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**Mar 16 2022**

**SC Court of Appeals**

THE STATE OF SOUTH CAROLINA  
In The Court of  
Appeals

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APPEAL FROM RICHLAND COUNTY  
Court of Common Pleas

The Honorable H. W. Funderburk Jr.

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Case No. 2021-001444

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Keiarra Carr, Appellant,

v.

South Carolina Department of Employment and Workforce and JDC Management,  
LLC, Respondents.

---

RECORD ON APPEAL

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S.C Administrative Law Court  
1205 Pendleton St. Suite 224  
Columbia, SC 803-734-6401

Attorney for Appellant  
Steven A. Jordan Jr., Esquire  
Office of General Counsel  
SC Dep't of Employment & Workforce  
PO Box 8597  
Columbia, SC 29202  
Counsel for Respondent SCDEW

Lucy C. Sander, Esquire  
242 Mathis Ferry Road  
Mt. Pleasant SC 29464  
Counsel for Respondent JDC Management

Keiarra Carr  
16158 Coyridge Lane  
Houston, TX 77053  
Appellant

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E-mail screenshot from Sedra to at the time Manager Dottie “send you new girl”, she addresses everyone by their name however I was labeled “the new girl” as a Regional Property Manager she did not care enough to properly address me. As stated, before I have witnesses who have told me Sedra has mocked me, and said rude, cruel, and evil disrespectful things about me. There are residents on-site who has stated they’ve had issues with Sedra. Sedra also knew I was pregnant and would continue to chain-smoke when on property, I suffer from asthma. To add, as you see in this e-mail from Sedra she was sending me to “Back to the Basics – Leasing with Rent Path” a training for Leasing Professionals. I am 100% certain if the court request original hiring documentation, and reviews old e-mails (even the one from the managers computer stating the job title was incorrect) proof will be obtained that I was hired as leasing, and JDC Management continues to lie about that.....	28
Photos with date time stamp, and location provided. On October 31, 2019, Dottie and I took photos with my growing baby bump by a pumpkin by our properties Halloween décor! February 14, 2020 I took a photo in the kitchen of Seven Farms pregnant belly shown in photo. Screenshot 2/21/20 confirms I did not leave until 2/20/20 therefore	

everyone who states that were in the office to assist me with no property manager, saw what we see in these photos.....29-32.

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STATE OF SOUTH CAROLINA ADMINISTRATIVE LAW COURT Dec 22 2021

SC Court of Appeals

Keiarra Carr,	)	
Appellant,	)	Docket No. 21-ALJ-22-0245-AP
	)	
	)	
vs	)	Appellants Joint Return to Respondents
	)	
South Carolina Department of	)	
Employment and Workforce and	)	
JDC Mgmt LLC	)	
Respondent(s),	)	
_____	)	

The court should not consider SC DEW respondent to my motion for Re-Hearing. SC DEW has too been late on a hearing on their behalf, and this has been mentioned and proof has been provided several times. Additionally, I provided reasoning for my need a re-hearing: 1. Facing an eviction due to these circumstances. 2. Having covid 19 and strep throat. 3. I have severe ADHD and a brain behavior dysfunction. 4. Unlike these corporations I cannot afford an attorney, I can barely afford my rent. 5. I have been suffering from postpartum depression. 6. I had to have a procedure on my spine.

I have been suffering mentally and physically from this entire ordeal, having to send my children away to family so that I can take care of myself mentally, and physically. The proof is there, I have been putting my all into this case since they gave me my initial unfair ruling.

I would like to request that my hearing from 12/03/2020 with SC DEW be played, at the time of the hearing we were to discuss my overpayment ruling. That ruling of overpayment came from SC DEW stating that I left my job without good cause. When that hearing took place I asked the advisor "aren't we supposed to be discussing my overpayment at it is listed here on my paper" she responded "no" so my hearing for the overpayment ruling regarding employment at JDC management did not take place when it was supposed to. There was no punishment on their behalf for that, why am I being punished for being a human with a disability while still trying to find the means to survive?

This is also not the first time SC DEW has tried to accuse me of inaccurately being something on my behalf. SC DEW accused me of not filling a request of an appeal, I then provided proof showing I did via fax, email, portal, and mail in. SC DEW then issued me a new hearing.

The State of South Carolina  
 FILED  
 NOV 19 2021  
 Administrative Law Court

accepting their faults in this matter. This is a corporation with attorneys that made huge mistakes on my claim, and they try to belittle me.

This entire process has been beyond stressful for me, because I have been doing my best with my due diligence from the very beginning even when SC DEW made inaccurate decisions on my claim. You can see on my SC DEW portal 9 different appeals under the history, reading "previously re-opened, and void" because they were catching their mistakes.

My hearing did not take place until 05/20/2021 which they then labeled it as voluntary quit/discharge. This is after the appellate attempted to disqualify me for not being time with my appeal request, and not abiding by my initial hearing, which was to cover over payment, that hearing has yet to happen.

Right is right, and wrong is wrong. If they get a pass for their negligence, is there discrimination towards me? They've been doing this for years, under legal advice, and they too made several mistakes. Can we please all be fair here in this matter, I am literally struggling to survive, and I am ultimately only asking for what fair and right. I have done absolutely nothing wrong in this case besides be uneducated on how to properly file things, but even with that I still try, and I learn to do the right thing even with several disabilities.



