a lot. I mean, think about it, with him 14:10:12
23 sending this to me I had something somewhat similar 14:10:15
24 that I sent back to him and I know how he responded 14:10:20
25 afterwards. That's why I was waiting for him to see 14:10:25

0140

1 what he was going to do. 14:10:28
2 But I'll say this in reference, I know 14:10:30
3 that I communicated that his response was more of -- 14:10:33
4 I think I might have alluded that his response was 14:10:37
5 more like a director's. What did I say? I said he 14:10:41
6 was more -- he must be a director's representative 14:10:44
7 and not an official's representative. So, I think 14:10:48
8 that was the context where I started. 14:10:51
9 Q. And I guess what maybe threw me off 14:10:54
10 from the beginning, and I'm sorry I'm sort of 14:10:56
11 chasing my tail here, but it sounds like you made a 14:10:59
12 comment that you asked him to appeal on your behalf? 14:11:01
13 A. Yeah. He's my official 14:11:05
14 representative, so he was supposed to speak on my 14:11:07
15 behalf. 14:11:09
16 Q. At where and when, do you know? 14:11:10
17 A. Well, he was supposed to speak to Rico 14:11:11
18 Williams. 14:11:13
19 Q. Okay. 14:11:14
20 A. Because he is the official's 14:11:14
21 representative. He is the individual that will go 14:11:15
22 and say, you know what, Rico Williams, I've talked 14:11:19
23 with the Aminah Richburg and I see where there may 14:11:22
24 be some underlying problems here and there, whatever 14:11:26
25 the case may be. But these are my suggestions. 14:11:29

0141

1 Would you consider A, B, C and D. See, none of 14:11:31
2 that -- 14:11:34
3 Q. Trying to meditate and work it out? 14:11:36
4 A. Exactly. So that's what I was waiting 14:11:38
5 for. 14:11:39
6 Q. Okay. 14:11:39
7 A. And that never took place. 14:11:39
8 Q. Did Mr. Moots indicate that he was 14:11:42
9 going to do that on your behalf, in that response 14:11:44
10 email that we don't have? 14:11:47
11 A. I'm going to tell you what he told me. 14:11:52
12 I think he responded that he was hopeful that he 14:11:54
13 would possibly be officiating the upstate finals or 14:11:57
14 something, and that he will be in the Greenville 14:12:02
15 area, and that if I attended any of those games that 14:12:05
16 they would have a little -- oh, shucks, what do they 14:12:11
17 call it? What do they call it? They have the 14:12:17
18 little suite where the officials can come in and -- 14:12:22
19 Q. Like a break room or something? 14:12:25
20 A. Not even that. It's almost like 14:12:27
21 celebratory. 14:12:29
22 MS. HURLEY: Hospitality suite? 14:12:31
23 THE DEPONENT: Hospitality. Okay. So 14:12:33
24 they have like a hospitality suite. So he invited 14:12:34
25 me to meet him to discuss it. He told me he'd love 14:12:38

0142

1 to meet me at the hospitality suite, and I did not 14:12:42
2 do that. 14:12:48
3 BY MR. MONTGOMERY: 14:12:49
4 Q. Is there any particular reason why you 14:12:49
5 didn't take him up on his offer to meet with you? 14:12:50
6 A. Well, at the time you had a lot of 14:12:53
7 representatives there. So I saw Skip Lax. I saw 14:12:58
8 Jerome Singleton or whatever his name is. I don't 14:13:04
9 know what Joedy Moots even looks like. And then you 14:13:07
10 had Mr. Williams himself and a couple of other 14:13:12
11 officials. So, in light of the situation, I didn't 14:13:17
12 feel that that setting was appropriate. 14:13:22
13 Q. Was it -- where was the game at? 14:13:26
14 A. It was the Bi-Lo Center over at 14:13:29
15 St. Francis, whatever they call it now. 14:13:30
16 Q. Right. Roper Arena, whatever now? 14:13:32
17 A. Uh-huh. So that's where they had the 14:13:35
18 state finals. 14:13:36
19 Q. Okay. And did you go and see Jerome 14:13:37
20 and Skip and those people? 14:13:42
21 A. I was at the venue. 14:13:43
22 Q. You were at the game. 14:13:44
23 A. I went to the game and I sat in the 14:13:45
24 seats like any regular parent or spectator would. 14:13:48
25 But, you know, in the Bi-Lo Center it's not a huge 14:13:53

0143

1 arena, so you can pretty much see everybody. So, 14:13:55
2 like I said, you know, I noticed Mr. Williams with 14:13:59
3 all of the officials and everyone is in and out. 14:14:04
4 And with me not knowing what Mr. Moots even looks 14:14:06
5 like, that's like a needle in a haystack, well, 14:14:10
6 excuse me, are you Mr. Moots? 14:14:12
7 Q. Well, you could have responded to his 14:14:15
8 email and -- 14:14:17
9 A. Well, I did. 14:14:18
10 Q. -- made arrangements to meet him. 14:14:18
11 A. Well, what I'm saying is he said, I 14:14:20
12 look forward to meeting you. So he's saying to me 14:14:21
13 that he will be there. So, by chance if we were to 14:14:24
14 meet, he would love to discuss the matter. And like 14:14:29
15 I said, I didn't know what he looked like. And I 14:14:34
16 just never felt like that that venue was an 14:14:38
17 appropriate place. 14:14:41
18 Q. I understand. 14:14:42
19 Let me ask you this: If you had 14:14:44
20 gotten that email that invited you to come to the 14:14:45
21 meeting of the board of directors on February 29th, 14:14:48
22 would you have gone? 14:14:51
23 A. You know, I don't know. I can't 14:14:54
24 answer that question. I don't know what my state of 14:14:56
25 mind -- I don't know what my schedule would have 14:14:59

0144

1 been like because I shared with you I officiate 14:15:01
2 lacrosse. I officiate softball in the spring. 14:15:05
3 That's part of the reason why Mr. Williams 14:15:09
4 approached me. He overheard me telling one of my 14:15:11
5 colleagues that my rationale for officiating was 14:15:15
6 because I have my children enrolled at Christ Church 14:15:19
7 and that I was officiating to supplement their -- to 14:15:23
8 pay for their tuition. 14:15:28
9 Q. All right. I'm going to try and go 14:15:34
10 through a couple other things, documents that I 14:15:43
11 wanted to ask you about before I let Ms. Hurley pick 14:15:45
12 up what I may have missed. In one of the things, 14:15:49
13 documents that Rico produced there was a list of all 14:15:54
14 your basketball assignments from 2013 to present. 14:16:02
15 A. Not all of them. 14:16:09
16 Q. Right. Well, all of them through the 14:16:10
17 league, through Arbiter. 14:16:1318 A. No. All of them are
listed. 14:16:14
19 Everything is posted in Arbiter. 14:16:17
20 Q. Right. 14:16:20
21 A. Every assignment is posted in Arbiter. 14:16:21
22 Q. Right. And you've seen -- it looks 14:16:24
23 like it's an 11-page report, and I'll mark it if I 14:16:26
24 can find my copy that I haven't marked up. 14:16:32
25 MR. MONTGOMERY: I believe this is 14:17:09

0145

1 Exhibit 9. 14:17:10
2 (DFT. EXH. 9, Official's Game Schedule, was marked 14:17:10
3 for identification.) 14:17:10
4 BY MR. MONTGOMERY: 14:17:11
5 Q. What I'm marking as Exhibit 9, 14:17:11
6 Ms. Richburg, this was produced by Rico Williams. 14:17:13
7 It's the Arbiter. It appears to be your game 14:17:17
8 schedule from, the first one is 12/5/13, and it's 11 14:17:20
9 pages. It's Bates labeled Williams 22 through 32 14:17:26
10 and it goes through February 6th, 2016. So I want 14:17:29
11 to -- this has been produced, I just want to be 14:17:38
12 sure. It looks like that would only be for 14:17:41
13 basketball contests. And I guess I'm not going to 14:17:43
14 ask you to verify that. 14:18:24
15 A. Yeah. Thank you. 14:18:26
16 Q. The last -- on the last page, 14:18:28
17 apparently what this printout does is it shows the 14:18:29
18 total amount from 2013 to the last assignment on 14:18:33
19 February 6th. 14:18:38
20 A. Okay. 14:18:39
21 Q. And it looks like it's \$2,781? 14:18:40
22 A. Uh-huh. 14:18:43
23 Q. Do you have any reason to think that 14:18:44
24 that's an inaccurate number? 14:18:45
25 A. I don't know. I can't speak. I don't 14:18:47

0146

1 know. 14:18:50
2 Q. That's fine. I kind of got to ask in 14:18:51
3 case you do. 14:18:52
4 A. Right. I don't know. 14:18:54
5 Q. All right. And I guess the only other 14:18:56
6 thing, you're aware that there's a code of ethics 14:19:06
7 for officials that I think is -- 14:19:09
8 A. That's what we discussed earlier. 14:19:12
9 Q. We discussed the contract, the 14:19:13
10 District 1 contract which is a little bit different 14:19:15
11 than the code of ethics. 14:19:17
12 A. Okay. 14:19:19
13 Q. I'm just going to hand you that and 14:19:20
14 make sure that's something that -- it's Williams 14:19:21
15 002, and I'll mark it if we need to. But have you 14:19:24
16 ever seen that before? 14:19:27
17 A. They may do it online now -- 14:19:33
18 Q. Okay. 14:19:35
19 A. -- so, in terms of this document. 14:19:36
20 Q. Okay. I think that sounds familiar 14:19:39
21 that I think I -- 14:19:42
22 A. Uh-huh. 14:19:43
23 Q. Okay. Let me ask you a couple of 14:19:44
24 questions before I pass it along. 14:20:03
25 Since this has happened, did you 14:20:04

0147

1 continue to officiate softball and lacrosse in the 14:20:08
2 spring of 2016? 14:20:13

3 A. Yes. And I've officiated football and 14:20:14
4 volleyball for 2016. 14:20:19

5 Q. Have you had any issues in those four 14:20:20
6 sports? 14:20:24

7 A. None. 14:20:25

8 Q. Okay. And so you don't maintain that 14:20:25
9 any officials in those sports, those four sports 14:20:29

10 have either treated you differently because of this 14:20:34
11 or anything has been different or worse because of 14:20:36

12 this incident? 14:20:38

13 A. Well, I can't tell. So, I don't know. 14:20:40

14 Q. Okay. That's all you can say. 14:20:41

15 A. Yeah, I don't know. 14:20:44

16 Q. Okay. Let me ask you this: Has 14:20:45
17 anybody at your school said anything about this 14:20:55
18 incident to you? Do you have any -- do they, to 14:20:58
19 your knowledge, know about it or have said anything 14:21:01
20 to you about it? 14:21:04

21 A. When you say anyone at my school, 14:21:05
22 pertaining to who? 14:21:07

23 Q. Any principal, assistant principal, 14:21:09
24 coworkers, anybody ever said anything to you about 14:21:11
25 this incident and your status as a basketball 14:21:16

0148

1. official? 14:21:19
2 A. They have mentioned that they notice 14:21:19
3 that I don't have South Carolina games anymore. So 14:21:22
4 that was somewhat embarrassing. 14:21:26
5 Q. And did you have -- 14:21:28
6 A. For this upcoming -- my students as I 14:21:30
7 shared with you earlier -- Pete Jones, who is my 14:21:34
8 physical ed teacher at Southside High School, he 14:21:37
9 integrated the class where he allowed us to be 14:21:40
10 officials on the floor. So, with me being a 14:21:44
11 physical education teacher, that's a part of the 14:21:48
12 component as well. It goes with the 21st century 14:21:50
13 skills where you talk about teamwork, 14:21:54
14 accountability, that sort of thing. So that's a 14:21:55
15 part of my curriculum. My students do the same 14:21:59
16 thing because I let them know that when they turn 14:22:02
17 18, that they can become an official. And I share 14:22:04
18 with them my story that as a student that's how I 14:22:08
19 made money, and so... 14:22:11
20 Q. At South Carolina State? 14:22:13
21 A. Yeah. And with the little surrounding 14:22:16
22 groups, clubs, churches or what have you. So, 14:22:18
23 that's a big part of my curriculum. And the kids 14:22:24
24 really, a part of the assignment when they go to 14:22:28
25 games, they pay attention, close attention. And I'm 14:22:31

0149

1 asked to officiate little games at the school and 14:22:35
2 stuff. 14:22:38

3 Q. Right. 14:22:38

4 A. But my students have seen me at other 14:22:38
5 schools officiating JV games. So, in other middle 14:22:43
6 school games they've seen me. 14:22:49

7 Q. Right. Because you wouldn't do your 14:22:50
8 own middle school? 14:22:56

9 A. Exactly. 14:22:57

10 Q. Have you gotten any assignments for 14:22:58

11 any outside groups since this incident like City of 14:22:59
12 Greenville, YMCA, Furman? Do they still contact 14:23:02
13 you? 14:23:06

14 A. No. 14:23:06

15 Q. Haven't had a single one since then? 14:23:06

16 A. No. Because the contact person is 14:23:08

17 Rico Williams. 14:23:10

18 Q. He was always -- you never got 14:23:12

19 directly contacted by them? 14:23:13

20 A. (Deponent moves head side to side.) 14:23:15

21 Q. Is that a no? 14:23:15

22 A. No. 14:23:16

23 I did it again. I'm getting tired. 14:23:16

24 Q. And what would be the next closest 14:23:23

25 district to you? Would it be -- 14:23:27

0150

1 A. You know, I don't even know the 14:23:29
2 district numbers. When I looked on-site it was just 14:23:30
3 -- because, see, Greenville Pickens is one big 14:23:34
4 district. 14:23:36
5 Q. Right. That's District 1. 14:23:37
6 A. So I guess Spartanburg. 14:23:39
7 Q. Or Anderson? 14:23:40
8 A. I guess so, yeah. 14:23:41
9 Q. Yeah. And you haven't looked into 14:23:42
10 trying to apply to those? 14:23:44
11 A. It's just like when Mr. Williams 14:23:46
12 alluded to all of the other responsibilities we have 14:23:49
13 to attend meetings and such. 14:23:53
14 Q. Right. 14:23:55
15 A. You know, that would not be feasible 14:23:56
16 for me. Especially with the distance required and 14:23:58
17 the time on the road and all of that. 14:24:03
18 Q. And other than your students maybe 14:24:28
19 saying that you haven't had any problems with, you 14:24:30
20 know, your administration or anything because of 14:24:34
21 this incident? 14:24:36
22 A. I know that just recently I received 14:24:38
23 an email from human resources where my employment 14:24:43
24 records have been subpoenaed. So, any time when 14:24:50
25 something like that happens, people have questions. 14:24:54

0151

1 So it can be a slight blight on the professional 14:24:56
2 when things like that happen. So that's like a 14:25:03
3 little minimum -- minimal blight right now. 14:25:05
4 Q. Let me ask you, one of the things that 14:25:10
5 you put as an element of damages was loss of 14:25:13
6 opportunity with the Greenville County Schools 14:25:19
7 visibility, possible administration opportunity. 14:25:22
8 Tell me how you think that this incident is going to 14:25:27
9 affect your ability to move -- 14:25:31
10 A. Yes. A majority of my work experience 14:25:34
11 has taken place at the elementary school. Well, 14:25:36
12 really half and half, elementary/middle. 14:25:39
13 Q. And you got some high school in there 14:25:42
14 too? 14:25:44
15 A. Some high school. 14:25:44
16 Q. Right. 14:25:45
17 A. And so my goal was to become an 14:25:45
18 administrator at the middle school level. 14:25:47
19 Officiating basketball is like the highest 14:25:52
20 visibility. So even to enter as an assistant 14:25:55
21 principal, if you know, principals see me at the 14:25:59
22 games, and I've had several that have recognized me. 14:26:03
23 Some of them, even my peers who have become 14:26:08
24 principals since I was an assistant principal at the 14:26:11
25 elementary level they have -- they may have been 14:26:15

0152

1 assistants back then and now they're principals. 14:26:18
2 So, the eye was there. And I've gotten a lot of 14:26:20
3 feedback from a lot of those administrators. And I 14:26:26
4 even put it out there that, hey, you know, I'm 14:26:30
5 considering maybe looking at middle school 14:26:33
6 administration. I've been with the babies for a 14:26:35
7 long time, you know, that type of talk. 14:26:38
8 Q. Sure. Sure. 14:26:40
9 A. So, I was with District 1 with 14:26:41
10 Greenville County being so big and having so many 14:26:47
11 schools, I'm hitting possibly every school in 14:26:50
12 different regions in the county, which makes me very 14:26:55
13 very visible. And I'm doing it for more than one 14:27:00
14 sport as well. 14:27:03
15 Q. Right. 14:27:05
16 A. So that was just sort of in terms of 14:27:05
17 leadership with the South Carolina High School 14:27:11
18 League, when we have -- when Skip Lax is having a 14:27:14
19 discussion about how to handle crowds and what to do 14:27:19
20 in certain situations, I'm not the average official. 14:27:24
21 I already know. But it's a plus for me as an 14:27:27
22 administrator to have that officiating background. 14:27:33
23 They might say, okay, we want you to supervise 14:27:37
24 athletics for the middle school just based on my 14:27:41
25 background -- 14:27:44

0153

1 Q. Right. 14:27:45
2 A. -- and what I do. 14:27:45
3 Q. And I guess what I'm trying to 14:27:47
4 understand is, you're still getting that exposure 14:27:51
5 through volleyball, lacrosse, softball -- 14:27:52
6 A. Not the same. 14:27:55
7 Q. -- and football? 14:27:55
8 A. Not on the same level. Basketball is 14:27:57
9 a very visible sport. Whereas you're indoors, you 14:28:00
10 have a large venue. Whereas with football, no one 14:28:05
11 can really see you because everyone is back into the 14:28:08
12 stands. The principals or whatever, you know, 14:28:11
13 they're walking around the grounds. They're not on 14:28:14
14 the sidelines like the coaches. 14:28:16
15 With volleyball it may be a 14:28:19
16 possibility, may be a possibility because it's 14:28:22
17 indoors just like basketball. But like for lacrosse 14:28:26
18 and softball, and plus really my background, I 14:28:29
19 utilize my skills, my training. I was told that's 14:28:32
20 how I earned my livelihood. As a little girl I 14:28:36
21 loved sports. I love PE, became a physical 14:28:40
22 education teacher. So, what other skill set do I 14:28:43
23 have to make money? So, hey, I can officiate. I 14:28:47
24 did it before as a younger woman, and I'm doing it 14:28:50
25 as an older woman. So, that's all I got to say 14:28:55

0154

1 about that. 14:29:01
2 Q. In the three years that you -- from 14:29:05
3 2013 to 2016, did you ever apply for any assistant 14:29:09
4 principal jobs during that time period? 14:29:14
5 A. I just started teaching middle school. 14:29:16
6 So it's like the same thing, you have to get your 14:29:18
7 feet wet. 14:29:20
8 Q. Or working your way up? 14:29:23
9 A. Exactly. So for me, no, they're 14:29:25
10 looking at my experience -- well, you know, she's 14:29:26
11 been at the elementary level. So, and then when I 14:29:28
12 first started teaching, that was back during the 14:29:32
13 20th century so, you know, the children have 14:29:34
14 changed, everything has changed. So everything that 14:29:37
15 I'm doing now is to promote myself, you know, for 14:29:41
16 the next 15 to 20 years. 14:29:44
17 Q. All right. Let me before I pass you 14:29:52
18 along, let me ask a question I ask everybody when I 14:29:59
19 finish: Do you think you've understood my questions 14:30:02
20 today? 14:30:04
21 A. I can get a chance to go back and read 14:30:05
22 them now that you guys have offered to give me a 14:30:07
23 copy of the transcript. But, I must say that, yes. 14:30:09
24 Q. Let me just say, have you felt 14:30:14
25 comfortable with me to let me know if you didn't 14:30:16

0155

1 understand my questions? 14:30:18
2 A. Yes. 14:30:19
3 Q. Are you under the influence of any 14:30:19
4 medication or substance that would impact your 14:30:21
5 ability to understand and answer truthfully? 14:30:22
6 A. No. 14:30:25
7 Q. Have I been nice to you today? 14:30:26
8 A. You have. 14:30:28
9 Q. Okay. Well, that's all the questions 14:30:28
10 I have. I may have some followups, but I'm going to 14:30:30
11 let Ms. Hurley have a chance to ask you some 14:30:32
12 questions. 14:30:35
13 A. Oh, gosh, I thought you were finished. 14:30:35
14 Q. I am finished, I hope. But, 14:30:36
15 Ms. Hurley represents -- 14:30:38
16 A. Are you-all are going to tag-team me? 14:30:40
17 Q. We're hopefully not going to cover the 14:30:42
18 same ground, but I'm going let Ms. Hurley -- you 14:30:43
19 want to take a break? 14:30:45
20 MS. HURLEY: No. I'm not going to 14:30:47
21 over the same stuff. 14:30:48
22 MR. MONTGOMERY: Do you want to take a 14:30:49
23 break? 14:30:50
24 THE DEPONENT: Yes. Please. 14:30:50
25 (A recess transpired.) 14:38:27

0156

1 EXAMINATION

2 BY MS. HURLEY: 14:38:28

3 Q. Ms. Richburg, I'm Sarah Hurley. 14:38:31

4 A. Okay. 14:38:33

5 Q. You and I have met before at the 14:38:34

6 previous hearings, and I am not going to go back 14:38:36

7 through everything. So this -- I don't think I have 14:38:38

8 but just a few questions. 14:38:40

9 But, first of all, I was going to ask 14:38:42

10 you about those two emails from Joedy Moots or to 14:38:45

11 Joedy Moots that you said you had? 14:38:47

12 A. Uh-huh. 14:38:49

13 Q. Can you provide copies of those to us, 14:38:50

14 because I don't think I've seen those? 14:38:52

15 A. Oh, okay. 14:38:53

16 Q. Can you send me copies of these? 14:38:53

17 A. Okay. 14:38:55

18 Q. And you can email copies if you want 14:38:55

19 or you can just place copies in the mail. 14:38:56

20 A. Okay. All right. 14:38:59

21 Q. Let me ask you this: Are you still 14:39:00

22 using the same BellSouth.net email address that you 14:39:01

23 had last year? 14:39:04

24 A. Now, you know, it just depends on what 14:39:06

25 I'm doing. If I'm at work and it's easy for me to 14:39:08

0157

1 send it from my work email, I do it from work. If 14:39:11

2 I'm at home or whatever. 14:39:13

3 Q. But your personal email address is the 14:39:14

4 same now? 14:39:17

5 A. Yes, it is the same. 14:39:17

6 Q. And when did you -- you said you 14:39:18

7 didn't open the email from Rich. I mean, excuse me, 14:39:20

8 from Rico about the board meeting? 14:39:23

9 A. I didn't see it. I didn't recognize 14:39:25

10 it. 14:39:26

11 Q. Okay. 14:39:26

12 A. Because I'm letting you know I have so 14:39:27

13 many. 14:39:28

14 Q. All right. 14:39:29

15 A. Because I'm on that list because 14:39:29

16 there's so many officials in District 1. So anytime 14:39:31

17 when there's any type of correspondence, they send 14:39:35

18 it to everyone, so... 14:39:38

19 Q. And does that come from Arbiter or is 14:39:39

20 that something -- who's that come from that goes to 14:39:42

21 everybody? 14:39:44

22 A. Because it can come from the director, 14:39:45

23 I guess. I don't know. It could -- I don't know 14:39:47

24 who it comes from. All I know is that it hits my 14:39:50

25 email with anything. Like with football, if they 14:39:54

0158

1 want to send messages district-wide about someone 14:39:58
2 having a death in the family or to encourage people 14:40:01
3 to attend the North/South game, we just continuously 14:40:05
4 get correspondence. So that's why I'm sharing with 14:40:09
5 you I had so many. It wasn't like I'm getting one 14:40:13
6 correspondence and I don't get anything else. I'm 14:40:16
7 bombarded. So I might have seven or eight that I 14:40:19
8 haven't opened. 14:40:23
9 Q. I see. I see. So, basically you had 14:40:24
10 a lot of emails in your in box and you just didn't 14:40:27
11 notice it? 14:40:30
12 A. I didn't -- I mean, like I said just 14:40:32
13 from the response that I got from Mr. Williams, 14:40:34
14 there was no need for me to open anything from 14:40:37
15 basketball because my basketball season was 14:40:40
16 finished. To be honest with you, I started softball 14:40:43
17 and lacrosse right afterwards. 14:40:47
18 Q. And you had not been doing softball 14:40:50
19 and lacrosse before then? 14:40:52
20 A. Yeah. 14:40:54
21 Q. You had? 14:40:54
22 A. Yes. 14:40:55
23 Q. So you were already lined up to do 14:40:55
24 softball and lacrosse? 14:40:57
25 A. Oh, yeah. 14:40:59

0159

1 Q. Was there a time when you did open 14:41:01
2 that email? 14:41:02
3 A. No. I haven't opened it since. I 14:41:03
4 just got the copy of it from -- from the 14:41:06
5 correspondence from you-all. 14:41:12
6 Q. Okay. 14:41:14
7 A. The only thing I received was that 14:41:14
8 letter. 14:41:16
9 Q. The certified letter? 14:41:18
10 A. The certified letter. 14:41:19
11 Q. What did you do after getting that 14:41:20
12 letter? 14:41:21
13 A. When I got the certified letter? 14:41:22
14 Q. Did you take any action -- right. 14:41:23
15 After you got that letter from Rico. 14:41:24
16 A. You know, because I had already 14:41:27
17 contacted Mr. Lax, because I had already contacted 14:41:28
18 Mr. Moots, and according to the letter that Mr. Rico 14:41:35
19 Williams sent, he had already received the green 14:41:43
20 light to terminate. And based on their prior 14:41:49
21 communications with me, I didn't see a rationale for 14:41:53
22 calling him because they haven't given me any 14:42:00
23 support in the first place proactively, meaning, I 14:42:03
24 did everything proactively to seek assistance and I 14:42:06
25 received none. So, once I got the letter of 14:42:10

0160

1 termination, that's when I filed the complaint 14:42:14
2 because I felt that what happened was unjust. 14:42:18
3 Q. And you're talking about when you say 14:42:22
4 letter of termination, that was the certified letter 14:42:24
5 from Rico where he said the board had met and 14:42:26
6 decided not to renew your application? 14:42:29
7 A. And they said in the future. I mean, 14:42:31
8 he put it like in bold caps, like everything was 14:42:33
9 like in regular and then, like, you know, when he 14:42:37
10 got to that part, you know, he communicated that in 14:42:41
11 bold letters, you know, like, see this. And you 14:42:46
12 know, and any online course that I've ever taken, 14:42:50
13 that's one thing that they say, you don't send 14:42:54
14 things in all caps and all because of the messages 14:42:59
15 and stuff that it may present to the reader. So, 14:43:02
16 you know, just based with my prior knowledge with 14:43:06
17 that, I was very saddened and highly disappointed. 14:43:09
18 Q. Let me ask you this, and I think I 14:43:15
19 know the answer and I think you already answered it, 14:43:17
20 but I just want to make sure I'm clear in my 14:43:19
21 understanding of this; from February 2nd to the time 14:43:21
22 you filed the complaint you only had one 14:43:24
23 conversation with Rico Williams and that was on 14:43:26
24 February 3rd? 14:43:28
25 A. That one conversation. 14:43:29

0161

1 Q. And how many times had you talked to 14:43:31
2 Rico prior to February 3rd? 14:43:32
3 A. Well, we don't talk on the phone 14:43:35
4 except for the time when I mentioned the incident 14:43:36
5 with John Williams. 14:43:40
6 Q. Uh-huh. 14:43:41
7 A. But prior to that Mr. Williams will 14:43:42
8 send me a text. 14:43:45
9 Q. Mr. Rico Williams? 14:43:46
10 A. I mean, Mr. Rico Williams. Mr. Rico 14:43:47
11 Williams would send me a text, you have games at 14:43:48
12 YWCA at 1:30, 2:30, 3:30, 4:30, please confirm. 14:43:52
13 Q. Did you appreciate that Rico was 14:43:58
14 giving you assignments for non-league games? Was 14:44:00
15 that something you wanted? 14:44:02
16 A. Remember, when I first joined the 14:44:04
17 organization under Ms. Norris, Mr. Williams 14:44:07
18 approached me because he overheard me discussing my 14:44:10
19 rationale for officiating when he heard me sharing 14:44:15
20 that my children were at Christ Church. And I'm a 14:44:19
21 teacher. And, you know, it's not for free. They 14:44:21
22 base it on my income. And I tell people my income 14:44:24
23 is like a rich person's income but a poor income. 14:44:27
24 But if you really look at how it balances out, it's 14:44:31
25 the same pretty much. 14:44:34

0162

1 But anyway, long story short, when he 14:44:36
2 heard that conversation that's when he approached me 14:44:39
3 to say that if I were interested, and I was like, 14:44:42
4 oh, sure. Now, remember, I have no prior 14:44:45
5 affiliation. So I have no prior knowledge as to the 14:44:50
6 levels or requirements of even people assigning 14:44:59
7 games outside of the high school league. So even 14:45:04
8 with them mentioning that in a meeting, he wasn't 14:45:07
9 the director at the time. He was another official 14:45:09
10 just like me. So, you know, I'm like, you have 14:45:12
11 games? Oh, sure. 14:45:17
12 Q. Ms. Richburg, I want to ask you a 14:45:21
13 question about a couple of things that were 14:45:23
14 referenced in your complaint. And one was you say: 14:45:25
15 The actions of all defendants exposed the plaintiff 14:45:30
16 to public ridicule which caused her to be shunned 14:45:33
17 and avoided. 14:45:36
18 And then you put in parentheses: 14:45:36
19 Recent rejection to officiate with the YBOA 14:45:37
20 Organization. 14:45:41
21 A. Uh-huh. 14:45:42
22 Q. Can you tell me what the YBOA 14:45:43
23 Organization is? 14:45:46
24 A. Oh, gosh, I wish I had that in front 14:45:47
25 of me. 14:45:47

0163

1 Q. Is that Basketball of America? 14:45:48
2 A. Yes. 14:45:50
3 Q. Does that sound right? 14:45:50
4 A. Yeah. I think that's it. 14:45:51
5 Q. Can you tell me what that's about? 14:45:52
6 A. I'm going to tell you, with my 14:45:53
7 affiliation with the South Carolina District 1 14:45:59
8 Basketball Association, with me officiating games, I 14:46:03
9 came in contact with -- in attending the meetings 14:46:08
10 down in Columbia, I met two officials but they're 14:46:12
11 not from the Greenville area, but they officiate for 14:46:18
12 those types of groups, AAU and all of that. So, 14:46:24
13 with me attending those, the big meetings, it sort 14:46:28
14 of exposed me to other officials. And with those 14:46:36
15 officials I was able to officiate tournaments. And 14:46:40
16 with those tournaments I did that for two years. 14:46:45
17 That was not with Rico Williams. 14:46:48
18 And so with one of the officials, he 14:46:51
19 gave me an outline of all of the YBOA tournaments 14:46:57
20 that would be in the Greenville area because he's 14:47:03
21 thinking, Aminah is in Greenville, she will be 14:47:06
22 perfect. And so I sent -- he sent me the 14:47:09
23 information and asked me to contact whoever these 14:47:12
24 individuals are that have the leadership role with 14:47:16
25 officiating in the organization. 14:47:22

0164

1 Q. So Rico is putting you in contact with 14:47:23
2 them? 14:47:25
3 A. No, no, no. 14:47:26
4 Q. Oh, this other person? 14:47:26
5 A. This other person. So, we emailed 14:47:27
6 each other back and forth. I did the membership so 14:47:31
7 that I could officiate. And I gave them the number 14:47:34
8 and everything and they welcomed me. And I got 14:47:36
9 emails saying we're looking forward to working with 14:47:38
10 you and all of this. And the minute I received the 14:47:41
11 letter around that same timeframe whereas I was 14:47:46
12 terminated as an official with District 1, I 14:47:52
13 received an email from that organization saying 14:47:58
14 unfortunately at this time due to certain 14:48:03
15 circumstances we cannot use you as an official. 14:48:06
16 Q. Okay. Do you still have that email? 14:48:11
17 A. You should have it. 14:48:13
18 Q. Oh, thank you. Okay. 14:48:14
19 This is Charleston Whistle Blowers 14:48:26
20 Basketball Officials? 14:48:27
21 A. Yes. They do tournaments all over the 14:48:30
22 state. Some of the officials I've even traveled to 14:48:32
23 North Carolina on the weekends and I've done 14:48:37
24 tournaments where I've been there for a whole 14:48:40
25 weekend and they pay you at the end of the 14:48:43

0165

1 tournament and they calculate the games that you do 14:48:47
2 on Friday, Saturday and Sunday, so... 14:48:50

3 Q. This email was received or sent to you 14:48:57
4 on March 16th, 2016. 14:49:00

5 A. Let me see that. 14:49:03

6 Q. That's not a question. 14:49:04

7 MR. MONTGOMERY: I've got another 14:49:06
8 copy. 14:49:06

9 THE DEPONENT: Yes, uh-huh. 14:49:09

10 BY MS. HURLEY: 14:49:10

11 Q. And when was the letter from Rico? I 14:49:10
12 guess it doesn't matter. 14:49:42

13 Let me ask you this, Ms. Richburg; did 14:49:42
14 you do anything after receiving this email from the 14:49:48
15 folks regarding the YBOA games? 14:49:53

16 A. No. 14:49:56

17 Q. Or tournament? 14:49:56

18 A. No. They told me that they could not 14:49:57
19 utilize me, so I did not do anything with them. 14:50:00

20 Q. Okay. Well, it says in here, it says: 14:50:03
21 We apologize for any inconvenience. Feel free to 14:50:05
22 contact the national headquarters to request a 14:50:09
23 refund. 14:50:11

24 Did you do that? 14:50:11

25 A. I don't think so. 14:50:15

0166

1 Q. Okay. 14:50:16
2 A. I didn't request a refund. It was 14:50:16
3 only like -- it's just like with the high school 14:50:18
4 league, if you want to officiate basketball or 14:50:21
5 football you'd have to pay a membership fee. That 14:50:25
6 membership fee might be \$20, \$25, or whatever. So 14:50:27
7 that's what that was. 14:50:30
8 Q. Did you respond to this gentleman's 14:50:31
9 email and ask him what the reason for this was? 14:50:33
10 A. I did call. 14:50:36
11 Q. You called? 14:50:37
12 A. And unfortunately that individual 14:50:37
13 shared with me that it has some affiliation with 14:50:42
14 what happened with District 1. 14:50:47
15 Q. Can you be more specific? Who did you 14:50:51
16 speak to? 14:50:53
17 A. Oh, goodness. I can't even remember 14:50:56
18 his name. I don't have that information in front of 14:50:58
19 me. And I found out who he was through an email 14:51:07
20 that he sent out listing the games, all of the 14:51:12
21 tournament games that will take place on every 14:51:18
22 Saturday. So, that document was not on here because 14:51:21
23 it was -- his name was a part of that attachment. 14:51:25
24 So I don't -- I'm sorry to say right now I don't 14:51:28
25 know his name. 14:51:32

0167

1 Q. Do you have documents at home that 14:51:33
2 would tell you that information? 14:51:35
3 A. I could -- I could get that if you 14:51:36
4 want me to send that to you along with the email 14:51:39
5 communications between me and Mr. Moots. 14:51:43
6 Q. If you could. I mean, if you're 14:51:46
7 saying that you spoke to this person and they said 14:51:47
8 that their decision -- I mean, if I'm understanding 14:51:49
9 you right, you're saying their decision was based on 14:51:52
10 the District 1 decision not to accept your future 14:51:55
11 application; is that what you're telling me? 14:51:59
12 A. Exactly. 14:52:01
13 Q. And did he say that? You're 14:52:01
14 attributing that to another person. Is that what 14:52:03
15 they said? 14:52:05
16 A. Well, indirectly. 14:52:06
17 Q. Okay. 14:52:13
18 A. Indirectly. That was stated 14:52:14
19 indirectly. 14:52:16
20 Q. Okay. Well, what did they say 14:52:17
21 indirectly? I mean, what was the conversation as 14:52:18
22 best you recall? I mean, because -- 14:52:21
23 A. I mean, this person was knowledgeable 14:52:23
24 about it and it hadn't even gone out. But this 14:52:25
25 person was already knowledgeable about my 14:52:28

0168

1 termination, yeah, termination with District 1. 14:52:31
2 Q. Okay. 14:52:35
3 A. So this person had knowledge. And I'm 14:52:36
4 like, this person wasn't even a board member. You 14:52:38
5 understand what I'm saying? 14:52:44
6 Q. And you're going to get me this 14:52:45
7 person's name and phone number? 14:52:47
8 A. Yeah. I'm going to look for it. I'm 14:52:48
9 going to look for it. 14:52:51
10 Q. Okay. So, what we're talking about 14:52:52
11 here is what you refer to in your complaint about 14:52:54
12 the rejection to officiate with the YBOA 14:52:56
13 Organization? 14:53:00
14 A. Uh-huh. And others. 14:53:01
15 Q. What are the others? 14:53:02
16 A. Mark Turner. If you look, he has -- 14:53:05
17 he was the one that I originally did tournaments 14:53:09
18 with. So, I wasn't able to do any tournaments with 14:53:13
19 him with AAU. 14:53:17
20 Q. What's AAU? 14:53:18
21 A. Amateur Athletics something. 14:53:20
22 MR. MONTGOMERY: Union? 14:53:23
23 THE DEPONENT: Union. Yeah. 14:53:24
24 BY MS. HURLEY: 14:53:25
25 Q. Okay. Mark Turner? 14:53:25

0169

1 A. Yeah. 14:53:26
2 Q. Where is he located? 14:53:27
3 A. Mark Turner, he lives in -- he's from 14:53:31
4 the Sumter area. Remember when I shared with you 14:53:34
5 when I attended the big games that sort of gave me 14:53:37
6 the exposure to other individuals? So, yeah. 14:53:40
7 Q. Did you have an email from him or -- 14:53:48
8 A. I do. 14:53:50
9 Q. -- conversation -- 14:53:50
10 Can you produce your email? 14:53:51
11 A. I have an email from Mark that Mark 14:53:54
12 was the one that -- because I'm working with him, he 14:53:57
13 was the one that initiated my communication with the 14:54:00
14 two individuals that you notice that are from the 14:54:08
15 Charleston area. 14:54:11
16 Q. Okay. While I'm looking something up, 14:54:13
17 let me ask you something else. Go to a different 14:54:27
18 subject. Mr. Montgomery started out by asking you 14:54:30
19 questions about your damages claim. And in your 14:54:34
20 complaint you say that you're seeking damages for 14:54:37
21 the cost of retaining an attorney to defend her from 14:54:42
22 the false allegations made by the defendants. 14:54:45
23 Have you retained an attorney in 14:54:48
24 connection with this matter? 14:54:51
25 A. I can't afford an attorney. 14:54:53

0170

1 Q. Okay. So you don't -- you've not 14:54:54
2 incurred any attorneys fees? 14:54:56
3 A. No. 14:54:57
4 Q. Okay. 14:54:58
5 A. That's why I'm representing myself. 14:54:58
6 Q. You're not represented by counsel? 14:55:00
7 A. No. 14:55:02
8 Q. Have you been consulting with an 14:55:02
9 attorney at all about any of this matter? 14:55:04
10 A. No. I take my notes from the two of 14:55:05
11 you. I just mimic what you guys do. That's why I 14:55:09
12 was trying to write. It's like they're writing, I'm 14:55:20
13 going to write too. 14:55:25
14 Q. Are there any other documents that you 14:55:37
15 have at home reflecting any communications between 14:55:40
16 you and Rico that have not been previously produced 14:55:42
17 in this case? When I say "produced", you know what 14:55:45
18 I mean by that, given to us? 14:55:49
19 A. No. The only documentation that just 14:55:51
20 started the whole thing was that email. 14:55:53
21 Q. Okay. 14:55:56
22 A. So, prior to that there's -- there was 14:55:56
23 nothing. That's why I asked for certain documents 14:55:59
24 in the interrogatories because there was really no 14:56:02
25 transmission of that. 14:56:06

0171

1 Q. Okay. So you're going to look for 14:56:08
2 those other emails -- 14:56:21
3 A. Yeah. That's why I'm writing it down, 14:56:21
4 so I won't forget. 14:56:21
5 Q. -- documents and get them for us? 14:56:21
6 That would be great. 14:56:23
7 A. I'm writing it down so I don't forget. 14:56:24
8 Q. All right. Let's see if I have any 14:56:27
9 other questions. Mr. Montgomery was so thorough 14:56:28
10 that I really don't have much to ask. 14:56:36
11 A. Now, what I did not mention, and 14:56:37
12 because I did -- this was with Mark Turner. And I 14:56:42
13 can't remember the name of the organization. But, 14:56:48
14 it's like a semiprofessional women's league. 14:56:51
15 I did have aspirations in my 14:56:54
16 retirement to try to find a little hobby. So that 14:56:59
17 was a part of my aspiration was to become a 14:57:04
18 collegiate official. And the joke is -- was -- is 14:57:07
19 even with football, I joke with my friends that I'm 14:57:13
20 going to be on the sidelines with the NFL. I told 14:57:16
21 them I must just hold a number up, but I'll be on 14:57:20
22 the line. I don't care. So, that's my aspiration, 14:57:24
23 you know, after retirement is to pursue that. And I 14:57:28
24 have -- my mother's husband is a former collegiate 14:57:33
25 and national official, and he attends all of the 14:57:39

0172

1 national officiating conferences. 14:57:46
2 Q. Who is this? 14:57:49
3 A. My mother's husband. 14:57:51
4 Q. Your stepfather? 14:57:52
5 A. Yeah. Uh-huh, Albert Simpson. So, 14:57:53
6 that's the little thing between us. So, it was kind 14:57:55
7 of embarrassing and hurtful what happened with -- he 14:57:59
8 attended some of the games. I would get feedback 14:58:02
9 from him, so... 14:58:05
10 Q. Okay. Let me ask you also, 14:58:07
11 Ms. Richburg, and I'm almost done. 14:58:08
12 But going back to the issue of 14:58:11
13 damages, you testified earlier today about having 14:58:16
14 suffered some anxiety from the events that happened 14:58:22
15 with the District 1. And have you been to see any 14:58:25
16 physician or doctor or been treated by any doctor 14:58:33
17 because of anxiety since this all happened? 14:58:36
18 A. No, I have not. 14:58:38
19 And the question previously is, have I 14:58:39
20 experienced it before. You asked the question if 14:58:42
21 I've ever been married, have I ever been divorced. 14:58:47
22 So, that was my first experience. So, with this was 14:58:51
23 sort of like a rehash of that experience. I need a 14:58:56
24 break. 14:59:02
25 MS. HURLEY: Oh, sure. 14:59:02

0173

1 (A recess transpired.) 14:59:03

2 MS. HURLEY: Ms. Richburg, I'm done. 14:59:03

3 I don't have any other questions. Do you have any 15:02:16

4 followup? 15:02:18

5 MR. MONTGOMERY: I don't believe I do. 15:02:19

6 THE DEPONENT: Well, I appreciate 15:02:20

7 you-all. 15:02:21

8 (The Witness, after having been advised
9 of her right to read and sign this transcript, does not
10 that right.)

11 (Deposition concluded at 3:02 p.m.)

12

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0174

1 SIGNATURE OF DEPONENT
2 DEPONENT: AMINAH A. RICHBURG
3 DEPOSITION DATE: DECEMBER 21, 2016
4 REPORTER: MICHELE E. BECKER
5 CAPTION: AMINAH A. RICHBURG V E.A. "RICO" WILLIAMS, ET AL
6 AWR JOB #161221MEB
7 (Please return both Signature of Deponent pages)
8 I, the undersigned, AMINAH A. RICHBURG, do hereby certify that
9 I have read the foregoing deposition and find it to be a true
10 and accurate transcription of my testimony, with the following
11 corrections, if any:

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PAGE	LINE	CHANGE	REASON

0175

1 SIGNATURE OF DEPONENT (CONTINUED)

2

DEPOSITION DATE: DECEMBER 21, 2016

3 REPORTER: MICHELE E. BECKER

CAPTION: AMINAH A. RICHBURG V E.A. "RICO" WILLIAMS, ET AL

4

5 PAGE LINE CHANGE REASON

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AMINAH A. RICHBURG

13

14 I, Michele E. Becker, Notary Public for the State of South
Carolina at Large, do hereby certify that the deponent was
15 advised of his or her right to read and sign said deposition
both verbally and in writing. If the deponent fails to
16 execute and return foregoing Signature of Deponent pages
within the thirty (30) days allowed pursuant to the Rules of
17 Civil Procedure, the original transcript may be filed with the
court.

