

**RECEIVED**

**Feb 28 2022**

**SC Court of Appeals**

**FORM 14  
DESIGNATION OF MATTER TO BE  
INCLUDED IN THE RECORD ON APPEAL**

THE STATE OF SOUTH CAROLINA  
In The Court of Appeals

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APPEAL FROM RICHLAND COUNTY  
Court of Common Pleas

The Honorable H. W. Funderburk Jr.

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Case No. 2021-001444

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South Carolina Department of  
Employment and Workforce  
And JDC Mgmt. LLC

Respondent,

v.

Keiarra Carr,

Appellant.

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DESIGNATION OF MATTER TO BE

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Appellant proposes the following be included in the Record on Appeal:

- I. Message from hiring manager confirming pregnancy, and confirming it was known that I was going to be leaving before having my baby, with no certainty that I would have a position after maternity leave., because they would likely hire someone else since I was not going on benefits leave.

1:37 ↗



**Dottie Luzader**



1:28 PM

Hey Dottie, I how you're doing great! I am still in the appeals process with JDC and unemployment. They're stating they were not under the impression that I was pregnant. 1. You made the announce on your conference call, including Sedra. 2. Obviously as I got further in my pregnancy I began to show which confirms again Sedra knew I was pregnant. 3. We both can confirm I was hired as PT although HR changed my title, however wasn't it known that when it would be time to have the baby I would be leaving because I had no benefits?

I just need any proof, and witness statements I can get.

Yes Sedra knew you were pregnant as stated I did announce it on the call and the new VP was in the call too. I can't remember her name off the top of my head.

Yes you were hired part time.

I thought it was still questionable if you would be returning after the baby.



Aa



1:39 ↗



◀ Messages



**Dottie Luzader**



knew I was pregnant. 3. We both can confirm I was hired as PT although HR changed my title, however wasn't it known that when it would be time to have the baby I would be leaving because I had no benefits?

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Yes you were hired part time.

I thought it was still questionable if you would be returning after the baby.



Thank you so much!

Unread messages

You're welcome

New VP Claire was on the phone call as well.



Aa



2:42 ↗



**Dottie Luzader**



I just need any proof, and witness statements I can get.

Yes Sedra knew you were pregnant as stated I did announce it on the call and the new VP was in the call too. I can't remember her name off the top of my head.

Yes you were hired part time.

I thought it was still questionable if you would be returning after the baby.



Thank you so much!

You're welcome

New VP Claire was on the phone call as well.



Thank you! I hate that she walked out because she was my point of contact for my issues and my notice. Since she's gone they're making up all kinds of stuff. Even the new HR lady whom I had never met.



It figures!!!



Aa



Keiarra Carr

(Print Your Name)

  
(Your Signature)

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(City, State, Zip Code)

February 28, 2022

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