11/19/2021



South Carolina  
Department of Employment and Workforce  
Appeal Tribunal  
P.O. Box 999  
Columbia SC 29202



**NOTICE OF HEARING BEFORE APPEAL TRIBUNAL (TELEPHONE CONFERENCE)**  
Mail Date: 11/25/2021

Client Name: KEARNA CARR  
Address: 3408 LEGACY EAGLE DR APT 203  
MOUNT PLEASANT SC 29465

Social Security Number: XXX-XX-2258  
Claimant ID: 10879149  
Appeal Number: 201A-047266  
Phone: 803-777-0071

An administrative hearing will be held TELEPHONE CONFERENCE on: 12/03/2020 from 11:00 AM to 11:30 AM, Eastern Standard Time, BEFORE: AN APPEAL TRIBUNAL, Administrative Hearing Officer, for the SC Department of Employment and Workforce. The parties will be called by the hearing officer at the telephone numbers shown on this form. IF THE TELEPHONE NUMBER IS INCORRECT OR NO TELEPHONE NUMBER IS SHOWN, YOU MUST CALL THIS TOLL-FREE NUMBER 866-289-6680 IMMEDIATELY TO INFORM US OF YOUR TELEPHONE NUMBER SO THAT YOU CAN PARTICIPATE IN THE HEARING.

If you have not been called within 10 minutes after the scheduled time of the hearing, you must call 803-737-2520. Either another hearing is still in progress, or we are unable to contact you. Failure to call or participate in the hearing may result in your interests being considered abandoned.

The issue(s) for the hearing are:

- Able / Available / Work Search
- Overpayment - never took place

**SCHEDULE CONFLICTS:** Hearing postponements are not ordinarily granted. However, if you have a justifiable conflict, notify the Department as soon as possible before your hearing. If you do not, a later request to reopen your hearing may be denied. Contact an appeals representative at 803-737-2520. AT ONCE, if you cannot be present at the time scheduled and wish to request a postponement of the hearing.

**PURPOSE OF THE HEARING:** The hearing is a fact-finding process that uses a question-and-answer method. Each side may present testimony, witnesses, and documents relevant to its case. The hearing officer will conduct a fair hearing, determine what is relevant, and make sure the record is complete. After the hearing, the officer will prepare a written decision based on the evidence. That decision will be mailed to you.

**SPECIAL NOTE:** The Appeal Tribunal may reverse, affirm, or modify the decision on appeal. Be advised that if a disqualification is at issue, then the appeal may result in an increase or decrease of the disqualification.

**WHAT HAPPENS AT A HEARING:** This notice lists what issues the hearing will cover. The hearing is recorded and all proceedings are taken under oath. After explaining the law and procedures, the hearing officer will ask questions of each side and its witnesses in turn. After all testimony is taken from one side the same procedure is repeated for the other side. Wait your

**My name is Keiarra Carr**

**My address is 2861 Hilton Cir Kennesaw, GA 30152**

**My telephone number is 980-777-0071**

SC DEW and JDC Management ruled my leave as under normal working conditions. I appealed that and provided documentation supporting that I was never working under normal working conditions. Nevertheless I gave a proper 2 weeks notice to resign from JDC Management because I was pregnant and working part time with no benefits. With that said, there was no maternity leave option for me, the only option I had was to resign. The manager Dottie who hired me was well aware of this, and she notified everyone on a conference call that I was pregnant and would be working until it was time for me to resign.

SC DEW also listed JDC Management as my bonafide employer which is false, Klear BY KC is my bonafide employer.

I was supposed to have this appeal since 2020, SC DEW overlooked my documentation, my uploads, and did not review my supporting documentation and statements before making a decision in my case.

SC DEW has also ruled my appeal as  
untimely which I proved to be  
false.

A handwritten signature in black ink, consisting of a stylized initial 'K' followed by a long horizontal line.

7/13/2021

STATE OF SOUTH CAROLINA  
ADMINISTRATIVE LAW COURT

Keiarra Carr

Appellant/Petitioner,

vs.  
JDC management  
SC DEW

Respondent.

Docket No. -ALJ- - - -

**PROOF OF SERVICE**

I hereby certify that I have served the Appeals  
(Description of the document) in the above-captioned matter by depositing it in the  
United State Mail, postage prepaid, on 07/13/2021 (Month/Day/Year) to the  
below named parties at their address of record:

SC DEW

Name

P.O. BOX 8597

Address

Columbia, SC, 29202

City/State/Zip

JDC management LLC

Name

474 Wando Park Blvd #102

Address

Mt. Pleasant, SC 29464

City/State/Zip

Name

Address

City/State/Zip

Name

Address

City/State/Zip

Keiarra Carr

(Print Your Name)

(Your Signature)

2861 Hilton Cir.

(Street)

Kennesaw, GA 30152

(City, State, Zip Code)



South Carolina  
Department of Employment and Workforce



18994396

06/29/2021

KEIARRA CARR  
2861 Hilton Cir Nw  
Kennesaw GA 30152-5865

I request a petition  
for judicial review  
  
7/7/2021

**NOTICE OF MAILING OF APPELLATE PANEL DECISION**

Attached is a copy of the final decision of SCDEW in this case. Any further appeal is to the South Carolina Administrative Law Court. To obtain judicial review of this decision, you must comply with the requirements of S.C. Code Ann. § 41-35-750 and the Rules of Procedure of the Administrative Law Court. The Court may require a filing fee.

The law requires that a Petition for Judicial Review must be filed with the Court and served on all parties and SCDEW within thirty (30) days from the mailing date of SCDEW's final decision (see the mailing date above).

The address of the Administrative Law Court is:

**S.C. Administrative Law Court  
Edgar A. Brown Building  
1205 Pendleton St., Ste. 224  
Columbia SC 29201**

Service of the Petition on SCDEW must be addressed and mailed to:

**Office of General Counsel  
S.C. Department of Employment and Workforce  
Post Office Box 8597  
Columbia SC 29202**

SCDEW cannot advise a party on any legal matter. For legal advice or assistance in filing an appeal to the Administrative Law Court, you should consult an attorney licensed to practice law in South Carolina.

**STATE OF SOUTH CAROLINA  
ADMINISTRATIVE LAW COURT**

Keiarracarr  
Appellant/Petitioner,

JDC Management  
SC DEW  
Respondent.