18

19

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24

Michele E. Becker, RMR, CRR, CLR
My Commission expires
November 21, 2021

25

0176

1 CERTIFICATE OF REPORTER

2

3 I, Michele E. Becker, Registered Merit Reporter
4 and Notary Public for the State of South Carolina at Large, do
5 hereby certify that the foregoing transcript is a true,
6 accurate, and complete record.

7 I further certify that I am neither related to
8 nor counsel for any party to the cause pending or interested
9 in the events thereof.

10 Witness my hand, I have hereunto affixed my
11 official seal this 1st day of January, 2017 at Greenville,
12 Greenville County, South Carolina.

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Michele E. Becker,
Registered Merit Reporter
My Commission expires
November 21, 2021

2015-16
APPLICATION FOR MEMBERSHIP
SOUTH CAROLINA OFFICIALS ASSOCIATION
PO BOX 211575 COLUMBIA, SC 29221-6575 www.schsl.org
(Please type or print)

	CHECK	FALL SPORTS	Registration Fee	Years Exp.	New Member	
Previous members						
officiating fall sports who	[]	Cheer	\$30	_____	Yes []	No []
register after	[]	Swimming	\$30	_____	Yes []	No []
JULY 1, 2015 pay an	[]	Volleyball	\$40	_____	Yes []	No []
additional \$15.00.	[]	Wrestling	\$40	_____	Yes []	No []

	CHECK	SPRING SPORTS	Registration Fee	Years Exp.	New Member	
Previous members						
officiating spring sports	[]	Baseball	\$40	_____	Yes []	No []
who register after	[]	Lacrosse - Boys	\$40	_____	Yes []	No []
DECEMBER 15, 2015 pay	[]	Lacrosse - Girls	\$40	_____	Yes []	No []
an additional \$15.00	[]	Soccer	\$40	_____	Yes []	No []
	[]	Softball	\$40	_____	Yes []	No []

AMOUNT ENCLOSED . . .

Registered Football & Basketball Officials deduct \$17.00 from each of the above fees.

I understand and agree that the booking office will make all of my varsity high school assignments. I agree to uphold and observe the constitution, by-laws and booking regulation of the South Carolina Officials Association.

DATE _____ SIGNED _____

669

CODE OF ETHICS

1. This Code of Ethics for athletic officials has been developed to protect and promote the best interest of interscholastic athletics and the officiating profession. Its primary purpose is to clarify and distinguish ethical and approved professional practices from those that are detrimental and harmful.
2. I will study the rules; observe the work of other officials, and will, at all times, attempt to improve myself.
3. I will endeavor to keep my body in sound physical condition. I will have regular physical examinations to assure myself and my associates of my physical capabilities.
4. I will remember that while my work as an official is important, I must conduct myself in such a way that attention is drawn, not to me, but to the boys and girls playing the game. I will keep in mind that the game is more important than the wishes of any individual player or the ambitions of any individual official.
5. I will dress and maintain my appearance in a manner befitting the dignity and importance of my profession.
6. I will shape my character and conduct so as to be a worthy example to the boys and girls who play under my jurisdiction.
7. I will be fair and unbiased in my decision, rendering them without regard to the score.
8. I will give my complete cooperation to the schools, which I serve, the officials' association of which I am a member and to the South Carolina High School League.
9. I will cooperate with my fellow officials and will do nothing to cause them public embarrassment.
10. I will, in my actions on the floor or field, be firm but not overbearing; courteous, but not ingratiating; positive, but never rude; dignified, but never "cocky"; friendly, but not companionable; calm, but always alert.
11. I will not officiate a game after having any alcoholic drink that day.
12. I will not approach coaches or athletic directors, personally or by mail, relative to assignments or ratings.
13. I will not make a request to officiate a specific game or games for any coach, school or conference.
14. I will not criticize or attempt to explain a fellow officials' judgment or decision.
15. I will honor all contracts in spite of possible inconvenience or financial loss.

Check the blanks signifying acceptance of the following terms for application.

_____ As an approved South Carolina High School League official, it is hereby agreed, stipulated and understood that my employment as a high school league official is that of an independent contractor and not as an employee of the South Carolina High School Officials Association, South Carolina High School League or of the school districts or high schools competing in an interscholastic athletic competition event.

_____ It is further stipulated and agreed that the consideration for each game officiated will be negotiated by a contract price for officiating a single contest according to the applicable rules governing the inter-scholastic competition for which I have agreed to officiate. I understand that the contract price for officiating each contest will vary from contest to contest and sport to sport.

_____ I hereby agree to officiate the interscholastic competition according to the applicable federation rulebook, as well as any appropriate state adoptions.

_____ I hereby release the South Carolina High School League, the South Carolina Officials Association and the participating school districts from all claims which I might have, except for this release, have or hereafter may have, and from any liability whether imposed by common law or statute or under the South Carolina laws of workers' compensation on account of any accident which may occur and/or injury which I may

_____ It is further agreed that I am assuming all the risks of this undertaking and that I am acting as an independent contractor.

_____ It is further stipulated and agreed that my compensation is based upon a lump sum fee for a single competitive event and that no withholdings of these funds are made by the payer.

_____ I understand and agree that either school retains the authority not to employ my services.

_____ I understand and agree that the booking office will make my assignments according to the rules pertaining to booking officials. I agree to uphold and observe the constitution, by-laws and booking regulations of the South Carolina Officials Association.

_____ I believe that interscholastic athletics is an integral part of our secondary school program and that good officiating promotes enjoyment of these athletic contests as well as protection to the participants. Because I want to render a service to the youth of South Carolina and progressively improve and elevate officiating standards in South Carolina, I agree to abide by the above Code of Ethics.

Date _____ Signature _____

5346/1536
Produced by SCHSL
002

MY GROUP OFFICIALS ASSIGNING GROUP ADMIN USERS PAYROLL CONTACTS CENTRAL HUB GROUP EMAILS VIDEO REGISTRATION REPORTS SETTINGS PENALTY REPORTS

Assignments

Schedule
Self Assign
Assign
Evaluate

Edit Official (Amish Richburg)
On this page you can find official details

Save Cancel

User Identification

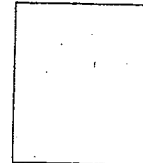
First Name Amish

Middle Name

Last Name Richburg

Suffix

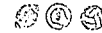
Picture



Email Address

Username richburg@bellsouth.net

Eligibility



Save

Phone Numbers

604-419-0707

Ext.

Type

Cellular

Carrier

Public

Note

Test

Save

Address

(Public to other officials and contacts)

Address 1 217 Plum Creek

Address 2

City Greenville

State SC

Postal Code 29607

Update travel limits

Country United States

Other Information

Official Number 14-1360

SSN *****7018

TIN

Date Of Birth 5/10/1967

(mm/dd/yyyy)

Date Joined 7/23/2013

(mm/dd/yyyy)

Assigning Variables

Games Per Day 12

Games Per Week 95

Total Games 999

Blocks
Calendar
Terms
Stats
Postal Codes
Partners
Positions
Travel Limits
Summary

Account

Phones
Custom Fields
Picture
Old Registration
Registration
Message Center

Tools

Reason Welcome
Ranks
Permissions
Eligibility Periods
Evaluations
Locate
Add As
Notes

Status

Active
Ready

MY GROUP ASSIGNING USERS PAYROLL CENTRAL HUB VIDEO REPORTS SETTINGS
 OFFICIALS GROUP ADHOC CONTACTS GROUP EMAILS REGISTRATION PENALTY REPORTS

Action

View Schedule
 Block All Day
 Block Part Day
 Clear Blocks
 Add Notes

Reports

Calendar

Legend

- ☐ Assigned Game
☐ Assigned Game
☐ Pending Game
☐ Full Day Block
☐ Part Day Block
☐ Open Day

Calendar (ArbitersRichburg)
Action - "View Schedule"

Time Range

From 8:00 AM
 To 5:00 PM

Date Range

From
 To

S M T W T F S

Action - "View Schedule"

Month Jun 2015

November 2015						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
25	26	27	28	29	30	31
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	1	2	3	4	5

6/9/2015 - Games and Blocks

Group Games/Blocks Status From To Site/Created Firm

EXIT

Data = Blocked

2015-16

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Server: 18 | Reset Session

MY GROUP OFFICIALS ASSIGNED GROUP ADMIN'S USERS PAYROLL CENTRAL HUB VIDEO REPORTS SETTINGS
ACTION GROUP ADMIN'S CONTACTS GROUP EMAILS REGISTRATION PENALTY REPORTS

View Schedule
Block All Day
Block Part Day
Clear Blocks
Add Notes
Reports
Calendar

Legend
☐ Assigned Game
☐ Attached Game
☐ Pending Game
☐ Full Day Block
☐ Part Day Block
☐ Open Day

Calendar (Aminah Rishburg)

Action - "View Schedule"

Time Range

From 8:00 AM
To 5:00 PM

Date Range

From
To

S M T W T F S

Apply

Action - "View Schedule"

Month Jun 2016

November		December 2015					January
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
29	30	1	2	3	4	5	
5	7	6	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	31	1	2	
3	4	5	6	7	8	9	

8/2/2015 - Games and Blocks

Group Games/Blocks Status From To Site/Created Firm

Exit

MY GROUP ASSIGNING USERS PAYROLL CENTRAL HUB VIDEO REPORTS SETTINGS
OFFICIALS GROUP ADMINS CONTACTS GROUP EMAILS REGISTRATION PENALTY REPORTS

Action

View Schedule
Block All Day
Block Part Day
Clear Blocks
Add Notes

Reports
Calendar

Legend

- ☐ Assigned Game
- ☐ Attached Game
- ☐ Pending Game
- ☐ Full Day Block
- ☐ Part Day Block
- ☐ Open Day

Calendar (Amish: Richburg)

Action - "View Schedule"

Time Range

From 8:00 AM

To 5:00 PM

Date Range

From

To

S M T W T F S

Action - "View Schedule"

Month: Jun 2016

December			January 2016				February	
Sun	Mon	Tue	Wed	Thu	Fri	Sat		
27	28	29	30	31	1	2		
3	4	5	6	7	8	9		
10	11	12	13	14	15	16		
17	18	19	20	21	22	23		
24	25	26	27	28	29	30		
31	1	2	3	4	5	6		

01/01/2016 - Games and Blocks

Group Games/Blocks Status From To Site/Created Firm

Edit

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[MY GROUPS](#) [ASSIGNING](#) [USERS](#) [PAYROLL](#) [CENTRAL HUB](#) [VIDEO](#) [REPORTS](#) [SETTINGS](#)
[OFFICIALS](#) [GROUP ADMIN](#) [CONTACTS](#) [GROUP EMAILS](#) [REGISTRATION](#) [PENALTY REPORTS](#)

Action

View Schedule

Block All Day

Block Part Day

Clear Blocks

Add Notes

Reports

Calendar

Legend

☐ Assigned Game

☐ Attached Game

☐ Pending Game

☐ Full Day Block

☐ Part Day Block

☐ Open Day

Calendar (Amish Richburg)
 Action - "View Schedule"

Time Range

From 9:00 AM
 To 5:00 PM

Date Range

From
 To

S M T W T F S

Action - "View Schedule"

Month Jun 2015

February 2016							March
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
31	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	1	2	3	4	5	
6	7	8	9	10	11	12	

8/5/2016 - Games and Blocks

Group	Games/Blocks	Status	From	To	Site/Created	Print

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MY GROUP ASSIGNING USERS PAYROLL CENTRAL HUD VIDEO REPORTS SETTINGS
OFFICIALS GROUP ADMINIS CONTACTS GROUP EMAILS REGISTRATION PENALTY REPORTS

Edit Travel Limits (Aminah Richburg)

[Exit](#)

Postal Code

Distance

[Apply](#)

	Day	Postal Code	Distance	Set By
	Sunday	Greenville, SC 29607	75	Richburg, Aminah
	Monday	Greenville, SC 29607	75	Richburg, Aminah
	Tuesday	Greenville, SC 29607	75	Richburg, Aminah
	Wednesday	Greenville, SC 29607	75	Richburg, Aminah
	Thursday	Greenville, SC 29607	75	Richburg, Aminah
	Friday	Greenville, SC 29607	75	Richburg, Aminah
	Saturday	Greenville, SC 29607	75	Richburg, Aminah

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MY GROUP ASSIGNING USERS PAYROLL CENTRAL HUB VIDEO REPORTS SETTINGS
 OFFICIALS GROUP ADMIN CONTACTS GROUP EMAILS REGISTRATION PENALTY REPORTS

Reports

Schedule
 Outlook Export
 Declined Games
 Display
 List View
 View By Day
 View By Week
 View By Month

Schedule (Arbiters Sports)

Select 'Accept' or 'Decline' for specific assignments. Click 'Submit' when finished, or click 'Exit' to return to the previous page.

Filter

Date Show All

Group All

Include All

Apply

Game	Notes	Group	Position	Date & Time	Sport & Level	Site	Home	Away	Fees	Status	Accept	Decline	Unassign	Verify
120397		SCHSL	Umpire 2	2/23/2016 Tue 6:00 PM	Lacrosse, Varsity Girls	Riverside HS	Riverside	Clinton	\$50.00	Rolling out on 2/23/2016			Unassign	
158373		SCHSL	Umpire 2	2/26/2016 Fri 5:30 PM	Lacrosse, Varsity Girls	Wade Hampton HS (G)	Wade Hampton (G)	Dorham	\$50.70	Accepted on 2/24/2016			Unassign	
157035		SCHSL	Umpire 2	2/27/2016 Mon 5:30 PM	Lacrosse, Varsity Girls	St. Joseph's HS	St. Joseph's	Woburn	\$50.00	Accepted on 2/25/2016			Unassign	
153407		SCHSL	Umpire 2	2/29/2016 Wed 5:30 PM	Lacrosse, JV Girls	J.L. Mann HS Sports Complex	J.L. Mann	Moulton	\$50.00	Accepted on 2/26/2016			Unassign	
159967		SCHSL	Umpire 2	2/10/2016 Thu 5:30 PM	Lacrosse, JV Girls	Christ Church Epis.	Christ Church Epis. Sch.	Nation Ford	\$50.00	Accepted on 2/18/2016			Unassign	
160273		SCHSL	Umpire 2	2/15/2016 Tue 5:30 PM	Lacrosse, Varsity Girls	St. Joseph's HS	St. Joseph's	James P. Byrnes	\$50.00	Accepted on 2/16/2016			Unassign	
157614		SCHSL	Umpire 2	2/16/2016 Wed 7:00 PM	Lacrosse, Varsity Girls	Rolling Springs HS	Rolling Springs	J.L. Mann	\$74.00	Accepted on 2/19/2016			Unassign	
156195		SCHSL	Umpire 2	2/18/2016 Fri 7:00 PM	Lacrosse, Varsity Girls	Mauldin HS	Mauldin	Dorham	\$50.00	Accepted on 2/18/2016			Unassign	
159143		SCHSL	Umpire 2	2/23/2016 Wed 6:00 PM	Lacrosse, Varsity Girls	Spananburg HS	Spananburg	Nation Ford	\$79.40	Accepted on 2/21/2016			Unassign	
159208		SCHSL	Umpire 2	2/25/2016 Fri 5:30 PM	Lacrosse, JV Girls	Mauldin HS	Mauldin	Riverside	\$50.00	Accepted on 2/21/2016			Unassign	
159721		SCHSL	Umpire 2	4/3/2016 Fri 5:30 PM	Lacrosse, JV Girls	Wade Hampton HS	Mauldin	TDA	\$2.00	Canceled on 4/5/2016			Unassign	
153208		SCHSL	Umpire 2	2/11/2016 Mon 5:30 PM	Lacrosse, JV Girls	Mauldin HS	Mauldin	James P. Byrnes	\$50.00	Accepted on 3/27/2016			Unassign	
153506		SCHSL	Umpire 2	2/12/2016 Wed 5:30 PM	Lacrosse, Varsity Girls	Wade Hampton HS (G)	Wade Hampton (G)	James P. Byrnes	\$59.70	Accepted on 4/11/2016			Unassign	
159313		SCHSL	Umpire 2	2/15/2016 Thu 5:30 PM	Lacrosse, JV Girls	Hickory HS	Hickory	Rolling Springs	\$50.00	Accepted on 2/21/2016			Unassign	

Submit Exit

2015-16 No Varsity Games
 2014-15 No Varsity Games

Basketball

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Games worked
 2015-16 School Year

No Basketball Games
 for SCHSL

Block Partners (Aminah Richburg)

Save

Exit

Aminah Richburg blocks following officials:

☐ Show All

	Partner	Set By	Date
1			
	A B C D E F G H I J K L M N O P Q R S T U V W X Y Z All		

Aminah Richburg is blocked by following officials:

Blocked By	Set By
Massingille, Max	Massingille, Max
Rackley, Jerry	Rackley, Jerry
Richardson, Joseph	Richardson, Joseph
Fay, Harry	Fay, Harry
Sullivan, Tim	Sullivan, Tim
Tillotson, Brian Keith	Tillotson, Brian Keith
Arnold, Sigmund	Arnold, Sigmund
Hullinger, Gary	Hullinger, Gary
Mills, Brandt	Mills, Brandt
Davis, Jess	Davis, Jess

Save

Exit

MY GROUP

ASSIGNING

USERS

PAYROLL

CENTRAL HUB

VIDEO

REPORTS

SETTINGS

OFFICIALS

GROUP ADMINS

CONTACTS

GROUP EMAILS

REGISTRATION

PENALTY REPORTS

Block Teams (Arbiters Blocking)

Save

Exit

Home / Away

Show All

Team	Sport	Level	Home	Away	Set By	Date
✓ Mauldin	Basketball	SA			Cordfield (Adm), Wynne Dee	11/3/2013
✓ Southside	Basketball	SA			Cordfield (Adm), Wynne Dee	11/8/2013

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z All

Save

Exit

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Zimbra

skip@schsl.org

Information for Official

From : ericowms@charter.net
 Subject : Information for Official

Fri, Feb 05, 2016 12:49 PM

To : 'richburga@bellsouth.net' <richburga@bellsouth.net>
 Cc : 'skip@schsl.org' <skip@schsl.org>, 'ericowms@charter.net' <ericowms@charter.net>, 'albanster77@gmail.com' <albanster77@gmail.com>, 'audrey.cox94@yahoo.com' <audrey.cox94@yahoo.com>, 'proump1@netzero.net' <proump1@netzero.net>, 'Ddpaulos@bellsouth.net' <Ddpaulos@bellsouth.net>, 'hullingerge@yahoo.com' <hullingerge@yahoo.com>, 'JMeekins@greenvillemiddle.org' <JMeekins@greenvillemiddle.org>, 'ken@kenpelanda.com' <ken@kenpelanda.com>, 'MRREF12@CHARTER.NET' <MRREF12@CHARTER.NET>, 'mallforsl@bellsouth.net' <mallforsl@bellsouth.net>

Aminah,

On Tuesday Feb 2, I called you and left a message asking you to call me. On Wednesday Feb 3, I left the same message as well as a text. After you subsequently called me back I mentioned to you that the games I scheduled for you to work Thursday, Feb. 4 at Furman's Intramural Program were indeed still on, and I informed you that someone at your last game at Beck Middle School on Feb. 2 had told me that you were officiating with "jogging/workout" type pants that were very tight. If you remember, last year during the JV tournament I asked you to wear your official's pants instead of those "jogging" pants whenever you're representing District One and you said you would. When I asked you was that report accurate from Monday you replied, "I don't wear jogging pants. Is that all?" I then asked you if it was problematic for you with me asking that question and your response was, "I don't wear jogging pants. I'm at work. Is that all?" I then stated that we talk again soon.

Even though your responses were short, terse and rude I was going to let the matter rest for another day; until after a few minutes you sent me a lengthy text which follows, and I quote: "Please discontinue the harassing communications. Previous District One leaders presented a higher level of professionalism which made officiating enjoyable unfortunately the present leadership standards have declined. I will communicate your monopoly status with assigning games with various organizations and how it manipulates the District One organization and your leadership position to the SCHSL. If I do not respond to a text or call, I am unavailable. I confirmed my availability for Thursday earlier. If you have games for me in the future I welcome any professional communication you send. If I do not receive any game assignments I will communicate my disdain to the SCHSL."

I communicated your text and above information to Skip Lax, and I received requested information from Bob Wnukowski and Kevin Brown. From our records you are marked off by two schools and by ten (10) officials and literally every one of them are higher rated either sub-Varsity officials are officials at the Varsity level who still work JV games. Many of them have indicated to me your unwillingness to accept constructive criticism, advice, instruction or any information given by them that you may deem unnecessary. Additionally, before the season I required officials working other SCHSL sports (such as Volleyball that you work) to attend four (4) of our regularly (non required) scheduled meetings which began at 6 pm and ended at 8 pm. You were present at the first meeting from beginning to end; a Sept. 21 meeting you arrived at 7:35 pm; an Oct. 19 meeting you arrived at 7:05; and a Nov. 2 meeting you arrived at 6:50 pm. Therefore your meeting attendance equates to about 2 1/2 meetings. In addition, you were absent from our required Mechanics meeting and required Mid-season meeting which would bring your absent total to roughly eight (8) out of eleven (11) meetings.

1 of 2

5346/1536
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 012

Upon realizing these facts I contemplated removing you from your JV tournament assignment Saturday (Feb. 6) afternoon. But I will leave your schedule as is, and you will not be considered for any future assignments until your status as a District 1 member is reviewed by the Board of Directors, which brings me to the final issue if you will. Without repeating again word for word your comments concerning "professionalism", "declining standards", etc. it is obvious that you feel your membership is not being served adequately by the "present leadership". I and we certainly don't want any member to be so uncomfortable in our District, therefore a transfer to another District that best suits you may be in order. As a matter of fact, I will facilitate the communication to any District in South Carolina that you choose if that is the route that you deem favorable.

Regards,

E.A. "Rico" Williams
Director, District 1
SC Basketball Officials Association
(864) 430-9884
Ericowms@charter.net

Zimbra

skip@schsl.org

Fw: Information for Official

From : aminah richburg <richburga@bellsouth.net>
Subject : Fw: Information for Official
To : skip@schsl.org
Reply To : aminah richburg <richburga@bellsouth.net>

Tue, Feb 09, 2016 04:43 PM

Mr. Lax, I am forwarding this email message sent by Rico Williams which I believe is highly inappropriate for a District One Director. Mr. Williams did not initiate the call because of a High School League Game, he called to confirm games assigned at Furman University through his business. I confirmed the assigned games through a text message initiated by Mr. Williams the previous week. When I returned Mr. Williams phone call, he stated that the games were still on and I responded ok about the games, then Mr. Williams communicated that someone at my previous game told him I had on sweat pants, then he asked if I wore sweat pants and I told him, "I do not wear sweat pants, is that all? Then Mr. Williams asked the question, if I had a problem discussing my sweat pants and I repeated, "I do not wear sweat pants, is that all, because I am at work and I need to get off the phone. Mr. Williams responded fine and the conversation ended. Unfortunately the details of our conversation changed with Mr. Williams interpretation in the email he sent to you and several others. I communicated my concerns with a text message to Mr. Williams later because he harassed me and I was obligated to let him know. I now feel that I am being harassed, embarrassed and bullied by Mr. Williams and the email communication he has sent to various individuals proves his lack of professionalism. My meeting attendance has never been a problem with prior leadership or with the current leadership until now. It is true that I attended three meetings this year, I planned to make the fourth meeting, unfortunately, Mr. Williams changed the meeting date and I had a conflict. I met all requirements to officiate basketball games for the SCHL by attending all required meetings. Mr. Williams has shared a lot of damaging information that I did not know concerning my colleagues that have communicated that they did not want to work with me and blocked schools. I know that I blocked CCES and Hillcrest Middle School myself due to personal reasons. If there were any schools that blocked my assignment other than the schools I blocked, I was scheduled that the same schools this year along with some of the same officials. I would like to know the officials that blocked me, it would help me in the future if those same officials officiate other sports. Mr. Williams has his circle of supporters that he has put in leadership positions and many of those individuals character are similar to his. I am an educated professional and sometimes my demeanor may clash with individuals whose behavior is unprofessional and uncouth. Mr. Williams has no legitimate reason to discuss or set parameters towards my participation with the SCHL or District One Board with my continued participation as a basketball official. Furthermore, I would like Mr. Williams to present a detailed list of arrival times for all District One officials for all meetings. I have done nothing out of character. I would like a written apology from Mr. Williams for his lack of professionalism and the pain and suffering he has caused me.

Aminah A. Richburg

On Friday, February 5, 2016 12:49 PM, "ericowms@charter.net" <ericowms@charter.net> wrote:

Aminah,

On Tuesday Feb 2, I called you and left a message asking you to call me. On Wednesday Feb 3, I left the same message as well as a text. After you subsequently called me back I mentioned to you that the games I scheduled for you to work Thursday, Feb. 4 at Furman's Intramural Program were indeed still on, and I informed you that someone at your last game at Beck Middle School on Feb. 2 had told me that you were officiating with "jogging/workout" type pants that were very tight. If you remember, last year during the JV tournament I asked you to wear your official's pants instead of those "jogging" pants whenever you're representing District One and you said you would. When I asked you was that report accurate from Monday you replied, "I don't wear jogging pants. Is that

1 of 2

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014

all?" I then asked you if it was problematic for you with me asking that question and your response was, "I don't wear jogging pants. I'm at work. Is that all?" I then stated that we talk again soon.

Even though your responses were short, terse and rude I was going to let the matter rest for another day; until after a few minutes you sent me a lengthy text which follows, and I quote: " Please discontinue the harrasing communications. Previous District One leaders presented a higher level of professionalism which made officiating enjoyable unfortunately the present leadership standards have dedined. I will communicate your monopoly status with assigning games with various organizations and how it manipulates the District One organization and your leadership position to the SCHL. If I do not respond to a text or call, I am unavailable. I confirmed my availability for Thursday earlier. If you have games for me in the future I wedom any professional communication you send. If I do not receive any game assignments I will communicate my disdalm to the SCHL".

I communicated your text and above information to Skip Lax, and I received requested information from Bob Wnukowski and Kevin Brown. From our records you are marked of by two schools and by ten (10) officials and literally every one of them are higher rated either sub-Varsity officials are officials at the Varsity level who still work JV games. Many of them have indicated to me your unwillingness to accept constructive criticism, advice, instruction or any information given by them that you may deem unnecessary. Additionally, before the season I required officials working other SCHSL sports (such as Volleyball that you work) to attend four (4) of our regularly (non required) scheduled meetings which began at 6 pm and ended at 8 pm. You were present at the first meeting from beginning to end; a Sept. 21 meeting you arrived at 7:35 pm; an Oct. 19 meeting you arrived at 7:05; and a Nov. 2 meeting you arrived at 6:50 pm. Therefore your meeting attendance equates to about 2 1/2 meetings. In addition, you were absent from our required Mechanics meeting and required Mid-season meeting which would bring your absent total to roughly eight (8) out of eleven (11) meetings.

Upon realizing these facts I contemplated removing you from your JV tournament assignment Saturday (Feb. 6) afternoon. But I will leave your schedule as is, and you will not be considered for any future assignments until your status as a District 1 member is reviewed by the Board of Directors, which brings me to the final issue if you will. Without repeating again word for word your comments concerning "professionalism", "declining standards", etc. It is obvious that you feel your membership is not being served adequately by the "present leadership". I and we certainly don't want any member to be so uncomfortable in our District, therefore a transfer to another District that best suites you may be in order. As a matter of fact, I will facilitate the communication to any District in South Carolina that you choose if that is the route that you deem favorable.

Regards,

E.A."Rico"Williams
Director, District 1
SC Basketball Officials Association
(864 430-9884
Ericowms@charter.net

Zimbra

skip@schsl.org

Re: Information for Official

From : aminah richburg <richburga@bellsouth.net>
Subject : Re: Information for Official
To : Skip Lax <skip@schsl.org>
Reply To : aminah richburg <richburga@bellsouth.net>

Thu, Feb 11, 2016 01:36 PM

I do not believe my concerns are a district matter and I will hire an attorney to seek relief for my pain and suffering on this matter and communicate the lack of support I am receiving from leadership at the SCHL.
Aminah Richburg

On Wednesday, February 10, 2016 9:44 AM, Skip Lax <skip@schsl.org> wrote:

Aminah, We do not share with any officials blocks by schools or their peers. Your concerns are a local matter to be handled at your district level.- Sincerely, Skip

From: "aminah richburg" <richburga@bellsouth.net>
To: skip@schsl.org
Sent: Tuesday, February 9, 2016 4:43:15 PM
Subject: Fw: Information for Official

Mr. Lax, I am forwarding this email message sent by Rico Williams which I believe is highly inappropriate for a District One Director. Mr. Williams did not initiate the call because of a High School League Game, he called to confirm games assigned at Furman University through his business. I confirmed the assigned games through a text message initiated by Mr. Williams the previous week. When I returned Mr. Williams phone call, he stated that the games were still on and I responded ok about the games, then Mr. Williams communicated that someone at my previous game told him I had on sweat pants, then he asked if I wore sweat pants and I told him, "I do not wear sweat pants, is that all? Then Mr. Williams asked the question, if I had a problem discussing my sweat pants and I repeated, "I do not wear sweat pants, is that all, because I am at work and I need to get off the phone. Mr. Williams responded fine and the conversation ended. Unfortunately the details of our conversation changed with Mr. Williams interpretation in the email he sent to you and several others. I communicated my concerns with a text message to Mr. Williams later because he harassed me and I was obligated to let him know. I now feel that I am being harassed, embarrassed and bullied by Mr. Williams and the email communication he has sent to various individuals proves his lack of professionalism. My meeting attendance has never been a problem with prior leadership or with the current leadership until now. It is true that I attended three meetings this year, I planned to make the fourth meeting, unfortunately, Mr. Williams changed the meeting date and I had a conflict. I met all requirements to officiate basketball games for the SCHL by attending all required meetings. Mr. Williams has shared a lot of damaging information that I did not know concerning my colleagues that have communicated that they did not want to work with me and blocked schools. I know that I blocked CCES and Hillcrest Middle School myself due to personal reasons. If there were any schools that blocked my assignment other than the schools I blocked, I was scheduled that the same schools this year along with some of the same officials. I would like to know the officials that blocked me, it would help me in the future if those same officials officiate other sports. Mr. Williams has his circle of supporters that he has put in leadership positions and many of those individuals character are similar to his. I am an educated professional and sometimes my demeanor may clash with individuals whose behavior is unprofessional and uncouth. Mr. Williams has no legitimate reason to discuss or set parameters towards my participation with the SCHL or District One Board with my continued participation as a basketball official. Furthermore, I would like Mr. Williams to present a detailed list of arrival times for all District One officials for all meetings. I have done nothing out of character. I would like a written apology from Mr. Williams for his lack of professionalism and the pain and suffering he has caused me.

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Aminah A. Richburg

On Friday, February 5, 2016 12:49 PM, "ericowms@charter.net" <ericowms@charter.net> wrote:

Aminah,

On Tuesday Feb 2, I called you and left a message asking you to call me. On Wednesday Feb 3, I left the same message as well as a text. After you subsequently called me back I mentioned to you that the games I scheduled for you to work Thursday, Feb. 4 at Furman's Intramural Program were indeed still on, and I informed you that someone at your last game at Beck Middle School on Feb. 2 had told me that you were officiating with "jogging/workout" type pants that were very tight. If you remember, last year during the JV tournament I asked you to wear your official's pants instead of those "jogging" pants whenever you're representing District One and you said you would. When I asked you was that report accurate from Monday you replied, "I don't wear jogging pants. Is that all?" I then asked you if it was problematic for you with me asking that question and your response was, "I don't wear jogging pants. I'm at work. Is that all?" I then stated that we talk again soon.

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Zimbra

<https://mail.greenviewdata.com/zimbra/v/printmessage?id=43965&...>

Regards,

E.A."Rico"Williams
Director, District 1
SC Basketball Officials Association
(864 430-9884
Ericowms@charter.net

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5346/1536
Produced by SCHSL
018

Zimbra

skip@schsl.org

Discipline of Official

From : ericowms@charter.net

Mon, Mar 14, 2016 09:06 AM

Subject : Discipline of Official

To : 'skip@schsl.org' <skip@schsl.org>

Cc : 'jsingle@schsl.org' <jsingle@schsl.org>, 'jsingle@schsl.org' <jsingle@schsl.org>, 'jmoots@grayca.com' <jmoots@grayca.com>, 'jmoots@grayca.com' <jmoots@grayca.com>, 'ericowms@charter.net' <ericowms@charter.net>, 'ericowms@charter.net' <ericowms@charter.net>

This is the email I spoke of....

Aminah,

The SC Basketball Officials Association District One Board of Directors met on February 29th to discuss several issues including your present position within our District. In a February 25th email I invited you to meet with our Board of Directors to discuss any grievances or concerns that you may have. You were not in attendance. In light of your recent communications to me -- the District One Director, and Mr. Joedy Moots, the Officials Association's Representative on the South Carolina High School League's Executive Committee, your discontent and dissatisfaction with the present and future leadership and direction of District One is very apparent. In addition, your denunciation of Mr. Moots's response to your contact further illustrates your displeasure with local and State leadership.

Therefore, if there is any intent of yours to apply for future membership in District One, your application WILL NOT be accepted. If you have any desires to transfer to another SCBOA District, I will facilitate any communications that are needed. Please note that copies of this email will be sent to the following persons: Mr. Jerome Singleton - Commissioner of the SC High School League, Mr. Skip Lax - Assistant Commissioner of the SC High School League, Mr. Joedy Moots, and the District One Board of Directors.

Regards,

E.A. "Rico" Williams
Director, District One
SC Basketball Officials Association
864-430-9834
ericowms@charter.net

Zimbra

skip@schsl.org

Discipline of Official

From : ericowms@charter.net

Mon, Mar 14, 2016 08:52 AM

Subject : Discipline of Official

To : 'skip@schsl.org' <skip@schsl.org>

Cc : 'jsingle@schsl.org' <jsingle@schsl.org>, 'jmoots@grayca.com' <jmoots@grayca.com>, 'ericowms@charter.net' <ericowms@charter.net>

Gentlemen,

Our District 1 Board of Directors voted to NOT accept the application of Ms. Aminah Richburg into our local membership. I'm sending you a copy of the email I intend to send to her BEFORE I do so, of which I will copy you and our Board. With respect to your having more experience than I with this sort of thing, and realizing the seriousness of this matter, would you care to give me any advisement on the email's content? Also should I send a certified letter?

Sincerely,

Rico Williams
Director, District 1
SC Basketball Officials Association
864-430-9884
Ericowms@charter.net

1 of 1

5346/1536
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020

Zimbra

skip@schsl.org

District One Membership

From : ericowms@charter.net
Subject : District One Membership

Mon, Mar 21, 2016 10:04 PM

To : 'richburga@bellsouth.net' <richburga@bellsouth.net>
Cc : 'jsingle@schsl.org' <jsingle@schsl.org>, 'skip@schsl.org' <skip@schsl.org>, 'jmoots@grayca.com' <jmoots@grayca.com>, 'albanister77@gmail.com' <albanister77@gmail.com>, 'audrey.cox94@yahoo.com' <audrey.cox94@yahoo.com>, 'proump1@netzero.net' <proump1@netzero.net>, 'Ddpaulos@bellsouth.net' <Ddpaulos@bellsouth.net>, 'Ericowms@charter.net' <Ericowms@charter.net>, 'hullingerge@yahoo.com' <hullingerge@yahoo.com>, 'JMeekins@greenvillecounty.org' <JMeekins@greenvillecounty.org>, 'ken@kenpelanda.com' <ken@kenpelanda.com>, 'MRREF12@CHARTER.NET' <MRREF12@CHARTER.NET>, 'mailforsl@bellsouth.net' <mailforsl@bellsouth.net>

Aminah,

The SC Basketball Officials Association District One Board of Directors met on February 29th to discuss several issues including your present position within our District. In a February 25th email I invited you to meet with our Board of Directors to discuss any grievances or concerns that you may have. You were not in attendance. In light of your recent communications to me -- the District One Director, and Mr. Joedy Moots, the Officials Association's Representative on the South Carolina High School League's Executive Committee, your discontent and dissatisfaction with the present and future leadership and direction of District One is very apparent. In addition, your denunciation of Mr. Moots's response to your contact further illustrates your displeasure with local and State leadership.

After a vote by the District One Board of Directors, it has been determined that if there is any intent of yours to apply for future membership in District One, your application WILL NOT be accepted. If you have any desires to transfer to another SCBOA District, I will facilitate any communications that are needed. Please note that copies of this email will be sent to the following persons: Mr. Jerome Singleton - Commissioner of the SC High School League, Mr. Skip Lax - Assistant Commissioner of the SC High School League, Mr. Joedy Moots, and the District One Board of Directors.

Regards,

E.A. "Rico" Williams
Director, District One
SC Basketball Officials Association
864-430-9884
Ericowms@charter.net

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2015-16 BB Ratings		DIST	14-15 YRS	TOTAL
1	Pope, Andy S.	5	18	99.500
2	Behr, Paul T.	3	34	99.475
3	Trice, John C.	10	23	99.350
4	Franklin, Stacey M.	7	19	99.225
5	Podrick, Rodd L.	10	17	99.225
6	Duncan, Kenneth L.	2	13	99.225
7	Rice, Steven K.	2	17	99.200
8	Durrell, Ron	5	28	99.000
9	Wagoner, Mickie	3	10	99.000
10	Ramicone, Perry J.	5	27	98.975
11	Pursifull, Leigh-Ann D.	10	13	98.975
12	Falls, Dennis R.	3	35	98.925
13	Halliday, Edward F.	5	29	98.875
14	Sessoms, Eugene	8	24	98.875
15	Rhodes, Danny O.	2	27	98.850
16	Price, Eddie C.	2	18	98.825
17	Givens, Mark A.	12	15	98.775
18	Goodwin, Franklin	5	24	98.725
19	Hill, John H.	8	22	98.725
20	Scruggs, Leonard C.	2	18	98.725
21	Jordan, Frederick G.	3	26	98.700
22	Shealy, Brian	4	35	98.675
23	Eckert, Pete	5	16	98.600
24	McInnis, Ronald B.	11	8	98.575
25	Warren, Darrell L.	8	16	98.550
26	Boczkowski, Kyle W.	8	17	98.525
27	Lindler, Tim T.	1	21	98.450
28	Smith, Carlton	4	18	98.400
29	Jones, Doug	3	11	98.375
30	Stribble, Tommy C.	4	35	98.350
31	Murphy, James T. "Pete"	10	22	98.350
32	Figueroa, Stephen R.	10	38	98.325
33	Bodie, Carol H.	12	23	98.325
34	Lipscomb, Bryan	9	23	98.325
35	Moots, Joedy	5	33	98.300
36	Palmer, Stephen C.	11	10	98.275
37	MacMillan, Doug	1	8	98.250
38	Boland, Robbie	5	22	98.200
39	Brown, Kevin	1	16	98.200
40	Hammons, Al	8	28	98.175
41	Dilworth, Derrill T.	10	21	98.150
42	Caraway, John B., Jr	1	15	98.125
43	Dendy, David	1	30	98.100
44	Cummings, Kevin L.	5	19	98.100
45	Tindal, Marcus	6	10	98.100

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46	Lombardi, Raymond M.	8	13	93.075
47	Ostlund, Neil	3	10	98.050
48	Layton, Derrick	3	8	98.050
49	Hofner, Anthony D.	3	11	98.000
50	Patterson, Scott	4	10	98.000
51	Balotti, Joseph	6	9	97.975
52	Chappell, Doug B.	1	15	97.950
53	Beaty, Roy	5	13	97.950
54	Guy, Patrick	12	14	97.875
55	Pelanda, Ken B.	1	15	97.850
56	Morris, Zoble R.	12	14	97.850
57	Cook, Sammy	3	13	97.850
58	Wood, Steven K.	10	12	97.850
59	Hill, Clyde E.	5	24	97.825
60	Ward, Donald C.	1	19	97.825
61	Brown, Jimmy L.	6	34	97.800
62	Bowe, Gene J.	11	33	97.800
63	McDonnell, James P.	2	11	97.800
64	Huntsinger, Dan	3	32	97.775
65	Price, Leon	3	9	97.775
66	Livingston, Don C.	4	42	97.750
67	Fraley, Kris M.	2	9	97.750
68	Brown, Thomas L.	5	13	97.725
69	Cahill, Timonthy P.	8	13	97.725
70	Ratteree, Jay	1	6	97.725
71	Walker, Al	8	17	97.700
72	McCauley, Bob	1	8	97.700
73	Hickson, Sherman R.	12	23	97.675
74	Robinson, Lamaz	12	14	97.675
75	Hollmon, Roosevelt	5	19	97.650
76	Cook, M G	6	14	97.650
77	Huffman, Jackie L.	8	13	97.625
78	Sowell, Nathaniel	3	19	97.575
79	Gleaton, Cedric A.	10	18	97.575
80	Cockfield, David	6	16	97.550
81	Ritter, William "Keith"	5	14	97.550
82	Boyd, Bobby	2	8	97.550
83	Weyman, J. Kirk	10	44	97.525
84	Vincent, Keith	8	27	97.500
85	Tolman, James P.	11	13	97.500
86	McMillan, James W.	9	5	97.500
87	Kendo, Delmar T.	8	27	97.475
88	Dalton, Delbert L.	11	22	97.475
89	Davis, Eugene	9	30	97.450
90	Madison, Zell A.	5	16	97.450
91	Jeffcoat, Richie A.	5	23	97.425
92	Garfield, Ken	1	7	97.425

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023

93	Collins, Cary S.	8	16	97.400
94	Owens, Mike D.	4	35	97.375
95	Rosiek, Jacob M.	11	15	97.375
96	Manigault, Joseph D.	11	23	97.350
97	Hargrove, Bryant K.	2	16	97.350
98	Szen, Mark P.	8	15	97.350
99	Tolbert, John A.	8	13	97.350
100	Johnson, Esau	11	28	97.325
101	Avery, Eric H.	9	18	97.325
102	Conyers, Herbert	9	20	97.300
103	Henderson, Michael W.	10	15	97.300
104	Holtz, Thomas D.	1	17	97.275
105	Bolds, Sheldon	8	20	97.250
106	Crouch, Michael	6	17	97.250
107	Allison, Derek M.	5	7	97.250
108	Workman, Gerald	1	6	97.250
109	Jaynes, Jason C.	5	5	97.250
110	Jones, Sam H.	5	34	97.225
111	Johnson, Elvis E.	2	20	97.225
112	Hullinger, Gary	1	17	97.225
113	Wright, Gerald	7	29	97.175
114	Bryant, Jr., George A.	12	17	97.175
115	McGee, Thomas W.	11	27	97.150
116	Garand, Jon E.	6	17	97.150
117	Miller, Maurice C.	2	14	97.150
118	Burgess, Mack H.	11	36	97.125
119	Brown, Moses L.	5	34	97.125
120	Banister, W. A. "Al"	1	31	97.125
121	Golden, Mike	3	12	97.125
122	Boyce, Jerome R.	2	28	97.075
123	Williams, E. A. "Rico"	1	21	97.075
124	Craig, James K.	1	14	97.075
125	Crow, Jeremy W.	12	10	97.075
126	Mason, Allen	5	35	97.050
127	Black, Paul	1	18	97.025
128	Fauth, David J.	12	16	97.025
129	Norris, Shannon R.	12	10	97.025
130	Daniel, William Shipp	6	7	97.025
131	Campbell, Rosco	10	35	97.000
132	Elmer, Joseph N.	1	23	97.000
133	Latimer, Angela R.	3	11	97.000
134	Knowles, Chuck	5	10	97.000
135	Cox, James R.	10	6	97.000
136	Gibson, Aaron S.	12	5	97.000
137	Russell, Kevin L.	10	5	97.000
138	Ceaser, Lynn	6	24	96.975
139	Brown, Margaret	12	15	96.975

