

My name is Keiarra Carr

My address is 2861 Hilton Cir Kennesaw, GA 30152

My telephone number is 980-777-0071

SC DEW and JDC Management ruled my leave as under normal working conditions. I appealed that and provided documentation supporting that I was never working under normal working conditions. Nevertheless I gave a proper 2 weeks notice to resign from JDC Management because I was pregnant and working part time with no benefits. With that said, there was no maternity leave option for me, the only option I had was to resign. The manager Dottie who hired me was well aware of this, and she notified everyone on a conference call that I was pregnant and would be working until it was time for me to resign.

SC DEW also listed JDC Management as my bonafide employer which is false, Klear BY KC is my bonafide employer.

I was supposed to have this appeal since 2020, SC DEW overlooked my documentation, my uploads, and did not review my supporting documentation and statements before making a decision in my case.

SC DEW has also ruled my appeal as untimely which I proved to be false.

A handwritten signature in black ink, consisting of a stylized initial 'K' followed by a long horizontal line.

7/13/2021

STATE OF SOUTH CAROLINA
ADMINISTRATIVE LAW COURT

Keianna Carr

Appellant/Petitioner,

vs.
JDC management
SC DEW

Respondent.

Docket No. -ALJ- - - -

PROOF OF SERVICE

I hereby certify that I have served the Appeals
(Description of the document) in the above-captioned matter by depositing it in the
United State Mail, postage prepaid, on 07/13/2021 (Month/Day/Year) to the
below named parties at their address of record:

SC DEW

Name
P.O. BOX 8597
Address
Columbia, SC, 29202
City/State/Zip

JDC management LLC
Name
474 Wando Park Blvd #102
Address
Mt. Pleasant, SC 29464
City/State/Zip

Name

Address

City/State/Zip

Name

Address

City/State/Zip

Keianna Carr
(Print Your Name)

[Signature]
(Your Signature)

2861 Hilton Cir.
(Street)

Kennesaw, GA 30152
(City, State, Zip Code)



18994396

06/29/2021

KEIARRA CARR
2861 Hilton Cir Nw
Kennesaw GA 30152-5865

I request a petition
for judicial review

7/7/2021

NOTICE OF MAILING OF APPELLATE PANEL DECISION

Attached is a copy of the final decision of SCDEW in this case. Any further appeal is to the South Carolina Administrative Law Court. To obtain judicial review of this decision, you must comply with the requirements of S.C. Code Ann. § 41-35-750 and the Rules of Procedure of the Administrative Law Court. The Court may require a filing fee.

The law requires that a Petition for Judicial Review must be filed with the Court and served on all parties and SCDEW within thirty (30) days from the mailing date of SCDEW's final decision (see the mailing date above).

The address of the Administrative Law Court is:

**S.C. Administrative Law Court
Edgar A. Brown Building
1205 Pendleton St., Ste. 224
Columbia SC 29201**

Service of the Petition on SCDEW must be addressed and mailed to:

**Office of General Counsel
S.C. Department of Employment and Workforce
Post Office Box 8597
Columbia SC 29202**

SCDEW cannot advise a party on any legal matter. For legal advice or assistance in filing an appeal to the Administrative Law Court, you should consult an attorney licensed to practice law in South Carolina.



18994396

Office of Appellate Panel

KEIARRA CARR)
2861 HILTON CIR NW)
KENNESAW GA 30152)
Claimant SSN: XXX-XX-2258
Claimant ID: 10879149

APPELLATE PANEL
DECISION

JDC MANAGEMENT LLC)
474 WANDO PARK BLVD STE 102)
MT PLEASANT SC 29464-7933)

Appellant: KEIARRA CARR

Appeal Number:21-HA-001861

Appellant: Claimant

The Claimant filed for unemployment benefits on October 8, 2020. The claims adjudicator's determination mailed October 19, 2020, held the Claimant disqualified from receiving benefits indefinitely, upon finding she voluntarily left work without good cause attributable to the employment. The Claimant appealed to the Appeal Tribunal. After an evidentiary hearing, the Appeal Tribunal affirmed the determination. The Claimant appealed the Appeal Tribunal decision on May 20, 2021 to the Appellate Panel.

The Appellate Panel issued its decision upon review of the record on appeal. We affirm the Appeal Tribunal decision. The Claimant is indefinitely disqualified from benefits effective May 24, 2020, upon finding she voluntarily left her employment without good cause attributable to the employment.

BACKGROUND

The Claimant worked for the Employer from October 14, 2019, to February 21, 2020, as an assistant property manager. The Claimant voluntarily quit work due to her dissatisfaction with the work environment. The Claimant was hired to work 26 hours per week, however, when the property manager position became vacant at some point after the Claimant was hired, the Claimant often worked additional hours. Although the Claimant was paid her hourly wage for all hours worked, she felt she should have been compensated overtime pay despite not working over 40 hours. The Claimant reports feeling overwhelmed due to the lack of a property manager

South Carolina
Department of Employment and Workforce

for the remainder of her employment. The Claimant testified she was also forced to use her own hotspot on her cell phone for internet access to complete functions of her job when the internet at the business was down, and she did not receive compensation for this. She expressed her feelings of dissatisfaction to the vice president of the business in January 2020, who assured her the Employer was searching to fill the property manager position and help was on the way. But shortly after their discussion, that vice president left the business. Rather than reach out to the vice president's successor or another member of management, the Claimant abruptly resigned from work approximately one month later.

FINDINGS

false, I gave notice and I was pregnant

S.C. Code Ann. § 41-35-120(1) requires an indefinite disqualification from benefits when the Department finds the claimant left work voluntarily without good cause. The disqualification continues until the claimant returns to work and earns eight times the weekly benefit amount of the claim in covered employment.

“Good cause” refers to a material, substantial change in the conditions of employment, or other circumstances directly attributable to the employment, which would cause a reasonable person to become totally unemployed rather than continue working.

The record establishes the Claimant quit due to her feeling overwhelmed and stressed with the job. The Claimant expressed her concerns with the previous vice president who assured her help was forthcoming, then the Claimant abruptly quit one month later. While the Claimant's concerns may have been valid, we find she did not allow the Employer adequate time to address her concerns, especially considering turnover of the vice president shortly after the Claimant's conversation with her. When the vice president left, a reasonable person would have reached out to another member of management with concerns before quitting work. Thus, good cause for quitting has not been established. Therefore, we find the Claimant left employment without good cause connected to the employment.

In her appeal to the Appellate Panel, the Claimant requested to submit additional evidence pertaining to her separation. As a board of review, the Appellate Panel generally is confined to the record developed by the Appeal Tribunal and does not consider additional information which was not previously presented in the evidentiary hearing before the Tribunal. The Claimant's request is denied.

I have attached a letter from the property manager confirming the status of the property. This is all false.



DECISION OF APPEAL TRIBUNAL

Hearing Date: May 20, 2021

Appeal Number: 21-LA-021603

KEIARRA CARR
2861 HILTON CIR NW
KENNESAW GA 30152

CLAIMANT

JDC MANAGEMENT LLC
474 WANDO PARK BLVD STE 102
MT PLEASANT SC 29464-7933

EMPLOYER

APPELLANT: Claimant

SSN: XXX-XX-2258

CLAIMANT ID:10879149

APPEARANCES

FOR THE CLAIMANT: Claimant

FOR THE EMPLOYER: Employer

ISSUE STATEMENT

The claimant appealed the determination mailed October 19, 2020, which held the claimant indefinitely disqualified from receiving benefits effective May 24, 2020, upon a finding the claimant voluntarily quit the employer.

The claimant worked from October 14, 2019 until February 21, 2020 with the subject employer, most recently as a property manager. The claimant states that she was hired on a part time basis and was paid \$16.00 per hour. The claimant asserts that she resigned after feeling stressed by the job. The employer did require her to work more than 29 hours per week on 4 occasions and the claimant was paid her normal hourly rate. The claimant states that she contacted the Vice President of the company to express her concerns about the job stress. The claimant was told to give things time to settle due to the claimant's short tenure with the employer. The claimant chose to resign and notified the employer she was not coming back.