Docket No. ---ALJ---

**PROOF OF SERVICE**

I hereby certify that I have served the Appeals (Description of the document) in the above captioned matter by depositing it in the United States Mail, postage prepaid, on 07/17/2021 (Month/Day/Year) to the below named parties at their address of record:

<p>SCDEW P.O. BOX 8597 COLUMBIA, SC, 29203 City/State/Zip</p>	<p>JDC Management LLC 474 Wando Park Blvd # 102 Mt Pleasant, SC 29404 City/State/Zip</p>
Name _____	Name _____
Address _____	Address _____
City/State/Zip _____	City/State/Zip _____

Keiarracarr  
(Print Your Name)  
*[Signature]*  
(Type Signatures)  
2861 Hilton Cir.  
(Street)  
Kennesaw, GA 30144  
(City, State, Zip Code)

South Carolina  
Department of Employment and Workforce

06292021

KEIARRA CARR  
2861 Hilton Cir New  
Kennesaw GA 30144-0885

I request a petition  
for Judicial review

7/17/2021

**NOTICE OF MAILING OF APPELLATE PANEL DECISION**

Attached is a copy of the final decision of SCDEW in this case. Any further appeal is to the South Carolina Administrative Law Court. To obtain judicial review of this decision, you must comply with the requirements of S.C. Code Ann. § 41-35-750 and the Rules of Procedure of the Administrative Law Court. The Court may require a filing fee.

The law requires that a Petition for Judicial Review must be filed with the Court and served on all parties and SCDEW within thirty (30) days from the mailing date of SCDEW's final decision (see the mailing date above).

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Columbia SC 29201

Service of the Petition on SCDEW must be addressed and mailed to:

Office of General Counsel  
S.C. Department of Employment and Workforce  
Post Office Box 8597  
Columbia SC 29202

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South Carolina  
Department of Employment and Workforce

Office of Appellate Panel

KEIARRA CARR )  
2861 HILTON CIR NW )  
KENNESAW GA 30152 )  
Claimant SSN: XXX-XX-2258 )  
Claimant ID: 10679149 )

**APPELLATE PANEL  
DECISION**

JDC MANAGEMENT LLC )  
474 WANDO PARK BLVD STE 102 )  
MT PLEASANT SC 29404-7933 )

Appellant: KEIARRA CARR

Appeal Number: 21-HA-001861

Appellant: Claimant

The Claimant filed for unemployment benefits on October 8, 2020. The claims adjudicator's determination mailed October 19, 2020, held the Claimant disqualified from receiving benefits indefinitely, upon finding she voluntarily left work without good cause attributable to the employment. The Claimant appealed to the Appeal Tribunal. After an evidentiary hearing, the Appeal Tribunal affirmed the determination. The Claimant appealed the Appeal Tribunal decision on May 20, 2021 to the Appellate Panel.

The Appellate Panel issued its decision upon review of the record on appeal. We affirm the Appeal Tribunal decision. The Claimant is indefinitely disqualified from benefits effective May 24, 2020, upon finding she voluntarily left her employment without good cause attributable to the employment.

**BACKGROUND**

The Claimant worked for the Employer from October 14, 2019, to February 21, 2020, as an assistant property manager. The Claimant voluntarily quit work due to her dissatisfaction with the work environment. The Claimant was hired to work 26 hours per week, however, when the property manager position became vacant at some point after the Claimant was hired, the Claimant often worked additional hours. Although the Claimant was paid her hourly wage for all hours worked, she felt she should have been compensated overtime pay despite not working over 40 hours. The Claimant reports feeling overwhelmed due to the lack of a property manager

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South Carolina  
Department of Employment and Workforce

for the remainder of her employment. The Claimant testified she was also forced to use her own hotspot on her cell phone for internet access to complete functions of her job when the internet at the business was down, and she did not receive compensation for this. She expressed her feelings of dissatisfaction to the vice president of the business in January 2020, who assured her the Employer was searching to fill the property manager position and help was on the way. But shortly after their discussion, that vice president left the business. Rather than reach out to the vice president's successor or another member of management, the Claimant abruptly resigned from work approximately one month later.

**FINDINGS**

S.C. Code Ann. § 41-35-120(1) requires an indefinite disqualification from benefits when the Department finds the claimant left work voluntarily without good cause. The disqualification continues until the claimant returns to work and earns eight times the weekly benefit amount of the claim in covered employment.

"Good cause" refers to a material, substantial change in the conditions of employment, or other circumstances directly attributable to the employment, which would cause a reasonable person to become totally unemployed rather than continue working.

The record establishes the Claimant quit due to her feeling overwhelmed and stressed with the job. The Claimant expressed her concerns with the previous vice president who assured her help was forthcoming, then the Claimant abruptly quit one month later. While the Claimant's concerns may have been valid, we find she did not allow the Employer adequate time to address her concerns, especially considering turnover of the vice president shortly after the Claimant's conversation with her. When the vice president left, a reasonable person would have reached out to another member of management with concerns before quitting work. Thus, good cause for quitting has not been established. Therefore, we find the Claimant left employment without good cause connected to the employment.

In her appeal to the Appellate Panel, the Claimant requested to submit additional evidence pertaining to her separation. As a board of review, the Appellate Panel generally is confined to the record developed by the Appeal Tribunal and does not consider additional information which was not previously presented in the evidentiary hearing before the Tribunal. The Claimant's request is denied.

I have attached a  
letter from the property  
manager confirming  
the status of the property  
This is all false.

Docket Number: 21-HA-001861      Page 2 of 3      APP201\_01.0



Office of Appellate Panel

KEIARRA CARR  
2861 HILTON CIR NW  
KENNESAW GA 30152  
Claimant SSN: XXX-XX-2258  
Claimant ID: 10879149

APPELLATE PANEL  
DECISION

JDC MANAGEMENT LLC  
474 WANDO PARK BLVD STE 102  
MT PLEASANT SC 29464-7933

Appellant: KEIARRA CARR

Appeal Number: 21-HA-001801

Appellant: Claimant

The Claimant filed for unemployment benefits on October 8, 2020. The claims adjudicator's determination mailed October 19, 2020, held the Claimant disqualified from receiving benefits indefinitely, upon finding she voluntarily left work without good cause attributable to the employment. The Claimant appealed to the Appeal Tribunal. After an evidentiary hearing, the Appeal Tribunal affirmed the determination. The Claimant appealed the Appeal Tribunal decision on May 20, 2021 to the Appellate Panel.