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024

140	Martin, Ricky D. Sr.	4	9	96.975
141	Byrne, Stephen J.	11	19	96.950
142	Selle, Michael W.	9	17	96.925
143	Little, William E.	4	11	96.925
144	Smith, Craig R.	2	8	96.925
145	Pinckney, Leroy	8	10	96.900
146	Brown, Thomas B.	5	20	96.875
147	Allison, David	1	7	96.875
148	Deas, Elbert	9	27	96.850
149	Adamo, Thomas (Tom)	3	18	96.850
150	Watson, Lawrence A.	3	20	96.825
151	Lewis, Darrell	4	14	96.825
152	Lawrence, Steward	1	8	96.825
153	Hallingquest, Michael	12	28	96.800
154	Lee, Carroll B.	8	25	96.775
155	McFadden, Jake W.	9	9	96.775
156	Smalls, Sylvester	11	18	96.750
157	Downing, Barney	8	15	96.750
158	Hayes, Lewis J., Jr.	2	8	96.750
159	Mabry, Charles (Cason)	4	7	96.750
160	Harden, Allan	1	6	96.750
161	Sawyer, Steven G.	10	6	96.750
162	Jones, Terry D.	12	14	96.725
163	Curtis, John E.	8	19	96.700
164	McCullough, Calvin L.	3	15	96.700
165	Gunneis, Lloyd S.	10	13	96.700
166	Holland, Paul G.	12	29	96.650
167	McKnight, Eric P.	9	20	96.625
168	Landrum, James R.	5	22	96.600
169	Crawford, Robert L.	8	29	96.575
170	Price, Marshall G.	10	24	96.575
171	Gray, Sidney L.	12	30	96.550
172	Howell, Marvin M.	7	21	96.525
173	Hall, Rudolph	5	23	96.500
174	Hastling, Bernie W.	11	21	96.500
175	Smith, Jeff	4	7	96.500
176	Lee, David R., Jr.	10	6	96.500
177	Long, Joe H.	4	32	96.475
178	White, Richard D.	2	9	96.475
179	Sutherland, Scott M.	4	24	96.425
180	Johnson, Eric V.	12	21	96.425
181	Dixon, Jr., James W.	6	20	96.425
182	Stahl, Les	12	20	96.425
183	Heredia, Reinaldo "Ray"	9	16	96.425
184	Feeney, Jack	11	48	96.400
185	Hall, Jr., Norman L.	10	21	96.400
186	Kopf, Craig E.	2	8	96.400

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025

187	Biles, Louis W.	5	12	96.350
188	Arnold, Sigmund	1	7	96.350
189	Ramsey, Lamont	8	20	96.325
190	Skelly, David	10	15	96.325
191	McDaniel, Craig M.	6	14	96.325
192	Boler, Tom	2	12	96.325
193	Osborne, Arthur L.	5	31	96.300
194	Simon, Abraham J.	8	16	96.300
195	FormyDuval, Kim	5	12	96.300
196	Caldwell, Demetri	3	7	96.300
197	Hanna, Darren L.	6	7	96.300
198	Turner, Edward S.	3	15	96.275
199	Mitchell, Eugene	5	38	96.250
200	Mack, Paul T.	5	30	96.250
201	Norris, Jennifer R.	1	21	96.250
202	Francis, Tyrone M.	8	9	96.250
203	Friedman, Irving G.	8	8	96.250
204	Goodlett, Daniel	1	5	96.250
205	Martinez, Luis A.	5	16	96.200
206	Landrum, Don	2	14	96.200
207	Tillman, Diamond L.	4	13	96.200
208	Smith, Lawton G.	12	27	96.175
209	Lewis, Mark S.	5	23	96.175
210	Westfield, Everette	4	22	96.175
211	Morris, Jr., Billy	12	28	96.125
212	Capehart, Willie R.	7	22	96.125
213	Polier, Albert J.	8	14	96.100
214	Bowden, Larry A.	3	11	96.100
215	Beckham, Timothy	2	11	96.075
216	Pope, Wyman	12	24	96.050
217	Anderson, Eric D.	8	12	96.050
218	Eaddy, Jeffrey T.	5	8	96.050
219	Johnson, J. Kenneth	6	32	96.025
220	Gray, William A.	5	26	96.000
221	Wright, Milford H.	4	15	96.000
222	Powell, Charles	3	12	96.000
223	Stroman, Anthony C.	5	10	96.000
224	Rice, Jerold J.	4	7	96.000
225	Salesbee, Jim	1	7	96.000
226	Bull, Clifford O.	12	5	96.000
227	Jefferson, Earl T.	9	33	95.975
228	Manigault, Harry S.	8	38	95.950
229	Moore, Craig C.	5	17	95.950
230	Lewis, A.C.	5	41	95.925
231	Wright, Don	3	28	95.925
232	Lyda, Kyle M.	8	23	95.925
233	Ocean, Thomas L.	6	20	95.925

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234	Rivers, James	8	13	95.925
235	Glover, William H.	7	20	95.900
236	Forman, Timothy W.	9	15	95.875
237	Clark, Melvin	7	11	95.875
238	Berry, Samuel	8	42	95.850
239	Atkinson, Bernie	5	18	95.850
240	Turn, J. Wayne	8	18	95.850
241	McGannon, Robert E.	3	16	95.850
242	Love, Walter D.	6	10	95.850
243	Smith, Paul A.	5	10	95.850
244	Taylor, Willis B.	10	22	95.825
245	Berkeland, Kirk	3	7	95.825
246	Hagan, John E.	11	25	95.800
247	Rogers, Alfonso	8	5	95.800
248	Cowan, Tavis E.	10	16	95.775
249	McCoy, George T.	6	15	95.775
250	Hardy, Wallace	2	12	95.775
251	Suprano, Gene T.	11	32	95.750
252	Pitts, David	4	26	95.750
253	Jackson, Billy E.	5	25	95.750
254	Bradley, Rudolph A.	11	16	95.750
255	Brown, Luther S.	8	14	95.750
256	Squirewell, Elijah	5	14	95.750
257	McKinney, Eddie	3	12	95.750
258	Muhammad, Lateef S.	1	9	95.750
259	Kinney, Richard	8	8	95.750
260	Sargent, Dwayne L.	4	7	95.750
261	Williams, James E.	7	7	95.750
262	Williams, Kent	8	6	95.750
263	Becker, Calvin	10	14	95.725
264	Garris, Lawrence P.	5	40	95.700
265	Rodriguez, Hector	1	16	95.700
266	Gordon, Dalton F.	8	16	95.625
267	Washington, Jerry Joe	9	9	95.625
268	Law, Randy	9	24	95.575
269	Rogers, Wayne M.	9	10	95.575
270	Peppers, James A.	10	24	95.550
271	Greer, Gordon K.	1	13	95.550
272	Thomas, Kelvin C.	11	11	95.550
273	Mattress, Shawn V.	10	8	95.550
274	Higgins, Roger L.	4	39	95.525
275	Kelly, Earnest	5	23	95.525
276	Rhodes, Reginal L.	7	21	95.500
277	Davis, Daniel R.	5	18	95.500
278	Carroll, Dan	5	17	95.500
279	Lyons-Daniels, Beatrice L.	5	16	95.500
280	Jones, Nelson	5	11	95.500

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281	Scott, Leroy	11	11	95.500
282	Breeland, Nancy M.	5	5	95.500
283	Johnson, Bobby G.	6	5	95.500
284	Jordan, David P.	6	5	95.500
285	Richards, Earl F.	5	29	95.475
286	Abney, Charles R.	12	27	95.450
287	Kirk, David	1	16	95.450
288	Good, Ernest Darryl	2	11	95.450
289	Mitchell, LeVan	6	36	95.425
290	Kelly, Willie	5	23	95.425
291	Taylor, Roger S.	3	22	95.425
292	Watson, Russell	6	31	95.400
293	Goggins, Keith B.	4	12	95.400
294	Jamison, E. Rick	7	16	95.375
295	Gallagher, Peter	11	12	95.375
296	Pickens, Charlie	5	28	95.350
297	McBride, Corey O.	9	8	95.350
298	Ford, Albert	8	24	95.300
299	Barksdale, Steven	8	12	95.300
300	Brown, Dondi L.	4	18	95.275
301	Rodgers, Weldon	2	18	95.275
302	Williams, Johnney	5	34	95.250
303	Lupo, Trent E.	11	29	95.250
304	Combs, Oble	5	19	95.250
305	Ferguson, Norris L.	8	19	95.250
306	Gilstrap, Rick H.	5	17	95.250
307	Seymore, Greg	8	12	95.250
308	Edens, Charles A.	1	11	95.250
309	James, Clarence Jr.	4	9	95.250
310	Nash, Sidney	5	9	95.250
311	Bellamy, Augusta D.	5	8	95.250
312	Sorrell, Tony W.	9	8	95.250
313	Burdette, Larry	10	7	95.250
314	White, Randy	9	7	95.250
315	Cothran, Steven G.	10	6	95.250
316	Swinton, Randy M.	11	6	95.250
317	Turner, Jeffrey	6	6	95.250
318	Patterson, Jim	11	25	95.225
319	Holland, Alvin M.	10	8	95.225
320	Nickens, Thomas	9	13	95.200
321	Jusino, Armando H	5	11	95.200
322	Richberg, Terry L.	12	23	95.175
323	Legare, Jr., Jerry	11	21	95.175
324	Pundt, Carl T.	4	20	95.175
325	Weston, Irshaad	3	17	95.175
326	Harris, Thomas	9	21	95.150
327	Hinton, Ebony	3	12	95.150

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328	Razzano, Joe	11	8	95.150
329	Trammell, Tarence F.	12	15	95.125
330	Polson, Rickey E.	4	8	95.125
331	Hutchinson, Johnnie L.	8	27	95.100
332	Ta'Bon, Edgar J.	9	23	95.100
333	Cohen, Mike	2	22	95.100
334	Jones, Joseph D.	7	36	95.075
335	Parker, Brian E.	2	10	95.075
336	Tucker, Clayton	9	13	95.050
337	Washington, Jerry Lee	12	9	95.025
338	Williams, Walter L.	7	38	95.000
339	Gatewood, Michael A.	2	18	95.000
340	Ahart, Harvey	1	8	95.000
341	Richardson, Joe	1	7	95.000
342	Geyer, Jim D.	1	6	95.000
343	Sims, Calvin	1	6	95.000
344	Mangrum, Robert E. Jr	1	5	95.000
345	Hills, Dennis L.	5	10	94.975
346	Batson, Dreugh H.	1	30	94.950
347	Rhodes, Ronnie A.	9	12	94.950
348	Crawford, Larry L.	8	22	94.925
349	Bridges, Jerry B.	2	33	94.900
350	Shugart, Scott	3	14	94.900
351	Slappy, James E.	10	15	94.875
352	Lisenby, J. Dewitt	6	14	94.875
353	Slater, James E.	9	10	94.875
354	Williams, John	1	6	94.875
355	Hipp, Robert	11	18	94.850
356	Robinson, James C.	7	39	94.800
357	Drummond, Kennedy E.	2	20	94.800
358	Bennett, Jerome C.	8	26	94.750
359	Maekins, James W.	1	24	94.750
360	Myers, Bruce G	5	11	94.750
361	Musilunas, Mik R.	11	10	94.750
362	Holmes, Eugene	9	9	94.750
363	Harewood-Phillips, Cheryl	5	8	94.750
364	Smith, Reggie L.	11	7	94.750
365	Martin, Ray L.	1	5	94.750
366	Halgler, Roy L.	7	18	94.725
367	Golden, Herbert E.	7	12	94.700
368	McDavid, Anthony L.	1	15	94.675
369	Holmes, Chris	3	10	94.650
370	Becker, Peter A.	10	19	94.600
371	Bowman, William Jr.	8	17	94.600
372	Collings, Mark L.	11	27	94.550
373	Turner, Mark A.	9	14	94.550
374	Jackson, Ronnie	7	19	94.525

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029

375	McFadden, Harry E.	12	18	94.525
376	Meckley, Holly M.	8	11	94.525
377	Moultrie, James E.	6	48	94.500
378	Wnukowski, Bob	1	29	94.500
379	Brown, Marion A.	8	24	94.500
380	Sutton, Orlando	8	22	94.500
381	Rivers, Bobby O.	7	21	94.500
382	Seibles, Carnell C.	5	19	94.500
383	Richardson, Gall G.	6	16	94.500
384	Walker, Michael J	9	11	94.500
385	Gillard, Paul D.	5	8	94.500
386	Johnson, Cedrick L.	9	8	94.500
387	Allen, Edward	8	6	94.500
388	Holland, Bryant W.	7	6	94.500
389	Floyd, Yancy M.	4	5	94.500
390	Graham, Roy	9	28	94.475
391	German, Ronald J.	6	17	94.450
392	Graber, Alvin Jr.	5	13	94.375
393	Crotts, Michael	1	11	94.350
394	Butler, Deborah H.	10	18	94.325
395	Cade, Joseph E.	4	10	94.300
396	Johnson, Herbert	9	23	94.250
397	Haywood, Kim	1	19	94.250
398	Hughes, David K. "DK"	5	19	94.250
399	Foreman, Jerry	3	16	94.250
400	Balley, Chris C.	5	14	94.250
401	Coleman, Paul A.	3	12	94.250
402	Nickens, Dennis W.	9	12	94.250
403	Barron, Brad	2	11	94.250
404	Snyde, Leroy B.	8	10	94.250
405	Booker, JC	1	8	94.250
406	Brown, Eric L.	5	8	94.250
407	Jones, William M.	10	7	94.250
408	Fleming, Tony	5	5	94.250
409	Martin-Isaac, Charlena T.	5	5	94.250
410	Peppers, Steve	10	5	94.250
411	Shay, Thomas	5	10	94.225
412	Little, J. B.	6	23	94.200
413	Bryant Sr., Michael A.	5	19	94.200
414	Rhodes, Isaac	7	12	94.175
415	Fuller, Kenneth P.	5	12	94.150
416	Lessington, Marvin D.	8	32	94.125
417	Louden, Henderson	4	31	94.100
418	Hill, Saul P.	4	14	94.100
419	Drawhorn, Trudy	6	18	94.050
420	Olden, Thomas L.	9	13	94.025
421	Johnson, Michael L.	5	13	94.000

5346/1536
Produced by SCHSL
030

422	Oliver, Clinzy	5	13	94.000
423	Lott, Carzell	4	12	94.000
424	Bryson, John W.	1	10	94.000
425	Anderson, George Jr.	10	9	94.000
426	Webber, Tremayne N.	9	8	94.000
427	Anderson, Beatrice R.	8	7	94.000
428	Bateman, Richard J.	11	7	94.000
429	Brown, thomas C. Sr.	6	7	94.000
430	Coeffield, Jeffery K.	5	7	94.000
431	Pratt, Paul O.	4	7	94.000
432	Ward, Robert L.	10	7	94.000
433	Cothran, Kyle S.	10	5	94.000
434	Chatlosh, Jeff	6	14	93.975
435	Staggs, Charles D.	2	29	93.875
436	Babb, Johnny S.	4	6	93.850
437	Scott, George	5	23	93.825
438	Rockholt, David	3	11	93.825
439	Jackson, William S.	8	8	93.800
440	Smith, Richard L.	11	8	93.775
441	Miller, Glenn R.	4	36	93.750
442	Dean, Russell C	5	15	93.750
443	Brown, Jamaal A.	5	12	93.750
444	Hires, Chryssandra	5	9	93.750
445	Olivetti, Vincent J.	11	8	93.750
446	Duncan, Eugene	4	5	93.750
447	Hightower, Damon	5	5	93.750
448	Scott, Shella R.	6	5	93.750
449	Greene, Kenneth C.	8	16	93.700
450	McDuffee, Paul W.	9	8	93.675
451	Ravenell, Onezean O.	8	32	93.575
452	Badger, Athaniel W.	7	30	93.575
453	Grooms, Louis G.	6	6	93.500
454	Brunson, Ray	9	5	93.500
455	Jackson, Peter B.	5	5	93.500
456	Willson, Anthony L. (Tony)	8	5	93.500
457	Holley, William H.	8	13	93.350
458	Howell, Ronald L.	5	33	93.250
459	Butler, Rashad J.	8	5	93.250
460	Richardson, Russell	5	5	93.250
461	Ramsey, Derra	5	28	93.225
462	Abrams, George T.	4	30	93.125
463	LaFoy, Randy	1	38	93.000
464	Shaw, Michael M.	5	24	93.000
465	Bethea, Curtis L.	6	19	93.000
466	Carter, Kitty	5	14	93.000
467	redde, Vickie	6	14	93.000
468	Jackson, Michael	5	5	93.000

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Produced by SCHSL
031

469	Norman, Johnathan	4	5	93.000
470	Rogers, Levern	9	9	92.950
471	Smith, Levern	6	14	92.875
472	Gaddist, Arthur	8	11	92.775
473	Jacobs, Gregory	7	27	92.750
474	Flowers, Donnell	11	10	92.750
475	Baker, Willie E.	4	8	92.750
476	Jackson, Nathaniel Jr.(Jack)	5	6	92.750
477	Myers, Aubrey C.	12	5	92.750
478	Martin, John L.	9	33	92.650
479	Brown, Johnny W.	5	10	92.575
480	Steed, Terri R.	8	22	92.500
481	Pusser, Ernest H. Jr.	3	11	92.500
482	Dye, Timothy M.	5	10	92.500
483	Edwards, W. Mack	1	40	92.250
484	Moss, Marty D.	10	16	92.250
485	Thompson, Alfred W.	5	9	92.250
486	Jay, Richard	4	8	92.250
487	Sherrin, David	3	8	92.250
488	Nathaniel, Kevin O.	5	6	92.250
489	Barker, Steven	3	5	92.250
490	Green, Clinton A.	8	16	92.025
491	Mack, Rodney A.	8	8	92.000
492	Sadler, Richard L. II	5	7	92.000
493	Swearingin, Robert Jr.	4	5	92.000
494	Davis, John R.	6	17	91.750
495	Fisher, Jason B.	2	8	91.750
496	Robinson, Terry	3	19	91.500
497	Chisolm, Tyrae J Sr.	8	4	91.300
498	McCullough Jr, Charlie H.	3	13	91.000
499	Tart, John	6	8	91.000
500	Bracy, Duncan	6	5	91.000
501	Hendricks, Kinzell	5	9	90.750
502	Ward, Joey P.	4	23	90.500
503	Bryant, Ron	10	4	90.250
504	Dobson, John	8	4	90.250
505	Palge, Booker L.	12	4	90.150
506	Mitchell, Horney O.	7	28	90.000
507	Ingalls, Scott M.	8	4	90.000
508	Sloan, T. R.	1	4	90.000
509	Casteal, Rogers	5	4	89.750
510	Budkus, James W.	11	4	89.500
511	Bridges, Homer	5	27	89.250
512	Cobbs, Milton M.	5	4	89.250
513	Levander, Bradley K.	8	4	89.250
514	Thrope, Nicholas A.	5	4	89.000
515	Watson, Stanley B.	2	4	89.000

5346/1536
Produced by SCHSL
032

516	Cook, Dale C.	6	4	88.750
517	Jones, Myron	5	4	88.750
518	Miller, Christopher J.	4	4	88.750
519	Clark, Jay	5	6	88.500
520	Allen, Walter R.	9	4	88.500
521	Brown, Antonio M.	7	4	88.500
522	Williams, Henry	11	4	88.500
523	Willis, Tammy D.	1	4	88.500
524	Hunter, James	9	4	88.250
525	Sowell, Jeffrey E.	6	4	88.250
526	Brewer, James	9	4	87.750
527	Boothe, Daniel A.	12	4	87.250
528	Caldwell, Todd M.	5	4	87.250
529	Childress, Jerry	5	4	87.250
530	Williams, Mackey L.	8	4	86.750
531	Yarborough, William T.	8	4	86.750
532	Edwards, Justine	7	4	86.250
533	Love, Ryan R.	6	4	86.250
534	Salmon, Gabriel D. Sr.	6	4	86.250
535	Hendrick, Chadwick F.	1	4	85.750
536	Odom, Brian	5	4	85.750
537	Powell, John S.	8	3	85.000
538	Fisette, James M.	4	3	84.500
539	Thompson, Marco	5	3	84.250
540	Gilmore, Rorlanda	5	4	84.000
541	Gardner, Johnnie L.	5	3	84.000
542	Luckie, Kyle R.	11	3	83.725
543	Lautenschlager, Adam R.	5	3	83.250
544	Libby, Kevin M.	8	3	83.250
545	Chandler, Joseph M.	10	3	83.000
546	Hixson, J. David	6	3	83.000
547	Byers, Stan	3	3	82.750
548	Harris, NaShaun L.	5	3	82.750
549	O'Connell, Sean A.	1	3	82.750
550	Nelson, Anthony R.	5	3	82.500
551	Campman, Shawn M.	11	3	82.250
552	Libby, John	8	3	82.250
553	Porter, Terry L.	2	3	82.250
554	Preston, Kerry D.	5	3	82.250
555	Thomas, Baxter T.	11	3	82.250
556	Bolds, Jeffery A.	8	3	82.000
557	Rhems, Derrick A.	9	3	82.000
558	Williams, Carlos K.	4	3	82.000
559	Riggins, Jeff J.	11	3	81.750
560	Scott, Latonya Y.	5	3	81.750
561	Wright, James T. (Tommy)	10	3	81.750
562	Hackett, Thomas	4	3	81.500

5346/1536
Produced by SCHSL
033

563	Preston, Keith P.	5	3	81.500
564	Burgos-Rodriguez, Hector	8	2	81.275
565	Sadler, Reginald	5	3	81.250
566	Booker, Andre D.	5	3	81.000
567	Brown, Waymon B. Jr.	12	3	80.750
568	Demary, Shante	9	3	80.750
569	Ramsey, Michael	1	3	80.750
570	Rhone, Chris R.	5	3	80.750
571	Counts, Jermaine	1	3	80.500
572	Moses, Joe	6	3	79.750
573	Hillary, Aramis	11	2	78.900
574	Roundtree, Saudia M.	10	3	78.750
575	Moton, Charles S.	4	3	78.500
576	Allen, Quinn B.	11	2	78.500
577	Jones, James R.	4	2	78.500
578	Goodwin, Belton G.	5	2	78.250
579	Hennecy, Telsha T.	11	2	77.500
580	Kerr, Joey	11	2	77.500
581	Broome, Robbie S.	4	2	77.250
582	Rice, Michael	4	2	76.750
583	Boghossian, Paul J.	11	2	76.500
584	Campbell, Sean	12	2	76.500
585	Sierra, Dan	11	2	76.500
586	Garrett, Johnathan	8	2	76.250
587	Oplekun, Henry	8	1	76.225
588	Farris, Elvira L.	6	2	76.000
589	Zimmerman, Ron L.	5	2	76.000
590	DeCubellis, Matthew S.	10	2	75.750
591	Kadlowec, William B.	5	2	75.750
592	Brooks, Edward F.	11	2	75.500
593	Mullen, Robert Ashley	10	2	75.500
594	Norman, Ronald L.	2	2	75.500
595	Gilmer, Trevor L.	10	2	75.250
596	Rice, Andrae	5	2	75.000
597	Clark, Marvin	11	1	74.900
598	Benfield, Gary R.	11	2	74.750
599	Grissett, Lamont	1	2	74.750
600	Kelly, Kevin B.	5	2	74.750
601	Richburg, Aminah	1	2	74.750
602	Terry, Ryan	8	2	74.750
603	Shoemaker, Luke	10	1	74.750
604	Frazler, Ezekiel	8	2	74.500
605	Korpi, Donald	9	2	74.500
606	Cooley, Tamara	1	2	74.250
607	Grier, Brandon R.	5	2	74.250
608	Hardee, Anthony K.	11	2	74.250
609	Snyder, Kendra	1	2	74.250

5346/1536
Produced by SCHSL
034

610	Washington, Josh J.	11	2	74.000
611	Todd, Henry A.	11	2	73.750
612	Daniels, Gary Dean	5	2	73.000
613	Miller, Garrett	9	1	73.000
614	Campbell, Denwood	10	2	72.500
615	Fortuna, Wayne	5	1	72.500
616	Credle, Jr., Arnell	9	1	72.250
617	Singleton, Nicole Violet	5	1	72.250
618	Searles, Kervin	4	2	72.000
619	Crowell, James	5	1	71.750
620	Pinkney, Caiaphas	9	2	71.500
621	Babrowicz, Bob	2	1	71.500
622	Lightfoot, Ray	8	1	71.500
623	McMahon, Michael	11	1	71.500
624	Cockrell, Jeff	6	1	71.250
625	McDowell, Daniel	2	1	71.000
626	Patterson, Roderick L.	12	6	70.750
627	Dunston, Richard	10	1	70.750
628	Gunning, David	8	1	70.750
629	Maurer, Mark	5	1	70.750
630	Topps, Andrew	12	1	70.750
631	Jordan, Dwight	8	1	70.500
632	Oliver, Ed	11	1	70.250
633	Scott, Marcus	10	1	70.250
634	Theodus, Ken	3	1	70.250
635	Turner, Cassandra	9	1	70.250
636	Walton, Adam	11	1	70.250
637	Webber, Sedic	8	1	70.250
638	Williams, Joseph	8	1	70.000
639	Brown, Russell	3	1	69.750
640	Clarkscale, Bernard	1	1	69.750
641	Dunson, Ernest	12	1	69.750
642	Harris, John	1	1	69.750
643	Oglesby, Matthew	10	1	69.500
644	Wiggins, LaQuinta	4	1	69.500
645	Cauthen, Johnny	3	1	69.250
646	Martin, Christopher	11	1	69.250
647	Morgan, Mark	8	1	69.250
648	Welch, Ray	1	1	69.250
649	White, Kyle	11	1	69.250
650	Jones, LeRoy	5	1	69.000
651	Lutterloh, Eron	5	1	69.000
652	Mollison, Jeff	8	1	69.000
653	Shaw, Curtis	6	1	69.000
654	Brown, Cedric	1	1	68.750
655	Sanders, Jonathan	5	1	68.750
656	Dunigan, Alniecla	12	1	68.500

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Produced by SCHSL
035

657	Dunigan, Jordan	12	1	68.500
658	Moore, Dwight	9	1	68.500
659	Sapp, Patrick	12	1	68.500
660	Spears, Kendrick	6	1	68.500
661	Harris, Carla	11	1	68.000
662	Mace, Christopher	2	1	68.000
663	McCauley, Frederick	10	1	68.000
664	McClary, Eric	8	1	68.000
665	Murchison, Jason	1	1	68.000
666	Thomas, Natasha	5	1	68.000
667	Days, Damian	9	1	67.750
668	Epps, Lee	9	1	67.750
669	McCray, Oliver	4	1	67.750
670	Dawkins, Timothy	2	1	67.500
671	English, Quint	5	1	67.500
672	Grate, Tracy	10	1	67.500
673	Graham, Ryan	9	1	67.000
674	Green, Ellis	6	1	66.750
675	Smalls, Tiffany	8	1	66.750
676	Yovanovic, David	8	1	66.750
677	Wiley, Whitney	5	1	66.500
678	McBride, Travis	6	1	66.000
679	Williams, Cal	1	1	66.000
680	Allen, Junko	9	1	65.750
681	Nunn, Tarlan	7	1	65.750
682	Johnson, Jarren	9	1	65.500
683	Dickey, Andrea	5	1	64.250

5346/1536
Produced by SCHSL
036

Officials

Basissetball - District 1

[Clear Last Name Filter]

Filter Options:

Get Result

Show All Dynamic

✓	✗					
✓	✗	Anart, Harvey Jr	npanart@gmail.com	5/9/2010	② ③ ④	0-0-0-4 (4)
✓	✗	Allison, David Kennedy	dkallison@bellsouth.net	2/14/2016	④	0-0-0-0 (0)
✓	✗	Arnold Sig, Sigmund Esco	clemonsdedsig@aol.com	8/9/2016	④	0-0-0-0 (0)
✓	✗	Banister, William A	albanister77@gmail.com	5/13/2016	④	0-0-0-0 (0)
✓	✗	Batson, Drough H.	chbat@charter.net	8/15/2016	④	0-0-0-0 (0)
✓	✗	Black, Paul Earnest	pebhrm16@yahoo.com	8/8/2016	③ ④ ⑤ ⑥	0-0-0-1 (1)
✓	✗	Black Jr., Robert J.	bbilackiv@gmail.com	11/19/2015	④	0-0-0-0 (0)
✓	✗	Blue Dr. Travis Ahmad	famufocba@aol.com	6/10/2016	④	0-0-0-0 (0)
✓	✗	BOOKER, J C	bookerjy@gmail.com	8/10/2016	③ ④	0-0-0-1 (1)
✓	✗	Britt, Thomas (Tommy) Rowland	trbnr2@yahoo.com	2/16/2018	④	0-0-0-0 (0)
✓	✗	Brown, Kevin N	nmref12@charter.net	8/4/2016	④	0-0-0-0 (0)
✓	✗	Bryson, John	pbrefump45@aol.com	1/22/2016	④	0-0-0-0 (0)
✓	✗	Caraway jr, Byron Byron	jcaraway@fltnwyyorklife.com	8/1/2016	④	0-0-0-0 (0)
✓	✗	Chappell, Doug	chappellldoug98@gmail.com	5/20/2016	④	0-0-0-0 (0)
✓	✗	Clinkscale (Bernard) II, Stanley	drnaid21@aol.com	6/6/2016	④	0-0-0-0 (0)
✓	✗	Cooley, Tamara YTrice	ladytrnc10@yahoo.com	5/21/2016	④	0-0-0-0 (0)
✓	✗	Couns, Jermaine	jermaine.couns75@gmail.com	5/22/2016	④	0-0-0-0 (0)
✓	✗	Cox, Audrey	audrey.cox94@yahoo.com	2/18/2016	④	0-0-0-0 (0)
✓	✗	Craig, James K.	jkraig222@yahoo.com	7/26/2016	③ ④	0-0-0-0 (0)
✓	✗	Crotts, Michael Charles	cmattiedrown58@aol.com	8/8/2016	③ ④	0-0-0-1 (1)
✓	✗	Dendy, David	Odpaulos@bellsouth.net	5/20/2016	④	0-0-0-0 (0)
✓	✗	Edens, Charles A. aliens	edenscharles@charter.net	6/10/2016	④	0-0-0-0 (0)
✓	✗	Edwards, William. Mack	edwardsbam@aol.com	6/29/2016	③ ④	0-0-0-0 (0)
✓	✗	Elmer Jr, Joseph N	jnelmer@charter.net	4/30/2016	③	0-0-0-0 (0)
✓	✗	Fay, Harry Edward	harryfayjr@yahoo.com	3/8/2016	③ ④ ⑤	0-0-0-1 (1)

234

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z A I

☐ Normal
☐ Not Ready
☐
☐ Not Joined

Rows(1-200): 25

Save settings
Reset to default

Sports: Basketball
State: All States
Misc Fields:
Basketball Dist.: 01
Count: 77

Last Name, First
 Name
 Ready for assigning
 Active
 Joined
 Email
 Last Signed In
 Game Counts

Total: 3416/3425
Web: 3414/3425

MY GROUP

ASSIGNING

USERS

PAYROLL

CENTRAL HUB

VIDEO

TESTING

REPORTS

SETTINGS

OFFICIALS

GROUP ADMIN

CONTACTS

GROUP EMAILS

REGISTRATION

PENALTY REPORTS

Need Help?

Utilities

Rank
Send welcome
Email
Custom Fields
Publish Games
Remove welcome
Mass Update
Background Check
Online Clinics

Reports

Roster
Schedules
Availability
Game Counts
Turnback
Ranking
Declined Games

Evaluations

Evaluations

Eligibility

Eligibility

Legend

☐ Normal

☐ Not Ready

☐ Inactive

☐ Not Joined

Display

Rows (1-200):

25

Save settings

Reset to default

Filters

Sports: Basketball

State: All States

Misc Fields:

Basketball Dist.: 01

Count: 77

Sort

Last Name, First
Name
Ready for assigning
Active
Joined
Email
Last Signed in
Game Counts

License

Total: 3416/3425

Web: 3414/3425

Officials

Last Name Filter

[Clear Last Name Filter]

Filter Options

Get Result

Create

View

Save

Show All

Dynamic

		Full Name	Email	Signed In	Eligibility	Games	
		Gaffney, Sean Thomas	seangaffney90@gmail.com	6/8/2016		0-0-0-0 (0)	
		Garfield, Kenneth	kgeez1@msn.com	4/27/2016		0-0-0-0 (0)	
		Geyer, Jim	jgeyer@integrity.com	3/10/2016		0-0-0-0 (0)	
		Goodlett, Daniel	dangoodlett1@gmail.com	3/1/2016		0-0-0-0 (0)	
		Greer, Gordon	singingforsouls@bellsouth.net	8/9/2016		0-0-0-0 (0)	
		Grissett, Lamont	behindthekey@att.net	6/14/2016		0-0-0-0 (0)	
		Harden, Allan	gametal@att.net	8/8/2016		0-0-0-1 (1)	
		Harris, Jonathan (Jonn) W	jonnhamis@gmail.com	7/2/2016		0-0-0-0 (0)	
		Haywood, Kimberly	haywoodrf1@man.com	7/17/2016		0-0-0-0 (0)	
		Hendricks, Chadwick F	chadhendricks@hotmail.com	6/13/2016		0-0-0-0 (0)	
		Holtz, Thomas	tomholtz@man.com	8/4/2016		0-0-0-0 (0)	
		Hullinger, Gary Eugene	hullingerge@yahoo.com	8/8/2016		0-0-0-1 (1)	
		Jacques, Franklin Dennis	coachdj123@gmail.com	11/1/2015		0-0-0-0 (0)	
		Jones, Jakla Keshon	jmakhia21@gmail.com	6/8/2016		0-0-0-0 (0)	
		Kinzer, Andrew	andrewjkinzer@yahoo.com	11/21/2015		0-0-0-0 (0)	
		Kirk, David C.	davidckirk@yahoo.com	8/9/2016		0-0-0-1 (1)	
		LaFoy, Randy	talk2thepaw@bellsouth.net	7/28/2016		0-0-0-0 (0)	
		Lawrence, Steward	MAILFORSL@bellsouth.net	8/9/2016		0-0-0-0 (0)	
		Lindler, Tim T.	TimLindler@att.net	6/22/2016		0-0-0-0 (0)	
		MacMillan, Doug	macmillan.doug@gmail.com	6/6/2016		0-0-0-0 (0)	
		Mangrum, Aubrey	blakemangrum@yahoo.com	6/22/2016		0-0-0-0 (0)	
		Mangrum, Jr., Robert	rmangrum04@bellsouth.net	3/10/2016		0-0-0-0 (0)	
		Martin, Daniel L.	danielmartin1963@yahoo.com	4/12/2016		0-0-0-0 (0)	
		Martin, Ray	inmanmartin5@gmail.com	6/9/2016		0-0-0-0 (0)	
		McCauley Jr., Robert E.	bob16@charter.net	8/8/2016		0-0-0-0 (0)	
1 2 3 4							
A B C D E F G H I J K L M N O P Q R S T U V W X Y Z All							

Total: 3416/3425
Web: 3414/3425

[Clear Last Name Filter]

Get Result

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z All

[MY GROUP](#)
[ASSIGNING](#)
[USERS](#)
[ROSTER](#)
[CENTRAL HALL](#)
[WOOD](#)
[TESTING](#)
[REPORTS](#)
[SETTINGS](#)

[GROUP ADMIN](#)
[CONTACTS](#)
[GROUP EMAILS](#)
[REGISTRATION](#)
[PENALTY REPORTS](#)

[Need Help?](#)

[Rank](#)
[Send welcome](#)
[Email](#)
[Custom Fields](#)
[Publish Games](#)
[Remove welcome](#)
[Mass Update](#)
[Background Check](#)
[Online Clinics](#)

Officials

[Last Name Filter](#)
 (Clear Last Name Filter)

Filter Options

Get Result

Show All Dynamic

[Roster](#)
[Schedules](#)
[Availability](#)
[Game Counts](#)
[Turnback](#)
[Ranking](#)
[Declined Games](#)

Evaluations

Eligibility

☐ Normal
☐ Not Ready
☐
☐ Not Joined

Rows (1-200): 25
[Save settings](#)
[Reset to default](#)

Sports: Basketball
 State: All States
 Misc Fields:
 Basketball Dist.: 01
 Count: 77

Last Name, First Name
 Ready for assigning
 Active
 Joined
 Email
 Last Signed In
 Game Counts

Total: 3416/3425
 Web: 3414/3425

✓							
✓		McDavid, Anthony L.	mc david@greenvillecounty.org	5/14/2015		0-0-0-0 (0)	
✓		McGregor, Benny	bwmcgregor@charter.net	9/5/2014		0-0-0-0 (0)	
✓		Meekins Jr Jr., James W Woodrow	jmeekins@greenvillecounty.org	7/12/2016		0-0-0-0 (0)	
✓		Misztal, Bobby	bobbym13@me.com	12/3/2015		0-0-0-0 (0)	
✓		Muhammad, Iatef	ismine2010@yahoo.com	5/12/2016		0-0-0-0 (0)	
✓		Murchison, Jason	jason.murchison@gmail.com	4/26/2016		0-0-0-0 (0)	
✓		Norris, Jennifer	schsl.district1.vb@gmail.com	6/20/2016		0-0-0-0 (0)	
✓		O'Connell, Sean A	soconnna@g.clemson.edu	6/21/2016		0-0-0-0 (0)	
✓		Pelanda Palanda, Ken	ken@kenpelanda.com	3/31/2016		0-0-0-0 (0)	
✓		Ramsey, Michael	ramsey.michael@yahoo.com	1/29/2016		0-0-0-0 (0)	
✓		Ratterree, Jay	jayratterree@gmail.com	7/23/2016		0-0-0-0 (0)	
✓		Richardson, Joseph	uokio2@yahoo.com	6/23/2016		0-0-0-0 (0)	
✓		Richburg, Aminah	richburga@wellsfargo.net	7/28/2016		0-0-0-12 (12)	
✓		Robinson, Edward Millon	er5743@gmail.com	10/22/2015		0-0-0-0 (0)	
✓		Rodriguez, Hector	heckjess211@msn.com	8/9/2016		0-0-0-1 (1)	
✓		Sims, Calvin	calvin.sims@go.com	4/26/2016		0-0-0-0 (0)	
✓		Sloan Jr, T.R.	trsloan@yahoo.com	1/18/2016		0-0-0-0 (0)	
✓		Snyder, Kendra Janelle	ksnyder10.ks@gmail.com	6/3/2016		0-0-0-0 (0)	
✓		Solashae, James	ja.messolashae@gmail.com	8/8/2016		0-0-0-1 (1)	
✓		Vick, Donnie Ray	haydonnieray@yahoo.com	1/7/2016		0-0-0-0 (0)	
✓		Ward, Donald Cleveland	dward@ccbjonesacademy.net	6/29/2016		0-0-0-0 (0)	
✓		Wetter, Timothy C	tcp1105r@hotmail.com	5/17/2016		0-0-0-0 (0)	
✓		Williams, Cal	calwill12@icloud.com	1/19/2016		0-0-0-0 (0)	
✓		Williams, E.A.	ericowms@charter.net	7/20/2016		0-0-0-0 (0)	
✓		Williams, John	jecup@live.com	5/17/2016		0-0-0-0 (0)	
12							
A B C D E F G H I J K L M N O P Q R S T U V W X Y Z All							

File Options -

Get Result ☐ Create View Save ☐ Show All Dynamic ☒

Need Help?

Rank
Send welcome
Email
Custom Fields
Publish Games
Remove welcome
Mass Update
Background Check
Online Clinics

Roster
Schedules
Availability
Game Counts
Turnback
Ranking
Declined Games

Evaluations

Eligibility

Normal

Not Ready

Not Joined

Rows (1-25)

Save settings

Reset to default

Sports: Football

State: All States

Max Fields:

Football District: 01

Count: 87

List Name, First

Ready for assigning

Active

Joined

Email

List Signed In

Game Counts

Total: 3418/3425

Web: 3416/3425

Officials

Last Name Filter

(Clear Last Name Filter)

Filter Options

Get Result ☐ Groups ☐ View ☐ Show All ☐ Dynamic ☒

Rank	First Name	Last Name	Signed In	EE Rating	Game Count
✓	Fay, Harry Edward	harry.fay@yahoo.com	8/8/2016	0-0-0-1 (1)	1
✓	Funk, John	jwff21@gmail.com	8/9/2016	0-0-0-1 (1)	1
✓	Genaro, George	gagenero@gmail.com	11/2/2016	0-0-0-0 (0)	1
✓	Grewer, Richard	regrewer@gmail.com	11/2/2016	0-0-0-0 (0)	1
✓	Griffin, Steve	stevogriffin1@hotmail.com	3/9/2016	0-0-0-0 (0)	1
✓	Guardia, Rafael A.	ralphguardia011@yahoo.com	3/20/2016	0-0-0-0 (0)	1
✓	Hall, Rodney	rdmhall@bellsouth.net	8/9/2016	0-0-0-0 (0)	1
✓	Hamilton, Ernie	erneshamilton@charter.net	8/7/2016	0-0-0-0 (0)	1
✓	Harden, Allan	garnold@st.net	8/5/2016	0-0-0-1 (1)	1
✓	Hennestee, Jeff A.	jhenn@att.net	Never	0-0-0-0 (0)	1
✓	Herron, Graham Holborn	gherron@brenntag.com	4/26/2016	0-0-0-0 (0)	1
✓	Hohmann, Mark	mark.hohmann@att.net	8/9/2016	0-0-0-1 (1)	1
✓	Howard, Joseph Reid	joseph.howard75@yahoo.com	5/21/2016	0-0-0-0 (0)	1
✓	Hullinger, Gary Eugene	hullingerge@yahoo.com	8/8/2016	0-0-0-1 (1)	1
✓	Jamison, Telford	tjamison@bellsouth.net	8/8/2016	0-0-0-1 (1)	1
✓	Kelly, Dean	k_dean@bellsouth.net	8/10/2016	0-0-0-0 (0)	1
✓	Kirk, David C.	davidckirk@yahoo.com	8/9/2016	0-0-0-1 (1)	1
✓	Kirkwood, Norman	norman.kirkwood@firstalabama.com	2/2/2016	0-0-0-1 (1)	1
✓	Kisor, Donald L.	dkisor@southemfirst.com	1/29/2016	0-0-0-0 (0)	1
✓	Knox, Freddie (Donnell)	steelenall@yahoo.com	8/3/2016	0-0-0-0 (0)	1
✓	Lanier, David	dlanier2@yahoo.com	7/15/2016	0-0-0-0 (0)	1
✓	Martin, Justin Cory	justincmartin@bellsouth.net	3/21/2016	0-0-0-0 (0)	1
✓	Massey, Gaines	gainesmassey@charter.net	8/8/2016	0-0-0-25 (25)	1
✓	Massingill, Max Dennis	maxmassingill@gmail.com	5/9/2016	0-0-0-0 (0)	1
✓	McCauley Jr., Robert E.	bob16@charter.net	8/8/2016	0-0-0-0 (0)	1

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z All

(Clear Last Name Filter)

A B C C E F G H I J K L M N O P Q R S T U V W X Y Z A I

SWITCH VIEWS

HELP

MY ACCOUNT

SIGN OUT

MY GROUP

ASSIGNING

USERS

PAYROLL

CENTRAL HUB

VIDEO

TESTING

REPORTS

SETTINGS

GROUP ADMIN

CONTACTS

GROUP EMAILS

REGISTRATION

PENALTY REPORTS

Need Help?