I gave notice to the vice president

REASONS

This is false I was never told to give things time, they went 4 months without hiring a manager because they did not care!

South Carolina
Department of Employment and Workforce

S.C. Code Ann. § 41-35-120(1) requires an indefinite disqualification from benefits when the Department finds the claimant has voluntarily quit without good cause attributable to the employment. The disqualification continues until the claimant returns to work and earns eight times the weekly benefit amount of the claim in covered employment.

"Good cause" has been defined as a material, substantial change in the conditions of employment, or other circumstances directly attributable to the employment, which would cause a reasonable person to become totally unemployed rather than continue working

In this case, the claimant filed unemployment after leaving the employer following four months of employment. The employer paid the claimant when she worked more than her normal schedule. Due to the short duration of the claimant's employment, the Tribunal cannot find the claimant quit with good cause. Hence, the claimant's leaving was due to personal reasons and therefore without good cause.

personal reasons? no working internet? no working office phone? running up my

The Tribunal holds the claimant indefinitely disqualified from benefits effective May 24, 2020, and continuing until the claimant returns to work and earns eight times the weekly benefit amount, upon finding the claimant voluntarily quit without good cause attributable to the employment. This decision affirms the determination mailed October 19, 2020.

phone bill?

How can bussiness run with no phone and internet due to past due bills and neglect of upper management. I was doing reports no one in my position should have been doing

This will be the final decision of the Agency, unless you file an appeal to the Appellate Panel setting forth in detail the grounds for appeal within ten (10) calendar days, including weekends and holidays, from the mailing date of this decision. If the tenth day falls on a Saturday, Sunday or holiday, the appeal period is extended to the next business day. Your appeal may be filed by mail addressed to "Appellate Panel, Post Office Box 1752, Columbia South Carolina, 29202", or by fax at 803-737-3166. For additional information on filing an appeal, visit our web site at <https://dew.sc.gov/individuals/manage-your-benefits/appeals>.

H. W. S. S.

I have once again been given an unfair ruling that I want to appeal again. I am uncertain and completely mind blown how even with my documentation provided you all still state I left my job voluntarily without good cause.

- When I was hired I was told it would be a 4 person office staff, there was only 2 people for 4 months
- I would go weeks without internet service causing me to use my personal cellular device without compensating
- There would be times when the phone line was disconnected
- Severe pest problems
- The ceiling caved in by the front office directly by my seat which cause me to fear for myself and unborn baby due to the condition and structure of the property. They never wanted to hire anyone to fix this.
- I was made fun of by the regional property manager Sedra Charapp who spoke badly of her staff to other staff. Sedra has had run ins with residents, and has failed state property inspections how could she lead and be resourceful to those beneath her?
- When I was first hired to JDC management I was hired as part time leasing professional. When this was brought to my attention I mentioned it to my property manager. They then adjusted my offer letter reflecting my position as assistant property manager. Though my adjusted offer letter did not read part time, in the hearing today Laura Dooley confirmed they only worked me part time offers. This confirms that JDC management is changing and making false claims.
- JDC also initially stated that quit my job to start a business, I later proved that to be incorrect as well when I showed my business was active and open nearly a year before accepting that role
- My notice was given to the Vice President of the company, why is it my fault that notice was not properly put in because she quit that very same

day?

- JDC management is not my bonafide employer, Klear By KC is
- If we are going based on my offer letter i was to report to the property manager (I had no manager for 4 months)
- I was supposed to receive bonuses based on my offer letter, however how could I ever receive the bonuses when I came into a property that was in poor condition setting me up for failure to never receive any bonus.
- Upper management put me in uncomfortable positions by discussing their personal life of being domestically violent with ex partners
- The fact that you all overlooked the fact that this interview for this very reason was supposed to be held back in December and it is now May
- The facts are all there. The proof is all there.

Just as you guys made inaccurate decisions in regards to my timeliness to appeal you guys are once again making inaccurate decisions, and I have provided the facts.

How is working a 4 person office job with only 2 people normal conditions?

Laura Dooley also said herself "it's a year later and we are still behind" which confirms the workload was and is still heavy!

Instead of increasing my hours to full time JDC management cut my hours back which would cause there to be days when no one was in the office at all. So upon returning emails would be backed up, voicemails would be backed up, work orders would be backed up, and move ins would be backed up. Instead of hiring a manager as we were supposed to have and have someone assist me I had to handle in office things under my job tile, the manager job title, as well as maintenance/grounds.

I provided emails directly from the Vice President stating herself that the property was not in the condition in which it's supposed to be in.

I believe this ruling to be unfair, I believe the state is making decisions so they will not have to back pay what is rightfully owed me. I'm not sure if this is due to lack of funding, but this is a complete unfair ruling. I gave notice and provided documentation as to why I did. How did I voluntarily quit under normal conditions? Maybe this is an act of discrimination, or ruling in favor of the employer but how can you bypass all of the facts and documents I presented unless they weren't actually reviewed just as you guys didn't properly review my responses and ruled me untimely.

I request another appeal, and I will be providing statements from previous manager Dottie and a resident of the property.

JDC Management told SC Unemployment that I quit my job without reason to start at another job. How can that be true when I have provided my business articles of organization that reads my business started in 2019. My business was established before starting at JDC Management.

I sent an e-mail to the Human Resources manager at JDC Management requesting supporting documentation for the claim stated to SC Unemployment, they have yet to provide that proof.

It was said that I left my position under normal working conditions:

1. There was no property manager for 4 months, meaning I was working 2 properties by myself as a part-time leasing professional by myself, how is that normal working conditions?
2. I have e-mails from the Vice President of the company complaining about the condition of the property/reports not being done/numbers not being met.
3. I had to use my personal cell phone in order to work because there was never any internet, they never offered reimbursement even when I asked.
4. My 2 weeks notice was given to the Vice President of the company the very day she walked out. She arrived at my property that morning, we discussed the poor conditions, I informed her I was giving my notice due to being 8 months pregnant and working in poor conditions which was causing stress on me. Later that day I found out that she packed her office and walked out.

The facts are all here to prove everything that I am stating. This is totally unfair to me, I really need to appeal this decision

2 weeks prior to me resigning from JDC Management I gave my 2 weeks' notice to the Vice President of JDC (who later that same day walked out and quit). I was pregnant and working part-time which means there are no benefits or maternity leave options for me, I had to resign. JDC is NOT my bonafide employer! I left JDC because I was due to have my baby and everyone knew that, for them to rebuttal and list it as working conditions is there way of trying to get over on the system.



Dottie Luzader

Active now



*message from
Property manager*

Keiarra,
I hired you as part time leasing but I believe HR did your offer letter as Asst Manager. None the less. You were part time at 30 hrs a week. When you were hired the files were still behind because when I was hired they were behind and the prior leasing person and I were tho get caught up. However, JDC had me traveling to N Chas twice a week to cover another property and once a Manager was hired there they had me traveling to Orangeburg twice month. In the mean the prior part time leasing had quit. Hence the reason I hired you. Maintenance was behind and couldn't keep anyone good on staff. We had 1 full time when I started and talks about hiring a part time person also. That would be a total of 4 people. 2 full time and 2 part time.

Still the same pay and hours as part time leasing. They only changed my position title becau I mentioned that.

The front balcony above the office had so much water damage that JDC had known about for years that it was on the verge of falling down. They started the proton repairs when I left

The balcony directly over my desk could have collapsed at any time.

We had very little from Corporate when needed. I actually



Aa





Dottie Luzader

Active now



caught up. However, JDC had me traveling to N Chas twice a week to cover another property and once a Manager was hired there they had me traveling to Orangeburg twice month. In the mean the prior part time leasing had quit. Hence the reason I hired you. Maintenance was behind and couldn't keep anyone good on staff. We had 1 full time when I started and talks about hiring a part time person also. That would be a total of 4 people. 2 full time and 2 part time.

The front balcony above the office had so much water damage that JDC had known about for years that it was on the verge of falling down. They started the proton repairs when I left

We had very little help from Corporate when needed. I actually had a signed offer letter to the Area Manager under the Regional Manager and they put me onsite from day one and left me there.