The Appellate Panel issued its decision upon review of the record on appeal. We affirm the Appeal Tribunal decision. The Claimant is indefinitely disqualified from benefits effective May 24, 2020, upon finding she voluntarily left her employment without good cause attributable to the employment.

BACKGROUND

The Claimant worked for the Employer from October 14, 2019, to February 21, 2020, as an assistant property manager. The Claimant voluntarily quit work due to her dissatisfaction with the work environment. The Claimant was hired to work 26 hours per week, however, when the property manager position became vacant at some point after the Claimant was hired, the Claimant often worked additional hours. Although the Claimant was paid her hourly wage for all hours worked, she felt she should have been compensated overtime pay despite not working over 40 hours. The Claimant reports feeling overwhelmed due to the lack of a property manager

for the remainder of her employment. The Claimant testified she was also forced to use her own hotspot on her cell phone for internet access to complete functions of her job when the internet at the business was down, and she did not receive compensation for this. She expressed her feelings of dissatisfaction to the vice president of the business in January 2020, who assured her the Employer was searching to fill the property manager position and help was on the way. But shortly after their discussion, that vice president left the business. Rather than reach out to the vice president's successor or another member of management, the Claimant abruptly resigned from work approximately one month later.

FINDINGS

S.C. Code Ann. § 41-35-120(1) requires an indefinite disqualification from benefits when the Department finds the claimant left work voluntarily without good cause. The disqualification continues until the claimant returns to work and earns eight times the weekly benefit amount of the claim in covered employment.

"Good cause" refers to a material, substantial change in the conditions of employment, or other circumstances directly attributable to the employment, which would cause a reasonable person to become totally unemployed rather than continue working.

The record establishes the Claimant quit due to her feeling overwhelmed and stressed with the job. The Claimant expressed her concerns with the previous vice president who assured her help was forthcoming, then the Claimant abruptly quit one month later. While the Claimant's concerns may have been valid, we find she did not allow the Employer adequate time to address her concerns, especially considering turnover of the vice president shortly after the Claimant's conversation with her. When the vice president left, a reasonable person would have reached out to another member of management with concerns before quitting work. Thus, good cause for quitting has not been established. Therefore, we find the Claimant left employment without good cause connected to the employment.

In her appeal to the Appellate Panel, the Claimant requested to submit additional evidence pertaining to her separation. As a board of review, the Appellate Panel generally is confined to the record developed by the Appeal Tribunal and does not consider additional information which was not previously presented in the evidentiary hearing before the Tribunal. The Claimant's request is denied.

*I have attached a letter from the property manager confirming the status of the property. This is all false.*



DECISION OF APPEAL TRIBUNAL

Hearing Date: May 20, 2021

Appeal Number: 21-LA-021603

KEIARRA CARR  
2861 HILTON CIR NW  
KENNESAW GA 30152

CLAIMANT

JDC MANAGEMENT LLC  
474 WANDO PARK BLVD STE 102  
MT PLEASANT SC 29464-7933

EMPLOYER

APPELLANT: Claimant

SSN: XXX-XX-2258

CLAIMANT ID: 10879149

APPEARANCES

FOR THE CLAIMANT: Claimant

FOR THE EMPLOYER: Employer

ISSUE STATEMENT

The claimant appealed the determination mailed October 19, 2020, which held the claimant indefinitely disqualified from receiving benefits effective May 24, 2020, upon a finding the claimant voluntarily quit the employer.

The claimant worked from October 14, 2019 until February 21, 2020 with the subject employer most recently as a property manager. The claimant states that she was hired on a part time basis and was paid \$16.00 per hour. The claimant asserts that she resigned after feeling stressed by the job. The employer did require her to work more than 29 hours per week on 4 occasions and the claimant was paid her normal hourly rate. The claimant states that she contacted the Vice President of the company to express her concerns about the job stress. The claimant was told to give things time to settle due to the claimant's short tenure with the employer. The claimant chose to resign and notified the employer she was not coming back.

REASONS

*This is false I was never told to give things time, they went 4 months without hiring a manager because they did not care!*

*I gave notice to the vice president to the*

S.C. Code Ann. § 41-35-120(1) requires an indefinite disqualification from benefits when the Department finds the claimant has voluntarily quit without good cause attributable to the employment. The disqualification continues until the claimant returns to work and earns eight times the weekly benefit amount of the claim in covered employment.

"Good cause" has been defined as a material, substantial change in the conditions of employment, or other circumstances directly attributable to the employment, which would cause a reasonable person to become totally unemployed rather than continue working.

In this case, the claimant filed unemployment after leaving the employer following four months of employment. The employer paid the claimant when she worked more than her normal schedule. Due to the short duration of the claimant's employment, the Tribunal cannot find the claimant quit with good cause. Hence, the claimant's leaving was due to personal reasons and therefore without good cause.

*personal reasons? no working office? no working office? running up my bill?*

The Tribunal holds the claimant indefinitely disqualified from benefits effective May 24, 2020, upon finding the claimant voluntarily quit without good cause attributable to the employment. This decision affirms the determination mailed October 19, 2020.

*How can business run with no phone and internet due to past due bills and neglect of upper management. I was doing reports no one in my position should have been doing*

This will be the final decision of the Agency, unless you file an appeal to the Appellate Panel setting forth in detail the grounds for appeal within ten (10) calendar days, including weekends and holidays, from the mailing date of this decision. If the tenth day falls on a Saturday, Sunday or holiday, the appeal period is extended to the next business day. Your appeal may be filed by mail addressed to "Appellate Panel, Post Office Box 1752, Columbia South Carolina, 29202", or by fax at 803-737-3166. For additional information on filing an appeal, visit our web site at <https://dew.sc.gov/individuals/manage-your-benefits/appeals>.