Rank
Send welcome
Email
Custom Fields
Publish Games
Remove welcome
Mail Update
Background Check
Online Clinics

Officials

Last Name Filter

(Clear Last Name Filter)

Filter Options

Get Result

Create

View

Save

Show All

Dynamic

✓	✕	Full Name	Email	Signed Up	Availability	Games	
✓	✕	Sullivan, Tim	tsullivan6m@charter.net	8/8/2018	📅	0-0-0-1 (1)	👤
✓	✕	Thomas, Jeff	jthomas925@charter.net	8/8/2018	📅	0-0-0-1 (1)	👤
✓	✕	Tilotsen, Brian Keith	brian.tilotsen_2000@yahoo.com	7/31/2018	📅	0-0-0-0 (0)	👤
✓	✕	Tomlinson, Richard Hamson	richardtomlinson@gmail.com	Never	📅	0-0-0-0 (0)	👤
✓	✕	Tripp, James Henry	wclapp@charter.net	8/8/2018	📅	0-0-0-0 (0)	👤
✓	✕	Trout, Terry	terry.trout@sealeclair.com	8/8/2018	📅	0-0-0-1 (1)	👤
✓	✕	Waldrop, James Earnest	waldrop4@bellsouth.net	8/8/2018	📅	0-0-0-1 (1)	👤
✓	✕	Waters, Dean	dwaters@shrinel.org	8/8/2018	📅	0-0-0-1 (1)	👤
✓	✕	Wormaker II, Jerry G.	jerry2130@bellsouth.net	8/8/2018	📅	0-0-0-1 (1)	👤
✓	✕	Wilson Jr., J. Harold "Har"	jharwilson@yahoo.com	8/10/2018	📅	0-0-0-1 (1)	👤
✓	✕	Wood, William B	bwood619@hotmail.com	Never	📅	0-0-0-0 (0)	👤
✓	✕	Wright, David	davallwright@yahoo.com	7/25/2018	📅	0-0-0-0 (0)	👤
1 2 3 4							
A B C D E F G H I J K L M N O P Q R S T U V W X Y Z AB							

Group

Roster

Schedules

Availability

Game Counts

Turnback

Ranking

Declined Games

Evaluations

Eligibility

Eligibility

Eligibility

Eligibility

Eligibility

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Server: 16 | 10/10/2018

https://www.1.arbiter.com/Assigner/Officials/View.aspx

1/1

5346/1536
Produced by SCHSL
044

2013-14 BB Ratings DIST 12-13 YRS TOTAL

1	Rice, Steven K.	2	15	99.625
2	Pope, Andy S.	5	16	99.575
3	Trice, John C.	10	21	99.450
4	Behr, Paul T.	3	32	99.400
5	Sowell, Nathaniel	3	17	99.200
6	Franklin, Stacey M.	7	17	99.050
7	Williams, Marion K.	10	20	98.925
8	Boland, Robbie	5	20	98.775
9	Moots, Joedy	5	31	98.600
10	Ramicone, Perry J.	5	25	98.575
11	Goodwin, Franklin	5	22	98.575
12	Simmons, Gene	4	28	98.425
13	Lindler, Tim T.	1	18	98.425
14	Bolds, Sheldon	8	18	98.375
15	Hammons, A. J.	8	27	98.350
16	Hill, John H.	8	20	98.325
17	Boyce, Jerome R.	2	26	98.250
18	Pursifull, Leigh-Ann D.	10	11	98.225
19	Wagoner, Mickie	3	8	98.225
20	Falls, Dennis R.	3	33	98.175
21	Latimer, Angela R.	3	10	98.175
22	Robinson, James C.	7	37	98.100
23	Bowe, Gene J.	11	31	98.100
24	Pedrick, Rodd L.	10	15	98.075
25	Jordan, Frederick G.	3	24	98.000
26	Ward, Donald C.	1	16	98.000
27	Patterson, Scott	4	8	97.875
28	Figueroa, Stephen R.	10	36	97.850
29	Bodie, Carol H.	12	21	97.850
30	Elmer, Joseph N.	1	21	97.800
31	James, Granderson	9	43	97.750
32	Jacobs, Paul B.	7	25	97.750
33	McIntyre, Marty R.	11	16	97.750
34	Ritter, William "Keith"	5	12	97.675
35	Hefner, Anthony D.	3	9	97.675
36	Courtright, Scotty	1	39	97.650
37	Shealy, Brian	4	33	97.500
38	Vincent, Keith M.	8	26	97.475
39	Hollmon, Roosevelt	5	17	97.450
40	Huffman, Jackie L.	8	11	97.450
41	Jones, Doug	3	9	97.425
42	Lee, Edwin R.	2	12	97.400

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045

43	Brown, Kevin	1	14	97.375
44	Pelanda, Ken B.	1	13	97.375
45	Stribble, Tommy C.	4	33	97.350
46	Livingston, Don C.	4	40	97.300
47	Brown, Frankie	1	8	97.300
48	Lipscomb, Bryan	9	21	97.275
49	Forman, Timothy W.	9	13	97.275
50	Lee, Carroll B.	6	23	97.250
51	Jeffcoat, Richie A.	5	21	97.225
52	Cook, Sammy	3	11	97.225
53	Garand, Jon E.	6	15	97.200
54	Tillman, Damond L.	4	11	97.200
55	Ostlund, Neil	3	8	97.200
56	Rosiek, Jacob M.	11	13	97.175
57	Hall, Jr., Norman L.	10	19	97.150
58	Warren, Darrell L.	8	14	97.150
59	Price, Eddie C.	2	16	97.100
60	Chappell, Doug B.	1	13	97.075
61	Bostic, Tim R.	2	8	97.075
62	Rodriguez, Hector	1	14	97.050
63	Dendy, David	1	27	97.025
64	McDonnell, James P.	2	9	97.025
65	Owens, Mike D.	4	33	97.000
66	Brown, Jimmy L.	6	32	97.000
67	Caraway, John B., Jr	1	14	97.000
68	Givens, Mark A.	12	13	97.000
69	Johnson, Esau	11	26	96.950
70	Duncan, Kenneth L.	2	11	96.950
71	Eckert, Pete	5	14	96.925
72	Palmer, Stephan C.	11	8	96.925
73	Morris, Zoble R.	12	12	96.900
74	Weyman, J. Kirk	10	42	96.875
75	Burgess, Mack H.	11	34	96.875
76	Westfield, Everette	1	20	96.875
77	Crow, Jeremy W.	12	8	96.850
78	Hickson, Sherman R.	12	21	96.825
79	Murphy, James T. "Pete"	10	20	96.825
80	Jones, Terry D.	12	12	96.825
81	Boczkowski, Kyle W.	8	15	96.775
82	McGannon, Robert E.	3	14	96.775
83	McKnight, Eric P.	9	18	96.750
84	Gleaton, Cedric A.	10	16	96.750
85	Hullinger, Gary	1	10	96.750
86	Henderson, Michael W.	10	13	96.725

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046

87	Williams, E. A. "Rico"	1	18	96.700
88	Slater, James E.	9	8	96.700
89	Feeney, Jack	11	46	96.675
90	Jones, Sam H.	9	32	96.650
91	Hill, Clyde E.	5	22	96.625
92	Hasting, Bernie W.	11	19	96.625
93	Conyers, Herbert	9	18	96.625
94	Newsome, Don A.	4	26	96.600
95	Gusic, John	3	23	96.575
96	Robinson, Lamaz	12	11	96.575
97	Hagan, John E.	11	23	96.550
98	Taylor, Willis B.	10	20	96.550
99	Beaty, Roy	5	11	96.550
100	Williams, Walter L.	7	36	96.500
101	McCoy, George T.	6	13	96.500
102	Lupo, Trent E.	11	27	96.475
103	Avery, Eric H.	9	16	96.425
104	Lombardi, Raymond M.	8	11	96.400
105	Carr, Tom	1	10	96.400
106	Davis, Eugene	9	28	96.350
107	Norris, Jennifer R.	1	19	96.350
108	Brown, Thomas B.	5	18	96.350
109	Scruggs, Leonard C.	2	16	96.350
110	Simon, Abraham J.	8	14	96.350
111	Walker, Al	8	15	96.325
112	Balotti, Joseph	6	7	96.325
113	Tucker, Clayton	9	11	96.300
114	Miller, Glenn R.	4	34	96.275
115	Jefferson, Earl T.	9	31	96.275
116	Brown, Thomas L.	5	11	96.275
117	Collings, Mark L.	11	25	96.250
118	Hallingquest, Michael	12	26	96.200
119	Howell, Marvin M.	7	19	96.175
120	Wood, Steven K.	10	10	96.150
121	DeLuca, Allen F.	11	28	96.125
122	Durrell, Ron	5	26	96.125
123	Lewis, Darrell	4	12	96.125
124	Campbell, Rosco	10	33	96.100
125	Gusic, Jonathan	3	10	96.100
126	Gray, Sidney L.	12	28	96.050
127	Richards, Earl F.	5	27	96.050
128	Kendo, Delmar T.	8	25	96.050
129	Madison, Zell A.	5	14	96.050
130	Luebchow, John M.	8	10	96.050

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047

131	Powell, Charles	3	10	96.050
132	Knowles, Chuck	5	8	96.050
133	Lucas, William C.	5	42	96.025
134	Garris, Lawrence P.	5	38	96.025
135	Tolman, James P	11	11	96.025
136	McGregor, Benny W.	1	18	96.000
137	Pundt, Carl T.	4	18	96.000
138	Ward, Stevie	9	10	96.000
139	Pope, Wyman	12	22	95.975
140	Francis, Tyrone M.	8	7	95.975
141	Morris, Jr., Billy	12	26	95.950
142	Gatewood, Michael A.	2	16	95.925
143	Halgler, Roy L.	7	16	95.925
144	O'Keefe, Dennis J.	5	38	95.875
145	Bowers, Don E.	8	23	95.875
146	Taylor, Roger S.	3	20	95.875
147	Woodberry, Robert L.	6	14	95.875
148	Halliday, Edward F.	5	27	95.850
149	Manigault, Joseph D.	11	21	95.850
150	FormyDuval, Kim	5	10	95.850
151	Bryant, Jr., George A.	12	15	95.825
152	Wright, Don	3	26	95.800
153	Hargrove, Bryant K.	2	14	95.775
154	Jusino, Armando H	5	9	95.775
155	Cockfield, David	6	14	95.750
156	Heredia, Reinaldo "Ray"	9	14	95.750
157	Slappy, James E.	10	13	95.750
158	Biles, Louis W.	5	10	95.750
159	Hardy, Wallace	2	10	95.750
160	Cummings, Kevin L.	5	17	95.725
161	Curtis, John E.	8	17	95.725
162	Moore, Craig C.	5	15	95.725
163	Pickens, Charlie	5	26	95.700
164	Rhodes, Reginal L.	7	19	95.700
165	Martinez, Luis A.	5	14	95.700
166	Fraley, Kris M.	2	7	95.700
167	White, Richard D.	2	7	95.700
168	Bridges, Jerry B.	2	31	95.675
169	Collins, Cary S.	8	14	95.675
170	Downing, Barney	8	13	95.675
171	Pitts, David A.	4	25	95.650
172	Brown, Moses L.	5	32	95.625
173	Atkinson, Bernie	5	16	95.625
174	Hinton, Ebony	3	10	95.625

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048

175	McDaniel, Craig M.	6	12	95.600
176	Bethmann, Chris	12	11	95.600
177	Patterson, Jim	11	23	95.575
178	Kelly, Earnest	5	21	95.575
179	Szen, Mark P.	8	13	95.575
180	Dilworth, Derrill T.	10	19	95.575
181	Cook, M G	6	12	95.525
182	Higgins, Roger L.	4	37	95.500
183	Blackley, Thomas	2	14	95.450
184	Leiter, David H.	5	13	95.450
185	Holland, Paul G.	12	27	95.400
186	Wright, Gerald	7	27	95.400
187	James, William	9	48	95.375
188	Banister, W. A. "Al"	1	29	95.375
189	Legare, Jr., Jerry	11	19	95.375
190	Bowden, Larry A.	3	9	95.375
191	Talbot, Tyron	3	8	95.375
192	Mason, Allen	5	33	95.350
193	Long, Joe H.	4	30	95.350
194	Turner, Edward S	3	13	95.300
195	Poirier, Albert J.	8	12	95.300
196	Cahill, Timonthy P.	8	11	95.300
197	Adamo, Thomas (Tom)	2	16	95.275
198	Ceaser, Lynn	6	22	95.250
199	Batson, Dreugh H.	1	28	95.225
200	McAlister, L. T. "Lanny"	1	13	95.225
201	Barksdale, Steven H.	8	11	95.200
202	Rhodes, Danny O.	2	25	95.150
203	Eggert, Brad	8	22	95.150
204	Scott, George	5	21	95.150
205	Hipp, Robert	11	16	95.150
206	Black, Paul E.	1	16	95.125
207	Thomason, Joe D.	1	23	95.100
208	Kelly, Willie	5	21	95.100
209	Seawright, Bill	4	21	95.100
210	Dalton, Delbert L.	11	20	95.100
211	Rodgers, Clinton F.	2	13	95.100
212	Beckham, Timothy	2	9	95.100
213	Powell, William	3	7	95.100
214	Moultrie, James E.	6	46	95.050
215	McGinn, George "Banks"	3	31	95.050
216	Guy, Patrick	12	12	95.050
217	Lewis, A.C.	5	39	95.000
218	Wright, Milford H.	4	13	95.000

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049

219	Gunnels, Lloyd S.	10	11	95.000
220	MacMillan, Doug	1	6	95.000
221	Church, James B.	11	14	94.975
222	Ta'Bon, Edgar J.	9	21	94.950
223	Harris, Thomas	9	19	94.950
224	Williams, Pamela W.	12	15	94.950
225	Chatlosh, Jeff	6	12	94.900
226	Blanton, Freddie W.	2	9	94.900
227	Martin, John L.	9	31	94.875
228	Huntsinger, Dan	3	30	94.875
229	Davis, Daniel R.	5	15	94.875
230	Berry, Samuel	8	40	94.850
231	Watson, Lawrence A.	3	19	94.825
232	Capehart, Willie R.	7	20	94.800
233	Glover, William H.	7	18	94.800
234	Brown, Dondi L.	4	16	94.800
235	Gilstrap, Rick H.	5	15	94.800
236	Miller, Maurice C.	2	12	94.800
237	Turner, Mark A.	9	12	94.800
238	Graber, Alvin Jr.	5	11	94.800
239	Nickens, Thomas	9	11	94.800
240	Meckley, Holly M.	8	9	94.800
241	Tolbert, John A.	8	11	94.775
242	Ocean, Thomas L.	6	18	94.750
243	Shugart, Scott	3	13	94.750
244	Stroman, Anthony C.	5	8	94.750
245	Bryant Sr., Michael A.	5	17	94.725
246	Anderson, Eric D.	8	10	94.725
247	Norris, Shannon R.	12	8	94.725
248	Stevens, Alvin	12	50	94.700
249	Louden, Henderson	4	29	94.675
250	Lewis, Mark S.	5	21	94.675
251	Smith, Lawton G.	12	25	94.650
252	Ravenell, Onezean O.	8	30	94.625
253	Skelly, David M.	10	14	94.625
254	Greer, Gordon K.	1	11	94.600
255	Rhodes, Ronnie A.	9	10	94.600
256	Abney, Charles R.	12	25	94.575
257	Price, Marshall G.	10	22	94.575
258	Deas, Elbert	9	25	94.550
259	Gorum, Gregory A.	11	30	94.500
260	Sutton, Orlando	8	20	94.500
261	Ferguson, Norris L.	8	17	94.500
262	Butler, Deborah H.	10	16	94.500

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Produced by SCHSL
050

263	Kirk, David	1	14	94.500
264	Oliver, Clinzy	5	11	94.500
265	McKinney, Eddie	3	10	94.500
266	Clark, Melvin	7	9	94.500
267	Graden, Frezell	4	8	94.500
268	Winters, Greg J.	5	7	94.500
269	Graham, Roy	9	26	94.475
270	Little, J. B.	6	21	94.475
271	Mitchell, Eugene	5	36	94.450
272	Little, William E	4	9	94.450
273	Meekins, James W.	1	22	94.425
274	Good, Ernest Darryl	2	9	94.425
275	Law, Randy	9	22	94.400
276	LaFoy, Randy	1	33	94.375
277	Landrum, James R.	5	20	94.375
278	Johnson, J. Kenneth	6	30	94.350
279	Manigault, Harry S.	8	36	94.325
280	Williams, Johnney	5	32	94.325
281	Lyda, Kyle M.	8	21	94.325
282	Richberg, Terry L.	12	21	94.300
283	Allegrucci, Michael J.	8	9	94.300
284	Peppers, James A.	10	22	94.275
285	Bailey, Chris C.	5	12	94.275
286	Golden, Mike	3	10	94.250
287	Tindal, Marcus	6	8	94.250
288	Suprano, Gene T	11	30	94.225
289	Porter, Charles	9	15	94.225
290	Fauth, David J.	12	14	94.225
291	Nickens, Dennis W.	9	10	94.225
292	Brown, Margaret	12	13	94.200
293	Curenton, Jamal T.	5	11	94.200
294	Martin, Ricky D. Sr.	4	7	94.200
295	Hill, Saul P.	4	12	94.175
296	Craig, James K.	1	12	94.150
297	Coleman, Paul A.	3	10	94.100
298	Abrams, George T.	4	28	94.050
299	Sutherland, Scott M.	4	22	94.025
300	Johnson, Elvis E.	2	18	94.000
301	Turn, J. Wayne	8	16	93.975
302	McCullough, Charlie	3	12	93.950
303	Jones, Nelson	5	9	93.950
304	Haney, Corey D	2	9	93.925
305	Mitchell, LeVan	6	34	93.900
306	Hughes, David K. "DK"	5	17	93.900

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051

307	Seibles, Carnell C.	5	17	93.900
308	Crouch, Michael	6	15	93.900
309	Jamison, E. Rick	7	14	93.900
310	Carroll, Kimberly	5	10	93.900
311	Cade, Joseph E.	4	8	93.900
312	Holmes, Eugene	9	7	93.900
313	Crotts, Michael	1	9	93.875
314	Smith, Paul A.	5	8	93.850
315	Byrne, Stephen J.	11	17	93.825
316	Mack, Paul T.	5	28	93.800
317	Crawford, Robert L.	8	27	93.700
318	Pinckney, Leroy	8	8	93.700
319	Green, Terris	8	10	93.650
320	Lessington, Marvin D.	8	30	93.600
321	Smalls, Sylvester	11	16	93.600
322	Bosket, Johnny C.	4	12	93.600
323	Barksdale, Andrew	1	7	93.600
324	Washington, Jerry Lee	12	7	93.600
325	McCullough, Calvin L.	3	13	93.550
326	Olden, Thomas L.	9	11	93.550
327	Mackey, Menzell	3	23	93.525
328	Quaglia, Kenneth L.	11	19	93.500
329	Bradley, Rudolph A.	11	14	93.500
330	Becker, Calvin	10	12	93.475
331	Cox, Audrey L.	1	10	93.475
332	Sink, Jack	3	10	93.400
333	Nash, Sidney	5	8	93.400
334	Rivers, Bobby O.	7	19	93.375
335	Van Assen, John	3	13	93.375
336	McCauley, Bob	1	6	93.375
337	Goodwin, Alford Jr.	5	16	93.325
338	Cowan, Tavis E.	10	14	93.300
339	Howell, Ronald L.	5	31	93.300
340	Watson, Russell	6	29	93.300
341	Hall, Rudolph	5	21	93.300
342	Drawhorn, Trudy	6	16	93.300
343	McFadden, Harry E.	12	16	93.300
344	Trammell, Tarence F.	12	13	93.300
345	Holley, William H.	8	11	93.300
346	Edens, Charles A.	1	9	93.300
347	Rogers, Wayne M.	9	8	93.300
348	Lyons-Daniels, Beatrice L.	5	14	93.275
349	Platt, Jerome	6	11	93.225
350	Boyd, Bobby	2	6	93.200

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052

187	Byrne, Stephen J.	11	18	95.275
188	Burgess, Mack H.	11	35	95.250
189	Kelly, Earnest	5	22	95.225
190	Cook, M G	6	13	95.225
191	Good, Ernest Darryl	2	10	95.200
192	Lewis, A.C.	5	40	95.175
193	Crotts, Michael	1	10	95.175
194	Collings, Mark L.	11	26	95.150
195	Hardy, Wallace	2	11	95.125
196	O'Keefe, Dennis J.	5	39	95.100
197	Johnson, J. Kenneth	6	31	95.100
198	McDaniel, Craig M.	6	13	95.100
199	Stevens, Alvin	12	51	95.075
200	Seawright, Bill	4	22	95.075
201	Boyd, Bobby	2	7	95.075
202	Fraley, Krls M.	2	8	95.050
203	Richberg, Terry L.	12	22	95.025
204	Feeney, Jack	11	47	95.000
205	Crawford, Robert L.	8	28	95.000
206	Gunnels, Lloyd S.	10	12	94.975
207	Rodriguez, Hector	1	15	94.950
208	Robinson, James C.	7	38	94.925
209	Kendo, Delmar T.	8	26	94.925
210	Sutton, Orlando	8	21	94.925
211	Parker, Brian E.	2	9	94.925
212	Chatlosh, Jeff	6	13	94.850
213	Gaddist, Arthur	8	10	94.850
214	Weston, Irshaad	3	16	94.800
215	Henderson, Michael W.	10	14	94.800
216	Myers, Bruce G	5	10	94.800
217	Abney, Charles R.	12	26	94.775
218	Avery, Eric H.	9	17	94.775
219	Brown, Dondi L.	4	17	94.775
220	Bowden, Larry A.	3	10	94.775
221	Garris, Lawrence P.	5	39	94.750
222	DeLuca, Allen F.	11	29	94.750
223	Beaty, Roy	5	12	94.750
224	Rivers, Bobby O.	7	20	94.700
225	Bethmann, Chris	12	12	94.700
226	Johnson, Eric V.	12	20	94.650
227	Church, James B.	11	15	94.650
228	Tucker, Clayton	9	12	94.650
229	Miller, Maurice C.	2	13	94.625
230	Berry, Samuel	8	41	94.600
231	Platt, Jerome	6	12	94.600
232	McFadden, Harry E.	12	17	94.575
233	Halgler, Roy L.	7	17	94.575

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Produced by SCHSL
065

234	Bradley, Rudolph A.	11	15	94.575
235	Heredia, Reinaldo "Ray"	9	15	94.575
236	FormyDuval, Kim	5	11	94.575
237	Cox, Audrey L.	1	11	94.575
238	Smith, Craig R.	2	7	94.575
239	Daniel, William Shipp	6	6	94.575
240	Beckham, Timothy	2	10	94.550
241	Jusino, Armando H	5	10	94.550
242	Scott, George	5	22	94.525
243	Francis, Tyrone M.	8	8	94.525
244	Osborne, Arthur L.	5	30	94.500
245	Smalls, Sylvester	11	17	94.500
246	German, Ronald J.	6	16	94.500
247	Cockfield, David	6	15	94.500
248	Cowan, Tavis E.	10	15	94.500
249	McCoy, George T.	6	14	94.500
250	Knowles, Chuck	5	9	94.500
251	Rogers, Wayne M.	9	9	94.500
252	Sorrell, Tony W.	9	7	94.500
253	Long, Joe H.	4	31	94.475
254	Blackley, Thomas	2	15	94.475
255	Jacobs, Paul B.	7	26	94.450
256	Love, Walter D.	6	9	94.450
257	Pinckney, Leroy	8	9	94.425
258	Seymore, Greg	8	11	94.350
259	Gray, Sidney L.	12	29	94.300
260	Harris, Thomas	9	20	94.275
261	Green, Terris	8	11	94.250
262	Jackson, Billy E.	5	24	94.200
263	Ta'Bon, Edgar J.	9	22	94.200
264	Martin, Daniel L.	1	21	94.200
265	Guy, Patrick	12	13	94.200
266	Rivers, James	8	12	94.200
267	Carroll, Kimberly	5	11	94.200
268	Washington, Jerry Joe	9	8	94.200
269	McBride, Corey O.	9	7	94.200
270	Lyda, Kyle M.	8	22	94.150
271	Holtz, Thomas D.	1	16	94.150
272	Forman, Timothy W.	9	14	94.150
273	Williams, Johny	5	33	94.125
274	Bowman, William Jr.	8	16	94.100
275	Garfield, Ken	1	6	94.100
276	Taylor, Roger S.	3	21	94.075
277	Graham, Roy	9	27	94.050
278	Pickens, Charlie	5	27	94.050
279	Razzano, Joe	11	7	94.050
280	Landrum, James R.	5	21	94.025

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Produced by SCHSL
066

281	Lewis, Mark S.	5	22	94.000
282	Cohen, Mike	2	21	94.000
283	Kelly, Willie	5	22	93.950
284	Glover, William H.	7	19	93.950
285	Goggins, Keith B.	4	11	93.950
286	Suprano, Gene T	11	31	93.900
287	Rothberg, Daniel	3	29	93.900
288	Gray, William A.	5	25	93.900
289	Wilson, Phillip	3	25	93.900
290	Little, J. B.	6	22	93.900
291	Green, Clinton A.	8	15	93.900
292	Bailey, Chris C.	5	13	93.900
293	Fuller, Kenneth P.	5	11	93.900
294	Shay, Thomas	5	9	93.900
295	McDuffee, Paul W.	9	7	93.900
296	Smith, Richard L.	11	7	93.900
297	Boler, Tom	2	11	93.875
298	Stroman, Anthony C.	5	9	93.875
299	Rhodes, Ronnie A.	9	11	93.850
300	Thomas, Kelvin C	11	10	93.825
301	Jamison, E. Rick	7	15	93.800
302	Allison, David	1	6	93.800
303	Berkeland, Kirk	3	6	93.800
304	Ramsey, Derra	5	27	93.775
305	Greene, Kenneth C.	8	15	93.775
306	Nickens, Thomas	9	12	93.775
307	Martin, John L.	9	32	93.750
308	Mabry, Charles (Cason)	4	6	93.750
309	Gordon, Dalton F.	8	15	93.725
310	Miller, Glenn R.	4	35	93.675
311	Butler, Deborah H.	10	17	93.675
312	Brown, Steve	1	11	93.675
313	McKinney, Eddle	3	11	93.675
314	Jones, Joseph D.	7	35	93.650
315	Ravenell, Onezean O.	8	31	93.650
316	Carroll, Dan	5	16	93.600
317	McDavid, Anthony L.	1	14	93.600
318	Brown, Luther S.	8	13	93.600
319	Holley, William H.	8	12	93.600
320	Allegretti, Michael J.	8	10	93.575
321	Mitchell, LeVan	6	35	93.550
322	Biles, Louis W.	5	11	93.550
323	Phillips, Jack	3	36	93.525
324	Moore, Craig C.	5	16	93.500
325	Curenton, Jamal T.	6	12	93.500
326	Eaddy, Jeffrey T.	5	7	93.500
327	Jones, Nelson	5	10	93.475

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Produced by SCHSL
067

328	Winters, Greg J.	5	8	93.475
329	Badger, Athaniel W.	7	29	93.450
330	Higgins, Roger L.	4	38	93.400
331	Martin, Ricky D. Sr.	4	8	93.400
332	Polson, Rickey E.	4	7	93.400
333	Hall, Rudolph	5	22	93.375
334	Becker, Calvin	10	13	93.375
335	Johnson, Elvis E.	2	19	93.350
336	Lisenby, J. Dewitt	6	13	93.350
337	Olivetti, Vincent J.	11	7	93.350
338	Rhodes, Reginal L.	7	20	93.300
339	Smith, Levern	6	13	93.300
340	Trammell, Tarence F.	12	14	93.300
341	Brown, Johnny W.	5	9	93.300
342	James, Clarence Jr.	4	8	93.300
343	Sherrin, David	3	7	93.300
344	Turn, J. Wayne	8	17	93.250
345	Batson, Dreugh H.	1	29	93.200
346	Caldwell, Demetri	3	6	93.200
347	Turner, Mark A.	9	13	93.175
348	Louden, Henderson	4	30	93.125
349	Crawford, Larry L.	8	21	93.125
350	Graber, Alvin Jr.	5	12	93.125
351	Lessington, Marvin D.	8	31	93.100
352	Hill, Saul P.	4	13	93.100
353	Rhodes, Isaac	7	11	93.100
354	Cade, Joseph E.	4	9	93.100
355	Ratteree, Jay	1	5	93.100
356	Curtis, John E.	8	18	93.075
357	Law, Randy	9	23	93.050
358	Rockholt, David	3	10	93.025
359	Edwards, W. Mack	1	39	93.000
360	Dean, Russell C.	5	14	93.000
361	Andrews, Kala R.	5	8	93.000
362	Rogers, Levern	9	8	93.000
363	Washington, Jerry Lee	12	8	93.000
364	Ahart, Harvey	1	7	93.000
365	Bellamy, Agusta D.	5	7	93.000
366	Johnson, Cedrick L.	9	7	93.000
367	Drawhorn, Trudy	6	17	92.975
368	Friedman, Irving G.	8	7	92.975
369	Ramsey, Lamont	8	19	92.950
370	Davis, Daniel R.	5	16	92.925
371	Coleman, Paul A.	3	11	92.900
372	Mackey, Menzell	3	24	92.875
373	McFadden, Jake W.	9	8	92.850
374	LaFoy, Randy	1	37	92.825

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Produced by SCHSL
068

375	Taylor, Willis B.	10	21	92.825
376	Mitchell, Horney D.	7	27	92.800
377	Lyons-Daniels, Beatrice L.	5	15	92.800
378	Williams, Walter L.	7	37	92.750
379	Landrum, Don	2	13	92.750
380	Moultrie, James E.	6	47	92.700
381	Watson, Russell	6	30	92.700
382	Becker, Peter A.	10	18	92.700
383	Wright, Milford H.	4	14	92.700
384	Olden, Thomas L.	9	12	92.700
385	Macon, Jerry	5	10	92.700
386	Pusser, Ernest H. Jr.	3	10	92.700
387	Fay, Harry	1	7	92.700
388	Gilliard, Paul D.	5	7	92.700
389	Holland, Alvin M.	10	7	92.700
390	Jackson, William S.	8	7	92.700
391	Mitchell, Eugene	5	37	92.600
392	Allison, Derek M.	5	6	92.600
393	Porter, Charles	9	16	92.575
394	Hanna, Darren L.	6	6	92.575
395	Gallagher, Peter	11	11	92.450
396	Abrams, George T.	4	29	92.425
397	Seibles, Carnell C.	5	18	92.425
398	Fuller, Richard	8	40	92.400
399	Crouch, Michael	6	16	92.400
400	Squirewell, Elijah	5	13	92.400
401	Bryson, John W.	1	9	92.400
402	Musilunas, Mik R.	11	9	92.400
403	Baker, Willie E.	4	7	92.400
404	Brown, Eric L.	5	7	92.400
405	Hughes, David K. "DK"	5	18	92.375
406	Brown, Margaret	12	14	92.375
407	Combs, Obie	5	18	92.300
408	Arnold, Sigmund	1	6	92.300
409	Moss, Marty D.	10	15	92.275
410	Capehart, Willie R.	7	21	92.200
411	Layton, Derrick	3	6	92.000
412	Sargent, Dwayne L.	4	6	92.200
413	Staggs, Charles D.	2	28	92.100
414	Hutchinson, Johnnie L.	8	26	91.900
415	Manigault, Harry S.	8	37	91.850
416	Holmes, Eugene	9	8	91.850
417	Jackson, Ronnie	7	18	91.800
418	Snyde, Leroy B.	8	9	91.800
419	Powell, William	3	8	91.775
420	Ferguson, Norris L.	8	18	91.700
421	Bethea, Curtis L.	6	18	91.575

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Produced by SCHSL
069

422	Edens, Charles A.	1	10	91.525
423	King, Hezekiah	8	22	91.500
424	Foreman, Jerry	3	15	91.500
425	Ferrette, Jerome N.	8	11	91.500
426	Flowers, Donnell	11	9	91.500
427	Smith, Tammie L.	5	9	91.500
428	Harewood-Phillips, Cheryl	5	7	91.500
429	Mattress, Shawn V.	10	7	91.500
430	Smith, Jeff	4	6	91.400
431	Richardson, Gail G.	6	15	91.375
432	Jacobs, Gregory	7	26	91.225
433	Howell, Ronald L.	5	32	91.200
434	Hemby, Robert M.	7	31	91.200
435	Shaw, Michael M.	5	23	91.200
436	Johnson, Herbert	9	22	91.200
437	Ward, Joey P.	4	22	91.200
438	Anderson, George Jr.	10	8	91.200
439	Muhammad, Lateef S.	1	8	91.200
440	Jay, Richard	4	7	91.200
441	Mack, Rodney A.	8	7	91.200
442	Golden, Herbert E.	7	11	91.175
443	Walker, Michael J.	9	10	91.100
444	Brown, Thomas C. Sr.	6	6	91.100
445	Coefteld, Jeffery K.	5	6	91.100
446	Rice, Jerold J.	4	6	91.100
447	Gilstrap, Rick H.	5	16	91.025
448	Brown, Jamaal A.	5	11	90.900
449	Lott, Carzell	4	11	90.900
450	Booker, JC	1	7	90.900
451	Webber, Tremayne N.	9	7	90.900
452	Jones, William M.	10	6	90.800
453	Bennett, Jerome C.	8	25	90.775
454	Harden, Allan	1	5	90.700
455	Brown, Marlon A.	8	23	90.600
456	Johnson, Michael L.	5	12	90.600
457	White, Randy	9	6	90.500
458	Williams, James E.	7	6	90.500
459	Steed, Terri R.	8	21	90.300
460	Scott, Leroy	11	10	90.300
461	Smith, Reggie L.	11	6	90.200
462	Sawyer, Steven G.	10	5	90.100
463	Bonadio, Wes	1	6	89.900
464	Solesbee, Jim	1	6	89.900
465	Fisher, Jason B.	2	7	89.800
466	Fannin, Jim	11	5	89.800
467	Tindle, Jamle	5	5	89.800
468	Pendergrass, Joseph A.	11	29	89.700

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Produced by SCHSL
070

469	Bates, Fred	1	16	89.700
470	Dye, Timothy M.	5	9	89.700
471	Anderson, Beatrice R.	8	6	89.625
472	Oliver, Clinzy	5	12	89.550
473	Nickens, Dennis W.	9	11	89.475
474	Robinson, Terry	3	18	89.400
475	Geyer, Jim D.	1	5	89.300
476	Williams, John	1	5	89.200
477	Bridges, Homer	5	26	89.100
478	Alexander, Daniel R.	10	5	88.900
479	Cox, James R.	10	5	88.900
480	Bateman, Richard J.	11	6	88.700
481	Sims, Calvin	1	5	88.700
482	Williams, Kent	8	5	88.600
483	Lee, David R., Jr.	10	5	88.300
484	Cothran, Steven G.	10	5	88.000
485	Swinton, Randy M.	11	5	88.000
486	Howey, Brad	3	7	87.900
487	Ward, Robert L.	10	6	87.800
488	Patterson, Roderick L.	12	5	87.700
489	Williams, Larry E.	1	18	87.600
490	Turner, Jeffrey	6	5	87.400
491	Pratt, Paul O.	4	6	86.900
492	Scott, Joseph	5	5	86.500
493	Totten, Matthew E.	11	4	86.300
494	Jackson, Nathaniel Jr. (Jack)	5	5	86.200
495	Babb, Johnny S.	4	5	85.900
496	Nathaniel, Kevin O.	5	5	85.900
497	Thompson, Alfred W.	5	8	85.800
498	McMillan, James W.	9	4	85.700
499	Sadler, Richard L. II	5	6	85.100
500	Jaynes, Jason C.	5	4	85.100
501	Bosket, Johnny C.	4	13	85.075
502	Allen, Edward	8	5	85.000
503	Breeland, Nancy M.	5	4	84.800
504	Gibson, Aaron S.	12	4	84.800
505	Russell, Kevin L.	10	4	84.500
506	Furman, Reginald B.	9	5	84.400
507	Lusk, Marcus L.	8	4	84.200
508	Martin-Isaac, Charlena T.	5	4	83.900
509	Rogers, Alfonsa	8	4	83.900
510	Duncan, Eugene	4	4	83.600
511	Small, Rhonda C.	10	4	83.300
512	Brunson, Ray	9	4	83.000
513	Fleming, Tony	5	4	83.000
514	Hightower, Damon	5	4	83.000
515	Bull, Clifford O.	12	4	82.700

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Produced by SCHSL
071

516	Cothran, Kyle S.	10	4	82.700
517	Johnson, Bobby G.	6	4	82.400
518	Crawford, Terrance	5	4	82.100
519	Jordan, David P.	6	4	82.100
520	Floyd, Yancy M.	4	4	81.800
521	Scott, Shella R.	6	4	81.800
522	Jackson, Peter B.	5	4	81.500
523	Martin, Ray L.	1	4	81.500
524	Watson, Stanley B.	2	3	81.400
525	Davis, Josh	11	3	81.350
526	Bracy, Duncan	6	4	81.200
527	Jackson, Michael	5	4	81.200
528	Bryant, Ron	10	3	81.000
529	Butler, Rashad J.	8	4	80.900
530	Mangrum, Robert E. Jr	1	4	80.900
531	Ingalls, Scott M.	8	3	80.700
532	Thrope, Nicholas A.	5	3	80.400
533	Wilson, Anthony L. (Tony)	8	4	80.300
534	Griswold, Bryan C.	12	4	79.700
535	Richardson, Russell	5	4	79.700
536	Melton, Mark A.	6	4	79.400
537	Sloan, T. R.	1	3	79.200
538	Levander, Bradley K.	8	3	78.900
539	Chew, David O.	5	4	78.800
540	Brown, Antonio M.	7	3	78.600
541	Chisolm, Tyrae J Sr.	8	3	78.600
542	Paige, Booker L.	12	3	78.325
543	Budkus, James W.	11	3	78.300
544	Casteal, Rogers	5	3	78.300
545	Myers, Aubrey C.	12	4	78.200
546	Swearinger, Robert Jr.	4	4	77.900
547	Dobson, John	8	3	77.700
548	Williams, Henry	11	3	77.700
549	Yarborough, William T.	8	3	77.700
550	Fisette, James M.	4	2	77.200
551	Allen, Walter R.	9	3	77.100
552	Boothe, Daniel A.	12	3	77.100
553	Cook, Dale C.	6	3	77.100
554	Brewer, James	9	3	76.800
555	Cobbs, Milton M.	5	3	76.800
556	Sowell, Jeffrey E.	6	3	76.800
557	Willis, Tammy D.	1	3	76.800
558	Bennett, Joseph	1	3	76.500
559	Caldwell, Todd M.	5	3	76.200
560	Gilbert, Daniel M.	11	3	76.200
561	Pridemore, Jacob	3	1	75.650
562	Hunter, James	9	3	75.600

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563	Gardner, Johnnie L.	5	2	75.400
564	McCoy, Oliver	9	3	75.300
565	Lautenschlager, Adam R.	5	2	75.100
566	Salmon, Gabriel D. Sr.	6	3	75.000
567	Luckie, Kyle R.	11	2	74.725
568	Jabber, Frederick	8	3	74.700
569	Williams, Mackey L.	8	3	74.700
570	Hendrick, Chadwick F.	1	3	74.400
571	Byers, Stan	3	2	74.200
572	Love, Ryan R.	6	3	74.100
573	Thomas, Baxter T.	11	2	73.900
574	Devore, Drew	3	1	73.775
575	Libby, Kevin M.	8	2	73.600
576	Demary, Shante	9	2	73.300
577	Harris, NaShaun L.	5	2	73.300
578	Riggins, Jeff J.	11	2	73.300
579	Williams, Carlos K.	4	2	73.300
580	Brown, Waymon B. Jr.	12	2	73.000
581	Hixson, J. David	6	2	73.000
582	Libby, John	8	2	73.000
583	Chandler, Joseph M.	10	2	72.700
584	O'Connell, Sean A.	1	2	72.700
585	Campman, Shawn M.	11	2	72.400
586	Porter, Terry L.	2	2	72.100
587	Preston, Kerry D.	5	2	71.800
588	Rhone, Chris R.	5	2	71.800
589	Fields, Frances A.	9	2	71.500
590	Powell, John S.	8	2	71.500
591	Rhems, Derrick A.	9	2	71.500
592	Moses, Joe	6	2	71.200
593	Nelson, Theoderrick N.	8	2	71.200
594	Scott, Latonya Y.	5	2	70.600
595	Wright, James T. (Tommy)	10	2	70.600
596	Frazier, Ezekiel	8	1	70.475
597	Bolds, Jeffery A.	8	2	70.300
598	Curry, Craig B.	5	2	70.300
599	Green, Edward L.	7	2	70.300
600	Iglehart, Titus L.	5	2	70.300
601	Roundtree, Saudia M.	10	2	70.300
602	LePre, Gerald A.	8	2	70.000
603	Mazzoli, Robert	1	1	69.800
604	Booker, Andre D.	5	2	69.700
605	Kerr, Joey	11	1	69.500
606	Terry, Ryan	8	1	69.200
607	Moton, Charles S.	4	2	69.100
608	Nelson, Anthony R.	5	2	69.100
609	Preston, Keith P.	5	2	69.100

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610	DeCubellis, Matthew S.	10	1	68.900
611	Reckart, Chris	5	1	68.900
612	Mullen, Robert Ashley	10	1	68.600
613	Kelly, Kevin B.	5	1	68.300
614	Sadler, Reginald	5	2	68.200
615	Wilson, Vaughn E.	5	1	68.000
616	Broome, Robbie S.	4	1	67.700
617	Hennecy, Telsha T.	11	1	67.700
618	Boghossian, Paul J.	11	1	67.400
619	Korpi, Donald	9	1	67.400
620	Phipps, Kenneth P.	12	1	67.400
621	Thomas, Cynthia P.	5	2	67.300
622	Allen, Quinn B.	11	1	67.100
623	Benfield, Gary R.	11	1	67.100
624	Kadlowec, William B.	5	1	67.100
625	Weeks, Mark A.	5	1	67.100
626	Grissett, Lamont	1	1	66.800
627	Norman, Ronald L.	2	1	66.800
628	Tse, Cindy L.	5	1	66.800
629	Anderson, Ronald	11	1	66.500
630	Campbell, Darlen L.	8	1	66.500
631	Zimmerman, Ron L.	5	1	66.500
632	Grier, Brandon R.	5	1	66.200
633	Hardee, Anthony K.	11	1	66.200
634	McRae, Alyn K.	6	1	66.200
635	Metten, Curtis L.	10	1	66.200
636	Snyder, Kendra	1	1	66.200
637	Washington, Josh J.	11	1	66.200
638	Gilmer, Trevor L.	10	1	65.900
639	Goodwin, Belton G.	5	1	65.900
640	Jones, Shannon	5	1	65.900
641	Lanham, Jonah S.	11	1	65.900
642	Sierra, Dan	11	1	65.900
643	Brooks, Edward F.	11	1	65.600
644	Todd, Henry A.	11	1	65.600
645	Daniels, Constance	5	1	65.300
646	Gause, Kevin L.	11	1	65.300
647	Rice, Michael	4	1	65.300
648	Cooley, Tamara	1	1	65.000
649	Jones, James R.	4	1	65.000
650	Barcliff, James T.	4	1	64.700
651	Burgos-Rodriguez	8	1	64.400
652	Farris, Elvira L.	6	1	64.400
653	Goforth, Spencer (Shun)	2	1	64.400
654	Hillary, Aramis	11	1	64.400
655	Rice, Andrae	5	1	64.400
656	Calhoun, Nantambu	1	1	64.100

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657	Cunningham, Nikki	4	1	64.100
658	Davis, John R.	6	1	63.800
659	Holland, Bryant W.	7	1	63.800
660	Amaker, Derris L.	7	1	63.500
661	Richburg, Aminah	1	1	63.500
662	Campbell, Denwood	10	1	63.200
663	Burch, Lawrence	6	1	62.900
664	Daniels, Gary Dean	5	1	62.900
665	Patterson, Gregory S.	8	1	62.900
666	Hooker-Ravenell, Lynda M.	8	1	62.300

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SOUTH CAROLINA BASKETBALL OFFICIALS ASSOCIATION

2015 - 2016

OFFICERS

PRESIDENT	SIDNEY GRAY
VICE PRESIDENT	MARC TINDAL
SECRETARY	PAUL BEHR
PAST PRESIDENT	SHELDON BOLDS
OFFICIALS REPRESENTATIVE	JOEDY MOOTS
COMMISSIONER	SKIP LAX

DIRECTORS

DISTRICT 1
 Rico Williams
 1 Ridgeside Ct
 Greenville, SC 29617
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 (H) 864-294-0857
 Ericowms@charter.net

DISTRICT 2
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 (C) 864-590-4741
 thall1609@charter.net

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 York, SC 29745
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 (C) 803-517-3884
 pbehr@district3hoops.com

DISTRICT 4
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 (W) 864-833-1555
 (C) 864-0200-5007
 gsimmons@clintonymca.org

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 Blythewood, SC 29016
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 803-727-3921 (C)
 803-834-4112 (H)
 rjeffcoa@csc.com

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 (C) 843-992-5086

 (H) 843-479-5356
 matindal@yahoo.com

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 Orangeburg, SC 29117
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 (W) 803-536-8684
 (C) 803-378-3113
 lmyers7@scsu.edu

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 73 Kendall Drive
 Bluffton, SC 29910
 843-757-8779 (H)
 843-290-7871 (C)
 boldsx4@hargray.com

DISTRICT 9
 Granderson James
 P O Box 3015
 Sumter, SC 29151

 (C) 803-968-2391
 grandersj@aol.com

DISTRICT 10
 Rosco Campbell
 106 Kennedy Lane
 Piedmont, SC 29673
 (H) 864-220-0635
 (W) 864-403-2100
 (C) 864-908-0991
 rcampbel@anderson4.k12.sc.us

DISTRICT 11
 Jake Rosiek
 4734 Southern Trail
 Myrtle Beach, SC 29579
 (C) 843-503-2600
 (W) 843-349-2800
 jake.rosiek@gmail.com

DISTRICT 12
 Sidney Gray
 433 Jehossee Drive
 Aiken, SC 29801
 803-292-9318 (C)
 803-502-8146 (W)
 803-648-2761 (H)
 ls1gray@aol.com

COMMISSIONER
 Skip Lax
 PO Box 211575
 Columbia, SC 29221
 (H) 803-359-7121
 (W) 803-798-0120
 skip@schsl.org

OFFICIALS REPRESENTATIVE
 Joedy Moots
 141 Switch Grass Dr
 Leesville, SC 29070
 (H) 803-896-3527
 (C) 803-521-0720
 jmoots@grayca.com