Bills weren't being paid timely but they could sell a property and take everyone at Corporate out to a nice dinner and not pay bills or offer anything to the staff onsite.



Aa





Dottie Luzader

Active now



had a signed offer letter to the Area Manager under the Regional Manager and they put me onsite from day one and left me there.

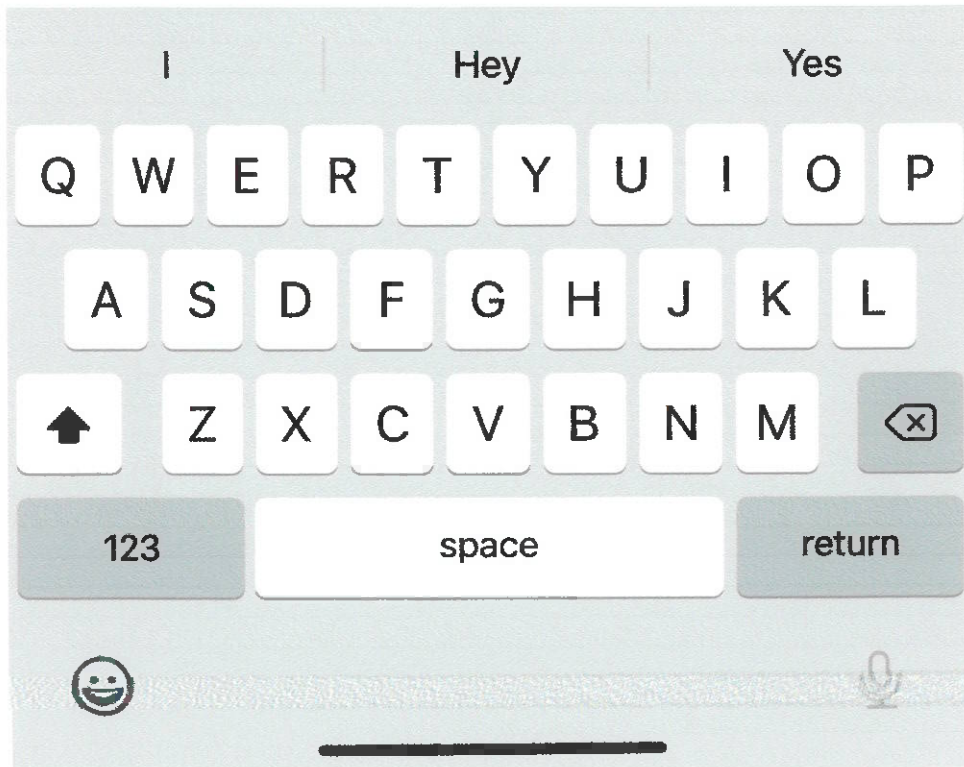
Bills weren't being paid timely but they could sell a property and take everyone at Corporate out to a nice dinner and not pay bills or offer anything to the staff onsite.



Thank you so much Dottie! I appreciate you so so much!



Just an FYI also they hadn't paid vendors in so long vendors were putting liens on the property/properties



message from Seven Farms resident. She has a lawsuit against the company confirms their negligence, and always being

~~understaffed~~



MESSANGER

2m ago



Plus they are always under staffed.



MESSANGER

3m ago



They have another new person in the office. I'd love to help out but I have a lawsuit against them currently if that says much about the negligence of that place.

From: Chlie Moyers
Sent: Monday, December 30, 2019 10:43 AM
To: Seven Farms <SevenFarms@idcmmanagementco.com>; Seven Farms Assistant <sevenfarmsasst@idcmmanagementco.com>
Cc: Seida Charap <scharap@idcmmanagementco.com>; Kari Szabo <kszabo@idcmmanagementco.com>; Mackenzie Morton <MMorton@idcmmanagementco.com>; Joe Clarke <JClarke@idcmmanagementco.com>; Kirk Williams <KWilliams@idcmmanagementco.com>; Michael Graham <mjgraham@idcmmanagementco.com>
Subject: Seven Farms & Seven Farms Village Close Outs

- Seven Farms
- Seven Farms is closed out, purchasing date advanced, 2020 purchasing period has been set up.
 - Delinquents are 15%, which is totally unacceptable.
 - There are 62 work orders that are not completed - why?
 - There are 10 MTM residents - is this accurate?
 - There are 28 late recerts, which is totally unacceptable. They need to be done NOW.

- Seven Farms Village
- Seven Farms Village is closed out, purchasing date advanced, 2020 purchasing period has been set up.
 - There are 151 work orders that are not completed - why? Is this right?
 - There are 10 MTM residents - is this accurate?
 - There are 28 late recerts which is totally unacceptable. They need to be done NOW.
 - With 2 vacants and all the rents not at market, you didn't make your mandatory collections number for December. You were short by about \$2,600. You have got to get this turned around.

You can get in One Site.
Thanks.

Claire C. Moyers, HCCP
CPM Candidate
Vice President Property Management
JDC Management, LLC
474 Wando Park Boulevard, Suite 102
Mount Pleasant, SC 29464
Office (843) 353-0969, ext 102
Mobile (678) 644-4181

letter/email from VP complaining about the status of the properties! This shows these properties were not normal conditions.

A
also poor

"To be yourself in a world that is constantly trying to make you something else is the greatest accomplishment."
Ralph Waldo Emerson

From: Seven Farms Assistant
Sent: Thursday, January 2, 2020 9:28 AM
To: Claire Moyers <CMoyers@farmmanagementco.com>
Subject: Re: Seven Farms & Seven Farms Village Close Outs

Good morning Claire,

I just want to make it known I've only been with the company PT as Leasing Professional now for just about 2 months. Upon starting I was told to focus on nothing but the state audit, invoicing (which I found out that was only supposed to be the managers job) and completing weekly reports. When things like this happens it typically falls on the manager and whomever the manager reports too which is typically the regional. I just want to ensure that I am not going to be held accountable for anyone else's shortcomings. I've been holding down the fort by myself with little assistance, having to use my personal device as cellular hotspot because we've had no internet to ensure I was keeping my day to day task afloat.

Being that I'm only a leasing professional I have limited access as to what I can and can't do in onsite so I have been forwarding all task out of my control to Sedra.

I was hired as a part time leasing professional in October 2019. In November they fired the property manager. They did not hire anyone, or bring anyone in to assist me. I was 8 months pregnant and have request ASKING my doctor to excuse me dose to the high stress in that non working environment.

reel/ce/le/2/

SF/SFV

Seven Farms Assistant <sevenfarmsa1@domanagementco.com>

to Claire, me

Thu, Jun 9, 12:18 PM



Hi Claire,

I wanted to personally reach out to you in regards to the status of Seven Farms, and Seven Farms Village. This place is in complete disarray, files missing's, documents out of order, applicants calling and or coming by to see where their items are and I honestly have no idea! I'm not sure how this place got in the condition that it is in. This is a mess. I was hired as a part time leasing professional and I have been going above in beyond in terms of hours and holding down the fort and I don't even get paid for these things nor do I get any type of benefits. At this point this workload that is being brought on me is out of my job title, and my pay range and it's truly unfair. These things do not just fall on the previous manager because the manager also has someone who is to oversee her. There is no reason this place should be in this condition, and I'm having to do the cleanup and being asked "where is this, and why isn't this done" by a regional who should be aware of the things happening at one of her assets. It should not be my job to clean up others mistakes when there has been a manager, and regional manager who are on JDC's pay role to do a job.

I'm going to be honest I'm frustrated, I'm built tough and I know how to tackle things but this is beyond me, and my duties of what I was hired to do.

JAMES DORAN COMPANY

MANAGEMENT

Seven Farms | Seven Farms Village

305 Seven Farms Drive

Daniel Island, SC 29492

(843) 858-1436

I agree with you. Wow. Thoughts?

From: Seven Farms Assistant

Sent: Thursday, January 2, 2020 9:39 AM

To: Claire Moyers

<CMoyers@jdcmangementco.com**>**

Subject: Re: Seven Farms & Seven Farms Village
Close Outs

Thank you so much Claire for your response. I was worried and just wanted it to be known that I've been doing everything that was assigned to me.