*Hall, J. J.*

I have once again been given an unfair ruling that I want to appeal again. I am uncertain and completely mind blown how even with my documentation provided you all still state I left my job voluntarily without good cause.

- When I was hired I was told it would be a 4 person office staff, there was only 2 people for 4 months
- I would go weeks without internet service causing me to use my personal cellular device without compensating
- There would be times when the phone line was disconnected
- Severe pest problems
- The ceiling caved in by the front office directly by my seat which cause me to fear for myself and unborn baby due to the condition and structure of the property. They never wanted to hire anyone to fix this.
- I was made fun of by the regional property manager Sedra Charapp who spoke badly of her staff to other staff. Sedra has had run ins with residents, and has failed state property inspections how could she lead and be resourceful to those beneath her?
- When I was first hired to JDC management I was hired as part time leasing professional. When this was brought to my attention o mentioned it to my property manager. They then adjusted my offer letter reflecting my position as assistant property manager. Though my adjusted offer letter did not read part time, in the hearing today Laura Dooley confirmed they only worked me part time offers. This confirms that JDC management is changing and making false claims.
- JDC also initially stated that quit my job to start a business, I later proved that to be incorrect as well when I showed my business was active and open nearly a year before accepting that role
- My notice was given to the Vice President of the company, why is it my fault that notice was not properly put in because she quit that very same

day?

- JDC management is not my bonafide employer, Klear By KC is
- If we are going based on my offer letter i was to report to the property manager (I had no manager for 4 months)
- I was supposed to receive bonuses based on my offer letter, however how could I ever receive the bonuses when I came into a property that was in poor condition setting me up for failure to never receive any bonus.
- Upper management put me in uncomfortable positions by discussing their personal life of being domestically violent with ex partners
- The fact that you all overlooked the fact that this interview for this very reason was supposed to be held back in December and it is now May
- The facts are all there. The proof is all there.

Just as you guys made inaccurate decisions in regards to my timeliness to appeal you guys are once again making inaccurate decisions, and I have provided the facts.

How is working a 4 person office job with only 2 people normal conditions?

Laura Dooley also said herself "it's a year later and we are still behind" which confirms the workload was and is still heavy!

Instead of increasing my hours to full time JDC management cut my hours back which would cause there to be days when no one was in the office at all. So upon returning emails would be backed up, voicemails would be backed up, work orders would be backed up, and move ins would be backed up. Instead of hiring a manager as we were supposed to have and have someone assist me I had to handle in office things under my job tile, the manager job title, as well as maintenance/grounds.

I provided emails directly from the Vice President stating herself that the property was not in the condition in which it's supposed to be in.

I believe this ruling to be unfair, I believe the state is making decisions so they will not have to back pay what is rightfully owed me. I'm not sure if this is due to lack of funding, but this is a complete unfair ruling. I gave notice and provided documentation as to why I did. How did I voluntarily quit under normal conditions? Maybe this is an act of discrimination, or ruling in favor of the employer but how can you bypass all of the facts and documents I presented unless they weren't actually reviewed just as you guys didn't properly review my responses and ruled me untimely.

I request another appeal, and I will be providing statements from previous manager Dottie and a resident of the property.

JDC Management told SC Unemployment that I quit my job without reason to start at another job. How can that be true when I have provided my business articles of organization that reads my business started in 2019. My business was established before starting at JDC Management.

I sent an e-mail to the Human Resources manager at JDC Management requesting supporting documentation for the claim stated to SC Unemployment, they have yet to provide that proof.

It was said that I left my position under normal working conditions:

1. There was no property manager for 4 months, meaning I was working 2 properties by myself as a part-time leasing professional by myself, how is that normal working conditions?
2. I have e-mails from the Vice President of the company complaining about the condition of the property/reports not being done/numbers not being met.
3. I had to use my personal cell phone in order to work because there was never any internet, they never offered reimbursement even when I asked.
4. My 2 weeks notice was given to the Vice President of the company the very day she walked out. She arrived at my property that morning, we discussed the poor conditions, I informed her I was giving my notice due to being 8 months pregnant and working in poor conditions which was causing stress on me. Later that day I found out that she packed her office and walked out.

The facts are all here to prove everything that I am stating. This is totally unfair to me, I really need to appeal this decision

Scanned with CamScanner

2 weeks prior to me resigning from JDC Management I gave my 2 weeks' notice to the Vice President of JDC (who later that same day walked out and quit). I was pregnant and working part-time which means there are no benefits or maternity leave options for me, I had to resign. JDC is NOT my bonafide employer! I left JDC because I was due to have my baby and everyone knew that, for them to rebuttal and list it as working conditions is there way of trying to get over on the system.