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2015 - 2016 CALENDAR

NOVEMBER 14	ANNUAL BUSINESS MEETING ANNUAL EXAM SPRING VALLEY HIGH SCHOOL
NOVEMBER 16	OFFICIALS EXAM - 6:00 PM LEAGUE OFFICE
NOVEMBER 30	FIRST BASKETBALL GAME
MARCH 5	STATE FINALS - AAAA - CAROLINA CENTER
MARCH 6	STATE FINALS - A, AA, AAA - CAROLINA CENTER
MARCH 31	RATINGS & RENEWAL APPLICATION FOR MEMBERSHIP DUE
NOVEMBER 13, 2016	ANNUAL BUSINESS MEETING ANNUAL EXAM

2015 STATE CHAMPIONSHIP GAME OFFICIALS

AAAA Girls	Derrill Dilworth	Alfred Hammons	Sherman Hickson
AAAA Boys	Andy Pope	Eugene Sessoms	Dave Dendy
AAA Girls	John Trice	Fred Jordan	Lynn Ceaser
AAA Boys	Doug Jones	Bryan Lipscomb	Kevin Brown
AA Girls	Mickie Wagoner	Carol Bodie	Al Walker
AA Boys	Steven Rice	Eddie Price	Lawrence Watson
A Girls	Rodd Pedrick	Jerome Boyce	Tommy Stribble
A Boys	Kenneth Duncan	Joedy Moets	Esau Johnson

2014 STATE CHAMPIONSHIP GAME OFFICIALS

AAAA Girls	Steven Rice	Tim Lindler	Tim Forman
AAAA Boys	Andy Pope	Joedy Moets	Roosevelt Hollman
AAA Girls	Sheldon Bolds	Rodd Pedrick	Jackie Huffman
AAA Boys	Robbie Boland	Damond Tillman	Jon Garand
AA Girls	Nathaniel Sowell	Eugene Sessoms	Jake Rosiek
AA Boys	Franklin Goodwin	Ken Pelanda	Richie Jeffcoat
A Girls	Perry Ramicone	John Hill	Joseph Manigault
A Boys	Stacey Franklin	Brian Shealy	Danny Rhodes

NORTH VS SOUTH ALL-STAR GAME OFFICIALS

BOYS

1966	Bob Berry	Howard Burmester	Dee Nanney	J. T. Owens
1967	T. A. Edens	Alva Phillips	Jack Schuler	James Shannon
1968	J. H. Blake	E. R. Nelson	Jerry Parris	W. A. Swain
1969	J. R. Braswell	W. F. Latorre	S. O. Owens	J. M. Smoak
1970	J. F. Carter	Don Dean	A. E. Madden	C. L. McCord
1971	Alvin Kelley	J. A. Craft	Ray Lyles	G. L. Shier
1972	W. D. Avant	J. U. Farrar	T. C. Fosberry	C. C. Dailey
1973	W. R. Cummings	E. C. Owens		
1974	J. H. Lamb	D. D. Dodge	M. B. Wish	T. M. Tipton
1975	J. C. Elliott	C. D. Carson	C. M. Tanner	J. L. Johnson
1976	W. D. Carr	R. K. Littleton	O. E. Sullivan	M. C. Rogerson

BOYS

GIRLS

1977	B. F. McCoy	J. T. Halford	J. C. Elliott	W. D. Carr
	O. Coan	T. L. Williams		
1978	No game		No game	
1979	R. D. Taylor	R. C. Hicks	J. K. Weyman	L. M. Rowland
1980	G. K. Shealy	B. S. Stewart	G. K. Shealy	R. Barrett
1981	O. T. Gray	J. K. Weyman	S. O. Owens	R. K. Littleton
1982	R. W. King	A. L. James	T. F. Hill	K. E. Wright
1983	J. M. Brown	S. H. Jones	G. J. Fowler	Q. M. Wood
1984	J. T. Owens	W. E. Brinson	T. F. Hill	L. E. Myers
1985	D. C. Livingston	L. M. Rowland	W. M. Spillane	D. R. Woodbury
1986	L. P. Garris	A. C. Spearman	S. J. Pace	W. James
1987	T. R. Gorman	L. Foster	J. E. Brunson	D. W. Barrow
1988	J. N. Bell	J. C. Robinson	B. J. Giles	J. E. Phillips
1989	T. C. Stribble	S. M. Derr	D. M. Hudson	J. B. Owens
1990	W. L. Williams	D. W. Parker	W. T. Pearson	R. E. Holdway
1991	P. E. Duggins	F. Pearson	J. F. Overcash	B. R. Pointer
1992	C. H. Porter	W. R. Hilliard	M. B. Hope	M. H. Guerry
1993	M. B. Shealy	E. R. Nelson, Jr.	D. M. Tate	M. H. Collins
1994	D. C. Sadler	D. Kent	D. P. James	J. B. Calliham
1995	M. E. Simmons	T. M. Moore	M. Hamrick	T. L. Steinert
1996	I. F. Lempke	C. E. Bridwell	H. Neeley	S. Berry
1997	W. H. Peter	L. A. Scott	J. R. Bush	A. Dawkins
1998	D. Dendy	J. M. Cheadle	D. A. Pitts	D. D. Troutman
1999	B. Tumblin	W. Pope	T. Burton	J. Long
2000	W. C. Seawright	G. R. Miller	J. E. Schroll	A. H. Stevens
2001	F. Goodwin	D. J. O'Keefe	J. E. Thomas	F. O. Bryant
2002	J. Huff	P. Ramicone	G. Sessoms	R. Boland
2003	P. Behr	R. Harrison	M. Williams	B. Benton
2004	A. Pope	B. Jackson	E. Price	L. Ceasar
2005	K. Walters	D. Rhodes	C. Smith	J. Thomason
2006	G. McQueen	S. Rice	A. Hammons	F. Jordan
2007	D. Dilworth	T. Lindler	J. Manigault	AC Lewis
2008	R. Pedrick	S. Courtright	J. Rosiek	J. Norris
2009	J. Hagan	E. Halliday	K. Pelanda	D. Chappell
2010	K. Duncan	E. Lee	S. Figuerora	L. Pursifull
2011	J. Garand	T. Kriner	E. Richards	A. Poirer
2012	B. Lipscomb	P. Murphy	R. Williams	M. Gatewood
				A. Latimer

SOUTH CAROLINA / NORTH CAROLINA ALL-STAR GAME OFFICIALS

1998	S. H. Jones	D. Barrow	B. F. McCoy
1999	D. C. Sadler	T. C. Stribble	D. R. Falls
2000	D. S. Waldrep	C. H. Porter	W. L. Williams
2001	B. Morris	T. H. Hinton	J. N. Bell
2002	S. Gray	W. James	M. William
2003	M. Brown	H. Manigault	B. McCoy
2004	C. Duncan	M. Owens	B. Fink
2005	J. Way	J. Parris	J. Jones
2006	M. Price	R. Ellis	R. Rhodes
2007	R. Scriven	R. Weldon	T. Richberg
2008	R. Hollmon	D. Sullen	S. Bolds
2009	E. Johnson	G. Simmons	N. Sowell
2010	B. McGinn	C. Smith	J. Manigault
2011			
2012			
2013			

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CONSTITUTION

Article I NAME

This organization shall be known as the South Carolina Basketball Officials Association (SCBOA).

Article II PURPOSE

- A. The training and development of basketball officials.
- B. The maintenance of a booking office for high schools, prep schools, and others desiring our services.

Article III DISTRICTS

The territory embracing the residence of members shall be divided into eight or more districts as stated in the By-Laws.

Article IV OFFICERS AND DIRECTORS

- A. The officers of the Association shall be one president, one vice president, and one secretary.
- B. The directors shall be fifteen in number, to-wit: three officers, the nine directors without office, the Commissioner, the Executive Director of the South Carolina High School League, and the immediate past president of the Association, who shall be an ex-officio director for one year.

Article V ELECTIONS

- A. The president and vice president shall be elected annually by the board of directors at a regular meeting of the board. The presidency shall be alternated between the upper and lower state. The upper state districts shall be districts 1, 2, 3, 4 and 10. The lower state districts shall be 5, 6, 7, 8, 9, 11 and 12.
- B. All districts shall be entitled to representation on the board of directors through the election to the board of one member from each district.
- C. No district shall be entitled to have more than one member from that district serving on the board of directors at any time, except the immediate past president of the Association serving as an ex-officio director as provided in Article IV.
- D. To hold the office of president or vice president, one must have been a certified basketball official in South Carolina for a period of at least four years.
- E. To hold the office of district director, one must be a certified official in the Association during each year of his term of office.

Article VI BOARD OF DIRECTORS

- A. The board of directors shall act in an advisory capacity to the president; shall entertain and cause to be thoroughly investigated written complaints against any member of the Association and shall take what action it may deem advisable.
- B. The board of directors shall have full power to adopt all regulations to govern its deliberations.
- C. The board of directors shall determine eligibility tests on applicants for membership.

Article VII GENERAL

The qualifications for membership and the duties of officers and directors, and regulations as may be necessary and proper for the conduction of business and affairs of the Association shall be provided in the By-Laws.

Article VIII AMENDMENTS TO THE CONSTITUTION

The constitution may be amended at the annual meeting by an affirmative vote of three-fourths of the votes cast, or by mail ballot of three-fourths of the votes cast, provided that copies of the amendment have been mailed to each member at least 30 days prior to the time the vote is taken.

BY-LAWS

Article I THE PRESIDENT

The President shall preside at all meetings of the Association and the Board of Directors. He may vote as a district director. He shall conduct all business on behalf of the association and shall make every effort to further the policy adopted by the association.

Article II THE VICE PRESIDENT

The vice president shall perform the duties of the president in his absence or inability to act.

Article III THE SECRETARY

The secretary shall keep the minutes of all meetings of the Association.

Article III A THE DIRECTOR

The director is a representative of one of the twelve geographical districts. The director has full power of office, i. e., the director may vote, make motions, speak for or against items of agenda, and must be present to cast a vote on behalf of the district. Any district not represented by its duly elected director may be represented by a substitute or supply director appointed by the director. Such appointment shall be in writing, dated and signed by the director. The substitute will have full power of office, i. e., the substitute may vote, make motions, speak for or against items of agenda.

Article IV THE COMMISSIONER OF OFFICIALS

- A. The Executive Committee of the South Carolina High School League shall appoint the Commissioner of Officials. He shall have charge of all records pertaining to the business of the Association.
- B. The Commissioner shall receive all applications for membership, which have been approved or disapproved by the director of the district where the applicant resides and the Commissioner shall notify the applicant of the approval or rejection of his application. If the applicant is approved for membership, the Commissioner shall furnish the applicant with a copy of the Constitution, By-Laws, and booking office regulations.
- C. The Commissioner shall maintain in his office all reports and records of the members of the Association and the record of an official shall be available to such official at such reasonable time as may be agreed upon by the individual and the Commissioner.
- D. The Commissioner shall keep a record of all game assignments and schedules of member schools and shall, upon request of the athletic director or coach of a school, furnish to such school a list of all officials, together with information, which in the opinion of the Commissioner might be relevant in making an impartial and proper selection of game officials.
- E. The Commissioner shall furnish each member school a list of the officials.

Article V DISTRICTS

The territory embracing residences of members shall be divided into districts as follows:

1. Greenville and Pickens	7. Allendale, Bamberg, Barnwell, Calhoun, Hampton, and Orangeburg
2. Cherokee, Spartanburg, and Union	8. Beaufort, Berkeley, Charleston, Colleton, Dorchester, and Jasper
3. Chester, Fairfield, Lancaster, and York	9. Clarendon, Kershaw, Lee, and Sumter
4. Abbeville, Greenwood, Laurens, McCormick, Newberry, and Saluda	10. Anderson and Oconee
5. Lexington, Richland	11. Georgetown, Horry, and Williamsburg
6. Chesterfield, Darlington, Dillon, Florence Marlon and Marlboro	12. Aiken and Edgefield

Article VI ELECTION OF DIRECTORS

The members of the district at a regular district meeting shall elect the director for each district. Proper notice shall be given to all members of the district notifying them of the date elections are to be held. Such notice shall be given at least two weeks before the date of the election. Directors shall be elected so that they will be rotated on a three-year basis. Districts 1, 4, 7, and 10 will be elected one year. Districts 2, 5, and 8 will be elected the next year and districts 3, 6, 9, 11 & 12 the third year.

Should a director be unable to complete his term, a new director will be elected to replace him from that district and the director so elected will serve for three years. Any director, when elected, will serve three full years even though this may alter the rotation system above.

The President, Vice-President and Secretary shall take office on July 1st and their terms shall end the following June 30th. Likewise newly elected District Directors shall take office on July 1st and their terms shall end on June 30th three years later.

Elections for Vice-President and Secretary shall take place at the March BOD meeting.

The Board of Directors shall meet quarterly to conduct the business of the SCBOA. (This is normally the second Monday in July, the first Monday in October, the second Monday in January, and the Saturday morning of the State Finals.)

Article VII MEMBERSHIP

- A. A membership year shall begin on April 1 and end on the same date the next year following.
- B. Annual membership dues shall be computed as follows: \$10 for the association plus a fee charged by the South Carolina High School League which covers administrative costs, books, membership in the NFOA and NFOA insurance. This fee shall be set each season by the SCHSL.
- C. The deadline for submitting renewal applications shall be March 31st. In addition, the Official Peer Rating is due by March 31st. Renewal applications postmarked after March 31st shall be considered late. A late fee of \$30 shall be charged and a one point rating deduction shall be assessed. Applications will not be processed until all monies owed are received.
- D. If a basketball official is also a member of the South Carolina Football Officials Association, he is a member of NFOA and may deduct the NFOA insurance fee from the above fees. Dues will be paid directly to the South Carolina Basketball Officials Association.

- E. October 15th shall be the cutoff date for accepting any applications, with the exception of transfer-ins.
- F. The director and the district's local review board shall review all officials who are members of the district and are members of the South Carolina Basketball Officials Association for the first or second year. The director and the review board will be authorized to reject the renewal application of any first or second year official if they feel that it is in the best interest of the Association.
- G. An official with 3 through 6 years experience and a rating below 75 or an official with 7 years or more and a rating below 85 will be placed on probation for 1 year. If this condition should exist a second time, the official may be dropped from the Association.

Article VIII OFFICIAL'S FEES

Deleted

Article IX GENERAL RULES OF CONDUCT

- A. No member shall accept any in-state high school engagement unless the Association headquarters in Columbia assigns him. The district director may make assignments to non-member schools, Junior Varsity, B-team and middle schools regular season games.
- B. Any member who violates the provisions of the constitution and by-laws may be suspended for such length of time, as the board of directors of this Association may deem wise and proper.

Article X DISCIPLINE OF OFFICIALS

Discipline of officials shall be handled through the Commissioner of Officials and the Board of Directors.

Article XI UNIFORMS

- A. Each official shall have a complete standard uniform, which shall be as follows:
 - 1. Black and white vertically striped v-neck short sleeve knit shirt. Straight leg black trousers without cuffs. (Trousers may be pleated or plain.)
 - 2. Black officials shoes (if low cut shoes are worn, officials must wear black socks). A black shoe with a white trim may be worn if all officials wear them.
 - 3. Black jacket made of wool or nylon, without a hood, and with or without a waistband.
- B. The SCBOA or any district may, as a memorial, place a patch or band on the shirt sleeve opposite the sleeve with the US flag for a period of up to one year, for each memorial situation.

Article XII OFFICIATING MECHANICS

All members shall conform to the mechanics and procedures prescribed in the officials' manual published by the National Federation of State High School Associations.

Article XIII CANCELLATIONS AND POSTPONEMENTS

Deleted.

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Article XIV RESPONSIBILITIES OF OFFICIALS

- A. Any official who fails to fill his appointment will pay the home school the amount of the fee that he was to receive.
- B. The Referee shall contact their crew in advance of the assignment.
- C. Any official who does not accept his/her assignments by ArblterSports.com's Accept-by date will be replaced.
- D. Any official that declines an assignment less than 14 days before an assignment (and he had not previously been released on that date) or accepts an assignment and then turns the game back to the booking office less than 14 days before the assignment, shall have one point deducted from cooperation under the rating system, except in case of extreme emergency. (To be determined by the Board of Directors)
- E. Releases for dates other than those listed in the release form sent in before the season starts must be obtained at least three days before the assignments leave the booking office.
- F. Collect telephone calls to the booking office by any official will be refused unless previously authorized by the booking office. Directors making required calls to the league office might be reimbursed for these calls provided that they furnish a verification of the calls at the end of the season.
- G. Grooming standards shall be as follows:
 - 1. No hair shall touch the shirt collar or extend over the ear
 - 2. No sideburns below the lowest part of the ear lobe.
 - 3. No facial-hair other than a neatly trimmed mustache, which shall not extend lower than the edges of the mouth.

Article XV PHYSICAL EXAMINATION

Officials are required to have an annual physical.

If the official meets the physical requirements for officiating, the physician will sign the following: "I have examined the official and find that he meets the physical requirements for activities as a basketball official." The Association will accept its own form, any other physical form with the above statement or the above statement properly signed on any form or letter.

By the scheduled date of the officials' examination, each district director will turn in to the booking office the required physical form.

Officials who do not turn in their physical forms on or before the date of the exam will have a one point rating deduction and will not be assigned until after January 1st.

No physical forms will be accepted after the second Monday following the regularly scheduled statewide exam and any official who has not turned in a physical by then will be dropped from the Association.

Article XVI RULES CLINICS / WRITTEN EXAMINATION

- A. The League will conduct six basketball rules clinics. It is mandatory that all basketball officials attend one of these clinics.
- B. To be certified, each official must take a written examination on rules and mechanics.
- C. Officials who are members of the South Carolina Basketball Officials Association for the first year do not have to make a passing grade on the examination.
- D. Officials who have been members of the South Carolina Basketball Officials Association for one or more years must score 70 or above on the examination. If any such official scores less than 70, he will be required to study and then take another exam prior to December 15. The officials must make 70 or above on the second try to be eligible for assignments to varsity games.
- E. Officials shall be required to take the written examination on rules and mechanics on the scheduled date. Officials who do not take the written examination on the scheduled date must take a make-up exam.
- F. The last date to take the exam is the second Monday following the statewide exam. If an official takes the makeup exam on the Monday following the statewide exam, they will be fined \$25.00 and have two points deducted from their officials rating. If they take the makeup exam anytime between Tuesday and the following Monday (second Monday following the statewide exam), they shall be fined \$25.00 and have an additional two points (for a total of four) deducted from their officials rating. Officials who have not taken the exam by the second Monday following the statewide exam shall be dropped from the Association.
 - a. One point will be deducted from the officials rating for failure to attend a statewide clinic.

Article XVII REVIEW BOARDS

- A. A local review board of not less than three officials shall be appointed by each director. The duties and responsibilities of the board shall be as follows:
 - 1. Each year the local review board and the district director shall review the records of all officials in the district with one or two year's experience in the Association in accordance with Article VII.
 - 2. The local review board shall review the records of any new applicant in the district, who has acceptable experience in other states, or who was a former member of the South Carolina Basketball Officials Association but who does not have a rating. An appropriate rating for booking purposes shall be assigned to such official by this board.
 - 3. The local review board shall also review the records of any member with two or more years experience that may be referred to the board by the district director or the Commissioner of officials. The board may adjust the rating of such official either upward or downward or may recommend that the official be dropped from the Association.
- B. A state review board of not less than five officials, selected from the Board of Directors, shall be appointed by the President. The purpose of this board will be to hear any appeals from the local review boards.

Article XVIII RATING SYSTEM

A. The officials rating used by the SCHSL in making game assignments shall be by the following rating system.

Credit Factors	Written Examination	SCBOA Credit	Officials Rating	Clinics, Exam, Training	Cooperation	Total
Maximum Points	25	25	25	20	5	100

Actual points earned are computed as follows:

- Written Examination** 25 times the percentage grade.
- SCBOA Credit** 5 points for each year of certified experience for the first five years. (Experience in other states must be confirmed in writing by the athletic association of the state in which the official was certified.)
- Officials Peer Rating** Ratings are submitted on a scale of 1 to 10. The average is computed and multiplied by 2.5.
- Clinics, Exam & Training** 20 points are earned as follows:
 One point for attending an SCHSL-sponsored clinic.
 Two points for attending the SCBOA exam.
 One point for each of six classroom clinics prior to the season.
 One point for each of two classroom clinics after the start of the season.
 One point for each of two inter-school scrimmages assigned by the district director.
 One point for each of two classroom clinics and/or scrimmages.
 Five points for future use*

Cooperation Deduction of points are determined by the Commissioner and/or the district director. The district director may deduct up to two points.

* - All officials will receive the five points until such points are designated for specific activities

B. For District Directors, the Officials Peer Rating during their term of office shall be the higher of the following; the peer rating they came into office with or the calculated peer rating for each year.

C. Rating Adjustments for Officials.

- By a District's Local Review Board
 Can only adjust up ratings based on available experience points. If an official has not maxed out on "Experience" points, his district's local review board may adjust up an official's rating, by utilizing the available unearned experience points. Once adjusted up, it stays up (no need to re-up their rating each year). Also a point can be earned for attending a qualifying officiating camp (once earned, it stays).
- By the SCBOA Board of Directors
 All other adjustments to an official's rating, when their "Experience" points are maxed out, can only be made thru the Board of Directors.

D. An official who takes the exam, but does not officiate that season shall have their rating set by taking their previous year's rating and substituting the lower of the two exam scores (current year vs previous year) to calculate their rating for next season.

Article XIX RATING APPEAL POLICY

Deleted.

Article XX BOOKING REGULATIONS

Deleted.

Article XXI VARSITY OFFICIATING CREW STAFFING PROCEDURE

Deleted

Article XXII SCBOA BASKETBALL OFFICIALS CAMP

- A. The SCBOA in partnership with the SCHSL shall develop and conduct a summer Basketball Officiating Development Camp program.
- B. Deleted
- C. The Camp Committee, whose members are to be designated by the Board of Directors, is granted authority to approve other camps that may serve as an acceptable qualifying substitute. Other camps that teach high school rules and mechanics can be considered for approval.

Article XXIII BY-LAW EXCEPTIONS

For an individual exception to the By-Laws, a District Director shall contact the SCBOA President. The President may, at his discretion, present the exception request to all the other Directors (in the interim between BOD meetings). If the exception request receives a two-thirds affirmative vote, the exception is approved and the President shall forward the approved exception on to the Commissioner of Officials.

SC/NC ALLSTAR GAME OFFICIALS - DISTRICT ROTATION

Year	Districts	Type of Game
1998	6, 8, 5	Boys
1999	11, 3, 4	Girls
2000	7, 2, 1	Boys
2001	12, 9, 10	Girls
2002	12, 9, 10	Boys
2003	6, 8, 5	Girls
2004	11, 3, 4	Boys
2005	7, 2, 1	Girls
2006	7, 2, 1	Boys
2007	12, 9, 10	Girls
2008	6, 8, 5	Boys
2009	11, 3, 4	Girls
2010	11, 3, 4	Boys
2011	7, 2, 1	Girls
2012	12, 9, 10	Boys

2013	6, 8, 5	Girls
2014	6, 8, 5	Boys
2015	11, 3, 4	Girls
2016	7, 2, 1	Boys
2017	12, 9, 10	Girls
2018	12, 9, 10	Boys
2019	6, 8, 5	Girls
2020	11, 3, 4	Boys
2021	7, 2, 1	Girls
2022	7, 2, 1	Boys
2023	12, 9, 10	Girls
2024	6, 8, 5	Boys
2025	11, 3, 4	Girls
2026	11, 3, 4	Boys
2027	7, 2, 1	Girls
2028	12, 9, 10	Boys
2029	6, 8, 5	Girls

SOUTH CAROLINA EXCEPTIONS TO NFHS RULES

TIMING OF BASKETBALL GAMES

This supersedes Rule 5, Section 5 for JV and "B" games

All games must start at their scheduled times. If two varsity games are being played, the first game must start no later than 7:00 P.M. The second game will begin within 20 minutes after the conclusion of the first game.

Overtime periods for all games played in quarters of less than eight minutes will be three minutes each.

All JV, "B", junior high school or middle school games will be played in four quarters of six minutes each with intermissions of one minute after first and third quarters and eight minutes between halves.

These three sections supplement Rule 1, Section 18

a. The principal of the host school will prohibit the use of loud noisemakers, i.e. cowbell, air horns, radios and musical instruments. The tournament director will forbid noisemakers during tournament play.

b. Cheerleaders must be in the bleachers except during full time-outs, end of quarters and half time. Mascots are considered cheerleaders. Megaphones for cheering purposes will be used only by cheerleaders. Jewelry will not be worn at any time. Each school is responsible for enforcement of these regulations.

c. Pep bands or musical entertainment may be permitted prior to the game, during halftime or following the game. Under no circumstances will any musical instruments be used at any other time.

FEES, PRACTICES & PROCEDURES

DUES & FEES

The current administrative fee charged by the South Carolina High School for rule books, case books, officiating manuals, NFOA membership and insurance and to operate the booking office is \$45. When added with the \$10 dues for the SCBOA the total amount is \$55. If an official decides not to be a member of SCBOA for the current year after having paid the dues and fees, a refund of 50% of the dues and fees paid will be made if notification is received before October 15th of the current year. After October 15th of the current year, no refund will be given.

OFFICIALS FEES

Officials' fees for games shall be as follows:

Single Middle School (R & U)	Two Middle School (R & U)	Single JV Game (R & U)	Two JV Games (R & U)	Single Varsity Game (R, U1 & U2)	Two Varsity Games (R, U1 & U2)	State Play-Off Game (R, U1 & U2)	Two State Play-Off Games (R, U1 & U2)	State Final Game (R, U1 & U2)
\$32.00	\$46.00	\$37.00	\$55.00	\$55.00	\$78.00	\$62.00	\$85.00	\$78.00

- A. Conference, regional or Invitational tournament game fees will be the same as column one, if the official is assigned one game or column two, if the official is assigned two games.
- B. Play-off fees plus mileage apply after regional play.
- C. Travel allowance for all games shall be 0.45 per mile to each official with a minimum of \$9.00.
- D. Officials will be furnished for the coach's association all-star games without fee, but with travel and room expenses.

CANCELLATIONS AND POSTPONEMENTS

For any game cancelled or postponed, the home team is responsible for notifying the officials assigned to the game and the booking office. If the home school fails to notify any official assigned to the game that has been postponed and the official travels to the game site, the home school shall pay each official mileage for travel actually performed (plus the game fee, if the game is cancelled).

BOOKING REGULATIONS

A. General

Three officials will be used in all varsity games booked by this Association. Fees and travel shall be paid in accordance with the schedule above and that listed in the High School League handbook.

A school may submit a mark-off list of not more than eight (8) officials. Officials on this list will not be assigned to any basketball game of that school. No more than 8 officials may be on a mark-off list at any given time.

When there is a problem of an official being on too many mark-off lists, the Commissioner shall scout the official, investigate, and take any action that he deems necessary.

All games on a given date will be arranged in numerical order according to anticipated importance, rivalry, relative bearing on conference standing, and other similar factors.

When priority of games has been established, the booking office will begin making

assignments with the game of most priority and will continue in numerical order until all games have been assigned.

Officials may turnback assignments without penalty if done via email (or in writing) 14 or more days prior to the assignment.

An official assigned to a game and later rejected by one of the competing schools, with less than 14 days notice, will be paid his fee by the rejecting school. If assigned to another game, the rejecting school must make up any difference in fee.

Officials certified by the high school league must be used in all varsity games. The League office will not book any regular season games below the varsity level.

Unnecessary mileage restrictions by officials shall cause the booking office to restrict assignments to that official. Officials having travel and time restrictions (after 5 p.m.) will be given last consideration in booking.

Any time restriction and/or mileage restriction, which has been in effect for more than one-half of the regular season, shall also be in effect for tournaments.

The Commissioner reserves the right to revise the above regulations in case of emergency.

Directors may charge a reasonable booking fee for the booking of JV, "B" Team, Jr. High, & Middle School games.

B. Pre-Season & Holiday Tournaments

The local director will assign officials for all pre-season and Christmas tournaments, JV, "B" team, Jr. High and Middle School tournaments.

C. Regular Season

Officials shall be limited to two SCHSL regularly booked varsity assignments per week, during the regular season.

D. Playoffs, Conference Tournaments & State Tournament Officials

An official must have worked at least 10 varsity assignments, booked by the SCHSL, in order to be eligible for playoff assignments.

There shall be no limit to the number of assignments an official may have per week during the playoffs.

The booking office will assign officials to all regional and conference basketball tournaments. Tournament directors may inform the booking office of no more than 6 officials that they prefer not to have.

For the State Tournament the Commissioner will make up a list of eligible officials. This list will be composed of the top 20 percent by rating of each of the 12 districts as well as the top 20 percent in the state. This list will be used to assign officials to each tournament.

State play-off finals shall be restricted to one final game for any one official.

Starting with the 2010 State Finals, no official may work more than two consecutive state finals.

VARSITY OFFICIATING CREW STAFFING PROCEDURE

In order to ensure full officiating crew at JV & Varsity games, the following procedure has been adopted.

- A. The varsity crew should "pitch-in", if when they arrive and find the JV game being

- officiated by one official.
- B. The Junior Varsity (JV) officiating crew should remain at the game site until the full varsity crew has arrived.
- C. The Referee of the varsity game may decide to use one (or two) of the officials working the JV game, provided the official(s) is certified by the SCHSL.
- D. The Referee may decide to work a two man crew (or wait on the full varsity crew).

RATING APPEAL POLICY

All appeals must be in writing and include a copy of the official's rating slip. Appeals must indicate number of points deducted and how many are being appealed.

All appeals for work related reasons should be on company letterhead and from/signed by the individual's manager with the address and phone number of the manager/supervisor included.

All other appeals should also be on letterhead and/or include supporting documentation from the responsible individual (e.g., Physician, Jury Foreman/Judge, County/City Council, Law Enforcement, Military, Wedding or Funeral notice, etc).

All other appeals (late applications, turned in games, etc) should be turned in to their director as soon as possible after the incident, but in no circumstances later than June 1st.

All appeals will be made to the district director with the supporting documentation no later than May 15th. The director will then review the information and inform the member of his decision by May 22nd. If the decision is not favorable the member may appeal to the local appeals board which will render a decision by June 1st. If he does not receive a favorable appeal he may then appeal to the Board of Directors. All appeals to the Board of Directors should be sent to the BOD secretary no later than June 15th, in order to review them at the July meeting. The decision of the Board of Directors is final.

At least 2 weeks prior to the July meeting the BOD Secretary will send copies of all the appeals to the BOD to:

- The SCBOA BOD, in order to provide time for the BOD to prepare for the appeals meeting (why points were deducted, etc); and
- To each director, in order to allow time for review by each director and if there are questions, it would allow time for the questioning director to get clarification or more information from the appealee's director prior to the meeting.

All appeal votes shall be by closed ballot.

The following are excerpts taken from the South Carolina High School League Handbook

CONTEST SCHEDULED STARTING TIME

Coaches of all high school sports are requested to organize their program so that their athletic contests start at the scheduled time. Officials have been requested to be at the game in advance of the starting time.

Preliminary ceremonies are an important part of the school activity program and the coach should work with others connected with this program to see that their activities are concluded in time for the game to start as scheduled and advertised.

Varsity - JV game time conflict. Game management shall make the call whether to continue the JV contest or shorten the game. In the event that the varsity games start later than the prescribed limits above, the varsity game(s) shall be played and the matter reported to the SCHSL for their review.

CANCELING OR POSTPONING A BASKETBALL GAME

Instructions for canceling or postponing a basketball game are as follows:

1. Notify the officials assigned to the game and inform them of the date on which the game will be made up. If the home school fails to notify an official assigned to the game and the official travels to the site, the official will be paid mileage for travel performed plus the game fee.
2. Notify the league office and be prepared to inform the league that that all officials have been notified. Also inform the league whether the assigned officials will accept the game on the rescheduled date.

RESPONSIBILITIES OF THE SCHOOL

If a member school fails to furnish adequate police protection for the officials, said school is immediately placed on probation until an investigation can be made by the officials association and the South Carolina High School League. An official must report any irregular procedure of the game or any unusual conduct on the part of the crowd, coaches, school officials or students to the Executive Director of the South Carolina High School League.

Also, schools are required to provide a private meeting room for the officials prior to the games and during the intermission between games.

RESPONSIBILITIES OF THE COACH

The coach bears the greatest burden of responsibility for sportsmanship. His influence upon the attitudes and behavior of the players, the student body, and the community are unequalled. In order for good sportsmanship to become reality, it is essential that the coaches subscribe to the values of sportsmanship and teach its principles through word and deed. Coaches should:

- Always set a good example for others to follow.
- Instruct players in sportsmanship.
- Discipline students who display unsportsmanlike behavior.
- Respect the officials' judgment and interpretation of the rules.
- Be a good host to opponents.

RESPONSIBILITIES OF THE OFFICIALS

Officials should:

- Maintain a neat appearance, and be friendly but businesslike.
- Know fully the rules and accepted officiating procedures.
- Make decisions promptly, fairly, and without arrogance.
- Be consistent.
- Eliminate showboating in officiating.
- Be on time and start the game on time.
- Refrain from placing hands on players during an athletic contest.
- Work together with other officials. A pre-game conference prior to each game is a must.

POLICY, COACH-OFFICIAL RELATIONSHIP

The League's policy concerning the ethical relationship between coach and official during and immediately following an interscholastic contest is that once officials are assigned they are entitled to the active support of the coaches. Under no circumstances shall a coach attempt to publicly criticize, berate or intimidate an official.

Officials are expected to arrive on time at each game site, neatly dressed in the designated uniform. Officials should be in good physical condition, mentally ready to work the best possible game and fully cognizant of the playing rules. They are expected to hustle and to call each play as they see it without fear or favor, regardless of the score.

Officials are instructed to correct all errors if errors are made provided that they are correctable. Judgment calls on the part of officials are not subject to question or discussion. Officials are instructed to refrain from discussing judgment calls with coaches, players, or spectators.

Coaches and officials are expected to treat each other with courtesy, dignity and respect. Each should treat the other as he expects to be treated. These provisions should be carefully studied and followed.

Officials are advised that they should leave the basketball court as soon as possible following the completion of the game. This may save post-game arguments and protect those concerned from making a statement they might regret later.

REPORTING DISQUALIFICATIONS

League regulations require that officials report all disqualifications (player and coach). The player's number, school and the reason for the disqualification must be reported. It is not necessary to list the jersey color.

DISCIPLINE OF OFFICIALS

Officials associations may set up rules and regulations for the discipline of its members. The legislative assembly of the South Carolina High School League is of the opinion that the final authority of discipline for both schoolmen and athletic game officials must be centralized and that this centralized authority will be the Executive Director of the league. The Executive Director has the authority to discipline the official in one or more of the following manners:

Warning - this is an official notice that an inexcusable, unethical or unsportsmanlike action is a matter of record and must not happen again.

Probation - this is a more severe type of warning. An official on probation may be assigned to regularly scheduled games but he will not be assigned to a play-off game for a conference championship, a play-off game toward the state championship or a tournament of any type.

Suspension - a suspended official may not work an interscholastic athletic contest of any kind for a member of the South Carolina High School League or a school that is a member of another

state associated with the National Federation of State High School Athletic Associations.

Fine - a fine may be levied separately or in addition to a warning, probation or suspension. It will be levied against the official and may range from the fee received for working the game up to a maximum of \$100.00. Any disciplinary action by SCBOA or the Executive Director may be appealed to the Executive Committee of the High School League.

OFFICIALS LIABILITY INSURANCE

Liability insurance is covered under NFOA membership. (Up to one million dollars individual liability protection from suits arising from officiating duties and paying for legal fees as well as any assessments or damage awards.) Medical coverage is available through the national federation office.

PAST OFFICERS

The following persons have served as officers of the South Carolina Basketball Officials Association from its inception in 1966.

YEAR	PRESIDENT	VICE PRESIDENT	COMMISSIONER
1966-67	Bob Berry, Jr.	Alva Phillips	Buford L. Clary
1967-68	Alva Phillips	T. A. Edens, Jr.	Buford L. Clary
1968-69	T. A. Edens, Jr.	Dee Nanney	Buford L. Clary
1969-70	Dee Nanney	Bill Cummings	Buford L. Clary
1970-71	Bill Cummings	William A. Shain	Buford L. Clary
1971-72	William A. Shain	John F. Carter	Buford L. Clary
1972-73	John F. Carter	J. Truman Owens	Buford L. Clary
1973-74	J. Truman Owens	William D. Avant	Buford L. Clary
1974-75	William D. Avant	Carroll D. Carson	Buford L. Clary
1975-76	Carroll D. Carson	Philip W. Carver	Buford L. Clary
1976-77	Philip W. Carver	Larry M. Rowland	Buford L. Clary
1977-78	Larry M. Rowland	Wilford G. White	Buford L. Clary
1978-79	Wilford G. White	Tony M. Tipton	Buford L. Clary
1979-80	Billy Joe Stewart	Marvin C. Rogerson	Buford L. Clary
1980-81	Sam O. Owens		Buford L. Clary
1981-82	Sam O. Owens	James C. Elliott	Buford L. Clary
1982-83	James C. Elliott	Larry B. Ashley	Buford L. Clary
1983-84	Larry B. Ashley	Raymond W. Barrett	Buford L. Clary
1984-85	Raymond W. Barrett	Q. Michael Wood	Ronald H. Matthews
1985-86	Q. Michael Wood	Samuel H. Jones	Ronald H. Matthews
1986-87	Samuel H. Jones	James H. Howey	Ronald H. Matthews
1987-88	James H. Howey	Robert C. Hicks	Ronald H. Matthews
1988-89	Robert C. Hicks	H. Gene Lee	Ronald H. Matthews
1989-90	H. Gene Lee	Walter L. William	Ronald H. Matthews
1990-91	Walter L. Williams	Tommy C. Stribble	Ronald H. Matthews
1991-92	Tommy C. Stribble	Gil A. Stefanides	Ronald H. Matthews
1992-93	Gil A. Stefanides	J. Frank Overcash	Ronald H. Matthews
1993-94	J. Frank Overcash	Douglas M. Hudson	Ronald H. Matthews
1994-95	Douglas M. Hudson	George J. Fowler	Ronald H. Matthews
1995-96	George J. Fowler	Leon E. Myers	Ronald H. Matthews
1996-97	Leon E. Myers	Darrell Johnson	Ronald H. Matthews
1997-98	Darrell Johnson	Dennis Sullen	Ronald H. Matthews
1998-99	Dennis Sullen	Mark Hamrick	Jerome Singleton
1999-00	Mark Hamrick	Raymond Barrett	Jerome Singleton
2000-01	Raymond Barrett	Johnny Bell	Jerome Singleton
2001-02	Johnny Bell	A C Lewis	Jerome Singleton
2002-03	A C Lewis	Jerry Parris	Jerome Singleton
2003-04	Jerry Parris	Dennis Sullen	Jerome Singleton
2004-05	Dennis Sullen	Jennifer Norris	Jerome Singleton
2005-06	Jennifer Norris	Bryan Fink	Bruce Hulton
2006-07	Bryan Fink	Jennifer Norris	Bruce Hulton
2007-08	Jennifer Norris	Grover McQueen	Bruce Hulton
2008-09	Grover McQueen	Rosco Campbell	Bruce Hulton

2009-10	Rosco Campbell	Jake Rosiek	Bruce Hulton
2010-11	Jake Rosiek	Richie Jeffcoat	Skip Lax
2011-12	Richie Jeffcoat	Granderson James	Skip Lax
2012-13	Granderson James	Jerome Hall	Skip Lax
2013-14	Jerome Hall	Sheldon Bolds	Skip Lax
2014-15	Sheldon Bolds	Sidney Gray	Skip Lax
2015-16	Sidney Gray	Marc Tindal	Skip Lax

PAST DIRECTORS

Ashley, L. B.	Hicks, R. C.	Porter, C. H.
Avant, W. D.	Hill, C. E.	Rogerson, M. C.
Barrett, R. W.	Hinton, T. H.	Rowland, L. M.
Bell, J. N.	Hornsby, J.	Sadler, D.
Berry, B.	Hudson, D. M.	Schroll, J. E.
Benjamin, A. K.	James, W.	Schuler, J.
Blake, J. H.	James, G.	Scriven, R. C.
Bodie, C. H.	Jenkins, R. A.	Shalin, W. A.
Boland, R.	Johnson, D.	Shannon, J. R.
Boyle, J. A.	Johnson, E. H.	Shealy, G. K.
Brown, J. M.	Jones, S. H.	Shier, G. L.
Brown, M. L.	Lawrence, G. H.	Simpson, W. C.
Burmester, H. F.	Lee, H. G.	Singleton, J. F.
Campbell, R.	Lewis, A. C.	Smith, L.
Carson, C. D.	Lucas, W. C.	Smoak, J. M.
Carter, J. F.	Lyles, R.	Spillane, W. M.
Carver, P. W.	Manlgault, H. S.	Stefanides, G. A.
Craft, M. D.	McCord, C. L.	Stephenson, S. L.
Cummings, W. R.	McMurray, C. E.	Stevens, A. H.
Denton, D.	McQueen, G.	Stewart, B. J.
Derr, S. M.	Morris, B.	Stribble, T. C.
Dickson, J.	Moultrie, J. E.	Sullen, D.
Duncan, C.	Myers, L. E.	Taylor, B.
Edens, T. A.	Nanney, D.	Tipton, T. M.
Edwards, J. E.	Nelson, Jr., E. R.	Tisdale, R. E.
Edwards, R.	Norris, J.	Ulmer, L. H.
Elliott, J. C.	Overcash, J. F.	Warner, S. O.
Farrar, J. U.	Owens, S. O.	Weyman, J. K.
Fink, B. P.	Owens, J. T.	White, W. G.
Fowler, G. J.	Pace, S. J.	Williams, T. L.
Gibson, W. W.	Parris, J.	Williams, W. L.
Gray, O. T.	Parrott, G.	Wood, Q. M.
Gray, S. L.	Phillips, A. R.	Winborn, Y. C.
Hamrick, M.	Polnter, B.	Wnukowski, B.

South Carolina Basketball Officials Association (SCBOA) Hall of Fame

It is fitting to recognize those SCBOA members who thru their meritorious service have set themselves above the ordinary and have represented their fellow South Carolina Basketball Officials, as well as the South Carolina High School League (SCHSL), in a exemplary manner and are thereby deserving of the SCBOA's highest possible recognition.

I. Funding

Annually five (5) dollars for each registered SCBOA official shall be designated to the SCBOA Hall of Fame, until the Hall of Fame is deemed to be financially self sufficient by the Commissioner and the SCBOA Board of Directors.

II. Recognition

A suitable plaque will be placed in the SCHSL office. Each year the names of the new inductees shall be placed on the plaque. In addition, each inductee shall be presented with a personal wall plaque, along with a certificate with an appropriate narrative describing qualifications for induction. The formal presentation to all inductees shall be at an annual banquet open to all SCBOA members. In addition members of the SCBOA Hall of Fame shall have their names listed, by year of induction, in the SCBOA Directory of Officials.

III. Qualifications for Induction

To be considered for induction into the SCBOA Hall of Fame, candidates must qualify under the following category, achieved while an SCBOA member.

SCBOA Service Qualification

In order to be nominated for induction one must meet the following criteria:

- 1) Twenty (20) years of service as a member of the SCBOA.
- 2) Work two (2) state finals.
- 3) Work a South Carolina state sponsored All Star game.
- 4) Served in a leadership role in their local district association.

IV. Nominations

Any current or retired SCBOA official may, through their District Director, nominate individuals for the SCBOA Hall of Fame. The deadline for nominations shall be January 1st of each year. Nominations shall be forwarded, in writing, by the District Director, along with verification that the candidate has met qualifications and any supporting documentation, to the Chairperson of the SCBOA Hall of Fame Selection Committee.

V. SCBOA Hall of Fame Selection Committee

A. Initial SCBOA Hall of Fame Selection Committee

For the initial selection, review and induction process, the SCBOA Board of Directors shall serve as the SCBOA Hall of Fame Selection Committee, with Jerry Parris serving as Chairperson.

B. Regular SCBOA Hall of Fame Selection Committee

After the initial induction of SCBOA Hall of Fame members, the SCBOA Hall of Fame Selection Committee shall be selected from the SCBOA Hall of Fame membership. This committee shall organize itself, using the guidelines in this charter, for the purpose of selecting, reviewing and inducting qualified candidates into the SCBOA Hall of Fame.

VI. SCBOA Hall of Fame Induction

After the initial year, no more than four individuals may be inducted into the SCBOA Hall of Fame annually.