I have been without internet for at least 3-4 weeks (I informed Sedra of this), I finally got an ATT technician here on Monday 12/30 and he informed me it was a network outage. Upon submitting and completing a ticket it has been back up and running as of Tuesday

2/2/20

I WAS WITHOUT INTERNET, USING MY PERSONAL HOTSPOT AND THEY WOULD NOT REIMBURSE ME UNDER NO CONDITIONS



South Carolina
Department of Employment and Workforce

Appeal Tribunal
P.O. Box 995
Columbia SC 29202



14035930

NOTICE OF HEARING BEFORE APPEAL TRIBUNAL (TELEPHONE CONFERENCE)

Mail Date: 11/25/2020

Claimant Name: KEIARRA CARR
Address: 3428 LEGACY EAGLE DR APT 203
MOUNT PLEASANT SC 29466

Social Security Number: XXX-XX-2258
Claimant ID: 10879149
Appeal Number : 20-LA-047246
Phone: 980-777-0071

An administrative hearing will be held **TELEPHONE CONFERENCE** on: 12/03/2020 from 11:00 AM to 11:30 AM, Eastern Standard Time, BEFORE: AN APPEAL TRIBUNAL, Administrative Hearing Officer, for the SC Department of Employment and Workforce. The parties will be called by the hearing officer at the telephone numbers shown on this form. **IF THE TELEPHONE NUMBER IS INCORRECT OR NO TELEPHONE NUMBER IS SHOWN, YOU MUST CALL THIS TOLL-FREE NUMBER 866-269-5680 IMMEDIATELY TO INFORM US OF YOUR TELEPHONE NUMBER SO THAT YOU CAN PARTICIPATE IN THE HEARING.**

If you have not been called within 10 minutes after the scheduled time of the hearing, you must call 803-737-2520. Either another hearing is still in progress, or we are unable to contact you. Failure to call or participate in the hearing may result in your interests being considered abandoned.

The issue(s) for the hearing are:

- Able / Available / Work Search
- Overpayment

per this letter my appeal was to go over the overpayment. This did not happen!

SCHEDULE CONFLICTS: Hearing postponements are not ordinarily granted. However, if you have a justifiable conflict, notify the Department as soon as possible before your hearing. If you do not, a later request to reopen your hearing may be denied. Contact an appeals representative at 803-737-2520, AT ONCE, if you cannot be present at the time scheduled and wish to request a postponement of the hearing. *2/26/2021*

PURPOSE OF THE HEARING: The hearing is a fact-finding process that uses a question-and-answer method. Each side may present testimony, witnesses, and documents relevant to its case. The hearing officer will conduct a fair hearing, determine what is relevant, and make sure the record is complete. After the hearing, the officer will prepare a written decision based on the evidence. That decision will be mailed to you.

SPECIAL NOTE: The Appeal Tribunal may reverse, affirm, or modify the decision on appeal. **Be advised that if a disqualification is at issue, then the appeal may result in an increase or decrease of the disqualification.**

WHAT HAPPENS AT A HEARING: This notice lists what issues the hearing will cover. The hearing is recorded and all proceedings are taken under oath. After explaining the law and procedures, the hearing officer will ask questions of each side and its witnesses in turn. After all testimony is taken from one side the same procedure is repeated for the other side. Wait your



Gmail

Disorganized and tried to shorten my pay which was found I was correct.

Keiarra Carr <keiarramcarr@gmail.com>

JDC MANAGEMENT LLC (18124258), Dashboard

5 messages

Keiarra Carr <keiarramcarr@gmail.com>

Thu, Feb 27, 2020 at 7:52 AM

To: Laura Dooley <ldooley@jamesdoranco.com>

This is incorrect. You all are shortening me by 13 hours I only missed 1 full day which is 6.5 hours, and I left 1 hour early on Thursday. Therefore I should only be shorted 7.5 hours. This needs to be corrected and I will come pick up my check for my remaining balance owed.

Sent from my iPhone



JDC MANAGEMENT LLC (18124258), Dashboard.png 263K

Keiarra Carr <keiarramcarr@gmail.com>

Thu, Feb 27, 2020 at 7:56 AM

To: Seven Farms <sevenfarms@jdcmanagementco.com>

Cc: Laura Dooley <ldooley@jamesdoranco.com>

5.5 hours is what I'm owed.

I work 26 hours per week

52 hours bi weekly

You all only paid me for 39 hours

I only missed 7.5

Don't screw me over with you alls disorganization and just make up a number suitable for you all.

Sent from my iPhone

> On Feb 27, 2020, at 7:53 AM, Keiarra Carr <keiarramcarr@gmail.com> wrote:

>

> This is incorrect. You all are shortening me by 13 hours I only missed 1 full day which is 6.5 hours, and I left 1 hour early on Thursday. Therefore I should only be shorted 7.5 hours. This needs to be corrected and I will come pick up my check for my remaining balance owed.

>

> <JDC MANAGEMENT LLC (18124258), Dashboard.png>

>

>

> Sent from my iPhone

Laura Dooley <lidooley@jamesdoranco.com>
To: Keiarra Carr <keiarramcarr@gmail.com>
Cc: Sedra Charap <scharap@jdcmanagementco.com>

Thu, Feb 27, 2020 at 9:10 AM

Good morning, Keiarra:

I apply the time given to me and approved by your supervisor who I've copied here. We'll take your account into consideration, check back at your actual hours worked, and be back in touch.

Sincerely,

On Feb 27, 2020, at 7:53 AM, Keiarra Carr <keiarramcarr@gmail.com> wrote:

This is incorrect. You all are shortening me by 13 hours I only missed 1 full day which is 6.5 hours, and I left 1 hour early on Thursday. Therefore I should only be shorted 7.5 hours. This needs to be corrected and I will come pick up my check for my remaining balance owed.



JDC MANAGEMENT LLC (18124258), Dashboard.png
263K

Keiarra Carr <keiarramcarr@gmail.com>
To: Laura Dooley <lidooley@jamesdoranco.com>
Cc: Sedra Charap <scharap@jdcmanagementco.com>

Thu, Feb 27, 2020 at 9:13 AM

no one was there to assist
A supervisor who was not there, so the times told was an assumption and not confirmed or signed off on through me. Time cards require both employee and supervisor signature. I never signed off in agreement to 39 hours because I know I worked more than 39 hours.

Sent from my iPhone

submitted incorrect information without my signature

On Feb 27, 2020, at 9:10 AM, Laura Dooley <lidooley@jamesdoranco.com> wrote:

Good morning, Keiarra:

Laura Dooley <ldooley@jamesdoranco.com>
To: Keiarra Carr <keiarramcarr@gmail.com>
Cc: Sedra Charap <scharap@jdcmanagementco.com>

Thu, Feb 27, 2020 at 9:17 AM

Thank you. Again, we will look over your confirmed hours and get back with you.

Laura Dooley
James Doran Co.

On Feb 27, 2020, at 9:13 AM, Keiarra Carr <keiarramcarr@gmail.com> wrote:

A supervisor who was not there, so the times told was an assumption and not confirmed or signed off on through me. Time cards require both employee and supervisor signature. I never signed off in agreement to 39 hours because I know I worked more than 39 hours.

[Quoted text hidden]



Returned mail

Laura Dooley <lidooley@jamesdoranco.com>
To: Keiarra Carr <keiarracarr@gmail.com>
Cc: Courtney Knebel <cknebel@jdcmanagementco.com>

Hello Keiarra,

We received a returned envelope from our offices addressed to you containing your 2019 W-2 Statement.

What address do you want us to mail it back to or do you want us to email it to you?

Thank you,

Laura Dooley

Director of Human Resources

JDC Management, Humanities Foundation & Quantum Builders

474 Wando Park Blvd., Suite 102

Mount Pleasant, SC 29464

Cell: (843) 830-7590

Office: (843) 284-5108

lidooley@jamesdoranco.com

In feb Laura asked me for an address I provided her in January. They use my documents to the wrong address because she failed to address this when I presented it to her.