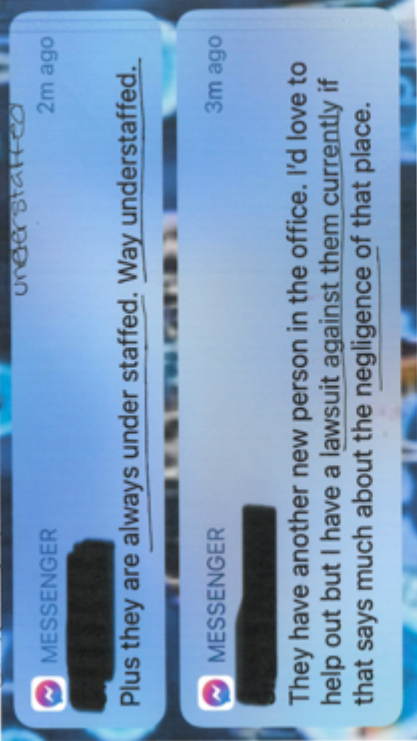
message from Property Manager



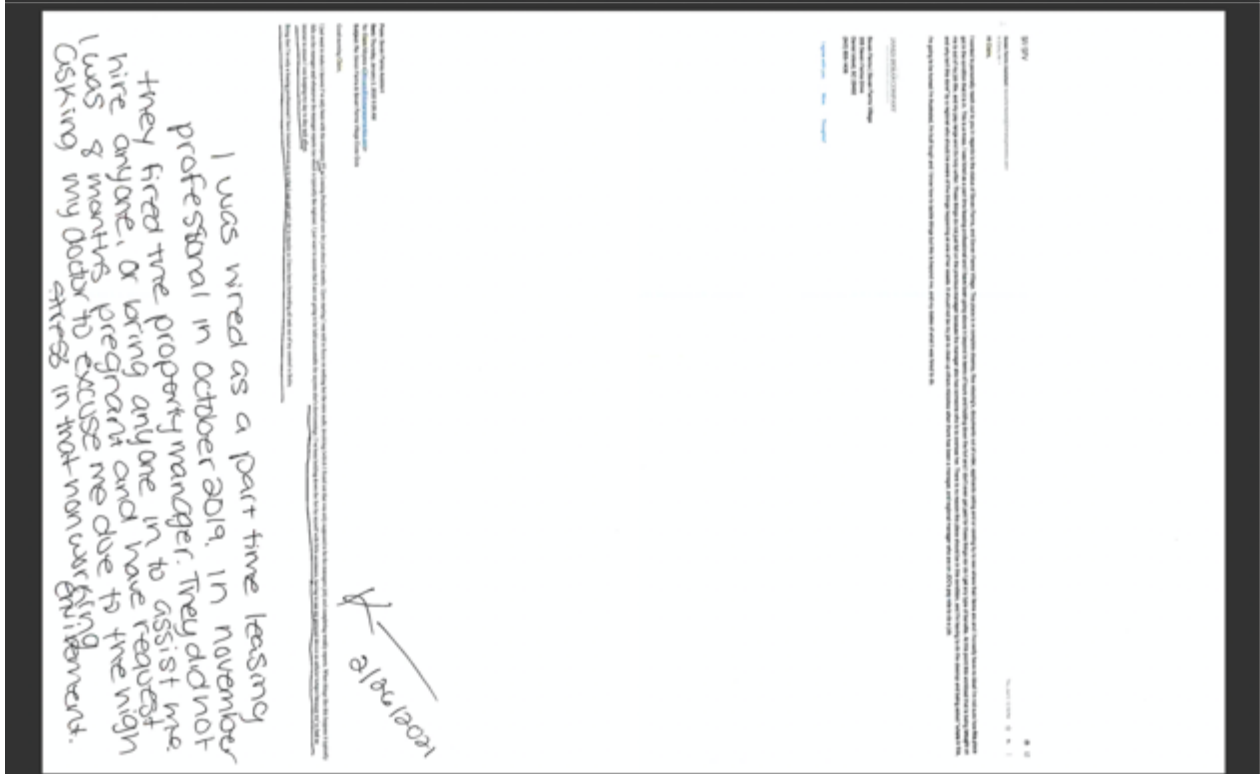
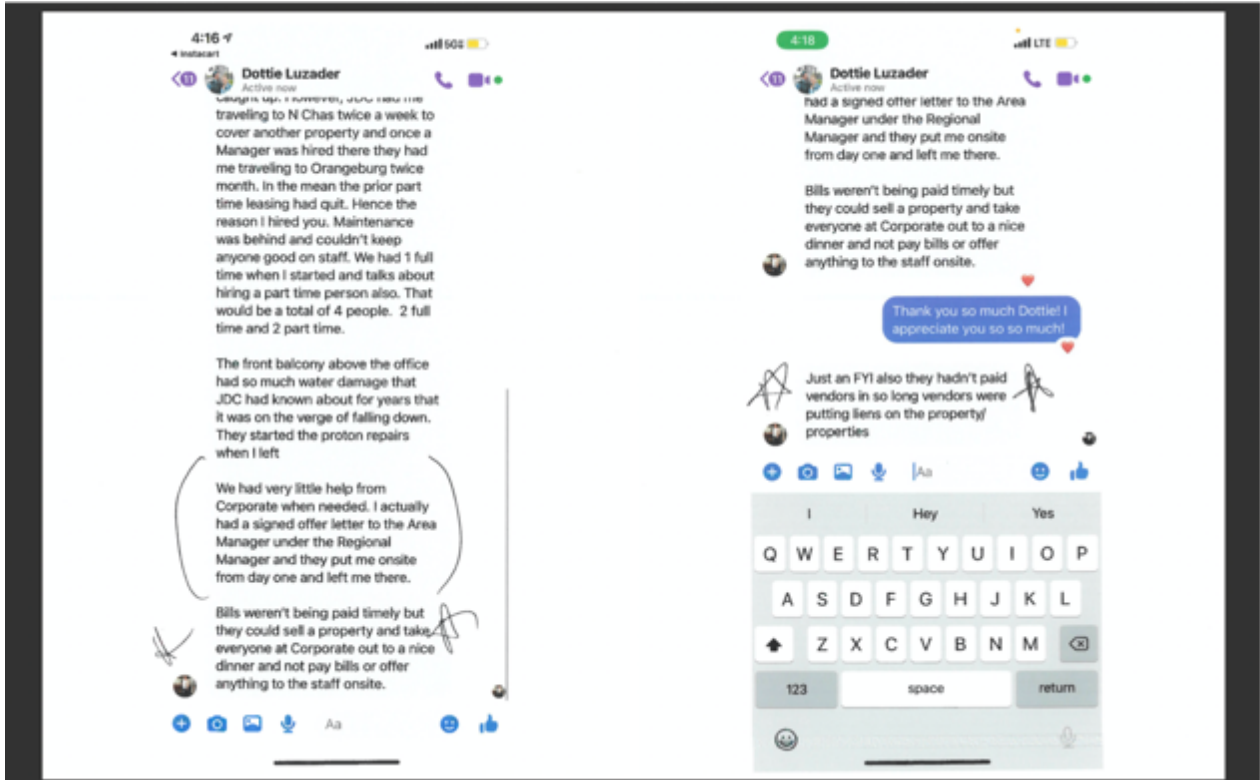
Still the same pay and hours as part time leasing. They only changed my position title becau I mentioned that.

the balcony directly over my desk could have collapsed at any time.

message from Seven Farms resident. She has a lawsuit against the company concerning their negligence, and always being



letter/email from VP complaining about the status of the properties. This shows these properties were not normal conditions.