VII. SCBOA Hall of Fame Veterans Committee

There shall be an SCBOA Hall of Fame Veterans Committee whose purpose shall be to select individuals who don't meet the earlier stated qualification category, but who through their extraordinary records are just as deserving of the SCBOA's highest recognition.

A. SCBOA Hall of Fame Veterans Committee Selection

Following the initial induction of SCBOA Hall of Fame members, the SCBOA Hall of Fame Veterans Committee shall be selected from the SCBOA Hall of Fame membership. This committee shall organize itself, using the guidelines in this charter, for the purpose of selecting, reviewing and inducting deserving individuals into the SCBOA Hall of Fame.

B. SCBOA Hall of Fame Veterans Committee Induction Process

- 1) Nominations shall be in accordance with section IV of this charter or may be internal to the SCBOA Hall of Fame Veterans Committee.
- 2) After the review process, the SCBOA Hall of Fame Veterans Committee shall annually take a vote on each nominee. Veteran Committee inductees must meet the following guidelines:
 - a) An individual must receive 2/3rds of those votes cast.
 - b) No more than two individuals may be inducted each year into the SCBOA Hall of Fame, via the Veterans committee, this would be in addition to the four possible inductees allowed under the SCBOA Service Qualification process.
 - c) The individual(s) inducted shall be those receiving the highest vote total.
- 3) The name of the individual(s) to be inducted into the SCBOA Hall of Fame, at the annual SCBOA Hall of Fame banquet, shall be forwarded to the Commissioner of Officials for the SCHSL.

SCBOA HALL OF FAME MEMBERS

Frank Allen	Robert Harrison	Truman Owens
John Bailey	David Haynes	Shelton Pace
Raymond Barrett	John Hill	Jerry Parris
David Barrow	R. C. Hicks	Frank Pearson
Johnny Bell	Bill Hilliard	Bill Peter
Samuel Berry	Marion Hope	Alva Phillips
Jerome Boyce	Jay Huff	Jim Pinkerton
C. W. Branch	Granderson James	Bill Pointer
William Brinson	William James	Dick Porter
Charles Brooks	Johnny James	Bill Pryor
Bill Brookshire	Richie Jeffcoat	Danny Rhodes
Moses Brown	Robert Jenkins	Modie L. Risher, Sr.
John Brunson	Nathaniel "Pete" Jones	Norwood Roberson
Howard Burmester	Samuel Jones	James Robinson
C. A. "Tony" Burton	Fred Jordan	Charles Roddy
B. Callihan	Dennis Kent	Marvin Rogerson
Rosco Campbell	Ralph King	Larry Rowland
Lynn Ceasar	Joseph Lamb	Doug Sadler
Buford Clary	Walter Latorre	Jack Schroll
Bill Cummings	A. C. Lewis	Livingston Scott
Eugene Davis	Kinard Littleton	Robert Scriven
David Dendy	Don Livingston	Eugene Sessoms
Don Denton	Bill Lucas	Brian Shealy
Steve Derr	Paul Mack	Gregory Shealy
Derrill Dilworth	Gene Madden	George Shier
Wilbert M. Dorsey	Harry Manigault	Gene Simmons
Ken Dubard	Henry Martin	Bill Simpson
Clinton Duncan	B. F. McCoy	Allan Spearman
Ron Durrell	Eric McKnight	Bill Spillane
James C. Elliott	Grover McQueen	Frank Staley, Jr.
Dennis Falls	James Moultrie	Tom Stanford
Avery Fields, Sr.	Joedy Moots	Tommy Stribble
Bryan Fink	Leon Myers	Dennis Sullen
Oscar Fordham	Dee Nanney	Bob Taylor
Thomas Fosberry	Grady Neely	John Trice
George Fowler	Ernest L. Nelson	Jim Way
Jim Franklin	Ernie R. Nelson, Sr.	Kerk Weyman
Jim Gay	Dennis O'Keefe	Willford "W.G." White
Franklin Goodwin	Chandler Owens	Marion Williams
Tyrone Gray	Mike Owens	Thomas Williams
Edward Halliday	James B. Owens	Walter Williams
Walter Hammond	Sam Owens	James York
Mark Hamrick		

Appellate Exhibit 48 Documents 00001-00038 Rico Williams to Appellate;

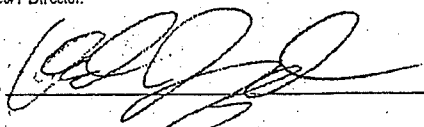
SCBOA District 1 Contract

The intent of this contract is to serve as an informational document in order to enhance communication procedures as much as it is to be a guideline for professional conduct for the officials of the District 1 South Carolina Basketball Officials Association.

FAILURE TO RETURN A SIGNED CONTRACT WILL RESULT IN FAILURE TO RECEIVE A SCHEDULE.

1. I agree to return all communications to the director, assistant director, secretary/treasurer, and assignor promptly regardless of the time of the year. I understand that the failure to return communications in a timely fashion can result in the loss of cooperation points.
2. I agree to keep all contact information current with the District 1 director and secretary at all times of the year.
3. I agree to return all forms to the appropriate person by the imposed deadlines. I understand that I will not receive a schedule if I fail to turn in a physical form and markoff form by the deadlines.
4. I agree to pay all required dues by the deadlines. I understand that I will not receive a schedule if I fail to pay dues.
5. I agree to pay all fines imposed due to failure to meet deadlines or follow proper procedures. I understand that I will not receive a schedule if I fail to pay the imposed fine(s).
6. I understand that I must meet all required state and district meetings and that failure to meet the requirements can result in the loss of cooperation points.
7. I understand that as a member of District 1 I represent all officials of District 1 and of the South Carolina Basketball Officials Association. I will conduct myself in a professional and ethical manner at any basketball event whether or not I am a spectator or working the game.
8. I understand that the District 1 director has the authority to enforce professional standards and to accept or reject my transfer to another district or readmittance to the SCBOA.
9. I understand that I may be put on probation, and/or suspended, or dismissed if I fail to conduct myself in a professional manner as a District 1 basketball official and if I fail to follow District 1 guidelines as listed in this contract.
10. I understand that I must communicate in writing to the District 1 director if I chose to take a leave of absence for a season for which I have previously registered.
11. I understand that it is proper procedure to contact the District 1 director before communicating with the SCHSL office regarding SCBOA concerns.
12. I agree to keep my markoff lists updated frequently and to pay a fine if I am contacted for an assignment and I am not available.
13. I agree to notify the District 1 director, the assignor, and the SC High School League IMMEDIATELY if I am unable to make an assigned game. I understand that sending an email or leaving a voice message does not relieve me of this requirement until I receive a personal response from the director or assignor. OUTSIDE the 14 day window - by email/phone; WITHIN the 14 day window - by email/phone; WITHIN 48 hours of game time - ONLY by phone.
14. I agree that I will NOT get my own replacement if I cannot make it to my assignment.
15. I agree that I will NOT swap assignments unless directed to do so by the District 1 director or assignor.
16. I agree to report to my District 1 sub-varsity assignments by a minimum of 30 minutes prior to game time and be on the court for duty 15 minutes prior to tip-off. I agree to contact the District 1 director if I fail to be at the game site on time.
17. I agree to contact the District 1 director and assignor if my partner(s) are late for assignments and to contact my partner(s) by phone if I incur problems in route to the game site that will cause me to be late for my assignment.
18. I agree to report to the District 1 director if a different crew member listed from the original crew works any assignment and I have not had prior notification from the District 1 director, assignor or the SCHSL.
19. I agree that the referee of the crew has the responsibility to contact the crew a minimum of 24 hours prior to game time. However, the umpire(s) should initiate contact within the 24 hour period to all crew and to the District 1 assignor if the referee has failed to fulfill his/her responsibility.
20. I agree to report to the District 1 assignor (locally booked varsity games and sub-varsity games) and director if my partner fails to communicate with me 24 hours prior to game time.
21. I agree that I reside in the District 1 area or that I have received permission from the appropriate district director to work in District 1.
22. I agree that I will not ask for payment of the game fee at the game site. I understand to contact the District 1 assignor and director if I fail to receive my game fee in a timely fashion.
23. I agree to inform the District 1 director of any problems involved with my assignments that could result in communication from the schools to the District 1 director. I understand that the failure to report can result in disciplinary procedures.
24. I agree that I will not use the District 1 membership for solicitation purposes.
25. I agree to honor my assigned commitments to work SCHSL basketball games both during the regular or off-season as assigned by the SCHSL or SCBOA District 1 Assignor. I understand that should I officiate games for sanctioned SCHSL teams at any sanctioned SCHSL high school within the District #1 boundaries for assignors other than those previously mentioned, either during the regular or off season, I will be subject to disciplinary actions such as probation, suspension, and/or dismissal as determined by the SCBOA District #1 Director.

SIGNATURE



DATE

8-26-15

WILLIAMS
00001

Exhibit A

CODE OF ETHICS

1. This Code of Ethics for athletic officials has been developed to protect and promote the best interest of interscholastic athletics and the officiating profession. Its primary purpose is to clarify and distinguish ethical and approved professional practices from those that are detrimental and harmful.
2. I will study the rules, observe the work of other officials, and will, at all times, attempt to improve myself.
3. I will endeavor to keep my body in sound physical condition. I will have regular physical examinations to assure myself and my associates of my physical capabilities.
4. I will remember that while my work as an official is important, I must conduct myself in such a way that attention is drawn, not to me, but to the boys and girls playing the game. I will keep in mind that the game is more important than the wishes of any individual player or the ambitions of any individual official.
5. I will dress and maintain my appearance in a manner befitting the dignity and importance of my profession.
6. I will shape my character and conduct so as to be a worthy example to the boys and girls who play under my jurisdiction.
7. I will be fair and unbiased in my decision, rendering them without regard to the score.
8. I will give my complete cooperation to the schools, which I serve, the officials' association of which I am a member and to the South Carolina High School League.
9. I will cooperate with my fellow officials and will do nothing to cause them public embarrassment.
10. I will, in my actions on the floor or field, be firm but not overbearing; courteous, but not ingratiating; positive, but never rude; dignified, but never "cocky"; friendly, but not companionable; calm, but always alert.
11. I will not officiate a game after having any alcoholic drink that day.
12. I will not approach coaches or athletic directors, personally or by mail, relative to assignments or ratings.
13. I will not make a request to officiate a specific game or games for any coach, school or conference.
14. I will not criticize or attempt to explain a fellow officials' judgment or decision.
15. I will honor all contracts in spite of possible inconvenience or financial loss.

As an approved South Carolina High School League official, it is hereby agreed, stipulated and understood that my employment as a high school league official is that of an independent contractor and not as an employee of the South Carolina Basketball Officials Association, South Carolina High School League or of the school districts or high schools competing in an interscholastic athletic competition event.

It is further stipulated and agreed that the consideration for each game officiated will be negotiated by a contract price for officiating a single contest according to the applicable rules governing the inter-scholastic competition for which I have agreed to officiate. I understand that the contract price for officiating each contest will vary from contest to contest and sport to sport.

I hereby agree to officiate the interscholastic competition according to the applicable federation rulebook, as well as any appropriate state adoptions.

I hereby release the South Carolina High School League, the South Carolina Basketball Officials Association and the participating school districts from all claims which I might have, except for this release, have or hereafter may have, and from any liability whether imposed by common law or statute or under the South Carolina laws of workers' compensation on account of any accident which may occur and/or injury which I may sustain in the course of carrying out my responsibilities as stated above.

It is further agreed that I am assuming all the risks of this undertaking and that I am acting as an independent contractor.

It is further stipulated and agreed that my compensation is based upon a lump sum fee for a single competitive event and that no withholdings of these funds are made by the payer.

I understand and agree that either school retains the authority not to employ my services.

I understand and agree that the booking office will make my assignments according to the rules pertaining to booking officials. Releases and restrictions to be observed in booking my schedule for the season will be sent to the booking office. Subject to these releases and restrictions, the booking office is empowered to accept and close assignments for the open dates on my schedule. I agree to uphold and observe the constitution, by-laws and booking regulations of the South Carolina Basketball Officials Association.

I believe that interscholastic athletics is an integral part of our secondary school program and that good officiating promotes enjoyment of these athletic contests as well as protection to the participants. Because I want to render a service to the youth of South Carolina and progressively improve and elevate officiating standards in South Carolina, in signing this application I agree to abide by the above standards and Code of Ethics.

Date 9/16/14

Signature _____

All Transfers and New Officials MUST submit their application to the Local Director!

WILLIAMS
00002

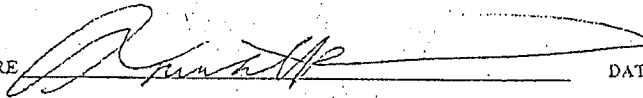
SCBOA District 1 Contract

The intent of this contract is to serve as an informational document in order to enhance communication procedures as much as it is to be a guideline for professional conduct for the officials of the District 1 South Carolina Basketball Officials Association.

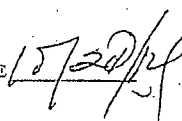
FAILURE TO RETURN A SIGNED CONTRACT WILL RESULT IN FAILURE TO RECEIVE A SCHEDULE.

1. I agree to return all communications to the director, assistant director and assignor promptly regardless of the time of the year. I understand that the failure to return communications in a timely fashion can result in the loss of cooperation points.
2. I agree to keep all contact information current with the District 1 director, assistant director and assignor and at all times of the year.
3. I agree to return all forms to the appropriate person by the imposed deadlines. I understand that I will not receive a schedule if I fail to turn in a form and put in Arbiter schedule blocks by the deadlines.
4. I agree to pay all required dues by the deadlines. I understand that I will not receive a schedule if I fail to pay dues.
5. I agree to pay all fines imposed due to failure to meet deadlines or follow proper procedures. I understand that I will not receive a schedule if I fail to pay the imposed fine(s).
6. I understand that I must meet all required state and district meetings and that failure to meet the requirements can result in the loss of certification.
7. I understand that as a member of District 1 I represent all officials of District 1 and of the South Carolina Basketball Officials Association. I will conduct myself in a professional and ethical manner at any basketball event whether or not I am a spectator or working the game.
8. I understand that the District 1 director has the authority to enforce professional standards and to accept or reject my transfer to another district or readmittance to the SCBOA.
9. I understand that I may be put on probation, and/or suspended, or dismissed if I fail to conduct myself in a professional manner as a District 1 volleyball official and if I fail to follow District 1 guidelines as listed in this contract.
10. I understand that I must communicate in writing to the District 1 director if I chose to take a leave of absence for a season for which I have previously registered.
11. I understand that it is proper procedure to contact the District 1 director before communicating with the SCHSL office or District directors or coaches regarding SCBOA concerns.
12. I agree to keep my mark off lists updated frequently and to pay a fine if I am contacted for an assignment and I am not available.
13. I agree to notify the District 1 director, the assignor, and the SC High School League IMMEDIATELY if I am unable to make an assigned game. I understand that sending an email or leaving a voice message does not relieve me of this requirement until I receive a personal response from the director or assignor. OUTSIDE the 14 day window - by email/phone; WITHIN the 14 day window - by email/phone; WITHIN 48 hours of game time - ONLY by phone.
14. I agree that I will NOT get my own replacement if I cannot make it to my assignment.
15. I agree that I will NOT swap assignments unless directed to do so by the District 1 director or assignor.
16. I agree to report to my District 1 sub-varsity assignments by a minimum of 30 minutes prior to game time and be on the court for duty 15 minutes prior to tip-off. I agree to contact the District 1 director if I fail to be at the game site on time.
17. I agree to contact the District 1 director and assignor if my partner(s) are late for assignments and to contact my partner(s) by phone if I incur problems in route to the game site that will cause me to be late for my assignment.
18. I agree to report to the District 1 director if a different crew member listed from the original crew works any assignment and I have not had prior notification from the District 1 director, assignor or the SCHSL.
19. I agree that the crew has the responsibility to communicate a minimum of 24 hours prior to game time. However, the referee(s) should initiate contact within the 24 hour period to all crew and to the District 1 assignor if the referee has failed to fulfill his/her responsibility.
20. I agree to report to the District 1 assignor (locally booked varsity games and sub-varsity games) and director if my partner fails to communicate with me 24 hours prior to game time.
21. I agree that I reside in the District 1 area or that I have received permission from the appropriate district director to work in District 1.
22. I agree that I will not ask for payment of the game fee at the game site. I understand to contact the District 1 assignor and director if I fail to receive my game fee in a timely fashion.
23. I agree to inform the District 1 director of any problems involved with my assignments that could result in communication from the schools to the District 1 director. I understand that the failure to report can result in disciplinary procedures.
24. I agree that I will not use the District 1 membership for solicitation purposes.
25. I agree to honor my assigned commitments to work SCHSL basketball games both during the regular or off-season as assigned by the SCHSL or SCBOA District 1 Assignor. I understand that should I officiate games for sanctioned SCHSL teams at any sanctioned SCHSL high school within the District 1 boundaries for assignors other than those previously mentioned, either during the regular or off season, I will contact the director or be subject to disciplinary actions such as probation, suspension, and/or dismissal as determined by the SCBOA District 1 Director.

SIGNATURE



DATE



WILLIAMS
00003

(1)

Information for Official

ericowms@charter.net

"richburga@bellsouth.net" <richburga@bellsouth.net>

"skip@schsl.org" <skip@schsl.org>, "ericowms@charter.net" <ericowms@charter.net>,

"albanister77@gmail.com" <albanister77@gmail.com>, "audrey.cox94@yahoo.com"

<audrey.cox94@yahoo.com>, "proump1@netzero.net" <proump1@netzero.net>,

"Ddpaulos@bellsouth.net" <Ddpaulos@bellsouth.net>, "hullingerge@yahoo.com"

<hullingerge@yahoo.com>, "JMeekins@greenvillecounty.org"

<JMeekins@greenvillecounty.org>, "ken@kenpelanda.com" <ken@kenpelanda.com>,

"MRREF12@CHARTER.NET" <MRREF12@CHARTER.NET>, "mailforsl@bellsouth.net"

<mailforsl@bellsouth.net>

Friday February 5 2016 11:49:34AM

Attachments

Print

Aminah,

On Tuesday Feb 2, I called you and left a message asking you to call me. On Wednesday Feb 3, I left the same message as well as a text. After you subsequently called me back I mentioned to you that the games I scheduled for you to work Thursday, Feb. 4 at Furman's Intramural Program were indeed still on, and I informed you that someone at your last game at Beck Middle School on Feb. 2 had told me that you were officiating with "jogging/workout" type pants that were very tight. If you remember, last year during the JV tournament I asked you to wear your official's pants instead of those "jogging" pants whenever you're representing District One and you said you would. When I asked you was that report accurate from Monday you replied, "I don't wear jogging pants. Is that all?" I then asked you if it was problematic for you with me asking that question and your response was, "I don't wear jogging pants. I'm at work. Is that all?" I then stated that we talk again soon.

Even though your responses were short, terse and rude I was going to let the matter rest for another day; until after a few minutes you sent me a lengthy text which follows, and I quote: " Please discontinue the harrassing communications. Previous District One leaders presented a higher level of professionalism which made officiating enjoyable unfortunately the present leadership standards have declined. I will communicate your monopoly status with assigning games with various organizations and how it manipulates the District One organization and your leadership position to the SCHL. If I do not respond to a text or call, I am unavailable. I confirmed my availability for Thursday earlier. If you have games for me in the future I welcome any professional communication you send. If I do not receive any game assignments

WILLIAMS
00004

Exhibit D

I will communicate my disdain to the SCHL".

I communicated your text and above information to Skip Lax, and I received requested information from Bob Wnukowski and Kevin Brown. From our records you are marked of by two schools and by ten (10) officials and literally every one of them are higher rated either sub-Varsity officials are officials at the Varsity level who still work JV games. Many of them have indicated to me your unwillingness to accept constructive criticism, advice, instruction or any information given by them that you may deem unnecessary. Additionally, before the season I required officials working other SCHSL sports (such as Volleyball that you work) to attend four (4) of our regularly (non required) scheduled meetings which began at 6 pm and ended at 8 pm. You were present at the first meeting from beginning to end; a Sept. 21 meeting you arrived at 7:35 pm; an Oct. 19 meeting you arrived at 7:05; and a Nov. 2 meeting you arrived at 6:50 pm. Therefore your meeting attendance equates to about 2 1/2 meetings. In addition, you were absent from our required Mechanics meeting and required Mid-season meeting which would bring your absent total to roughly eight (8) out of eleven (11) meetings.

Upon realizing these facts I contemplated removing you from your JV tournament assignment Saturday (Feb. 6) afternoon. But I will leave your schedule as is, and you will not be considered for any future assignments until your status as a District 1 member is reviewed by the Board of Directors, which brings me to the final issue if you will. Without repeating again word for word your comments concerning "professionalism", "declining standards", etc. It is obvious that you feel your membership is not being served adequately by the "present leadership". I and we certainly don't want any member to be so uncomfortable in our District, therefore a transfer to another District that best suits you may be in order. As a matter of fact, I will facilitate the communication to any District in South Carolina that you choose if that is the route that you deem favorable.

Regards,

E.A. "Rico" Williams
Director, District 1
SC Basketball Officials Association
(864 430-9884
Ericowms@charter.net

WILLIAMS
00005

Re: Fw: Information for Official

"Joedy Moots" <jmoots@grayca.com>

"aminah richburg" <richburga@bellsouth.net>

Monday February 22 2016 8:21:19AM

Attachments (1)

Print

Ms Richburg,

I have read the corresponding email from your Director, Rico Williams. I have also reviewed your text to Mr. Williams as well. I have always had respect for our states district directors and the high school league office. Being the officials representative the past four years has been very rewarding to me, but has opened my eyes with even more respect and admiration for both the league and directors. In my real line of work, I am a high school principal and have been in administration for over 20 years. In a way, that is what a director is. The officials in their district are their staff and they are responsible for them. Always dress professional with a clean uniform because you are not only representing yourself, but your district and state as well. I am going to say some things that you are probably not going to like, but if you ask anyone about me, I will always be brutally honest.

As far as Mr. Williams, he is one of the most respected officials and directors in the state. I have never known him as being anything but sincere, honest and professional. I have had disagreements with him myself, but in all my dealings with him, he was professional and respectful. In reading the correspondence from him to you, I feel all his responses were merited. It seems you are having trouble with fellow officials and other schools. It looks to me that Mr. Williams has gone the extra mile to help you advance in your officiating career.

As an administrator, if one of my employees talked about me like you did about Mr. Williams, they would be put on leave for insubordination. I have never seen you work so I cannot comment on your officiating ability but I do want to give you some advice. None of us are in this for the money, we are in it for the love of sport and the love of kids. The game is bigger than us and once we are gone, the game will go on. Get along with your peers and administrators. Be an official that everyone wants to work with and have you on their games. There will always be officials and coaches you don't necessarily like, but they should never know it.

I also agree with Mr. Williams that if you are still serious about officiating, you should try another district, especially after your accusations about your director. Be careful not to burn many bridges in your journey through officiating and life, you never know when you will need to cross one to advance or continue growing.

Best of luck in all you do!

Joedy

WILLIAMS
00009

Invitation to Board Meeting

ericowms@charter.net

"richburga@bellsouth.net" <richburga@bellsouth.net>

"ericowms@charter.net" <ericowms@charter.net>, "albanister77@gmail.com"

<albanister77@gmail.com>, "audrey.cox94@yahoo.com" <audrey.cox94@yahoo.com>,"

"proumpl@netzero.net" <proumpl@netzero.net>, "Ddpaulos@bellsouth.net"

<Ddpaulos@bellsouth.net>, "hullingerge@yahoo.com" <hullingerge@yahoo.com>,"

"JMeekins@greenvillecounty.org" <JMeekins@greenvillecounty.org>, "ken@kenpelanda.com"

<ken@kenpelanda.com>, "MRREF12@CHARTER.NET" <MRREF12@CHARTER.NET>,"

"mailforsl@bellsouth.net" <mailforsl@bellsouth.net>

Thursday February 25 2016 11:52:37AM

Attachments

Print

Aminah,

A few weeks ago I informed you that your status as a future SCBOA District One member would be reviewed by our Board of Directors. That meeting will take place this Monday, Feb. 29 at 6 pm with the location being Charter Business: 401 Brookfield Parkway - Suite 150, Greenville SC. 29607.

You are invited to attend at this time if there is anything further that you want to communicate. Please let me know if you will be present.

Regards,

Rico Williams

WILLIAMS
00010

4/
Discipline of Official

ericowms@charter.net

"skip@schsl.org" <skip@schsl.org>

"jsingle@schsl.org" <jsingle@schsl.org>, "jmoots@grayca.com" <jmoots@grayca.com>,
"ericowms@charter.net" <ericowms@charter.net>

Monday March 14 2016 7:52:40AM

Attachments

Print

Gentlemen,

Our District 1 Board of Directors voted to NOT accept the application of Ms. Aminah Richburg into our local membership. I'm sending you a copy of the email I intend to send to her BEFORE I do so, of which I will copy you and our Board. With respect to your having more experience than I with this sort of thing, and realizing the seriousness of this matter, would you care to give me any advisement on the email's content? Also should I send a certified letter?

Sincerely,

Rico Williams

Director, District 1

SC Basketball Officials Association

864-430-9884

Ericowms@charter.net

WILLIAMS

00011

Discipline of Official

ericowms@charter.net

"skip@schsl.org" <skip@schsl.org>

"jsingle@schsl.org" <jsingle@schsl.org>, "jsingle@schsl.org" <jsingle@schsl.org>,

"jmoots@grayca.com" <jmoots@grayca.com>, "jmoots@grayca.com" <jmoots@grayca.com>,

"ericowms@charter.net" <ericowms@charter.net>, "ericowms@charter.net" <ericowms@charter.net>

Monday March 14 2016 8:06:40AM

Attachments

Print

This is the email I spoke of.....

Aminah,

The SC Basketball Officials Association District One Board of Directors met on February 29th to discuss several issues including your present position within our District. In a February 25th email I invited you to meet with our Board of Directors to discuss any grievances or concerns that you may have. You were not in attendance. In light of your recent communications to me -- the District One Director, and Mr. Joedy Moots, the Officials Association's Representative on the South Carolina High School League's Executive Committee, your discontent and dissatisfaction with the present and future leadership and direction of District One is very apparent. In addition, your denunciation of Mr. Moots's response to your contact further illustrates your displeasure with local and State leadership.

Therefore, if there is any intent of yours to apply for future membership In District One, your application WILL NOT be accepted. If you have any desires to transfer to another SCBOA District, I will facilitate any communications that are needed. Please note that copies of this email will be sent to the following persons: Mr. Jerome Singleton - Commissioner of the SC High School League, Mr. Skip Lax - Assistant Commissioner of the SC High School League, Mr. Joedy Moots, and the District One Board of Directors.

Regards,

E.A. "Rico" Williams

WILLIAMS
00012

District One Membership

ericowms@charter.net

"richburga@bellsouth.net" <richburga@bellsouth.net>

"jsingle@schsl.org" <jsingle@schsl.org>, "skip@schsl.org" <skip@schsl.org>,
"jmoots@grayca.com" <jmoots@grayca.com>, "albanister77@gmail.com"

<albanister77@gmail.com>, "audrey.cox94@yahoo.com" <audrey.cox94@yahoo.com>,
"proump1@netzero.net" <proump1@netzero.net>, "Ddpaulos@bellsouth.net"

<Ddpaulos@bellsouth.net>, "Ericowms@charter.net" <Ericowms@charter.net>,
"hullingerge@yahoo.com" <hullingerge@yahoo.com>, "JMeekins@greenvillecounty.org"

<JMeekins@greenvillecounty.org>, "ken@kenpelanda.com" <ken@kenpelanda.com>,
"MRREF12@CHARTER.NET" <MRREF12@CHARTER.NET>, "mailforsl@bellsouth.net"

<mailforsl@bellsouth.net>

Monday March 21 2016 9:04:09PM

Attachments

Print

Aminah,

The SC Basketball Officials Association District One Board of Directors met on February 29th to discuss several issues including your present position within our District. In a February 25th email I invited you to meet with our Board of Directors to discuss any grievances or concerns that you may have. You were not in attendance. In light of your recent communications to me -- the District One Director, and Mr. Joedy Moots, the Officials Association's Representative on the South Carolina High School League's Executive Committee, your discontent and dissatisfaction with the present and future leadership and direction of District One is very apparent. In addition, your denunciation of Mr. Moots's response to your contact further illustrates your displeasure with local and State leadership.

After a vote by the District One Board of Directors, it has been determined that if there is any intent of yours to apply for future membership in District One, your application WILL NOT be accepted. If you have any desires to transfer to another SCBOA District, I will facilitate any communications that are needed. Please note that copies of this email will be sent to the following persons: Mr. Jerome Singleton - Commissioner of the SC High School League, Mr. Skip Lax - Assistant Commissioner of the SC High School League, Mr. Joedy Moots, and the District One Board of Directors.

WILLIAMS
00013

Name	31-Aug-15	14-Sep-15	21-Sep-15	28-Sep-15	5-Oct-15	12-Oct-15	19-Oct-15	26-Oct-15	2-Nov-15	9-Nov-15	11-Jan-15
Double / Single						Mechanic's MTG					Mid-Season Mtg
Crotts, Michael	****			****				****		****	
Edwards, Mack			****			****	****	****	****	****	****
Elmer, Joe	****	****		****	****	****		****	****	****	****
Greer, Gordon	****		****			****			****		
Richburg, Aminah	****		****				****		****		
Wnukowski, Bob	****					****	****	****			

Copied from the Attendance spreadsheet for SCBOA District #1 for 2015/2016 season.

Each Official is marked as in attendance with the **** mark for the dates detailed. Blank Cell indicates Absent for that date.

The cells identified with the Red Triangles in the upper right corner have comments attached to the cell as detailed below:

- Joe Elmer: 21 Sept-SCHSL Volleyball Match Assignment
- Gordon Greer: 31 Aug-Left Early @ 7:00 Personal; 21 Sept-Left Early @ 7:45 Personal; 19 Oct- SCHSL Volleyball Match Assignment
- Aminah Richburg: 21 Sept- Arrived Late to Mtg @ 7:35; 19 Oct- Arrived Late to Mtg @ 7:05
- Bob Wnukowski: 12 Oct- Left Early @ 7:10 Personal

Kevin N. Brown SCBOA District #1 Secretary/Treasurer

Non-SCBOA basketball games assigned to Aminah Richburg

Year 2013

Golden Strip YMCA – Dec. 14 (3 games)

Latino League – Nov. 3 (2 games)

Year 2015

City Recreational League – Jan. 21 (3 games)

Golden Strip YMCA – Jan. 10 (4 games)

" " Jan. 17 (3 games)

" " Jan. 25 (3 games)

" " Dec. 19 (4 games)

Latino League – April 12 (2 games)

" " Nov. 1 (2 games)

WILLIAMS
00016

ITEMS

- AMINAH RICHBURG
- WROTE SCBA OFFICIALS REPRESENTATIVE RESPONSE READ
- SCBA OFFICIALS REPRESENTATIVE RESPONSE READ
- REVIEWED DISTRICT FACTS
- MTG ATTENDANCE
- GAME ASSIGNMENTS
- RATINGS FROM OTHER PARTNERS
- DISTRICT CONTRACT ITEMS

	1ST	2ND
BOO MTG VOTE		
- SUSPENSION - 3	1	
- PROBATION - 2	7	
- DISMISSAL - 3	7	

COMMUNICATION
EMAIL

+
CERTIFIED LETTER

- UPDATE FINALS
- FOOD BILL REVIEWED
- BILL = \$2272.65
- REVIEWED : APPROVED

- SOCIAL
- AL - LOCAL QUE - 6
- DAVE - BAILEYS - 6
- DAVE & BUSTERS - 2

LOCAL QUE - 317116

- \$\$\$ - TREASURER TO HANDLE
- INVITE - D. NANCE
- SKIP TONI - CC COACH
- BOO MEMBERS TO GET

- AWARDS
- R-O-Y
- SEAN GAFFNEY - 7 VS 1
- JV-O-Y
- * J. GYER - 6 + S. LAWRENCE = 7
- C. WORKMAN - 3

PRESENT

RW ✓
OD ✓
KP ✓
JM ✓
AB ✓
SL ✓
BW ✓
GH ✓
KB ✓

WILLIAMS
00017

Assignor Bob Wnukowski
864-509-0625 or 864-901-4733
proump1@netzero.net

Official Blocks Summary

Aminah Richburg
217 Plum Creek
Greenville, SC 29607

Cellular: 864-419-6707

Date & Time Blocks

Set By

7/13/2014	Sun	all day	Aminah Richburg
8/12/2014	Tue	all day	Aminah Richburg
8/16/2014	Sat	all day	Aminah Richburg
8/18/2014	Mon	all day	Aminah Richburg
8/22/2014	Fri	all day	Aminah Richburg
8/29/2014	Fri	all day	Aminah Richburg
9/5/2014	Fri	all day	Aminah Richburg
9/12/2014	Fri	all day	Aminah Richburg
9/15/2014	Mon	all day	Aminah Richburg
9/16/2014	Tue	all day	Aminah Richburg
9/23/2014	Tue	all day	Aminah Richburg
9/26/2014	Fri	all day	Aminah Richburg
9/30/2014	Tue	all day	Aminah Richburg
10/3/2014	Fri	all day	Aminah Richburg
10/10/2014	Fri	all day	Aminah Richburg
10/14/2014	Tue	all day	Aminah Richburg
10/17/2014	Fri	all day	Aminah Richburg
10/20/2014	Mon	all day	Aminah Richburg
10/21/2014	Tue	all day	Aminah Richburg
10/24/2014	Fri	all day	Aminah Richburg
10/27/2014	Mon	all day	Aminah Richburg
10/28/2014	Tue	all day	Aminah Richburg
10/31/2014	Fri	all day	Aminah Richburg
11/11/2014	Tue	all day	Aminah Richburg
11/24/2014	Mon	all day	Aminah Richburg
12/1/2014	Mon	all day	Aminah Richburg
12/15/2014	Mon	all day	Aminah Richburg
1/12/2015	Mon	all day	Aminah Richburg
1/14/2015	Wed	all day	Aminah Richburg
1/15/2015	Thu	all day	Aminah Richburg
1/19/2015	Mon	all day	Aminah Richburg
1/20/2015	Tue	all day	Aminah Richburg
1/21/2015	Wed	all day	Aminah Richburg
1/22/2015	Thu	all day	Aminah Richburg
1/29/2015	Thu	all day	Aminah Richburg
2/5/2015	Thu	all day	Aminah Richburg
2/12/2015	Thu	all day	Aminah Richburg
2/19/2015	Thu	all day	Aminah Richburg

Monday, July 25, 2016, 10:32 AM

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WILLIAMS
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2/26/2015	Thu	all day	Aminah Richburg
3/5/2015	Thu	all day	Aminah Richburg
3/12/2015	Thu	all day	Aminah Richburg
3/19/2015	Thu	all day	Aminah Richburg
3/26/2015	Thu	all day	Aminah Richburg
4/24/2015	Fri	all day	Aminah Richburg
6/12/2015	Fri	all day	Aminah Richburg
6/13/2015	Sat	all day	Aminah Richburg
6/14/2015	Sun	all day	Aminah Richburg
6/25/2015	Thu	all day	Aminah Richburg
6/26/2015	Fri	all day	Aminah Richburg
6/27/2015	Sat	all day	Aminah Richburg
6/28/2015	Sun	all day	Aminah Richburg
7/9/2015	Thu	all day	Aminah Richburg
7/10/2015	Fri	all day	Aminah Richburg
7/11/2015	Sat	all day	Aminah Richburg
7/12/2015	Sun	all day	Aminah Richburg
7/22/2015	Wed	all day	Aminah Richburg
8/12/2015	Wed	all day	Aminah Richburg
8/20/2015	Thu	all day	Aminah Richburg
8/21/2015	Fri	all day	Aminah Richburg
8/28/2015	Fri	all day	Aminah Richburg
8/31/2015	Mon	all day	Aminah Richburg
9/1/2015	Tue	all day	Aminah Richburg
9/4/2015	Fri	all day	Aminah Richburg
9/9/2015	Wed	all day	Aminah Richburg
9/11/2015	Fri	all day	Aminah Richburg
9/14/2015	Mon	all day	Aminah Richburg
9/15/2015	Tue	all day	Aminah Richburg
9/17/2015	Thu	all day	Aminah Richburg
9/18/2015	Fri	all day	Aminah Richburg
9/21/2015	Mon	all day	Aminah Richburg
9/22/2015	Tue	all day	Aminah Richburg
9/24/2015	Thu	all day	Aminah Richburg
9/25/2015	Fri	all day	Aminah Richburg
9/28/2015	Mon	all day	Aminah Richburg
9/29/2015	Tue	all day	Aminah Richburg
10/2/2015	Fri	all day	Aminah Richburg
10/5/2015	Mon	all day	Aminah Richburg
10/6/2015	Tue	all day	Aminah Richburg
10/8/2015	Thu	all day	Aminah Richburg
10/9/2015	Fri	all day	Aminah Richburg
10/12/2015	Mon	all day	Aminah Richburg
10/16/2015	Fri	all day	Aminah Richburg
10/19/2015	Mon	all day	Aminah Richburg
10/21/2015	Wed	all day	Aminah Richburg
10/23/2015	Fri	all day	Aminah Richburg
10/26/2015	Mon	all day	Aminah Richburg
10/29/2015	Thu	all day	Aminah Richburg
11/2/2015	Mon	all day	Aminah Richburg

11/9/2015	Mon	all day	Aminah Richburg
11/16/2015	Mon	all day	Aminah Richburg
11/23/2015	Mon	all day	Aminah Richburg
11/30/2015	Mon	all day	Aminah Richburg
12/7/2015	Mon	all day	Aminah Richburg
1/4/2016	Mon	all day	Aminah Richburg
1/4/2016	Mon	5:30 PM - 8:00 PM	Robert (Bob) Wnukowski
1/14/2016	Thu	all day	Aminah Richburg
1/19/2016	Tue	all day	Aminah Richburg
1/21/2016	Thu	all day	Aminah Richburg
1/21/2016	Thu	5:30 PM - 8:00 PM	Robert (Bob) Wnukowski
1/25/2016	Mon	all day	Aminah Richburg
1/27/2016	Wed	all day	Aminah Richburg
1/28/2016	Thu	all day	Aminah Richburg
2/2/2016	Tue	all day	Aminah Richburg
2/4/2016	Thu	all day	Aminah Richburg
2/8/2016	Mon	all day	Aminah Richburg
2/11/2016	Thu	all day	Aminah Richburg
2/23/2016	Tue	all day	Aminah Richburg

Team Blocks	When Home	When Away	Set By
Sevier MS (MS Girls and Boys Basketball)	☒	☒	Cheryl Cruell
Tanglewood MS (MS Girls and Boys Basketball)	☒	☒	Anne Propst
Sevier MS (MS Boys Basketball)	☒	☒	Cheryl Cruell
Sevier MS (MS Girls Basketball)	☒	☒	Cheryl Cruell

Site Blocks	Set By
None	

Postal Code Blocks	Set By
None	

Partner Blocks	Set By
None	

Position Blocks	Day	Week	Total	Set By
None				

Day of Week	Postal Code	Travel Limit	Set By
Sunday	Unknown	75	Aminah Richburg
Monday	Unknown	75	Aminah Richburg
Tuesday	Unknown	75	Aminah Richburg
Wednesday	Unknown	75	Aminah Richburg
Thursday	Unknown	75	Aminah Richburg
Friday	Unknown	75	Aminah Richburg
Saturday	Unknown	75	Aminah Richburg

Declined Games

GameID	Date	Site	Home	Away	Official	Position	Dist	Declined By	Declined On	Type
16180	1/21/2016 Thu 5:30 PM	Dacusville MS	Dacusville MS	Honea Path Middle School	Richburg, Aminah	Basketball, U1 18	Richburg, Aminah	1/19/2016 Tue 11:44 AM	Decline	
15902	1/4/2016 Mon 5:30 PM	Gettys MS (at old Easley HS)	Gettys MS	Lakeside MS	Richburg, Aminah	Basketball, U1 18	Richburg, Aminah	1/2/2016 Sat 12:30 PM	Decline	

WILLIAMS
00021



Assignor Bob Wnukowski
864-509-0625 or 864-901-4733
proump1@netzero.net

Official's Game Schedule

Aminah Richburg
217 Plum Creek
Greenville, SC 29607

C: 864-419-6707

Game	Date & Time	Sport & Level	Site	Home	Away
12641	12/5/2013 (Thu) 5:30 PM	Basketball MS Girls and Boys	Ralph Chandler MS	Ralph Chandler MS	League Academy
Referee U1	Allan Harden Aminah Richburg	8 11	C: 864-884-2981		Accepted \$52.90
12349	12/10/2013 (Tue) 4:00 PM	Basketball MS Girls and Boys	Shannon Forest Christian School	Shannon Forest CS	Greenville Hurricanes
Referee U1	Jim Geyer Aminah Richburg	6 7	C: 865-388-0385		Accepted \$52.00
12171	12/12/2013 (Thu) 4:30 PM	Basketball JV Boys	Brashier Middle College	Brashier Middle College	Dixie HS
Referee U1	Jay Ratterree Aminah Richburg	19 11	C: 864-884-0356	W: 864-451-5222	Accepted \$43.90
[11/30/2013 10:08 PM by Robert (Bob) Wnukowski] - Higher rated official must stay until entire varsity crew is on site.					
12298	12/16/2013 (Mon) 5:30 PM	Basketball MS Girls and Boys	Sevier MS	Sevier MS	Northwest MS
Referee U1	Iateef muhammad Aminah Richburg	17 13	C: 864-363-5511		Accepted \$54.70
12108	12/19/2013 (Thu) 5:30 PM	Basketball MS Girls and Boys	Lakeview MS	Lakeview MS	League Academy
Referee U1	Audrey Cox Aminah Richburg	11 13	C: 864-704-6799		Accepted \$54.70
12805	1/6/2014 (Mon) 5:30 PM	Basketball MS Girls and Boys	League Academy	League Academy	Northwest MS
Referee U1	Aminah Richburg	13			\$54.70

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WILLIAMS
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Game	Date & Time	Sport & Level	Site	Home	Away
12781	1/7/2014 (Tue) 5:30 PM	Basketball MS Girls and Boys	Beck Academy at new site	Beck MS and Academy	Christ Church ES
Referee U1	Audrey Cox Aminah Richburg	19 0	C: 864-704-6799		Accepted \$52.00
12742	1/9/2014 (Thu) 4:00 PM	Basketball MS Girls and Boys	Pleasant Grove BC - Greer	Greenville Hurricanes	Spartanburg Charter
Referee U1	Gordon Greer Aminah Richburg	14 11	H: 864-244-9152	C: 864-607-1042	Accepted \$52.90
12173	1/10/2014 (Fri) 5:00 PM	Basketball JV Boys	Brashier Middle College	Brashier Middle College	Greenville Tech Charter HS
Referee U1	lateef muhammad Aminah Richburg	12 11	C: 864-363-5511		Accepted \$43.90
12109	1/13/2014 (Mon) 5:30 PM	Basketball MS Girls and Boys	League Academy	League Academy	Tanglewood MS
Referee U1	J C BOOKER Aminah Richburg	17 13	C: 864-230-9257	C: 864-436-1609	Accepted \$54.70
12859	1/14/2014 (Tue) 4:00 PM	Basketball MS Boys	Welcome Baptist Church	Easley Home School	Asheville Trailblazers
Referee U1	Charles A. Edens Aminah Richburg	8 10	H: 864-299-5355	C: 864-884-5610	Accepted \$60.00
12860	1/14/2014 (Tue) 5:00 PM	Basketball JV Boys	Welcome Baptist Church	Easley Home School	Asheville Trailblazers
Referee U1	Charles A. Edens Aminah Richburg	0 0	H: 864-299-5355	C: 864-884-5610	Accepted \$0.00
12536	1/21/2014 (Tue) 6:00 PM	Basketball JV Girls and Boys	Southside Christian School	Southside Christian HS	Christ Church ES
Referee U1	Aminah Richburg	9			\$60.00
12269	1/23/2014 (Thu) 5:30 PM	Basketball MS Girls and Boys	Mauldin MS	Mauldin MS	Ralph Chandler MS
Referee U1	Charles A. Edens Aminah Richburg	10 9	H: 864-299-5355	C: 864-884-5610	Accepted \$52.00
12864	1/27/2014 (Mon) 4:00 PM	Basketball JV Boys	Welcome Baptist Church	Easley Home School	Fountain Inn Christian
Referee U1	John Williams Aminah Richburg	22 10	C: 864-787-4583		Accepted \$43.00