Fri, Feb 28, 2020 at 1:29 PM

Keiarra Carr <keiarracarr@gmail.com>
To: Laura Dooley <lidooley@jamesdoranco.com>
Cc: Courtney Knebel <cknebel@jdcmanagementco.com>

Fri, Feb

1:32



< Sent

Employee address update



Laura Dooley

Director of Human Resources

JDC Management, Humanities Foundation &

Quantum Builders

474 Wando Park Blvd., Suite 102

Mount Pleasant, SC 29464

Cell: (843) 830-7590

Office: (843) 284-5108

Idooley@jamesdoranco.com

-----Original Message-----

From: Keiarra Carr <keiarramcarr@gmail.com>

Sent: Friday, January 17, 2020 9:05 AM

To: Laura Dooley

<Idooley@jamesdoranco.com>

Subject: Employee address update

Hi,

My name is Keiarra Carr, I work at our property on Daniel Island Seven Farms. I need to update my mailing address and ask will W2s be available online?

My address is 3428 Legacy Eagle Drive Apt 203, Mount Pleasant SC 29466

Sent from my iPhone



Sent from my iPhone

On Feb 28, 2020, at 1:29 PM, Laura Dooley <ldooley@jamesdoranco.com> wrote:



South Carolina
Department of Employment and Workforce



15108005

01/19/2021

SSN: XXX-XX-2258
Claimant ID: 10879149

2/26/21

KEIARRA CARR
2861 HILTON CIR NW
KENNESAW GA 30152-5865

I request another appeal

NOTICE OF ACTION REGARDING STATE INCOME TAX RETURN(S)

The South Carolina Department of Employment and Workforce's (DEW) records indicate you were previously notified of a new outstanding debt owed to DEW by determination mailed to your address of record. This letter is to inform you the debt will be certified for collection through The Setoff Debt Collection Act (SOD). This new debt submission is in addition to any debts which may have been previously submitted for collection.

New Debt Submitted: \$10,867.00

You are hereby notified of DEW's intention to submit this debt to the South Carolina Department of Revenue (SCDOR) to be set off against your state income tax refunds until the debt is paid in full. The Setoff Debt Collection Act, Chapter 56 of Title 12 of the South Carolina Code (1976) allows SCDOR to deduct, from any refund, this amount plus all costs, including a \$25 administrative fee. If you file a joint return with your spouse, this amount will be deducted from the total joint refund without regard to which spouse incurred the debt or actually withheld the taxes.

The Department will utilize the powers granted under the Setoff Debt Collection Act unless you file a written protest within thirty (30) days from the date of this notice. The protest must contain all of the following information: (1) your name, (2) your address, (3) your social security number, (4) the type of debt in dispute, and (5) a detailed statement of all the reasons you disagree or dispute the debt. The original written protest must be mailed to South Carolina Department of Employment and Workforce at SCDEW, ATTN: Document Control, P.O. Box 995, Columbia, SC 29202. **Please attach a copy of this Notice to the protest.**

Bankruptcy: If you have filed for bankruptcy and the automatic stay is in effect, you are not subject to offset while the stay is in effect.

You can avoid these collection costs and reduction of your individual income tax return by immediately paying the amount owed in full. To pay your debt, you can log on to your MyBenefits portal at dew.sc.gov or mail any payment to:

**South Carolina Department of Employment and Workforce (SCDEW)
ATTN: UI Collections, P.O. Box 2644, Columbia, SC 29202.**

If you have paid the debt in full please disregard this notice.

Questions regarding this correspondence should be directed to DEW's Unemployment Insurance Division using the Claimant self-service line at 1-866-831-1724 (toll free). Press option 2 and then option 7 to speak with a live representative weekdays between 8 a.m. and 4 p.m.

Documentation Request

1 message

Keiarra Carr <keiarramcarr@gmail.com>
To: Laura Dooley <lidooley@jamesdoranco.com>

Thu, Nov 5, 2020 at 10:50 AM

Good morning,

still no response

It was brought to my attention that you all provided false information to South Carolina Unemployment. Luckily I saved all correspondence in regards to this matter and they have all been provided.


For supporting documentation for my appeal I am personally requesting documents supporting you all's claims that was provided to unemployment.

I look forward to your response with the supporting documentation backing you all's claim.

Thank you in advance,
Keiarra Carr

Sent from my iPhone

I request an appeal



11/13/2020





14212413

12/08/2020

KEIARRA CARR
3428 Legacy Eagle Dr Apt 203
Mount Pleasant SC 29466-6320

I request an
appeal.

How could I file a claim in
March when I had no idea
unemployment applies for
self employed individuals? My
claim supports I filed under
my business not an employer.
Our own president was unaware
of terms and conditions in regards
to the pandemic. I was unaware as
well. It was not broadcasted or →



14035930

KEIARRA CARR
3428 Legacy Eagle Dr Apt 203
Mount Pleasant SC 29466-6320

I request an appeal:

for months I have been dealing with the fact finding of I quit under normal working conditions.

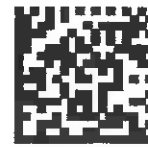
I also want to request another appeal for my back payments request. Just as you all over looked the fact that my appeal in December 2020 was to cover over payment. I was unaware and had no way of applying for unemployment.

2/26/21





South Carolina
Department of Employment and Workforce



13459630

Original

KEIARRA CARR
3428 LEGACY EAGLE DR APT 203
MOUNT PLEASANT SC 29466-6320

Decision Date: 10/19/2020
Mailing Date: 10/19/2020
Effective Date: 05/24/2020
Type: QT05
Category: Working Conditions
Benefit Year Ends: 05/22/2021
RE: JDC
MANAGEMENT
LLC
Claimant ID: 10879149
SSN: XXX-XX-2258
WBA: \$193.00
RBA: \$3,695.00

I request an appeal
2/26/2020
[Signature]

DECISION

You are held ineligible for benefits from 05/24/2020 .

DETERMINATION REASON

You left your most recent bona fide employer due to a heavy work load and job pressures. There is no indication that your work duties were any different than any other employee in the same position. You are determined to have voluntarily quit for a personal reason and without good cause under the South Carolina code section 41-35-120.

JDC was not my bona fide employer
CONCLUSION Klear By KC was

You have not met the eligibility requirements of the law, benefits are denied from 05/24/2020.

I did not quit, notice was given to VP.
workload was not normal.

UI Claims Adjudicator

IMPORTANT: This determination will be the final decision of the Department unless you file an appeal setting forth in detail the grounds for appeal by 10/29/2020. Your appeal may be filed by mail addressed to the "Appeal Tribunal, Post Office Box 995, Columbia, SC 29202," or by fax to 803-737-0287. For additional information on filing an appeal, contact the Appeals Department at 803-737-2520 or visit our website at www.dew.sc.gov/individuals/manage-your-benefits/appeals.

SEE FURTHER EXPLANATIONS OF THE LAW ON PAGE TWO (2) OF THIS FORM

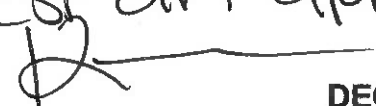


12348344

Original

KEIARRA CARR
3428 LEGACY EAGLE DR APT 203
MOUNT PLEASANT SC 29466-6320

Decision Date: 08/19/2020
Mailing Date: 08/20/2020
Effective Date: 08/16/2020
Type: BD05
Category: Other
Benefit Year Ends: 05/22/2021
RE:
Claimant ID: 10879149
SSN: XXX-XX-2258
WBA: \$193.00
RBA: \$1,379.00

I request an appeal

2/26/2021
DECISION

Your request for the backdate of your claim is denied.

DETERMINATION REASON

Under South Carolina Regulation 47-21(E)(1), initial, additional and reopen unemployment claims are effective the Sunday prior to the date the claim was filed. You have requested that the effective date of your claim be backdated, but the reason you provided is not considered good cause.

CONCLUSION

You have not met the eligibility requirements of the law, benefits are not backdated.

Internet bill attached to show
Internet was suspended
UI Claims Adjudicator

IMPORTANT: This determination will be the final decision of the Department unless you file an appeal setting forth in detail the grounds for appeal by 08/31/2020. Your appeal may be filed via the MyBenefits Portal, by mail addressed to the "Appeal Tribunal, Post Office Box 995, Columbia, SC 29202," or by fax to 803-737-0287. For additional information on filing an appeal, contact the Appeals Department at 803-737-2520 or visit our website at www.dew.sc.gov/individuals/manage-your-benefits/appeals.