NOTICE OF HEARING BEFORE APPEAL TRIBUNAL (TELEPHONE CONFERENCE)  
Mail Date: 11/25/2020

Claimant Name: KEJARRA CARR  
Address: 3426 LOGCUT EAGLE DR APT 203  
MOUNT PLEASANT SC 29465

Social Security Number: XXX-XX-2256  
Claimant ID: 2007148  
Appeal Number: 20-LA-04746  
Phone: 803-737-2520

An administrative hearing will be held TELEPHONE CONFERENCE on: 12/03/2020 from 11:00 AM to 11:30 AM, Eastern Standard Time, BEFORE: AN APPEAL TRIBUNAL, Administrative Hearing Officer, for the SC Department of Employment and Workforce. The parties will be called by the hearing officer at the telephone numbers shown on this form. IF THE TELEPHONE NUMBER IS INCORRECT OR NO TELEPHONE NUMBER IS SHOWN, YOU MUST CALL THIS TOLL-FREE NUMBER 866-268-5680 IMMEDIATELY TO INFORM US OF YOUR TELEPHONE NUMBER SO THAT YOU CAN PARTICIPATE IN THE HEARING.

If you have not been called within 10 minutes after the scheduled time of the hearing, you must call 803-737-2520. Either another hearing is still in progress, or we are unable to contact you. Failure to call or participate in the hearing may result in your interests being considered abandoned.

The issue(s) for the hearing are:  
• Able / Available / Work Search  
• Overpayment

SCHEDULE CONFLICTS: Hearing postponements are not ordinarily granted. However, if you have a justifiable conflict, notify the Department as soon as possible before your hearing. If you do not, a later request to reopen your hearing may be denied. Contact an appeals representative at 803-737-2520, AT ONCE, if you cannot be present at the time scheduled and wish to request a postponement of the hearing.

PURPOSE OF THE HEARING: The hearing is a fact-finding process that uses a question-and-answer method. Each side may present testimony, witnesses, and documents relevant to its case. The hearing officer will conduct a fair hearing, determine what is relevant, and make sure the record is complete. After the hearing, the officer will prepare a written decision based on the evidence. That decision will be mailed to you.

SPECIAL NOTE: The Appeal Tribunal may reverse, affirm, or modify the decision on appeal. Be advised that if a disqualification is at issue, then the appeal may result in an increase or decrease of the disqualification.

WHAT HAPPENS AT A HEARING: This notice lists what issues the hearing will cover. The hearing is recorded and all proceedings are taken under oath. After explaining the law and procedures, the hearing officer will ask questions of each side and its witnesses in turn. After all testimony is taken from one side the same procedure is repeated for the other side. Wait your

I have been without internet for at least 3-4 weeks (I informed Sedra of this). I finally got an ATT technician here on Monday 12/30 and he informed me it was a network outage. Upon submitting and completing a ticket it has been back up and running as of Tuesday 1/5/21. I was without internet, using my personal laptop and they would not reimburse me for no internet conditions.

From: Seven Farms Assistant  
Sent: Thursday, January 2, 2020 9:39 AM  
To: Claire Moyers  
<Cmoyers@idcmanagementco.com>  
Subject: Re: Seven Farms & Seven Farms Village Close Outs

Thank you so much Claire for your response. I was worried and just wanted it to be known that I've been doing everything that was assigned to me.

Disorganized and tried to shorten my pay which was found I was correct.

Mail - JDC MANAGEMENT LLC (18124258), Dashboard

02/27, 1:52 PM



JDC MANAGEMENT LLC (18124258), Dashboard

Keleena Carr <kcarman@gmail.com>  
To: Laura Dooley <ldooley@amesdoranco.com>

Thu, Feb 27, 2020 at 7:52 AM

This is incorrect. You all are shortening me by 13 hours I only missed 1 full day which is 6.5 hours, and I left 1 hour early on Thursday. Therefore I should only be shorted 7.5 hours. This needs to be corrected and I will come pick up my check for my remaining balance owed.

Sent from my iPhone



JDC MANAGEMENT LLC (18124258), Dashboard.png  
263K

Keleena Carr <kcarman@gmail.com>  
To: Seven Farms <sevenfarms@idcmanagementco.com>  
Cc: Laura Dooley <ldooley@amesdoranco.com>

Thu, Feb 27, 2020 at 7:56 AM

5.5 hours is what I'm owed.  
I work 28 hours per week  
52 hours bi weekly  
You all only paid me for 39 hours  
I only missed 7.5  
Don't screw me over with you all's disorganization, and just make up a number suitable for you all.

Sent from my iPhone

> On Feb 27, 2020, at 7:53 AM, Keleena Carr <kcarman@gmail.com> wrote:  
>  
> This is incorrect. You all are shortening me by 13 hours I only missed 1 full day which is 6.5 hours, and I left 1 hour early on Thursday. Therefore I should only be shorted 7.5 hours. This needs to be corrected and I will come pick up my check for my remaining balance owed.  
>  
> > JDC MANAGEMENT LLC (18124258), Dashboard.png  
>

Mail - JDC MANAGEMENT LLC (18124258), Dashboard

02/27, 1:53 PM

> Sent from my iPhone

Laura Dooley <ldooley@amesdoranco.com>  
To: Keleena Carr <kcarman@gmail.com>  
Cc: Sedra Charap <scharap@idcmanagementco.com>

Thu, Feb 27, 2020 at 9:10 AM

Good morning, Keleena:

I apply the time given to me and approved by your supervisor who I've copied here. We'll take your account into consideration, check back at your actual hours worked, and be back in touch.