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WILLIAMS
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Game	Date & Time	Sport & Level	Site	Home	Away
12354	1/28/2014 (Tue) 4:00 PM	Basketball MS Girls and Boys	Shannon Forest Christian School	Shannon Forest CS	Langston Charter
Referee	Jim Geyer	0	C: 865-388-0385		Accepted
U1	Aminah Richburg	0			\$9.00
*** This game has been CANCELED. ***					
12935	1/29/2014 (Wed) 4:00 PM	Basketball MS Boys	Shannon Forest Christian School	Shannon Forest CS	St Mary's CS
Referee	Jim Geyer	0	C: 865-388-0385		Accepted
U1	Aminah Richburg	0			\$9.00
*** This game has been SUSPENDED. ***					
12264	1/31/2014 (Fri) 5:30 PM	Basketball MS Girls and Boys	Greenville Middle	Greenville MS	Blue Ridge MS
Referee	John Bryson	6	C: 864-419-6343		Accepted
U1	Aminah Richburg	0			\$52.00
12177	2/11/2014 (Tue) 5:00 PM	Basketball JV Boys	Brashier Middle College	Brashier Middle College	St Joseph's CS
Referee	Joseph Elmer	0	H: 864-268-0242		Accepted
U1	Aminah Richburg	0			\$9.00
*** This game has been SUSPENDED. ***					
13082	6/23/2014 (Mon) 7:00 PM	Basketball JV Boys Scrimmage	Travelers Rest HS (new)	Wade Hampton HS	Greenville HS
Referee	james solesbee	21	C: 864-449-0227	W: 864-271-7111	Accepted
U1	Aminah Richburg	21			\$18.90
U2	Lamont Grissett	23	C: 864-901-7252		Accepted
Observer	Ken Pelanda	0	C: 864-525-3830	H: 864-297-4190	Accepted
13083	6/23/2014 (Mon) 8:00 PM	Basketball JV Boys Scrimmage	Travelers Rest HS (new)	Woodmont HS	Wade Hampton HS
Referee	james solesbee	0	C: 864-449-0227	W: 864-271-7111	Accepted
U1	Aminah Richburg	0			\$0.00
U2	Lamont Grissett	0	C: 864-901-7252		Accepted
Observer	Ken Pelanda	0	C: 864-525-3830	H: 864-297-4190	Accepted

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WILLIAMS
00024

Game	Date & Time	Sport & Level	Site	Home	Away
13084	6/24/2014 (Tue) 5:00 PM	Basketball JV Boys Scrimmage	Travelers Rest HS (new)	Greenville HS	Woodmont HS
Referee	Jim Geyer	21	C: 865-388-0385		Accepted
U1	Joseph Bennett	35	C: 864-314-2798		Accepted
U1	David Dendy	20	C: 864-331-9551	W: 864-397-3204	Accepted
U2	Aminah Richburg	21			\$18.90
U2	Harvey Jr Ahart	16	C: 864-567-0472		Accepted
U3	E.A. Williams	12	C: 864-430-9884	C: 864-294-0857	Accepted
Observer	Audrey Cox	7	C: 864-704-6799		Accepted
13085	6/24/2014 (Tue) 6:00 PM	Basketball JV Boys Scrimmage	Travelers Rest HS (new)	Travelers Rest HS	Woodmont HS
Referee	Jim Geyer	0	C: 865-388-0385		Accepted
U1	Joseph Bennett	0	C: 864-314-2798		Accepted
U1	David Dendy	0	C: 864-331-9551	W: 864-397-3204	Accepted
U2	Aminah Richburg	0			\$0.00
U2	Harvey Jr Ahart	0	C: 864-567-0472		Accepted
Observer	Audrey Cox	0	C: 864-704-6799		Accepted
13092	6/26/2014 (Thu) 5:00 PM	Basketball JV Boys Scrimmage	Travelers Rest HS (new)	Woodmont HS	Travelers Rest HS
Referee	Jim Geyer	21	C: 865-388-0385		Accepted
U1	Daniel Goodlett	16	C: 864-275-5395		Accepted
U2					
U2	Aminah Richburg	21			\$18.90
Observer	Robert (Bob) Wnukowski	27	C: 864-901-4733	H: 864-509-0625	Accepted
13093	6/26/2014 (Thu) 6:00 PM	Basketball JV Boys Scrimmage	Travelers Rest HS (new)	Wade Hampton HS	Woodmont HS
Referee	Jim Geyer	0	C: 865-388-0385		Accepted
U1	Daniel Goodlett	0	C: 864-275-5395		Accepted
U2					
U2	Aminah Richburg	0			\$0.00
Observer	Robert (Bob) Wnukowski	0	C: 864-901-4733	H: 864-509-0625	Accepted
13094	6/26/2014 (Thu) 7:00 PM	Basketball JV Boys Scrimmage	Travelers Rest HS (new)	Travelers Rest HS	Wade Hampton HS
Referee	Jim Geyer	0	C: 865-388-0385		Accepted
U1	Daniel Goodlett	0	C: 864-275-5395		Accepted
U2					
U2	Aminah Richburg	0			\$0.00
Observer	Robert (Bob) Wnukowski	0	C: 864-901-4733	H: 864-509-0625	Accepted

Monday, July 25, 2016, 10:43 AM

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WILLIAMS
00025

Game	Date & Time	Sport & Level	Site	Home	Away
13378	11/13/2014 (Thu) 5:30 PM	Basketball Girls and Boys Scrimmage	Dacusville MS	Dacusville MS	TBA
U1	Aminah Richburg	18			\$0.00
U1					
U2	Jonathan (Jonn) Harris	24	C: 864-252-5051	H: 864-244-0214	Accepted
Observer					
[11/10/2014 10:17 PM by Robert (Bob) Wnukowski] - U1's work at 5:30 and U2's work at 6:45. Work both games as two person only.					
13555	11/18/2014 (Tue) 6:00 PM	Basketball Girls Scrimmage	Greenville High	Greenville HS	Byrnes HS, Palmetto HS
Referee	Iateef muhammad	10	C: 864-363-5511		Accepted
U1	John Williams	15	C: 864-787-4583		Accepted
U1	Charles A. Edens	9	H: 864-299-5355	C: 864-884-5610	Accepted
U2	Sean O'Connell	0	C: 864-907-7639		Accepted
U2	Aminah Richburg	6			\$0.00
15044	11/20/2014 (Thu) 5:30 PM	Basketball Girls Scrimmage	Easley HS	Easley HS	Powdersville HS
Referee	Gordon Greer	21	H: 864-244-9152	C: 864-607-1042	Accepted
U1					
U2	Aminah Richburg	18			\$0.00
U2	Anthony L. McDavld	13	C: 864-449-1191	W: 864-467-5910	Accepted
U2					
15064	11/22/2014 (Sat) 2:00 PM	Basketball Girls Scrimmage	Carolina Academy and HS	Carolina HS	Christ Church ES
Referee	David C. Kirk	13	C: 864-569-8701	W: 864-859-1005	Accepted
U1					
U2	Aminah Richburg	10			\$0.00
U2					
15131	12/2/2014 (Tue) 4:30 PM	Basketball MS Boys	Pleasant Grove BC - Greer	Greenville Hurricanes	Lead Charter
Referee	Ray Martin	14	C: 864-419-3470	H: 864-244-1330	Accepted
U1	Aminah Richburg	11			\$60.90
U2	John Williams	15	C: 864-787-4583		Accepted
15133	12/2/2014 (Tue) 5:30 PM	Basketball Varsity Girls	Pleasant Grove BC - Greer	Greenville Hurricanes	Brashler Middle College
Referee	Ray Martin	0	C: 864-419-3470	H: 864-244-1330	Accepted
U1	Aminah Richburg	0			\$0.00
[11/25/2014 9:31 PM by Robert (Bob) Wnukowski] - Girls will play 6 minute quarters.					

Game	Date & Time	Sport & Level	Site	Home	Away
15144	12/4/2014 (Thu) 5:30 PM	Basketball MS Girls and Boys	Northwest MS	Northwest MS	Riverside MS
Referee U1	Jay Ratterree Aminah Richburg	16 21	C: 864-884-0356	W: 864-451-5222	Accepted \$61.90
15159	12/8/2014 (Mon) 5:30 PM	Basketball MS Girls and Boys	League Academy	League Academy	Sevier MS
Referee U1	Byron Caraway Aminah Richburg	19 13	C: 864-303-2689		Accepted \$54.70
15173	12/11/2014 (Thu) 5:00 PM	Basketball JV Boys	Welcome Baptist Church	Easley Home School	Dixie HS
Referee U1	joseph Richardson Aminah Richburg	10 10	C: 843-676-5081		Accepted \$43.00
13289	12/18/2014 (Thu) 5:30 PM	Basketball MS Girls and Boys	Gettys MS (at old Easley HS)	Gettys MS	McCants MS
Referee U1	Byron Caraway Aminah Richburg	7 18	C: 864-303-2689		Accepted \$59.20
13544	12/19/2014 (Fri) 5:00 PM	Basketball MS Girls and Boys	Southside Christian School	Southside Christian HS	St Joseph's CS
Referee U1	Gordon Greer Aminah Richburg	21 9	H: 864-244-9152	C: 864-607-1042	Accepted \$52.00
13373	1/5/2015 (Mon) 5:30 PM	Basketball MS Girls and Boys	Dacusville MS	Dacusville MS	Starr-Iva MS
Referee U1	Gary Hullinger Aminah Richburg	0 18	C: 864-884-8379	H: 864-644-8192	Accepted \$59.20
15287	1/6/2015 (Tue) 5:30 PM	Basketball JV Girls and Boys	Berea HS	Berea HS	Greer HS
Referee U1	J C BOOKER Aminah Richburg	16 13	C: 864-230-9257	C: 864-436-1609	Accepted \$62.70
13552	1/8/2015 (Thu) 5:30 PM	Basketball MS Girls and Boys	Woodmont MS at new school	Woodmont MS	Hughes Academy
Referee U1	Steward Lawrence Aminah Richburg	10 12	C: 864-630-8931		Accepted \$53.80
15331	1/13/2015 (Tue) 5:00 PM	Basketball JV Boys	St Joseph's CS	St Joseph's CS	Greenville Tech Charter HS
Referee U1	Charles A. Edens Aminah Richburg	6 0	H: 864-299-5355	C: 864-884-5610	Accepted \$43.00

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Game	Date & Time	Sport & Level	Site	Home	Away
15380	1/23/2015 (Fri) 5:30 PM	Basketball JV Girls and Boys	Berea HS	Berea HS	Southside HS
Referee U1	Iateef muhammad Aminah Richburg	16 13	C: 864-363-5511		Accepted \$62.70
13575	1/26/2015 (Mon) 5:30 PM	Basketball MS Girls and Boys	Riverside MS	Riverside MS	Northwood MS
Referee U1	Joseph Elmer Aminah Richburg	11 9	H: 864-268-0242		Accepted \$52.00
15397	1/27/2015 (Tue) 5:00 PM	Basketball JV Boys	Eastlan Baptist Church	Greenville Tech Charter HS	Greenville Classical
Referee U1	Joseph Elmer Aminah Richburg	13 0	H: 864-268-0242		Accepted \$43.00
13406	1/30/2015 (Fri) 5:30 PM	Basketball JV Girls and Boys	Travelers Rest HS (new)	Travelers Rest HS	Southside HS
Referee U1	Joseph Richardson Aminah Richburg	15 21	C: 843-676-5081		Accepted \$69.90
15504	1/31/2015 (Sat) 11:00 AM	Basketball MS Boys	Northwest MS	Northwest MS	Riverside MS
Referee U1	T.R. Sloan Aminah Richburg	27 21	C: 864-421-2857		Accepted \$50.90
13377	2/2/2015 (Mon) 5:30 PM	Basketball MS Girls and Boys	Dacusville MS	Dacusville MS	Walhalla MS
Referee U1	Sigmund Arnold Aminah Richburg	14 18	C: 864-982-9366	W: 864-672-2089	Accepted \$59.20
15438	2/6/2015 (Fri) 5:00 PM	Basketball JV Girls and Boys	Southside Christian School	Southside Christian HS	Christ Church ES
Referee U1	John Jackson Aminah Richburg	18 9	C: 864-918-3328	W: 864-241-6115	Accepted \$60.00
15529	2/7/2015 (Sat) 3:30 PM	Basketball JV Boys	Carolina Academy and HS	Southside HS	TBA
Referee	James Craig	10	C: 407-928-2165	H: 864-558-1900	Accepted
Referee	David Allison	21	W: 864-306-3201	C: 864-270-5386	Accepted
U1	Aminah Richburg	10			\$60.00
15530	2/7/2015 (Sat) 4:45 PM	Basketball JV Boys	Carolina Academy and HS	Carolina HS	TBA
Referee	James Craig	0	C: 407-928-2165	H: 864-558-1900	Accepted
Referee	David Allison	0	W: 864-306-3201	C: 864-270-5386	Accepted
U1	Aminah Richburg	0			\$0.00

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Game	Date & Time	Sport & Level	Site	Home	Away
15449	2/10/2015 (Tue) 5:00 PM	Basketball JV Girls	Christ Church Episcopal School	Christ Church ES	Southside Christian HS
Referee	Charles A. Edens	6	H: 864-299-5355	C: 864-884-5610	Accepted
U1	Aminah Richburg	0			\$43.00
15684	6/24/2015 (Wed) 5:30 PM	Basketball JV Boys Scrimmage	Travelers Rest HS (new)	Berea HS	Woodmont HS
Referee	Robert Mangrum, Jr.	19	H: 864-605-1885	W: 864-239-3923	Accepted
U1	Aminah Richburg	21			\$18.90
U2	Cal Williams	31	C: 864-787-5164		Accepted
U2	Jason Murchison	20	C: 678-362-6009		Accepted
Observer	Ken Pelanda	31	C: 864-525-3830	H: 864-297-4190	Accepted
15685	6/24/2015 (Wed) 6:30 PM	Basketball JV Boys Scrimmage	Travelers Rest HS (new)	Travelers Rest HS	Woodmont HS
Referee	Robert Mangrum, Jr.	0	H: 864-605-1885	W: 864-239-3923	Accepted
U1	Aminah Richburg	0			\$0.00
U2	Cal Williams	0	C: 864-787-5164		Accepted
U2	Jason Murchison	0	C: 678-362-6009		Accepted
Observer	Ken Pelanda	0	C: 864-525-3830	H: 864-297-4190	Accepted
15686	6/24/2015 (Wed) 7:30 PM	Basketball JV Boys Scrimmage	Travelers Rest HS (new)	Travelers Rest HS	Berea HS
Referee	Robert Mangrum, Jr.	0	H: 864-605-1885	W: 864-239-3923	Accepted
U1	Aminah Richburg	0			\$0.00
U2	Cal Williams	0	C: 864-787-5164		Accepted
U2	Jason Murchison	0	C: 678-362-6009		Accepted
Observer	Ken Pelanda	0	C: 864-525-3830	H: 864-297-4190	Accepted
16050	11/10/2015 (Tue) 6:00 PM	Basketball Girls Scrimmage	Hillcrest HS	Hillcrest HS	Greer HS
Referee	David C. Kirk	9	C: 864-569-8701	W: 864-859-1005	Accepted
U1	Audrey Cox	21	C: 864-704-6799		Accepted
U2	John Williams	0	C: 864-787-4583		Accepted
U2	Aminah Richburg	9			\$0.00
16078	11/12/2015 (Thu) 6:00 PM	Basketball Girls Scrimmage	Greenville High	Greenville HS	Daniel HS, Mauldin HS
Referee	Byron Caraway	14	C: 864-303-2689		Accepted
Referee	Kenneth Garfield	6	C: 732-925-5031	C: 864-879-2665	Accepted
U1	David C. Kirk	6	C: 864-569-8701	W: 864-859-1005	Accepted
U2	Aminah Richburg	6			\$0.00

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Game	Date & Time	Sport & Level	Site	Home	Away
16366	11/17/2015 (Tue) 7:00 PM	Basketball Girls Scrimmage	Greer HS	Greer HS	Clinton HS
Referee	E.A. Williams	0	C: 864-430-9884	C: 864-294-0857	Accepted
U1	Steward Lawrence	15	C: 864-630-8931		Accepted
U2	Jim Geyer	0	C: 865-388-0385		Accepted
U2	Aminah Richburg	11			\$0.00
16256	11/19/2015 (Thu) 5:00 PM	Basketball Girls Scrimmage	Woodmont HS (new)	Woodmont HS	Wren HS
Referee	Steward Lawrence	10	C: 864-630-8931		Accepted
U1	Jay Ratterree	10	C: 864-884-0356	W: 864-451-5222	Accepted
U2	Jermaine Counts	16	C: 864-553-4122	H: 864-399-9118	Accepted
U2	Aminah Richburg	12			\$0.00
16111	12/2/2015 (Wed) 5:30 PM	Basketball MS Girls and Boys	League Academy	League Academy	Hughes Academy
Referee	Iateef muhammad	17	C: 864-363-5511		Accepted
U1	Aminah Richburg	13			\$57.70
16138	12/3/2015 (Thu) 5:30 PM	Basketball MS Girls and Boys	Mauldin MS	Mauldin MS	Blue Ridge MS
Referee	Jim Geyer	15	C: 865-388-0385		Accepted
U1	Aminah Richburg	9			\$55.00
16162	12/10/2015 (Thu) 5:30 PM	Basketball MS Girls and Boys	Bryson MS	Bryson MS	Ralph Chandler MS
Referee	John Williams	0	C: 864-787-4583		Accepted
U1	Aminah Richburg	9			\$55.00
15983	12/11/2015 (Fri) 5:30 PM	Basketball JV Girls and Boys	Eastside HS	Eastside HS	Blue Ridge HS
Referee	Chadwick Hendricks	11	C: 864-358-4927		Accepted
U1	Aminah Richburg	19			\$72.10
16456	12/14/2015 (Mon) 5:30 PM	Basketball MS Girls and Boys	Tanglewood MS	Tanglewood MS	Greenville MS
Referee	Thomas Holtz	19	C: 864-915-0288		Accepted
U1	Aminah Richburg	10			\$55.00
16119	12/17/2015 (Thu) 5:30 PM	Basketball MS Girls and Boys	Sevier MS	Sevier MS	Beck MS and Academy
Referee	Michael Crotts	15	C: 864-329-6785	W: 864-355-0250	Accepted
U1	Aminah Richburg	13			\$57.70

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Game	Date & Time	Sport & Level	Site	Home	Away
16170	1/7/2016 (Thu) 5:30 PM	Basketball MS Girls and Boys	Greer MS	Greer MS	Northwood MS
Referee	Paul Black	18	C: 864-905-4960	H: 864-241-4034	Accepted
U1	Aminah Richburg	11			\$55.90
16102	1/8/2016 (Fri) 6:00 PM	Basketball JV Girls	Southside Christian School	Southside Christian HS	St Joseph's CS
Referee	Aminah Richburg	9			\$46.00
U1	Donnie Vick	22	C: 703-343-6586	W: 864-235-5661	Accepted
16062	1/11/2016 (Mon) 5:15 PM	Basketball JV Triple Header	Easley HS	Easley HS	Hillcrest HS
Referee	J C BOOKER	20	C: 864-230-9257	C: 864-436-1609	Accepted
U1	Thomas Holtz	21	C: 864-915-0288		Accepted
U2	Aminah Richburg	18			\$99.20
16122	1/13/2016 (Wed) 5:30 PM	Basketball MS Girls and Boys	Sevier MS	Sevier MS	Hughes Academy
Referee	william banister	13	C: 864-230-5763		Accepted
U1	Aminah Richburg	13			\$57.70
16408	1/26/2016 (Tue) 5:00 PM	Basketball MS Boys	Welcome Baptist Church	Easley Home School	PAC Panthers
Referee	William. Mack Edwards	9	C: 864-990-7976	H: 864-947-1853	Accepted
U1	Aminah Richburg	10			\$64.00
16409	1/26/2016 (Tue) 6:00 PM	Basketball JV Boys	Welcome Baptist Church	Easley Home School	PAC Panthers
Referee	William. Mack Edwards	0	C: 864-990-7976	H: 864-947-1853	Accepted
U1	Aminah Richburg	0			\$0.00
16179	1/29/2016 (Fri) 5:30 PM	Basketball MS Girls and Boys	Dacusville MS	Dacusville MS	Liberty MS
Referee	Stanley Clinkscale (Bernard)	22	C: 864-423-1350		Accepted
U1	Aminah Richburg	18			\$62.20
16731	2/1/2016 (Mon) 5:30 PM	Basketball MS Girls	Beck Academy at new site	Beck MS and Academy	Bryson MS
Referee	John Williams	9	C: 864-787-4583		Accepted
U1	Aminah Richburg	0			\$43.00

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Game	Date & Time	Sport & Level	Site	Home	Away
16749	2/6/2016 (Sat) 12:30 PM	Basketball JV Girls and Boys	Tanglewood MS	TBA	TBA
Referee	Allan Harden	22	C: 864-884-2981		Accepted
U1	Michael Crofts	19	C: 864-329-6785	W: 864-355-0250	Accepted
U2	Aminah Richburg	10			\$64.00
					Total: \$2,781.60

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2015-2016 SCBOA District #1 Roster															
Name	31-Aug-15	14-Sep-15	21-Sep-15	28-Sep-15	5-Oct-15	12-Oct-15	19-Oct-15	26-Oct-15	2-Nov-15	9-Nov-15	16-Nov-15	23-Nov-15	30-Nov-15	7-Dec-15	14-Dec-15
Double / Single															
Ahart, Harvey															
Allison, David															
Arnold, Sigmund															
Banister, Al															
Bates, Fred															
Batson, Drough															
Bennett, Joseph															
Black, Paul															
Booker, J. C.															
Brown, Frankie															
Brown, Steve															
Brown, Kevin															
Dryson, John															
Calhoun, Nantambu															
Caraway, Byron															
Carr, Tom															
Chappell, Doug															
Clinkscale, Bernard															
Cooley, Tamara															
Counts, Jermaine															
Courtright, Scotty															
Cox, Audrey															
Craig, James															

WELLS-MS
20011

Kinzer, Andrew	****
Fay, Harry	****
Atwell, Bob	****

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Robert (Bob) Wnukowski (Admin)

FootballQA

Group ID: 102774

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[CENTRAL HUB](#)
GROUP EMAILS

[VIDEO](#)
REGISTRATION

[TESTING](#)

[REPORTS](#)

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Block Partners (Aminah Richburg)

[Save](#) [Exit](#)

Aminah Richburg blocks following officials:

Partner	Set By	Date
A B C D E F G H I J K L M N O P Q R S T U V W X Y Z All		

[Show All](#)

Aminah Richburg is blocked by following officials:

Blocked By	Set By
McDavid, Anthony L.	McDavid, Anthony L.
Richardson, Joseph	Richardson, Joseph
BOOKER, J C	BOOKER, J C
McCauley, Robert	McCauley, Robert
solesbee, James	solesbee, James
Arnold, Sigmund	Arnold, Sigmund
Garfield, Kenneth	Garfield, Kenneth
Hullinger, Gary	Hullinger, Gary
Counts, Jermaine	Counts, Jermaine
Geyer, Jim	Geyer, Jim

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7/25/2016

Transcript of Entire Court Proceeding dated, November 2, 2016 Judge Verdin

1

State of South Carolina
County of Greenville

Court of Common Pleas

Aminah Richburg)

Plaintiff,)

v.)

E.A. Rico Williams)

Defendant.)

Transcript of Record
2016-CP-23-02113

November 2, 2016
Greenville, South Carolina

B E F O R E:

The Honorable Letitia Verdin, Judge.

A P P E A R A N C E S:

Aminah Richburg, Pro Se Plaintiff

John Michael Montgomery, Esquire
Attorney for the Defendant

Lisa Scott
Circuit Court Reporter

P R O C E E D I N G S

* * * * *

THE COURT: All right. This case is *Richburg v. Williams*. And as a threshold matter, I know very little about this case in all candor, but I did happen to notice that one of the parties is the South Carolina High School League as a defendant.

I just want to make everybody aware, I have a law clerk. One of my law clerks happens to be an assistant high school basketball coach. He, of course, knows nothing about this case and knows no one involved in this case. And he just started as a boys' basketball coach for Christ Church.

But I -- I felt in an abundance of caution that I should tell everyone that he is my law clerk, and I am screening him from any work on this case whatsoever.

I happen to have two law clerks, and so -- and this law clerk is not a coach of any kind.

So -- so -- but I am screening him from any work on it in any way. I don't know what portion of the high school league this has anything to do with, but I -- I just thought I should let everyone know that.

All right. To begin with, it looks like we

1 have got a motion -- the first motion listed is the
2 high -- the South Carolina High School League.

3 Yes, sir.

4 MR. MONTGOMERY: Hey. Good afternoon, Your
5 Honor.

6 THE COURT: Good afternoon.

7 MR. MONTGOMERY: My name is Michael Montgomery.
8 I represent the high school league in this case, and
9 I guess maybe I should give a little bit of a
10 background of the case to date and try to keep it
11 narrowed to our issue for the request of the
12 protective order.

13 The case arises, it's a defamation claim --
14 excuse me -- that's been brought by Ms. Richburg
15 against the high school league and Mr. Rico Williams
16 who is the District 1 Director of the South Carolina
17 Basketball Officials Association.

18 THE COURT: Okay.

19 MR. MONTGOMERY: And so the BOA, the Basketball
20 Officials Association, District 1 I think is
21 Greenville and maybe Pickens County, but they supply
22 basketball referees for high school league contests,
23 varsity and sub-varsity.

24 And -- and so in this case, Ms. Richburg was a
25 District 1 basketball official. An issue arose

1 around February of this year and -- and -- and there
2 was a report by a fellow official to Mr. Williams
3 about an issue with the uniform that Ms. Richburg
4 was wearing in a contest.

5 Apparently, it was the second time that issue
6 had been raised. Mr. Williams calls Ms. Richburg,
7 asked her about it. There's a text message that
8 goes back and forth.

9 After this point, Mr. Williams sends an e-mail
10 to Ms. Richburg sort of documenting the
11 communication. I've attached that as Exhibit 1 to
12 my memo. I have a copy if you -- if you need it.

13 THE COURT: I -- I -- I've got it in the file.

14 MR. MONTGOMERY: Okay. And what -- it talks
15 about sort of the conversations they had, the
16 reports he's gotten, the text message that
17 Ms. Richburg sent Mr. Williams.

18 And on that e-mail, Mr. Williams copies the
19 District 1 board of directors. And he also copies
20 Skip Black, who is an assistant commissioner at the
21 high school league.

22 And so one of the issues that's in that e-mail
23 is Mr. Williams mentions that there are ten
24 officials and two schools who have marked off or
25 blocked Ms. Richburg. And -- and I feel like I need

1 to maybe explain what that means because that sort
2 of goes to what we're asking for our protective
3 order.

4 THE COURT: Okay.

5 MR. MONTGOMERY: The high school league uses a
6 software that's nationally used called Arbiter. And
7 an official can go in there and sort of -- you can
8 set restrictions on how far you want to travel, what
9 dates you are available.

10 The high school league will assign games for
11 varsity contests. The district either assigns or
12 some member of the district assigns the JV contests.

13 In that, an official can go into Arbiter and --
14 or a school can go into Arbiter and they can block
15 themselves from working with another official.

16 THE COURT: Okay.

17 MR. MONTGOMERY: They don't have to give a
18 reason why. It can be -- it can be for no reason.
19 The high school league, the district doesn't know
20 why. They don't inquire. It's just something
21 that's set in that Arbiter system by an official or
22 a school. And it can be done only for sub-varsity
23 contests. It can be -- my understanding, it can be
24 done by sport as well.

25 So I -- I may block an official for lacrosse

1 because I don't think that official knows the rules
2 as well, but I may not block them for football. You
3 know, it varies across sport.

4 THE COURT: Okay.

5 MR. MONTGOMERY: And so in this case, the
6 defendants have raised the defense of truth that
7 there were, in fact, ten officials and two schools
8 that had marked off the plaintiff.

9 The high school league does not publicize who
10 blocks who and what schools block officials because
11 there's a competition integrity concern where if --
12 if I know that a school has blocked me for football,
13 but then I go referee their basketball game, whether
14 I say I can be impartial or not, if -- if that is
15 public and I know which schools have blocked me,
16 there's an appearance of -- of bias ---

17 THE COURT: I gotcha.

18 MR. MONTGOMERY: --- that we are trying -- the
19 league does not want to even make an issue for
20 anybody to raise, and so that's why historically the
21 league does not provide that information.

22 If -- if I was an official and I said, "Who
23 blocked me?" They would not tell me because we
24 don't want to have this taint between officials
25 working together or schools who can come across the

1 officials in another sport or another level, varsity
2 versus sub-varsity.

3 And so what we have asked in this case,
4 we've -- we've identified that we have -- we are in
5 possession of those officials from schools that
6 have -- we show blocked in our Arbiter system, but
7 we simply want that to be produced pursuant to a
8 protective order. We -- we acknowledge that goes to
9 our defense of truth and that needs to be produced.

10 What we have concerns about is, Ms. Richburg is
11 still an official and still an official in other
12 sports. So we have this concern that we don't want
13 that information to be taken and told to colleagues,
14 other schools that, "Hey, this person blocked me
15 from this. Can you believe that?" And then you've
16 got sort of tainting between other officials and
17 other schools.

18 THE COURT: Okay.

19 MR. MONTGOMERY: And so under Rule 26 for good
20 cause shown, we think we're entitled to a protective
21 order. We're willing to produce that, but we just
22 want a protective order that says that can't be
23 disclosed outside of this litigation.

24 THE COURT: All right. All right. Thank you.

25 Yes. Ms. Richburg, if you want to respond

1 first. I know you have, it looks like, a couple of
2 motions set on the docket, but if you will respond
3 to this about just the protective order they're
4 asking for.

5 Yes, ma'am.

6 MS. RICHBURG: Yes. Thank you, Your Honor, for
7 giving me the opportunity to speak.

8 I object -- I am objecting to the plaintiff's
9 protective order.

10 Number one, with the protective order, the
11 South Carolina High School League itself under the
12 South Carolina High School League Act, it designated
13 as a nonprofit organization over interscholastic
14 athletics.

15 It says that if the league fails to meet the
16 provisions of this act, that the Board of Education
17 shall designate another nonprofit organization to
18 take -- to take -- for those responsibilities.

19 It also says that the league should provide an
20 annual audit that is subject to the Freedom of
21 Information Act, and the league may not promulgate
22 regulations of any kind.

23 So with that being said, any information that
24 I'm asking for is public information. I am not
25 going to use any information. According to their

1 order -- protective order, I have not annoyed, you
2 know, I'm not going to use it to annoy anyone. I'm
3 not going to use any of the information to harass
4 anybody.

5 In any situation, any information that I will
6 use will be for the good of any official in the
7 State of South Carolina, so that what happened to me
8 will not happen to another official in the state
9 because ---

10 THE COURT: I gotcha.

11 MS. RICHBURG: --- of the discrepancies that
12 has -- that have taken place. I have applied ---

13 THE COURT: Well, it sounds like if I'm -- if
14 I'm hearing you correctly, in -- in a lot of ways
15 you agree with this protective order. You -- you
16 don't want to use this information for anything
17 other than this lawsuit, the purposes of -- of
18 promulgating this lawsuit, right?

19 MS. RICHBURG: Well, I -- I -- I have already
20 communicated to members of the House of
21 Representatives and members of the Senate.

22 Because of the department itself with it being
23 nonprofit, it does not come under direct scrutiny or
24 regulation, and they have an appellate type of
25 review board that they have to refer to.

1 So with that being said, I do not want any
2 information that I may receive as a part of this act
3 with the protective order that I would not be able
4 to use that information. And the information, you
5 know, if I want to share it, it would -- you know,
6 with a person that is an elected official, they're
7 not going to do anything detrimental to hurt a high
8 school or to hurt the South Carolina League in
9 itself.

10 As a professional myself, I am not going to
11 approach any school because I work for Greenville
12 County schools.

13 THE COURT: Okay.

14 MS. RICHBURG: So I'm going to act as a
15 professional. I'm letting you know that, I'm not
16 going to jeopardize what I do as a professional in
17 my primary job and my primary livelihood. That's
18 why I'm arguing on my own behalf, because with my
19 salary I can't afford an attorney.

20 THE COURT: I gotcha.

21 MS. RICHBURG: So with the information that I
22 already know, my background is in physical
23 education. As a physical education teacher, we were
24 trained in coaching and officiating. All of that is
25 part of this, so I already have a lot of background,

1 knowledge, history, and experience.

2 THE COURT: I gotcha. I gotcha.

3 MS. RICHBURG: So in terms of the protect --
4 protective order, what I am hoping is that any
5 information that I will, you know, in good faith
6 that the Court will respect that and be liberal with
7 imparting that discovery and making sure that it's
8 made available and let you know that my actions
9 would not ---

10 THE COURT: I gotcha. I think I see exactly
11 where you're say -- where you're -- where you're
12 going with it. I do.

13 I want to take a look at the particular
14 language of the protective -- of the proposed
15 protective order. Have you submitted that? I'm
16 having a hard time seeing that on this appeal.

17 MR. MONTGOMERY: Your Honor, I don't -- I don't
18 recall if I did, but I brought one if you would like
19 to review it.

20 THE COURT: Has Ms. Richburg gotten a copy of
21 that?

22 MR. MONTGOMERY: Well, I would say I sent one
23 to her initially to see if she would consent.

24 THE COURT: Is this any different than what you
25 sent to her?

1 MR. MONTGOMERY: The only thing that I took off
2 of it was where it said "stipulation for protective
3 order" because she wouldn't stipulate, so I just
4 took the caption off so it doesn't say stipulation.

5 THE COURT: But the body of it at least you've
6 sent to her?

7 MR. MONTGOMERY: The body of it is the same.

8 THE COURT: I just want to make sure that she
9 had a copy of that at some point.

10 I just want to look at the particular language.
11 That might not be the language that I put in place,
12 but -- but I'll -- I'll take a look at it.

13 MS. RICHBURG: Your Honor, I do have a copy of
14 it.

15 THE COURT: Fantastic. Great. Okay.

16 MS. RICHBURG: And that is -- and that was a
17 part of my objecting because in their -- but in that
18 protection order, it's like all of the
19 communication, everything that they're
20 communicating, it will prevent me from doing
21 anything, period.

22 THE COURT: Okay. Let me check ---

23 (-- cross-talking --)

24 THE COURT: Ms. Richburg, I'll take -- I'll
25 take a look at this protective order and think --

1 and think about it. I have to do this often in
2 cases where we decide the information that's shared
3 back and forth. We decide how the other party can
4 use it, and I will do that.

5 But I understand what you're saying and what
6 you're conveying. And you've also got a motion to
7 compel and a motion to dissolve or terminate a
8 protective order.

9 MS. RICHBURG: Yes, ma'am.

10 THE COURT: Is that related to this protective
11 order, so it's all related to this one protective
12 order?

13 MS. RICHBURG: Let me say this, Your Honor.
14 You allowed Mr. Montgomery to -- to open. And the
15 way this whole process has started, everything is
16 sort of -- the -- the time limit or the time frame
17 is off.

18 Like, I filed for a requested hearing because
19 of the failure of document transfer. When I filed
20 for that afterwards in September -- I think it was
21 September the 7th is when I finally received the
22 interrogatories and the production. And along with
23 that, that's when the attorneys for the defendant
24 set the protective order.

25 THE COURT: Okay. I gotcha.

1 MS. RICHBURG: So I filed for the motion to
2 dismiss on the 16th, but the actual hearing didn't
3 take place until September the 20th ---

4 THE COURT: Gotcha.

5 MS. RICHBURG: --- with Judge Couch. So a lot
6 of the documentation of which you're seeing, some of
7 the things took place even before ---

8 THE COURT: Okay.

9 MS. RICHBURG: --- the actual hearing.

10 THE COURT: That helps me. Thank you.

11 MS. RICHBURG: And with Judge Couch, he
12 communicated that in terms of the communication that
13 took place between the attorneys and I, that in
14 terms of their timeline with not submitting the
15 information, he felt like they did try to
16 communicate.

17 With me not having the expert knowledge to know
18 that they could negotiate to say, "We can't get it
19 to you now," I'm thinking it's 30 days. I'm doing
20 it in 30 days. Why aren't you responding in
21 30 days?

22 THE COURT: I gotcha.

23 MS. RICHBURG: So what the judge communicated
24 was that from here on out, that we would communicate
25 with each other, but he would not make a ruling on

1 anything else.

2 And then he said to me in terms of discovery,
3 if I wanted to file a motion to compel, that I
4 could. And in that motion, I need to communicate
5 what and why I needed the information.

6 THE COURT: Gotcha.

7 MS. RICHBURG: So that's why I submitted about
8 a 30 page or 40 -- it seemed like a 40-page document
9 communicating all of those things.

10 And last night -- before last night, I agreed
11 to discuss the motion to compel with the attorneys
12 so that I would not be reprimanded again because of
13 what happened ---

14 THE COURT: I understand.

15 MS. RICHBURG: --- earlier ---

16 THE COURT: I understand.

17 MS. RICHBURG: --- so that's where we are right
18 now.

19 THE COURT: Okay.

20 MS. RICHBURG: But, again, I am opposed to the
21 proposal to -- to place a protective order on any of
22 the information that I've asked for, and to -- and
23 the interrogatories in the production, and
24 everything stated in my motion to compel.

25 THE COURT: Okay. All right. I appreciate it

1 and I appreciate you giving me some background.
2 That -- that helped me a little bit. Kind of put it
3 all in sequence.

4 All right. I tell you what, I was -- oh, is
5 there something you need to say, sir?

6 MR. MONTGOMERY: I just was going to say, I --
7 I don't know if she handed it up, but I do have the
8 protective order.

9 THE COURT: Okay. And you say that's the --
10 the same thing as what it says?

11 MR. MONTGOMERY: Same -- the caption is
12 different because the one I sent was a stipulation
13 because I was hoping we would consent. And when we
14 didn't, I just took that off to say protective
15 order.

16 THE COURT: Yes, ma'am.

17 MS. RICHBURG: So, Your Honor, I do not have
18 that one.

19 THE COURT: Okay.

20 MS. RICHBURG: It's the only one -- I never
21 received that one. The only one I ---

22 THE COURT: I tell you what, so we've got no
23 confusion by anybody, how about I ask you to do
24 this. How about I ask you to e-mail it to
25 Ms. Richburg, the same thing, and also e-mail it to

1 my law clerk at the same time. That way we make
2 sure we're all working from the same document.

3 And I'll take a look at these things. I've
4 been very upfront with you all that I have not
5 looked at the things that have been filed in this
6 case yet. I wanted to hear your arguments first,
7 and I'm going to do that. And I'm not going -- I'm
8 not going to rule until I've looked at everything.

9 I'm going to ask you to maybe give me a week or
10 so. I've had several motions to -- that I've taken
11 under advisement this week. Give me a week or so to
12 rule, but you should look for my ruling within a
13 week. All right?

14 MR. MONTGOMERY: Your Honor, I don't know if
15 Ms. Richburg, if I can maybe address the motion to
16 compel.

17 THE COURT: Yeah, it sounds like maybe she --
18 what I understood from her was she was going to
19 maybe sit down and talk to you about this motion; is
20 that right?

21 MR. MONTGOMERY: We did. We had a conversation
22 yesterday for about an hour and a half.

23 THE COURT: Okay.

24 MR. MONTGOMERY: And -- and I think -- I think
25 we have -- we've agreed that there are certain

1 things that were clarified what she was looking for
2 that we've agreed. I think there was some
3 misunderstanding in some of what the requests were.

4 THE COURT: Sure. That happens.

5 MR. MONTGOMERY: And some other we understand
6 was -- we had provided documents. We -- we have
7 produced about nine pages of documents. The only
8 two that we want subject to protective order are the
9 ones that we've discussed.

10 THE COURT: I gotcha.

11 MR. MONTGOMERY: But -- and I think what was in
12 those documents led to additional questions, which
13 was in the motion to compel.

14 So to the extent there's some position on this
15 side of the table that what she's seeking is not
16 really subject to a motion to compel, we have made
17 some progress, but I think she's clarified what
18 she's looking for and we've agreed to go provide
19 what we can find.

20 THE COURT: Why don't we -- why don't -- it
21 sounds like -- and I always like when folks can get
22 together and work on this motion. And I think Judge
23 Couch -- I wasn't -- I wasn't privy to any of that,
24 but it sounds like Judge Couch might've handled
25 it -- might've talked to you all about this.

1 It sounds like y'all are working towards it,
2 and probably the best thing to do is just to hold
3 this motion in abeyance. Is that fair enough? In
4 other words, might not rule on it, but give you --
5 give y'all, say, 30 days to see if you can work this
6 out. And -- and -- and so we'll hold it in
7 abeyance.

8 And then if we need to still have this motion,
9 then we can set it. We've got lots of terms of
10 court coming up, so we can set it then.

11 MR. MONTGOMERY: And, Your Honor, I think that
12 will be helpful because that will give us time to
13 get the documents that we clarified.

14 THE COURT: Oh, okay.

15 MR. MONTGOMERY: And if we still have issues,
16 we can then come back. But I do think -- I'm hoping
17 that when we go to our clients and, you know, with
18 some clar -- now with some clarity as to what
19 we've -- to see what we have or what we don't have,
20 that may help us.

21 There is one other thing that we raised in a --
22 in a -- in a memo. It's not subject to a motion,
23 but it would maybe be helpful. We talked about it
24 yesterday and were unable to sort of resolve it.

25 In early October, Ms. Hurley sent Ms. Richburg

1 a letter about taking her deposition. We had -- or
2 since the case began, Ms. Richburg works in the
3 school. Three o'clock is usually when we've
4 scheduled these hearings to accommodate her
5 schedule.

6 We sent her -- or Ms. Hurley sent her a letter
7 that said, "We really probably need to start before
8 three o'clock. We'd like to start at one o'clock.
9 We don't think it will take more than two hours, but
10 there's no time limitation. Can you let us know
11 when would be a good time to schedule your
12 deposition?"

13 We didn't get a response from her. She filed
14 an objection to having her deposition taken with the
15 Court that said she wasn't available in the near
16 future to take her deposition.

17 Usually, I would notice -- we would notice the
18 deposition, but instead of -- in the interest of
19 economy and not having to come back and have another
20 motion, if we could get some guidance.

21 THE COURT: Well, our time in May worked out.
22 Let me -- let me just mention this to you.

23 Yes, ma'am.

24 MS. RICHBURG: Yes, Your Honor. We discussed
25 that on the phone, and I mentioned to Mr. Montgomery

1 and Ms. Hurley that at the time I was pretty
2 overwhelmed ---

3 THE COURT: Sure.

4 MS. RICHBURG: --- with really just discussing
5 it. And I let them know that in terms of the dep --
6 deposition, which I have in front of you, on every
7 document that they've ever received, I've always
8 stipulated my time of availability and what I am
9 able to do. And for some reason, from time to time,
10 the attorneys have sort of disregarded that with
11 their communication.

12 THE COURT: Well, I think we could be -- we
13 could have a real good solution facing us here.
14 We're talking about 30 days to get your motion to
15 compel worked out. And if we go 30 days from now,
16 then we're almost to the Christmas break, when you'd
17 be out for two weeks from school.

18 And so why don't we -- why don't we just say
19 that during that Christmas break, that way y'all
20 aren't there until late, late one night. You could
21 start it earlier in the day. Of course, respectful
22 of everybody's celebration of holidays, but during
23 your break from school. And I think that resolves
24 everything for everybody.

25 MS. RICHBURG: Okay. And the reason why I

1 wanted to put it off, with me being pro se, I do not
2 have a clerk to record and all of those type things.
3 So that was another part of my rationale to say that
4 because of the nature of this case, as
5 Mr. Montgomery communicated to you earlier.

6 It's really just a matter of an e-mail that his
7 client sent to members of the South Carolina High
8 School League. It was nothing that I initiated as
9 the plaintiff.

10 The only thing I have done as the plaintiff,
11 when I communicated to the members of the high
12 school league what was going on and I asked for
13 assistance, I received nothing. I received no
14 support, no assistance whatsoever.

15 And within two or three weeks, like less than a
16 month, I received a letter that I was terminated as
17 a basketball official.

18 THE COURT: Okay.

19 MS. RICHBURG: So that's why with the nature of
20 this case and, you know, to take a deposition and
21 that's -- I just felt like in true fairness and in
22 true equity and justice, that justice would not be
23 served if it were one sided.

24 THE COURT: I gotcha.

25 MS. RICHBURG: So that was my rationale to

1 saying, you know, let's just skip the deposition
2 because really what we're dealing with has nothing
3 to do with the need of a deposition.

4 THE COURT: Well, and here's the situation that
5 we're in on that and I see your point. I see your
6 point.

7 They are entitled to take your deposition under
8 the rules. And I want to give you enough time, plus
9 I want you to have -- y'all to have all the
10 discovery, so hopefully that'll be worked out by
11 then.