SEE FURTHER EXPLANATIONS OF THE LAW ON PAGE TWO (2) OF THIS FORM



I'm looking for...

Support

Keerra

Business

My bill

Account
301698785

! Your service has been canceled as requested. Please pay your past due balance of \$90.58 now. [Make a payment.](#)
Be sure to return your equipment to avoid fees. [Learn how to return equipment.](#)

Service was canceled
non payment + balance due
no internet access
in regards to
backpay reavest.

Select a bill period
Previous bills Apr 13 - May 12 \$19.25

Bill charges

View all charges

+ Previous activity for Mar 13 - Apr 12, 2020	\$0.00
+ Account charges	\$9.25
+ Internet	\$10.00
Bill charges for Apr 13 - May 12, 2020	\$19.25

Print

View paper bills

Make a payment

! Balance due \$90.58
Past due

Make a payment

Can't pay now? Pay later



Usage



Payments



Reports

Additional bill info

[Read bill & payment info, news & offers](#)
[See your Customer Service Summary](#)

Billing & payment options

[Sign up for AutoPay](#)
[Update billing contact info, notices & more](#)

Billing help

[See other ways to pay](#)
[Get billing support](#)



My bill

Im looking for: Support Business →

Account
301698785

Your service has been canceled as requested.
Please pay your past due balance of \$90.58 now. [Make a payment](#)
Be sure to return your equipment to avoid fees. [Learn how to return equipment.](#)

Select a bill period

Previous bills Mar 13 - Apr 12 \$10.00

Bill charges

View all charges

+ Previous activity
for Feb 13 - Mar 12, 2020

+ Internet

Bill charges
for Mar 13 - Apr 12, 2020



View paper bills

Make a payment

Balance due
Past due **\$90.58**

Make a payment

Can't pay now? Pay later

\$0.00

\$10.00

\$10.00

+



Usage



Payments



Reports

Additional bill info

Read bill & payment info, news & offers
See your Customer Service Summary

Billing & payment options

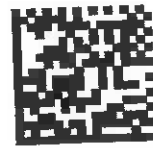
Sign up for AutoPay
Update billing contact info, notices & more
See payment activity & options

Billing help

See other ways to pay
Get billing support

ADP + 1300PAH

130510676



18237745

05/20/2021

KEIARRA CARR
2861 Hilton Cir Nw
Kennesaw GA 30152-5865

I request an appeal

5/20/2021



South Carolina
Department of Employment and Workforce

Harold W. Goldin
Administrative Hearing Officer

Decision Mailed: May 20, 2021

WEEKLY CERTIFICATIONS: CERTIFICATION



SOUTH CAROLINA
DEPARTMENT OF EMPLOYMENT AND WORKFORCE

KEIARRA CARR

CLAIMANT ID: 18879149

File Weekly Certification

Summary

Submit

Confirmation

Claimant Homepage

Reminder: You are certifying for the week of 01/24/2021 to 01/30/2021. Each of your answers should apply to this week only. * indicates a required field.

Format for dollar amounts should include decimal. Ex-999.99.

- Did you end a job, complete an on-call or temporary job assignment during the week of 01/24/2021 to 01/30/2021? * No
- Did you work during the week of 01/24/2021 to 01/30/2021? * Yes No
- Were you physically able to work during the week of 01/24/2021 to 01/30/2021? * Yes No
- Were you available to work, or were you available to be recalled from a layoff, during the week of 01/24/2021 to 01/30/2021? * Yes No
- Did you refuse any job offers or referrals during the week of 01/24/2021 to 01/30/2021? * Yes No
- Did you attend school or training during the week of 01/24/2021 to 01/30/2021? * Yes No
- Did you receive a pension or retirement payment for the week of 01/24/2021 to 01/30/2021? * Yes No
- Did you receive severance or separation pay during the week of 01/24/2021 to 01/30/2021? * Yes No
- Did you receive holiday or vacation pay during the week of 01/24/2021 to 01/30/2021? * Yes No
- Did you apply for or begin receiving any of the following during the week of 01/24/2021 to 01/30/2021: disability pay, Worker's Compensation or Unemployment Insurance under the law from any other State or Federal government agencies? * Yes No

Back

Next

PROD SC CSS 2021-01-23 13:33 v1.001.750

Privacy Statement | Legal



Question not there

2/26/2021

I clarify weekly and work search through SCWORKS + Indeed.com

conducts work search verifications. Individuals are selected on a random basis for work search and in person identification verification. Always bring picture identification when selected for work search verification.

The South Carolina Department of Employment and Workforce may select you for participation in an Employment Service Program. Failure to report to the South Carolina Department of Employment and Workforce as requested or participate in the Employment Service program can result in a delay or denial of benefits. Work Search Records are requested at the time you are selected.

Print

Claimant Homepage

Logoff

Certify My Next Available Week

PROD SC CSS 2021-01-23 13:33 v1.001.750

[Privacy Statement](#) | [Legal](#)



5:47



AA



scuihub.dew.sc.gov





Sent from my iPhone

On Jan 22, 2021, at 3:52 PM, Smith, Tiffney <TNSmith@dew.sc.gov> wrote:

So yes (actually about 10 minutes ago I received an email back) the appeal is showing under what we call a work item, once the work item is assigned to someone the information will be looks at, at that time, and you will mailed/emailed information on any info. regarding a hearing.

From: Keiarra Carr <mskeiarramichale@gmail.com>

Sent: Friday, January 22, 2021 2:28 PM

To: Smith, Tiffney <TNSmith@dew.sc.gov>

Subject: Re: Claimant ID 10879149

Good afternoon,

I wanted to follow up and see if there is any update on my claim?

Sent from my iPhone

On Jan 21, 2021, at 4:52 PM, Smith, Tiffney <TNSmith@dew.sc.gov> wrote:

I'm double checking for you but it looks like that was for the other appeal not

the one for the overpayment. You have to file a different appeal for any decision made. I will let you know what I find out.

From: Keiarra Carr <mskeiarramichale@gmail.com>
Sent: Thursday, January 21, 2021 3:44 PM
To: Smith, Tiffney <TNSmith@dew.sc.gov>
Subject: Re: Claimant ID 10879149

The cover message on the cover page states that I was requesting an appeal. I did everything I thought right to do on my end.

Thank you

Sent from my iPhone

On Jan 21, 2021, at 3:09 PM, Smith, Tiffney <TNSmith@dew.sc.gov> wrote:

This one doesn't state anything about appealing the overpayment. This information was received and looked at for your previous appeals. I am going to email an appeals officer to look over everything and I will let you know what they say.

From: Keiarra Carr <mskeiarramichale@gmail.com>
Sent: Thursday, January 21, 2021 2:33 PM
To: Keiarra Carr <mskeiarramichale@gmail.com>
Cc: Smith, Tiffney <TNSmith@dew.sc.gov>
Subject: Re: Claimant ID 10879149

<image0.png>
<image1.png>
<image2.png>
<image3.png>

Sent from my iPhone

On Jan 21, 2021, at 2:31 PM, Keiarra Carr <mskeiarramichale@gmail.com> wrote:

I faxed on 10/21/2020

Sent from my iPhone

request flagged
Important

This is Keiarra Carr, I am requesting to appeal both overpayment rulings. I am requesting to appeal the decision made that I quit JDC management due to working conditions.

From: Keiarra Carr
Subject: Re: Claimant ID 10879149
Date: February 2, 2021 at 5:52 AM
To: Smith, Tiffney



Good morning Tiffney,

I wanted to follow up with you in regards to my claim. I still have no heard anything, I received a collections notice, are you guys going to garnish my income tax? I'm still getting the "you selected you did not look for work" I have attached a screenshot showing that has not been a question when I certify.

5:49



AA

scuihub.dew.sc.gov



WEEKLY CERTIFICATIONS: CONFIRMATION

dew SOUTH CAROLINA
DEPARTMENT OF EMPLOYMENT AND WORKFORCE

KEIARRA CARR

CLAIMANT ID: 10879149

[File Weekly Certification](#) [Summary](#) [Submit](#) [Confirmation](#) [Claimant Homepage](#)

The South Carolina Department of Employment and Workforce is committed to meeting our Federal and State Requirements to pay benefits when due as efficiently as possible. Please watch your Homepage for important information and/or issues affecting your claim. After you log into the Claimant Self-Service (CSS) Portal, <https://scuihub.dew.sc.gov/3558355/Logout.htm> click on the Go To My Homepage tab link for the current status of your claim. If it has been less than 21 days since you filed your claim, we ask you to please allow the process to be completed and not call or visit our offices to inquire about the claim status. Your Homepage allows you to check on the status of your weekly payments.

If there are issues, they will be identified and listed below and also on your Home page. Until these issues are addressed, your certification will be on hold and payment cannot be made. Please respond to inquiries as soon as possible to avoid a delay in your payment. You can provide the information necessary by responding to our mail correspondence or by clicking on the hyperlinked issues under the "Issues Delaying Payment" section (hyperlinked issues are the ones that appear in blue and are underlined).

You have successfully certified for your weekly benefits for the week ending:

01/30/2021

The confirmation number provided is for tracking purposes. You may print this page for your records.

Confirmation Number: 16282386

Issues Delaying Payment (This Week)

Issue	Complete By	Note
Did not look for work	02-04-2021	Interview: Did not look for work

Issues Delaying Payment (All)

Issue	Complete By	Note
Did not look for work		Pending Resolution
Did not look for work		Pending Resolution
Did not look for work		Pending Resolution
Did not look for work	02-04-2021	Interview: Did not look for work

[Click here for South Carolina Department of Employment and Workforce Contact Information](#)

You must keep a weekly record of your work search and be prepared to submit this record upon request of the Department. The Department regularly



16540408

Mail Date: 03/08/2021

KEIARRA CARR
2861 HILTON CIR NW
KENNESAW GA 30152

JDC MANAGEMENT LLC
474 WANDO PARK BLVD STE 102
MT PLEASANT SC 29464

Appeal Dismissal - Untimely

RE: KEIARRA CARR
SSN: XXX-XX-2258
Claimant ID: 10879149
Appeal No: 21-LA-006849

The Claimant filed an appeal dated 11/30/2020 from a determination mailed 10/19/2020.

S.C. Code Ann. § 41-35-660 provides that any interested party may file an appeal not later than ten (10) calendar days after a determination was mailed to the last known address. We, therefore, have no alternative but to dismiss the appeal as being untimely.

You have the right to appeal this ruling to the Appellate Panel appeal within ten (10) calendar days, including weekends and holidays, from the mailing date of this decision. If the tenth day falls on a Saturday, Sunday or holiday, the appeal period is extended to the next business day. Your appeal may be filed by mail addressed to "Appellate Panel, Post Office Box 1752, Columbia South Carolina, 29202" or by fax to 803-737-3166 . For additional information on filing an appeal, visit our web site at <https://www.dew.sc.gov/individuals/manage-your-benefits/appeals>

Lower Authority Appeals
803-737-2520

When SCDEW falsly
labeled me utimely
so I submitted does
showing this to be
false



16540408

KEIARRA CARR
2861 Hilton Cir Nw
Kennesaw GA 30152-5865

Once again, an inaccurate decision has been made on my Claim! I submitted my appeal several times via email, via portal, and fax. This is WRONG. Log onto my portal and see my response OCTOBER

21, 2020 In addition to sending server documents I have call several times!

L 3/8/2021

Sent

Contacts



Compose



Delete



Move



Print



Download



Forward



Fax



Tag

Subject

Sent

Recipient

Claimant ID 10879149 UI 1721043

2/26/2021 10:00 AM

18037370287

Claimant ID 10879149 UI 1721043

2/26/2021 9:51 AM

18037370287

2/26/2021 9:37 AM

18037370287

2/26/2021 9:06 AM

18037373166

12/16/2020 6:06 AM

18037370287

12/8/2020 9:42 AM

18037373166

11/7/2020 3:22 AM

18037370287

11/6/2020 3:52 PM

18037372870

10/21/2020 12:31 PM

18037372870

10/21/2020 12:28 PM

18037372870

10/21/2020 12:07 PM

18037372870

10/21/2020 10:31 AM

18037370287

10/21/2020 10:06 AM

18037370287

8/14/2020 4:39 AM

18439539620

8/12/2020 11:23 AM

18439539620

9:06



< 11



Keiarra Carr

10/20/20

To: Documentcontrol@dew.sc.gov >

←
10/20/20

Fwd: FLAGGED IMPORTANT Documents Required

Hello,

I provided this information below and you guys still labeled me not eligible and stated I quit my job without reason. The fact alone that I had to use my phones personal internet to gain access to the office internet. The fact that I was working alone from November-February because they didn't want to hire a property manager. I want to appeal this. I gave proper notice to the Vice President of the company, who did in fact walk out due to the poor conditions of the company, including the HR manager. This is completely unfair.

Just like my other appeal I have requested and still haven't heard back about. You guys are making unfair decisions.

Hello my name is keiarra carr

Claimant id:

These are the required documents for JDC management. As stated my initial letter of resignation was provided to the Vice President Claire, however she walked out and quit so these are the only supporting documents I have

Found in KeiarraMCarr@gmail.com Sent Mailbox



From: Keiarra Carr >

To: Laura Dooley >

February 21, 2020 at 4:57 PM

I dropped the office keys in the drop box this morning at 8:30am. My last day was yesterday 2/20/2020. May I please have the requested documentation scanned and emailed to me or I can pick it up from corporate on Monday

Sent from my iPhone

Begin forwarded message:

See More



9:06



< 11



Keiarra Carr

10/20/20

To: polnpro@dew.sc.gov >

←
10/20/20

Fwd: FLAGGED IMPORTANT Documents Required

Hello,

I provided this information below and you guys still labeled me not eligible and stated I quit my job without reason. The fact alone that I had to use my phones personal internet to gain access to the office internet. The fact that I was working alone from November-February because they didn't want to hire a property manager. I want to appeal this. I gave proper notice to the Vice President of the company, who did in fact walk out due to the poor conditions of the company, including the HR manager. This is completely unfair.

Just like my other appeal I have requested and still haven't heard back about. You guys are making unfair decisions.

Hello my name is keiarra carr

Claimant id:

These are the required documents for JDC management. As stated my initial letter of resignation was provided to the Vice President Claire, however she walked out and quit so these are the only supporting documents I have

Found in KeiarraMCarr@gmail.com Sent Mailbox



From: Keiarra Carr >

To: Laura Dooley >

February 21, 2020 at 4:57 PM

I dropped the office keys in the drop box this morning at 8:30am. My last day was yesterday 2/20/2020. May I please have the requested documentation scanned and emailed to me or I can pick it up from corporate on Monday

Sent from my iPhone

Begin forwarded message:

See More



9:06



< 11



Keiarra Carr

10/20/20

To: scwosadmin@dew.sc.gov >

←
10/20/20

Fwd: FLAGGED IMPORTANT Documents Required

Hello,

I provided this information below and you guys still labeled me not eligible and stated I quit my job without reason. The fact alone that I had to use my phones personal internet to gain access to the office internet. The fact that I was working alone from November-February because they didn't want to hire a property manager. I want to appeal this. I gave proper notice to the Vice President of the company, who did in fact walk out due to the poor conditions of the company, including the HR manager. This is completely unfair.

Just like my other appeal I have requested and still haven't heard back about. You guys are making unfair decisions.

Sent from my iPhone

Begin forwarded message:

From: Keiarra Carr <kmichale@icloud.com>
Date: October 14, 2020 at 10:49:43 AM EDT
To: Documentcontrol@dew.sc.gov
Subject: FLAGGED IMPORTANT Documents Required

Hello my name is keiarra carr

Claimant id:

These are the required documents for JDC management. As stated my initial letter of resignation was provided to the Vice President Claire, however she walked out and quit so these are the only supporting documents I have

Found in KeiarraMCarr@gmail.com Sent Mailbox



From: Keiarra Carr >

To: Laura Dooley >

February 21, 2020 at 4:57 PM

I dropped the office keys in the drop box this morning at 8:30am. My last day was yesterday 2/20/2020. May I please have the requested documentation scanned and emailed to me or I can pick it up from corporate on Monday



9:08



< 11



Keiarra Carr

11/13/20

To: appealshelp@dew.sc.gov

←
11/13/20

Fwd: Claimant ID 10879149 Appeal Request Flagged Important

This is Keiarra Carr, I am requesting to appeal both overpayment rulings. I am requesting to appeal the decision made that I quit JDC management due to working conditions.