12 The court reporter who comes is someone who's
13 certified through the courts to take down, you know,
14 deposition testimony. And she'll take it down and
15 doesn't work for anybody in particular. You know,
16 she just comes over there takes down the sworn
17 testimony. You'll get a copy of it. You'll get a
18 copy of your deposition and a chance to review it
19 for any mistakes or anything she might've written --
20 he or she. Sometimes it's a he, but rarely -- but
21 anything that's been written down wrong, you'll get
22 a chance to -- to go through it like that.

23 And so I think in all fairness, sort of
24 balancing it out, I think it would be unfair at this
25 point to have you have to be at school teaching,

1 working all day, and then go straight to your
2 deposition at three o'clock and be there I don't
3 know how long. And I also want you to have the
4 discovery.

5 So let's do it like this, I'm going to say that
6 it take place some time during the two weeks that
7 you're off from Christmas, for Christmas break or
8 winter break or whatever that they call it. And
9 that it be set during that time.

10 And, hopefully, you know, y'all will have
11 everything you need beforehand before that
12 deposition, but let's do it like that. So that'll
13 give you -- and that way if you need to take notes
14 during the deposition or you need to do anything,
15 you're not going to feel rushed.

16 MS. RICHBURG: Okay. So and then I will be
17 able to do the same.

18 THE COURT: You can hire ---

19 MS. RICHBURG: I could hire -- I could hire --
20 I court hire a court reporter as pro se. That's
21 why ---

22 THE COURT: You can.

23 MS. RICHBURG: --- you know, I wanted to ---

24 THE COURT: You certainly can.

25 MS. RICHBURG: --- make myself knowledgeable of

1 the procedures because of what has taken place now,
2 I found my interrogatories and my production really
3 mimicking what I'm getting because I don't have
4 expert knowledge on the law.

5 THE COURT: I understand.

6 MS. RICHBURG: So for me, any time that I'm in
7 the courtroom, I'm learning and I'm processing.

8 THE COURT: That makes sense.

9 MS. RICHBURG: So I'm just -- I'm just wanting
10 to make sure that if that is the case, if they're
11 going to take my deposition, then I am to be clear
12 and understanding of what I can do.

13 If I wanted to put Mr. Williams on the stand,
14 if I wanted to put anybody on the South Carolina
15 High School League, that I could take their
16 deposition as well.

17 THE COURT: You -- you could take -- you could
18 take their deposition. There are sometimes some
19 limitations on that, but -- but that's certainly,
20 you know, that -- that is certainly your right to
21 take depositions in this case. Just like it's their
22 right, you know, having been sued to take your
23 deposition.

24 But -- and it's not nearly as formal of a
25 process as you might -- you might expect it to be.

1 It's a bit of an informal process, but -- but let's
2 go ahead and get that done in December and maybe
3 that'll really get this case rolling. All right?

4 MS. RICHBURG: My only question.

5 THE COURT: Yes, ma'am.

6 MS. RICHBURG: You said it's Court appointed.

7 THE COURT: Not Court appointed. People have
8 to become certified court reporters, such as this
9 lady right here, but she doesn't take depositions,
10 but she works -- she works actually for the court
11 system. And she takes down the test -- the
12 testimony that day.

13 In other words, she's not really -- she's being
14 hired by the parties, but she's not working on
15 behalf of them. She's sworn to take it down just as
16 she hears it and take it down and produce a
17 transcript. And she has to do that, so that's what
18 that is.

19 MS. RICHBURG: So my question is, does the
20 Court have a listing of those individuals that
21 provide those services?

22 THE COURT: There are plenty of court reporters
23 that are listed.

24 Let me tell you, first of all, these attorneys
25 probably have dealt with a lot of court reporters

1 and could -- and probably have some suggestions.

2 But, also, I mean, you know, in these -- in
3 this day and age, you can Google court reporters in
4 Greenville. I know that sounds kind of crazy to
5 say. Or if you're an old dinosaur like me, you can
6 look in the yellow pages. There are court reporters
7 in the yellow pages, so and that's it.

8 MS. RICHBURG: All right. Thank you.

9 MS. HURLEY: Your Honor, I'm concerned there
10 may be some -- I just want to be clear that the
11 defendants are not paying if she takes depositions.

12 THE COURT: Oh, right. I think she -- she
13 said ---

14 MS. HURLEY: I just need that to be clear.

15 THE COURT: --- I think she -- she said that,
16 you know, could -- could she hire a court reporter
17 and do that.

18 MS. HURLEY: Yes. She may, but we're not
19 paying. She -- she hires her.

20 THE COURT: Oh, sure. Sure. Sure. Sure.

21 And you understand if you're going to take a
22 deposition, of course you're the one -- you
23 notice -- what we say "notice the deposition."
24 You're the one responsible for paying the court
25 reporter.

1 And I will tell you that sometimes court
2 reporters, I think more and more these days, want to
3 be paid up front. And then if it turns out to be a
4 short -- you know, shorter or something like that,
5 they may want -- they may want some money to be paid
6 up front now what they call an appearance fee.

7 So there you go. That's -- well, it sounds
8 like things might be back on track. Let me take a
9 look at this protective order. I may want to play
10 around with it some where I can send it via e-mail.

11 MR. MONTGOMERY: And the e-mail address would
12 be the typical?

13 THE COURT: It's Lverdinlc ---

14 MR. MONTGOMERY: Lc?

15 THE COURT: --- lc@sccourts.org. That's for
16 law clerk.

17 MR. MONTGOMERY: Right.

18 MS. RICHBURG: Could you say that one more
19 time?

20 THE COURT: Lverdin, V-e-r-d-i-n, lc, for law
21 clerk, @sccourts.org.

22 And just so we're clear on everything. I try
23 to tell folks who are representing themselves,
24 sometimes folks feel like they can contact me
25 directly. And, unfortunately, I have to explain to

1 them, but it sounds like you -- you understand that.

2 But -- but when -- if you ever send something
3 to my law clerk or anything like that, it has to be
4 copied -- has to be sent in the same manner to
5 the -- all the other parties as you send it to me.
6 And that's it. All right?

7 MR. MONTGOMERY: Thank you, Your Honor.

8 MS. RICHBURG: Thank you.

9 THE COURT: Thank you.

10 (The proceedings concluded at 3:34 p.m.)

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1 STATE OF SOUTH CAROLINA) IN THE COURT OF
2) COMMON PLEAS
3 COUNTY OF GREENVILLE) OF THE THIRTEENTH
4) JUDICIAL CIRCUIT
5)
6 AMINAH A. RICHBURG,)
7 Plaintiff,) TRANSCRIPT OF RECORD
8 vs.) 2016-CP-23-02113
9 RICO WILLIAMS, DISTRICT ONE)
10 SOUTH CAROLINA BASKETBALL)
11 OFFICIALS ASSOCIATION,)
12 Defendants.)
13 -----
14 September 20, 2016
15 Greenville, South Carolina
16
17 B E F O R E:
18 HONORABLE ROGER J. COUCH, Judge.
19
20 A P P E A R A N C E S
21 AMINAH A. RICHBURG,
22 Prose Plaintiff
23
24 SARAH DAY HURLEY, ESQUIRE
25 For Defendant Rico Williams
26
27 JOHN MICHAEL MONTGOMERY, ESQUIRE
28 For South Carolina Basketball
29 Officials Association
30
31 Julie A. Ashbrook,
32 Circuit Court Reporter
33 Seventh Judicial Circuit

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1 AMINAH A. RICHBURG VS. RICO WILLIAMS, ET AL.

2 THE COURT: All right. The next case, I believe
3 is Richburg versus Williams and others, perhaps; is that
4 correct?

5 MS. HURLEY: Yes, Your Honor.

6 THE COURT: All right. Can I have the attorneys
7 state their appearances, please.

8 MS. HURLEY: Your Honor, I'm Sarah Day Hurley and
9 I represent defendant Rico Williams.

10 THE COURT: All right. And?

11 MR. MONTGOMERY: Michael Montgomery. I represent
12 the defendant South Carolina High School League.

13 THE COURT: All right, thank you.

14 And, ma'am, you are?

15 MS. RICHBURG: My name is Aminah Richburg, and I
16 am representing myself.

17 THE COURT: Okay. You're prose in the case then;
18 is that correct?

19 MS. RICHBURG: Yes, sir.

20 THE COURT: All right. And is that how you wish
21 to proceed today, ma'am?

22 MS. RICHBURG: Yes, sir.

23 THE COURT: Okay. This appears to be a request
24 for a hearing. Help me, counsel. Where are we on the
25 case?

1 MR. MONTGOMERY: There may be a little -- I'll
2 give you at least the defendant's perspective.

3 THE COURT: Yes, that would be good.

4 MR. MONTGOMERY: I believe Ms. Richburg filed a
5 motion on August 1st. And my reading of the motion was
6 that it was in regards to discovery that had not been
7 answered by the defendants. And ---

8 THE COURT: All right. So this is a Motion to
9 Compel, right?

10 MR. MONTGOMERY: That's how I took it, Your
11 Honor.

12 THE COURT: All right.

13 MR. MONTGOMERY: I did file a memorandum and I'm
14 not sure if you have received that. That may be helpful
15 for some of the background. I have a copy if you want
16 it.

17 THE COURT: I'm working on pulling that up right
18 now.

19 MR. MONTGOMERY: All right.

20 THE COURT: So just give me a moment.

21 MR. MONTGOMERY: The discovery, both defendants
22 have by now answered discovery. And I received a motion
23 this morning in the mail from Ms. Richburg with regard
24 to a dispute over a protective order. At least for the
25 high school league, we produced about 45 pages of

1 documents.

2 The only interrogatory that we did not respond to
3 and that we withheld information has to deal with some
4 individuals that had been individuals in school who may
5 have blocked Ms. Richburg from serving as an official
6 with them or at that school's contest. And we filed a
7 motion for a protective order about 11 days ago, and
8 we'd ask that that motion be added to this hearing. Ms.
9 Richburg objected to that request. And that motion is
10 scheduled to be heard on October the 18th, I believe.

11 THE COURT: That's the motion for a protective
12 order?

13 MR. MONTGOMERY: That is correct.

14 THE COURT: Okay.

15 MR. MONTGOMERY: I did receive a motion today
16 that I think addresses why we should not be entitled to
17 a protective order. Obviously I would certainly like to
18 have some time to brief that issue and respond.

19 THE COURT: Well, you'd have ten days from the
20 date you received it.

21 MR. MONTGOMERY: Right. But if the Court wants
22 to know more about that issue, I'll be happy to give a
23 general overview. But that's my understanding is that
24 we had a Motion to Compel.

25 THE COURT: All right. Ms. Richburg, is that

1 your understanding of what we're here about today?

2 MS. RICHBURG: Okay. Sir, the reason why we are
3 here today -- should I stand or can I continue to sit
4 down?

5 THE COURT: No, ma'am. You should stand when you
6 address the Court.

7 MS. RICHBURG: Okay. Thank you so much, sir --

8 THE COURT: Yes, ma'am.

9 MS. RICHBURG: -- for clearing that up for me.

10 THE COURT: Yes, ma'am.

11 MS. RICHBURG: The reason why we're here today is
12 because in my motion I stated that the behavior, the
13 professional behavior on both law firms, to me, was very
14 marginal. I have not -- I did not receive the
15 interrogatories from Sowell and Gray, which is the law
16 firm that Mr. Montgomery represents, until August the
17 29th.

18 Then I received the interrogatories and
19 production to the plaintiff from Ms. Hurley. I didn't
20 receive hers until September the 7th. When both law
21 firms sent me their interrogatories, in the beginning
22 that was in general.

23 I sent mine within 30 days and then I sent my
24 own. I was supposed to receive mine within 30 days.
25 But what I am finding between the two law firms, there

1 are times when they are requesting separate
2 documentation from the plaintiff but for their own, I
3 would say, to make matters easier for them. They have
4 the tendency to ---

5 THE COURT: Just one second, ma'am.

6 MS. RICHBURG: Yes, sir.

7 THE COURT: We're dealing with a new electronic
8 filing system in South Carolina. It just went into
9 effect this fall.

10 MS. RICHBURG: Uh-huh.

11 THE COURT: And I'm looking at the list of
12 documents that are on that filing system --

13 MS. RICHBURG: Yes, sir.

14 THE COURT: -- on my computer at this time.

15 MS. RICHBURG: Uh-huh.

16 THE COURT: I am looking for the motion that you
17 would have filed that we're here on today.

18 MS. RICHBURG: Yes.

19 THE COURT: Concerning your -- the discovery
20 questions you have. Could you tell me on what date you
21 filed that motion?

22 MS. RICHBURG: What, to come here for today?

23 THE COURT: Yes, ma'am.

24 MS. RICHBURG: Okay. On August the 1st request
25 for hearings so that's when I sent it. That's when it

1 was -- that's when it was done.

2 THE COURT: August what?

3 MS. RICHBURG: That was on August the first.

4 THE COURT: The first, okay. Let me look at that
5 document. Just one minute. Let me read over this.

6 MS. RICHBURG: Okay.

7 THE COURT: All right, Ms. Richburg. I've had an
8 opportunity to review your request. It seems to me that
9 your primary complaint is the fact that you have filed
10 some discovery requests and those have not been
11 responded to in a timely fashion.

12 MS. RICHBURG: Exactly. And while we're in
13 court, sir, since I have received the documentation,
14 that is a part of the motion that I filed, the second
15 motion that I filed, which was just recently on
16 September the 16th. In that motion ---

17 THE COURT: Well, let me just ask you. Let me
18 look up the September -- that's the one that you're
19 talking about that you just ---

20 MS. RICHBURG: That's the one ---

21 MR. MONTGOMERY: That's the one we received
22 today.

23 MS. RICHBURG: That's the one he's referring to.
24 And the reason why I wrote that is ---

25 THE COURT: Well, let's stop on that one.

1 MS. RICHBURG: Okay.

2 THE COURT: That one, he indicated he was served
3 on it just recently, within the last day or so.

4 MS. RICHBURG: Right. And that's ---

5 THE COURT: They have ten days in which to
6 prepare the -- be prepared to respond to that motion.
7 So I'm not gonna hear you on that motion today.

8 MS. RICHBURG: Okay.

9 THE COURT: That will have to be scheduled for
10 another hearing, once they've had the opportunity to
11 prepare whatever response they wish to prepare to that
12 motion.

13 What I'm on today, apparently, is the one that
14 I'm looking at which has to do with your -- you said you
15 had served interrogatories on June 20th and that they
16 did not respond. Let's see here. You said you answered
17 their request for production and interrogatories within
18 30 days. And, therefore, you're asking the Court to
19 somehow punish them for not answering within the 30
20 days.

21 MS. RICHBURG: Well, what I'm asking the Court to
22 do in this situation, I did put punishment on there, but
23 my rationale because I'm trying to follow the Civil
24 Rules of Procedure ---

25 THE COURT: Yes, ma'am.

1 MS. RICHBURG: So just based on the information
2 that I received, which to me, you know, at this point
3 the documents that I received are ineligible,
4 illegitimate, hard to decipher, horrible print. I mean,
5 they're sending me documents with light pages.

6 I was here to say that because of the practices
7 of the attorneys with even sending the proper
8 documentation, that it is hampering -- the plaintiff is
9 hampering me with this case. What I'm --

10 THE COURT: Yes, ma'am. If there ---

11 MS. RICHBURG: -- asking the Court ---

12 THE COURT: If there are specific documents that
13 you think are incomplete ---

14 MS. RICHBURG: I'm asking ---

15 THE COURT: Let me finish.

16 MS. RICHBURG: Yes. Go ahead. I'm sorry, sir.

17 THE COURT: Or that you cannot read --

18 MS. RICHBURG: Exactly.

19 THE COURT: -- we can certainly take those up
20 right now. If you'll tell me which documents you have
21 trouble reviewing --

22 MS. RICHBURG: Okay.

23 THE COURT: -- and produce it.

24 MS. RICHBURG: Okay. From the South Carolina
25 High School league, with their documents, sir, I have a

1 blank page with nothing on it.

2 THE COURT: What, what document was that included
3 in?

4 MS. RICHBURG: They sent the -- this was for the
5 interrogatories and the production.

6 THE COURT: Ma'am, was that attached to a
7 document? The one page, was it included in a contract
8 or something of that nature?

9 MS. RICHBURG: No, sir. This is just a blank
10 application. I don't even know why they sent it. I'm
11 just giving you an example of -- what I am saying is
12 that the documentation that I asked for in my
13 interrogatories, this does not represent what I asked
14 for.

15 THE COURT: I see writing on the page you're
16 holding up.

17 MS. RICHBURG: You see the print. This is a
18 form. They sent me a copy of a form.

19 THE COURT: Uh-huh.

20 MS. RICHBURG: And then on one of the sheets from
21 one of the defendants, they signed my name. This is not
22 my signature, but this is what was sent to me. Again,
23 blank pages. Some of them I can't even read. Like if
24 you even want to look. It's like, I've got calendars on
25 here. Well, I can't read it. It's like blank

1 information. It's like a calendar with no indication of
2 anything that I --

3 THE COURT: All right. Stop --

4 MS. RICHBURG: -- asked for.

5 THE COURT: Stop. Stop in those pages and tell
6 me what is that paper you have there?

7 MS. RICHBURG: Okay. Right here, this is what --
8 this is the Application for Membership South Carolina
9 Officials Association.

10 THE COURT: Okay. And how many pages is supposed
11 to be in that document?

12 MS. RICHBURG: This is one page.

13 THE COURT: How many pages are supposed to be in
14 that document?

15 MS. RICHBURG: On this page there's no relevance
16 for this page. That's the point I'm trying to, to make
17 to you. I have a sheet where it says Code of Ethics
18 where it should have been signed by me, the Plaintiff,
19 where it's just a blank sheet with no signature or no
20 date on it.

21 I have a sheet with just ---

22 THE COURT: What do you want me to do, ma'am?

23 MS. RICHBURG: Okay. This is what I'm asking
24 for. I'm asking for a Motion to Compel for Discovery.
25 So what I'm asking for is for the, the law firms of

1 Sowell and Gray and Turner, that's Ms. Hurley and Mr.
2 Montgomery, to be professionals and send the
3 documentation that was requested. And I'm asking the
4 Court ---

5 THE COURT: What documentation was requested?

6 MS. RICHBURG: Okay. In the interrogatories. Do
7 you want me to read that to you, sir, because I can do
8 that. They have a copy of the interrogatory. It should
9 be on file. You might ---

10 THE COURT: So you got nothing in response to
11 that?

12 MS. RICHBURG: Practically nothing. Nothing.

13 THE COURT: Why don't you hand me what you've
14 got.

15 MS. RICHBURG: Okay.

16 MR. MONTGOMERY: I have a copy of exactly what I
17 served that you may ---

18 THE COURT: Well, let her look at it and see if
19 she agrees that that's what we're talking about.

20 (Whereupon, off-the-record conference was held
21 between Ms. Richburg and Mr. Montgomery.)

22 MS. RICHBURG: Based on what I have and what was
23 said to me, I can't read -- I don't know what this is.
24 This does not apply to anything that I asked for. Even
25 this. (Indicating.) This does not apply to anything

1 that I asked for. None of this.

2 And then I have some documents from Mr. Williams
3 that was sent by Ms. Hurley, who had forged my
4 signature. This is not my signature. (Indicating.)

5 THE COURT: Ma'am, are you seeking to be employed
6 as an official?

7 MS. RICHBURG: Sir, in March of this year I
8 received a letter from the South Carolina Officials
9 Association, Basketball Officials Association District
10 One, whereas I was terminated as a basketball official.

11 THE COURT: Yes, ma'am.

12 MS. RICHBURG: And before that happened, the
13 director -- all of that can be found in my complaint.
14 Whereas, in my complaint I communicated that all of the
15 factual -- all of the information that was sent by Mr.
16 Williams was false, created, and that's why I'm asking
17 for the documentation to prove.

18 THE COURT: Now, ma'am, let me stop you for a
19 minute.

20 MS. RICHBURG: Uh-huh.

21 THE COURT: The document that you handed me,
22 there's a good number of pages. I would say there are
23 probably 30 pages in which you've given me.

24 MS. RICHBURG: Yes, sir.

25 THE COURT: I don't see a single blank page in

1 here.

2 MS. RICHBURG: What I'm saying is in terms of
3 information that comes to me. That's in terms of the
4 interrogatories. Everything that they sent in terms of
5 what I asked for does not apply to what I asked for in
6 the interrogatories, so that's why I asked for the
7 discovery.

8 If you will look at my complaint ---

9 THE COURT: Now, let me stop you right there,
10 ma'am.

11 MS. RICHBURG: Okay.

12 THE COURT: Are there documents that you know
13 that exists that would have been in response to your
14 interrogatories that have not been turned over?

15 MS. RICHBURG: There are documents where in my
16 complaint, in my statement I said that those documents
17 are -- they don't even exist. So because Mr. Williams
18 made a statement ---

19 THE COURT: Well, how can ---

20 MS. RICHBURG: I'll give --

21 THE COURT: -- how can you ---

22 MS. RICHBURG: -- you an example.

23 THE COURT: Let me talk.

24 MS. RICHBURG: Okay, I'm sorry.

25 THE COURT: How can they produce documents that

1 don't exist?

2 MS. RICHBURG: Okay. That's why I'm asking for
3 the documentation. Mr. Williams claimed that there were
4 ten officials that requested that I not officiate with
5 them. In the past three years I have records where I
6 have officiated with the same three officials. I have
7 them charted and documented one by one, same officials.

8 So if he says there are ten officials and I say I
9 would like to see the list of the names of those ten
10 officials, where are they? Because I've officiated with
11 the same three officials for the past three years.

12 My whole argument was that I felt like the
13 actions of Mr. Williams and in support with the leaders
14 at the South Carolina High School League caused me
15 personal delict. Caused me personal harm. And that's
16 why we are here.

17 It was the South Carolina High School League and
18 Rico Williams that made the decision that Aminah
19 Richburg would never serve as a basketball official
20 again. I did those games. There is nothing on record
21 where I did anything incorrect. I always performed as
22 nothing on record.

23 But afterwards Mr. Williams called me and he said
24 that I was wearing tight pants. And I told him that I
25 was wearing sweatpants at a game. And I told him I

1 don't own a pair of sweatpants, is that all? Because I
2 was on the job.

3 So just to make light of it, sir, after that
4 conversation, he took that -- he took a text message
5 where I communicated to him that I felt that he
6 disrespected me and that in the sense that I do my job,
7 there's never been a problem with me on the job. And
8 with that, I just ask him professionally to communicate
9 with me in the future and don't disrespect me as an
10 individual.

11 There was that one communication. He sent it to
12 all of the people at the South Carolina High School
13 League. And that's how all of this fun started. So
14 that's why I'm asking for certain things. The one thing
15 that I ask, he said that I was late to meetings. Well,
16 I'm a football official, I'm a basketball -- or was a
17 basketball official. I officiate lacrosse, I officiate
18 softball.

19 I'm an educator in Greenville County School
20 District. I teach physical education. When I was in
21 college, that was a part of my work study. I was an
22 official for all of the intermural games. I was a
23 leader at South Carolina State.

24 THE COURT: Ma'am --

25 MS. RICHBURG: So I'm just giving you that --

1 THE COURT: -- are you pleading --

2 MS. RICHBURG: -- background.

3 THE COURT: -- your case to me?

4 MS. RICHBURG: Right. No, I'm not pleading, but
5 what I'm gonna be asking for, really, is a Motion to
6 Compel Discovery so that both law firms will send ---

7 THE COURT: Well, why don't we do this, Counsel.
8 Tell me how you respond.

9 MR. MONTGOMERY: May I address a couple things,
10 Your Honor?

11 THE COURT: Yes, sir, please do.

12 MR. MONTGOMERY: Okay. Let me take the discovery
13 first. We responded to discovery. I listed all of the
14 documents I was producing and referenced them by Bates
15 label and we numbered all the pages. So, for example,
16 for the officials form, we think that that's important
17 because it has a Code of Ethics on there.

18 I have put in my response a sample officials
19 application, which includes the Code of Ethics for all
20 officials, Bates label 001 to 002.

21 THE COURT: Right.

22 MR. MONTGOMERY: I did the same thing throughout.
23 Documentation from the arbiter program regarding
24 plaintiff's status as a varsity official, labeled 03
25 through 11. And so -- and identified by e-mail and by

1 number. So there is an explanation for what these
2 documents are and what numbers they correspond with.

3 THE COURT: So there was a leger provided with
4 this?

5 MR. MONTGOMERY: Right.

6 THE COURT: Okay.

7 MR. MONTGOMERY: The -- I understand that she may
8 not -- that Ms. Richburg may not understand why we
9 produce all the ratings for basketball pictures. Part
10 of that goes to this case, as she said that she was
11 blocked by ten officials.

12 Well, Your Honor, we do have records of ten
13 officials who blocked her. That is the information that
14 we did request a protective order for. There are
15 certain reasons for that. Because, as Ms. Richburg
16 said, she does football, lacrosse, softball. We don't
17 necessarily think there would be any issue with a school
18 or an official with their block for basketball if she
19 goes to that same school, or any official goes to that
20 same school for football. There -- it's a -- it's a
21 competitive or integrity of the contest issue, which is
22 why we've requested a protective order.

23 So the information she says she doesn't think we
24 have, we do have. That's why we're requesting a
25 protective order.

1 THE COURT: Do you understand what he's saying?

2 MS. RICHBURG: Every -- and I'm hearing what he's
3 saying. And the motion that I made to say that, that
4 motion should be dismissed is because under legislation,
5 South Carolina legislation, it says that: The League is
6 not a State agency or government entity. That all of
7 this information is subject to the Freedom of
8 Information Act to provide. The League may not
9 contemplate anything.

10 So that means that the league must be
11 accountable. They must be transparent. And any
12 information that they have, it falls under the
13 information that anybody will be able to have access to
14 in any day and time. That's from the ---

15 THE COURT: Ma'am. Ma'am. Ma'am.

16 MS. RICHBURG: From what I understand --

17 THE COURT: Ma'am. Ma'am.

18 MS. RICHBURG: -- that's like ordinary --

19 THE COURT: Ma'am. Ma'am.

20 MS. RICHBURG: -- course of --

21 THE COURT: Ma'am.

22 MS. RICHBURG: -- vision.

23 THE COURT: Ma'am.

24 MS. RICHBURG: Yes, sir.

25 THE COURT: Now, if you try to talk me down in my

1 courtroom, I'm gonna hold you in contempt of court. I
2 have the authority to put you in jail for up to one year
3 for a contempt of court or to fine you appropriately.

4 Now, don't try to talk me down in my courtroom. I'm the
5 judge and I'm here to operate the court in that fashion.

6 Now, I appreciate you, when I'm talking, that you
7 don't try to talk over me and talk me down. Do you
8 understand what I'm saying?

9 MS. RICHBURG: Yes, sir, I understand. And I
10 apologize if I disrespected you. I was not trying to do
11 that.

12 THE COURT: Well, I certainly took it that way.

13 MS. RICHBURG: Well, I apologize.

14 THE COURT: Now, did you understand what he was
15 saying about the protective order that he's made a
16 motion for? That was my question. I wish you'd answer
17 that question.

18 MS. RICHBURG: Okay.

19 THE COURT: Do you understand what he's saying?

20 MS. RICHBURG: I do not understand --

21 THE COURT: All right. Let me --

22 MS. RICHBURG: -- what he's saying.

23 THE COURT: -- explain to you, then, what I think
24 that is.

25 MS. RICHBURG: Okay.

1 THE COURT: He is subverting that there's certain
2 information in there that the League does not want to
3 have disseminated to people not involved in this
4 lawsuit, other institutions, other schools, things of
5 that nature, because that information could be used in
6 such a fashion as to somehow try to gain some
7 competitive advantage.

8 I'm not hearing that motion today. That's not in
9 front of me today. But it will be coming up in the not
10 too distant future. And so as that time, it may be me,
11 it may be some other judge, will make the decision as to
12 whether or not the information that they think should be
13 subject to a protective order, whether or not it should
14 be protected.

15 Now, I understand you have some strong feelings
16 about that. You have the right to have those feelings,
17 but that's not what is in front of me today. But that
18 motion is pending. It is coming up. And so he has
19 taken the position that until a judge decides whether it
20 should be subject to a protective order, that they're
21 not going to produce it.

22 Now, he has the right to request a protective
23 order for information that's being provided in
24 discovery. And the Court's not going to hold them in
25 contempt. It's not going to fine them until that

1 issue's been decided one way or the other. Do you
2 understand what I'm saying?

3 MS. RICHBURG: Yes, sir, I understand what you're
4 saying.

5 THE COURT: Okay. And that, that impacts the
6 issue that's before me today because you're saying,
7 well, they didn't give me the information on the ten
8 officials who blocked me. They're saying that's that
9 information that needs to be protected. And they filed
10 a motion to have it protected.

11 Now, yes, ma'am, you're dying to say something.
12 Go ahead.

13 MS. RICHBURG: Thank you so much, sir. What I'm
14 saying is not based on feeling, it's based on fact. To
15 say that any information is not a trade secret, that it
16 falls under ordinary course of vision.

17 THE COURT: Ma'am.

18 MS. RICHBURG: And that they ---

19 THE COURT: Stop right there. Again, that's for
20 another judge on another day when the protective order
21 issue comes up. I'm not hearing that issue today. Now,
22 you can argue it to me and we can waste our time talking
23 about what's not in front of me today.

24 MS. RICHBURG: Okay.

25 THE COURT: But I'm not hearing that today.

1 MS. RICHBURG: Yes, sir.

2 MR. MONTGOMERY: May I address the motion for
3 today?

4 THE COURT: Yes, sir, please.

5 MR. MONTGOMERY: I received the discovery request
6 from the plaintiff in June of 2016. I believe they were
7 dated June the 20th.

8 THE COURT: Yes, sir.

9 MR. MONTGOMERY: With about five payment days,
10 they would have been a done deal on July 25th. On July
11 14th I e-mailed Ms. Richburg a copy of that. It's in my
12 memo. And I asked her respectfully for an extension.
13 The high school league staff had been at a conference in
14 Reno. It was over a 4th of July. I had a vacation
15 coming up and an associate who worked with me on this
16 case had just left to take another job in Charleston.

17 I gave her those reasons and I respectfully asked
18 for an extension. I did not receive a response. On
19 July 25th, I e-mailed Ms. Richburg again and I said: I
20 did not receive a response; therefore, I assume you have
21 no objection. If this is incorrect, please let me know
22 immediately. Many thanks.

23 Next thing I got was this motion on August the
24 1st. So that's some --

25 THE COURT: Is that --

1 MR. MONTGOMERY: -- of the reasons ---

2 THE COURT: -- correct, ma'am?

3 MS. RICHBURG: Sir, on that same day I received a
4 letter from Ms. Hurley, on the 14th.

5 THE COURT: I'm just talking about what he said.

6 MS. RICHBURG: Right.

7 THE COURT: Is what he told me the truth?

8 MS. RICHBURG: He did send me an e-mail. And the
9 reason why I did not respond to that e-mail is because I
10 received a letter from Ms. Hurley on that same day where
11 she was requesting interrogatories and production from
12 me. And he's speaking for, for some reason he's
13 speaking for his firm and he's speaking for Ms. Hurley's
14 firm for an extension, but I'm receiving a request for
15 the same type of information.

16 THE COURT: Well, did you ask for an extension?

17 MS. RICHBURG: No, I didn't need an extension.

18 THE COURT: Okay.

19 MS. RICHBURG: Because I did what they asked me.

20 THE COURT: Okay.

21 MS. RICHBURG: But what I'm saying is, with these
22 -- with the two law firms, the way they communicate they
23 want to collaborate at times, but then they're asking me
24 for separate documentation. So that's another reason
25 why I asked for the hearing so that I could receive

1 clarification on the Civil Rules of Procedure, meaning
2 that I have two law firms that are collaborating.

3 I'll give you another example. Ms. Hurley didn't
4 even write the, the petition for -- I'm trying to think
5 of what it was called. Um, what was it that he said?

6 THE COURT: Well, just one second.

7 MS. RICHBURG: But she ---

8 THE COURT: Just one second. You served, you
9 sued two different defendants. You served -- you sued
10 E.A. Rico Williams and you sued the high school league.
11 Why would it be a surprise to you that you would get
12 requests from those two parties for discovery, separate
13 requests?

14 MS. RICHBURG: No, that's not what I'm saying.
15 What I'm saying is they were asked for collaboration
16 between the two firms. So like this --

17 THE COURT: They can ---

18 MS. RICHBURG: -- firm speak for ---

19 THE COURT: They may or may not cooperate. They
20 have a right to do that if they choose to. They have a
21 right not to do that if they choose to.

22 MS. RICHBURG: Yes.

23 THE COURT: They also have a right to make
24 separate requests for discovery.

25 MS. RICHBURG: Uh-huh. So what you're saying is

1 that if Mr. Montgomery makes a motion, that Ms. Hurley
2 can contact the non-jury coordinator based upon
3 something she didn't even do and ask for a court hearing
4 date based on that?

5 THE COURT: If there's a pending motion that's
6 been on the docket for more than ten days, any party can
7 request a hearing on that motion.

8 MS. RICHBURG: So, sir, may I ask a question?

9 THE COURT: Yes, ma'am.

10 MS. RICHBURG: I didn't hear you respond to my
11 Motion to Compel for Discovery.

12 THE COURT: I was asking you some questions.

13 MS. RICHBURG: Oh, okay.

14 THE COURT: I asked you about whether or not the
15 information that the attorney gave me was correct, that
16 within the time provided he had explained that he was
17 having difficulty answering and he was asking for an
18 extension of time.

19 MS. RICHBURG: Uh-huh.

20 THE COURT: Two -- twice he asked that question.
21 He indicates that twice you failed to respond.

22 MS. RICHBURG: And the only reason why I didn't
23 respond, and that's why I asked for the hearing, is
24 because I'm receiving documentation from two different
25 law firms where, one, they're collaborating saying,

1 well, if you would do this, I'm quite sure that Sue -- I
2 mean, Sarah, in her law firm would be happy, but I don't
3 hear from that law firm. So that's why I'm like how can
4 you ask me for an extension, where at the same time I
5 already sent the interrogatories?

6 THE COURT: Well ---

7 MS. RICHBURG: I've extended the production and
8 I'm asked to send it in.

9 THE COURT: That's how that one has to work. If
10 you fail to respond, then they have the right to ask
11 this Court to give them more time. And if you look at
12 the rules, it gives you the right to make a Motion to
13 Compel. But your motion doesn't say that's what it is.
14 I'm kind of taking it that way, that that's what this
15 is, is a motion to require that they answer.

16 However, they say they have answered except to
17 the extent I believe you're requesting protection on
18 certain information. And there's a motion pending for
19 that.

20 MS. RICHBURG: Right.

21 THE COURT: So what has not been addressed?

22 MS. RICHBURG: Can I speak? There are several
23 things that have not been addressed. The ten officials
24 is just one piece of it, sir.

25 THE COURT: Let me finish. What I would like for

1 you to do, if you do wish -- feel that there are things
2 that have not been addressed --

3 MS. RICHBURG: Yes, sir.

4 THE COURT: -- then you need to make a Motion to
5 Compel and specifically enumerate how they failed to
6 respond to your request so that they have an opportunity
7 to prepare a response to that motion. But just to say
8 that they're not acting properly and they're not
9 following what you think are proper ethical rules and
10 that sort of thing, I don't know how you respond to that
11 since you're not being specific about what you're
12 complaining about.

13 So, again, if you want to file a Motion to
14 Compel, I would urge that you -- I don't have a problem
15 with you doing that, but I think you need to be specific
16 in what you're asking for.

17 Now, let me explain one thing to you in
18 discovery. They've got a duty as attorneys under their
19 oath to provide the information that is discoverable
20 under the rules and they've got a duty to do that in a
21 timely fashion. I understand that.

22 However, their responses don't have to comply
23 with your wishes. In other words, what you expect may
24 not be what you get. They have a duty simply to produce
25 the information they have, not in the manner that you

1 think it ought to appear. Do you follow what I'm
2 saying.

3 MS. RICHBURG: (Indicating.)

4 THE COURT: Yes, ma'am.

5 MS. RICHBURG: So if I'm questioning the
6 reliability and validity of the documents, that's really
7 my claim. I understand that -- and I understand that
8 even the validity of the ten officials, I'm saying that
9 that's not valid because ---

10 THE COURT: That's what the trial will be about.

11 MS. RICHBURG: Right.

12 THE COURT: Yes, ma'am.

13 MS. RICHBURG: I just mention that, but there are
14 other facets where I'm making an argument whereas there
15 are a lot of things that they are submitting that are
16 not ---

17 THE COURT: You understand that the way a lawsuit
18 progresses, there's gonna be this period of discovery.
19 There may be depositions that are taken of people
20 involved in it. I don't know how discovery is gonna go,
21 but once discovery is completed there may be motions to
22 dismiss.

23 This case may go up and be decided without an
24 actual trial if the judge finds that there's not a cause
25 of action or if a judge were to find that there's no

1 genuine issue of fact. There's a lot of ways that a
2 lawsuit can be ended before it gets to a trial.

3 I don't know what the future holds in this
4 lawsuit, but there are steps that are -- that we go
5 through to get a case ready for trial. That includes
6 discovery. That includes pretrial motions that may
7 limit the scope of the trial or the issues involved in
8 the case. So you understand there may be some motions
9 that come out based upon what's been done in discovery?
10 Just make you aware that that's coming.

11 But where we are right now is, you're
12 complaining, I think from what I'm hearing, about this
13 information that you submitted that you didn't get it
14 exactly in 30 days, while at the same time the attorney
15 is contacting you, telling you that he can't get it done
16 in 30 days and asking for an extension of time and
17 you're not responding to those questions.

18 Well, that's called -- you know, your actions
19 here are also not what I would expect a litigant to do.
20 I think both sides owe a duty to communicate with each
21 other. And if you were not going to grant the
22 extension, you could have very easily e-mailed back, hit
23 reply, I'm not going to grant any extensions and send it
24 to him.

25 MS. RICHBURG: And I must say, Your Honor, that

1 you are right. But in the first -- and in the first
2 time around that period of time I have children and I
3 don't periodically check my e-mail, so...

4 THE COURT: Ma'am, you're involved in litigation
5 now and you're trying to hold their feet to the fire.

6 MS. RICHBURG: Right. I understand.

7 THE COURT: I'm gonna suggest you need to start
8 doing that if that's the way you're going to
9 communicate.

10 MS. RICHBURG: Right. And I understand that, so
11 I'll know in the future to make sure that I'm checking
12 because I don't periodically check it. I'm looking for
13 something in the mail.

14 THE COURT: Well, I understand that. But in this
15 particular situation I'm not finding that the, that the
16 defendants have done anything wrong in their responses.
17 I understand that there's some issues about this
18 protective order that he's seeking. That's not in front
19 of me today, but it will be coming up soon. You have
20 filed, apparently, a motion against that. Is that what
21 you got?

22 MR. MONTGOMERY: I think it's a counter motion,
23 Your Honor.

24 THE COURT: Okay. There's a counter motion
25 that's been filed, so it's gonna be put on the docket.

1 The clerk will schedule both motions and it will come up
2 in the due course of time. I suspect I'm not gonna be
3 the judge that hears that, which is fine. I mean, we
4 all hear different motions in cases. But that will come
5 up and then it'll be decided as to whether or not you
6 would have to agree to protect that information from
7 other people, use it only in your lawsuit and not
8 disclose it to other people.

9 If a judge decides that is appropriate, then he
10 could order a protective order for that information.
11 And then you would be under an obligation not to
12 disseminate that information to anyone other than using
13 it in your case. I don't know if the judge is gonna do
14 that or not. I haven't -- and I'm not hearing that
15 today.

16 So that information has not been produced to you
17 yet. I would not require that they produce that at this
18 time until that issue has been decided.

19 MS. RICHBURG: Okay. Well, it seems like at this
20 point I'm just stuck. There's nothing I could do or
21 say.

22 THE COURT: Well, ma'am, litigation sometimes
23 goes on for years. I hope you understand that. And,
24 you know, any time you're seeking the truth about
25 something, you probably want to go slow, you probably

1 want to be deliberate. Sometimes you may want to repeat
2 things over and over again to be sure you get it right.

3 That's the nature of litigation because we are
4 seeking the truth in this room. That's what this room
5 is about. So it may go slow. It may not suit your time
6 schedule, but we'll get there. It'll get to trial.
7 Yes, ma'am.

8 MS. RICHBURG: So, sir, I just want to understand
9 the ramifications of your ruling and how it applies to
10 me as the plaintiff and the defendants.

11 THE COURT: My ruling is -- I'll go back over it
12 with you. If you want to take notes, I'll be glad for
13 you to do that. I have no problem with you doing that.

14 I am telling you that if there are specific
15 matters of discovery that you think have not been
16 produced, you have a right to make a Motion to Compel
17 concerning those matters, but you should be specific in
18 your motion, specifically stating what you're seeking
19 and why you think it should be available to you.

20 Now, as to your Motions to Compel concerning
21 them, it is couched in different terms in your motion.
22 But as far as their failure to respond in a timely
23 fashion, I make a finding that they did attempt to
24 respond; however, because of problems were unable to.
25 They requested an extension of time. On two occasions

1 you did not respond to those requests in any fashion.
2 The last of which the attorney tells me, he said, he
3 would assume that you granted it if you don't respond
4 and you did not respond.

5 They have answered in what I believe to be a
6 timely fashion, given the situation that he explained to
7 me. And, therefore, I am not going to take any action
8 against the defense for their responses thus far.

9 As to the question of the information that
10 they're seeking a protective order on, I make no ruling
11 as to that because this is not -- that issue is not
12 before me today and it is not for me to decide today
13 because you're still filing responses to that motion.
14 He just got one yesterday. So I'm not gonna take that
15 up until it's set on the docket to be decided.

16 That's where I am.

17 MS. RICHBURG: Okay, sir.

18 THE COURT: Counsel, do you want to make a --
19 prepare an order to that effect?

20 MR. MONTGOMERY: I will do that, Your Honor.

21 THE COURT: I appreciate that. I think that
22 concludes our hearing today, ma'am. I wish you luck. I
23 do refer you -- I would suggest that you might want to
24 get an attorney. Litigation is complicated business. I
25 don't fix my own car. I take it to a mechanic. And if

1 you come into a courtroom, I suggest that you come with
2 someone who's well versed in what's going on here.

3 You're doing a decent job thus far. I can tell
4 that you're very interested in your litigation, you wish
5 to pursue it. I understand that, but I don't ever
6 suggest to anyone to come to court without legal advice,
7 so I suggest that you try to get that.

8 There is a source in South Carolina. There is a
9 lawyer referral service. It's run by the South Carolina
10 Bar Association. You certainly have the right to call
11 that service. It is a toll-free number in Columbia.
12 They would refer you to an attorney who would consult
13 with you.

14 That attorney could discuss with you employment.
15 You don't have to hire that lawyer if you don't want to,
16 but at least it would get you in touch with someone who
17 would talk with you about your case. So I would suggest
18 you might want to seek that resource.

19 And, of course, you have the right to hire any
20 attorney of your choosing. I'm not suggesting you hire
21 any particular lawyer, but that referral service is
22 available. It's a service of the bar and you have the
23 right to call it and they would give you some
24 information.

25 Good luck to you, ma'am.

1 MS. RICHBURG: All right. Thank you, sir.

2 THE COURT: Thank you very much.

3 MS. HURLEY: Thank you.

4 THE COURT: And I have copies that was handed up
5 in the discovery. Ma'am, I believe it's your copies. I
6 don't want to keep those. Those are yours.

7 MS. RICHBURG: Okay.

8 THE COURT: All right, thank you.

9 MS. RICHBURG: Uh-huh.

10 (Whereupon, hearing concluded at 2:56 p.m.)

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--- THIS ENDS REQUESTED TRANSCRIPT ---

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1 +COURT REPORTER CERTIFICATE

2
3 I, the undersigned Julie A. Ashbrook, Court
4 Reporter for the Seventh Judicial Circuit Court of the
5 State of South Carolina, do hereby certify that to the
6 best of my ability the foregoing is a true, accurate,
7 and complete transcript of record of all the proceedings
8 and evidence introduced in the hearing and/or trial of
9 the captioned case, relative to appeal, in the Court Of
10 Common Pleas Greenville County, South Carolina, on the
11 20th day of September, 2016.

12 I do further certify that I am neither of kin,
13 counsel, nor interest to any party hereto.
14
15
16
17
18

19 s/ Julie A. Ashbrook
20 Julie A. Ashbrook
21 Circuit Court Reporter
22 Seventh Judicial Circuit
23
24
25