I request an appeal
11/13/2020

JDC Management told SC Unemployment that I quit my job without reason to start at another job. How can that be true when I have provided my business articles of organization that reads my business started in 2019. My business was established before starting at JDC Management.

I sent an e-mail to the Human Resources manager at JDC Management requesting supporting documentation for the claim stated to SC Unemployment, they have yet to provide that proof.

It was said that I left my position under normal working conditions:

1. There was no property manager for 4 months, meaning I was working 2 properties by myself as a part-time leasing professional by myself, how is that normal working conditions?
2. I have e-mails from the Vice President of the company complaining about the condition of the property/reports not being done/numbers not being met.
3. I had to use my personal cell phone in order to work because there was never any internet, they never offered reimbursement even when I asked.
4. My 2 weeks notice was given to the Vice President of the company the very day she walked out. She arrived at my property that morning, we discussed the poor conditions, I informed her I was giving my notice due to being 8 months pregnant and working in poor conditions which was causing stress on me. Later that day I found out that she packed her office and walked out.

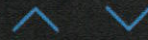
The facts are all here to prove everything that I am stating. This is totally unfair to me, I really need to appeal this decision



9:08



< 11



Keiarra Carr

11/13/20

To: appealshelp@dew.sc.com >

←
11/13/20

Claimant ID 10879149 Appeal Request Flagged Important

This is Keiarra Carr, I am requesting to appeal both overpayment rulings. I am requesting to appeal the decision made that I quit JDC management due to working conditions.

From: Seven Farms Assistant
Sent: Thursday, January 2, 2020 9:39 AM
To: Claire Moyers
<CMoyers@jdcmanagementco.com>
Subject: Re: Seven Farms & Seven Farms Village Close Outs

Thank you so much Claire for your response. I was worried and just wanted it to be known that I've been doing everything that was assigned to me.

I have been without internet for at least 3-4 weeks (I informed Sedra of this), I finally got an ATT technician here on Monday 12/30 and he informed me it was a network outage. Upon submitting and completing a ticket it has been back up and running as of Tuesday



South Carolina
Department of Employment and Workforce



13254500

I request an appeal ^{Rescinded}

KEIARRA CARR
3428 LEGACY EAGLE DR APT 203
MOUNT PLEASANT SC 29406-6320

11/13/2020

Decision Date: 10/09/2020
Mailing Date: 10/09/2020
Effective Date: 05/24/2020
Type: L001
Category: Lay Off (SC)
Benefit Year Ends: 05/22/2021
RE: KLEAR BY KC
Claimant ID: 10879149



My Documents

dew SOUTH CAROLINA
DEPARTMENT OF EMPLOYMENT AND WORKFORCE

KEIARRA CARR CLAIMANT ID: 10879149

- Claim Status
- Customer Menu
- Claimant Homepage
- Change Personal Info
- Change Security Pref
- Confirmation History
- Debit Card Website
- Determination History
- Appeal Information
- My Documents

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2861 HILTON CIR NW, KENNESAW GA 30152 -5865 [Change Personal Info](#) mskeiarramichale@gmail.com

This screen contains a complete list of all correspondence sent from SCDEW to you, as well as copies of all correspondence you returned to SCDEW. Clicking on the link will display a scanned image of that correspondence.

Sent by SCDEW

22 items found, displaying 22 to 22. [\[First/Prev\]](#) 1, 2, 3, 4 [\[Next/Last\]](#)

Date Issued	Category	Correspondence
03/08/2021	Lower Authority Appeals	Agency Letterhead Untimely Appeal

Fact Finding

15 items found, displaying 1 to 7. [\[First/Prev\]](#) 1, 2, 3 [\[Next/Last\]](#)

Date Completed	Category	Correspondence
05/24/2020	Able and Available	Mileage Restriction
05/24/2020	Able and Available	Corporate Officer
05/24/2020	Able and Available	Corporate Officer
05/24/2020	Lay Off	Lay Off (SC)
02/26/2021	MEUC	MEUC Eligibility
05/24/2020	Pandemic Unemployment Assistance	PUA Eligibility
10/08/2020	Quit	General/Personal Reasons

Claimant Uploaded Documents

13 items found, displaying 8 to 13. [\[First/Prev\]](#) 1, 2 [\[Next/Last\]](#)

Document Name	Date Created
Msg to VP 3.pdf	10/21/2020
Msg from VP to Corp.pdf	10/21/2020
IMG_2363.jpg	10/31/2020
Scan 8.jpeg	12/08/2020
Scan 9.jpeg	12/08/2020
YourTaxReturn (dragged).pdf	02/26/2021

} appeal

(10/21/2020)
(10/21/2020)

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- [Determination History](#)
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22 items found, displaying 22 to 22. [\[First/Prev\]](#) 1, 2, 3, 4 [\[Next/Last\]](#)

Date Issued	Category	Correspondence
03/08/2021	Lower Authority Appeals	Agency Letterhead Untimely Appeal

Fact Finding

15 items found, displaying 1 to 7. [\[First/Prev\]](#) 1, 2, 3 [\[Next/Last\]](#)

Date Completed	Category	Correspondence
05/24/2020	Able and Available	Mileage Restriction
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02/26/2021	MEUC	MEUC Eligibility
05/24/2020	Pandemic Unemployment Assistance	PUA Eligibility
10/08/2020	Quit	General/Personal Reasons

Claimant Uploaded Documents

13 items found, displaying 1 to 7. [\[First/Prev\]](#) 1, 2 [\[Next/Last\]](#)

Document Name	Date Created
Open YourTaxReturn.png	08/12/2020
IMG_9848.jpg	08/12/2020
Invoice_IN81120-4.pdf	08/12/2020
IMG_9848.jpg	08/14/2020
IMG_9848.pdf	08/14/2020
Msg to VP.pdf	10/21/2020
Msg to VP 2.pdf	10/21/2020

[Upload Document](#)

[Claimant Homepage](#)

9:07



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Keiarra Carr

11/6/20

To: Documentcontrol@dew.sc.gov >



Claimant ID 10879149

Documents for claim against JDC management
Scanned with CamScanner

<https://cc.co/16YRyg>



CamScann...0 15.38.pdf

881 KB

Sent from my iPhone



←
11/6/20

9:07



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Keiarra Carr

To: arowe@dew.sc.gov >

10/20/20

←
10/20/20

Fwd: FLAGGED IMPORTANT Documents Required

Sent from my iPhone

Begin forwarded message:

From: Keiarra Carr <mskeiarramichale@gmail.com>
Date: October 20, 2020 at 3:30:59 AM EDT
To: Documentcontrol@dew.sc.gov
Subject: Fwd: FLAGGED IMPORTANT Documents Required

Hello,

I provided this information below and you guys still labeled me not eligible and stated I quit my job without reason. The fact alone that I had to use my phones personal internet to gain access to the office internet. The fact that I was working alone from November-February because they didn't want to hire a property manager. I want to appeal this. I gave proper notice to the Vice President of the company, who did in fact walk out due to the poor conditions of the company, including the HR manager. This is completely unfair.

Just like my other appeal I have requested and still haven't heard back about. You guys are making unfair decisions.

Hello my name is keiarra carr

Claimant id:

These are the required documents for JDC management. As stated my initial letter of resignation was provided to the Vice President Claire, however she walked out and quit so these are the only supporting documents I have

Found in KeiarraMCarr@gmail.com Sent Mailbox



From: Keiarra Carr >

To: Laura Dooley >

February 21, 2020 at 4:57 PM

I dropped the office keys in the drop box this morning at 8:30am. My last day was yesterday 2/20/2020. May I please have the requested