Sincerely,

On Feb 27, 2020, at 7:53 AM, Keleena Carr <kcarman@gmail.com> wrote:

This is incorrect. You all are shortening me by 13 hours I only missed 1 full day which is 6.5 hours, and I left 1 hour early on Thursday. Therefore I should only be shorted 7.5 hours. This needs to be corrected and I will come pick up my check for my remaining balance owed.



JDC MANAGEMENT LLC (18124258), Dashboard.png  
263K

Keleena Carr <kcarman@gmail.com>  
To: Laura Dooley <ldooley@amesdoranco.com>  
Cc: Sedra Charap <scharap@idcmanagementco.com>

Thu, Feb 27, 2020 at 9:13 AM

A supervisor who was not there to assist me. Time cards require both employee and supervisor signatures. I never signed off in agreement to 39 hours because I know I worked more than 39 hours.

Sent from my iPhone

On Feb 27, 2020, at 9:10 AM, Laura Dooley <ldooley@amesdoranco.com> wrote:

Submitted incorrect information without my signature

Good morning, Keiarra.

Laura Dooley <ldooley@jamesdoranco.com>  
To: Keiarra Carr <keiarramcarr@gmail.com>  
Cc: Sedra Chirap <schirap@jdcmanagementco.com>

Thank you. Again, we will look over your confirmed hours and get back with you.

Laura Dooley  
James Doran Co.

On Feb 27, 2020, at 9:13 AM, Keiarra Carr <keiarramcarr@gmail.com> wrote:

A supervisor who was not there, so the times told was an assumption and not confirmed or signed off on through me. Time cards require both employee and supervisor signature. I never signed off in agreement to 39 hours because I know I worked more than 39 hours.

**Returned mail**

**Gmail**

**Returned mail**

Laura Dooley <ldooley@jamesdoranco.com>  
To: Keiarra Carr <keiarramcarr@gmail.com>  
Cc: Sedra Chirap <schirap@jdcmanagementco.com>

**What address do you need us to mail it back to or do you need us to mail it to you?**

**Thank you.**

**Laura Dooley**  
Director of Human Resources  
JDC Management, Humanities Foundation & Quantum Builders  
474 Wando Park Blvd., Suite 102  
Mount Pleasant, SC 29464  
Cell: (843) 830-7590  
Office: (843) 284-5108  
ldooley@jamesdoranco.com

**Keiarra Carr <keiarramcarr@gmail.com>**  
To: Laura Dooley <ldooley@jamesdoranco.com>  
Cc: Courtney Hobbs <chobbs@jdcmanagementco.com>

In feb Laura asked me for an address I provide her in January. They use my documents to the wrong address because she failed to address this when I presented it to her.

1:32



**Sent Employee address update**

Laura Dooley  
Director of Human Resources  
JDC Management, Humanities Foundation & Quantum Builders

474 Wando Park Blvd., Suite 102  
Mount Pleasant, SC 29464  
Cell: (843) 830-7590  
Office: (843) 284-5108  
ldooley@jamesdoranco.com

-----Original Message-----  
From: Keiarra Carr <keiarramcarr@gmail.com>  
Sent: Friday, January 17, 2020 9:05 AM  
To: Laura Dooley <ldooley@jamesdoranco.com>  
Subject: Employee address update

Hi,  
  
My name is Keiarra Carr, I work at our propert on Daniel Island Seven Farms. I need to updat my mailing address and ask will W2s be available online?

My address is 3428 Legacy Eagle Drive Apt 203, Mount Pleasant SC 29466

Sent from my iPhone

**Sent from my iPhone**

On Feb 26, 2020, at 1:28 PM, Laura Dooley <ldooley@jamesdoranco.com> wrote:

Page 2 of 3





KEARRA CARR  
3428 LEGACY EAGLE DR APT 203  
MOUNT PLEASANT SC 29466-6220

I request an appeal:  
for months I have been dealing with the fact finding of I quit under normal working conditions

I also want to request another appeal for my back payment request. Just as you all over looked the fact that my appeal in December 2020 was to cover over payment, I was unaware and had no way of applying for unemployment.

*[Signature]* 2/26/21



Original

KEARRA CARR  
3428 LEGACY EAGLE DR APT 203  
MOUNT PLEASANT SC 29466-6220

Decision Date: 10/19/2020  
Meeting Date: 10/19/2020  
Effective Date: 05/24/2020  
Type: UTB  
Category: 02-00001  
Benefit Year End: JZC  
Management: MANAGEMENT  
LCC  
1003140  
XXX-XX-XXXX  
9160 20  
\$1,000.00

I request an appeal  
*[Signature]* 2/26/2021

DECISION

You are held ineligible for benefits from 05/24/2020.

DETERMINATION REASON

You left your most recent bona fide employer due to a heavy work load and job pressures. There is no indication that your work duties were any different than any other employee in the same position. You are determined to have voluntarily quit for a personal reason and without good cause under the South Carolina code section 41-35-120.

JOC was not my bona fide employer  
CONCLUSION Klear by KC was

You have not met the eligibility requirements of the law, benefits are denied from 05/24/2020.  
I did not quit, notice was given to VP. workload was not normal.

**IMPORTANT:** This determination will be the final decision of the Department unless you file an appeal setting forth in detail the grounds for appeal by 10/29/2020. Your appeal may be filed by mail addressed to the "Appeal Tribunal, Post Office Box 996, Columbia, SC 29202," or by fax to 803-737-6287. For additional information on filing an appeal, contact the Appeals Department at 803-737-2520 or visit our website at [www.dew.sc.gov/indiv/individual/manage-your-benefits/appeals](http://www.dew.sc.gov/indiv/individual/manage-your-benefits/appeals).

SEE FURTHER EXPLANATIONS OF THE LAW ON PAGE TWO (2) OF THIS FORM

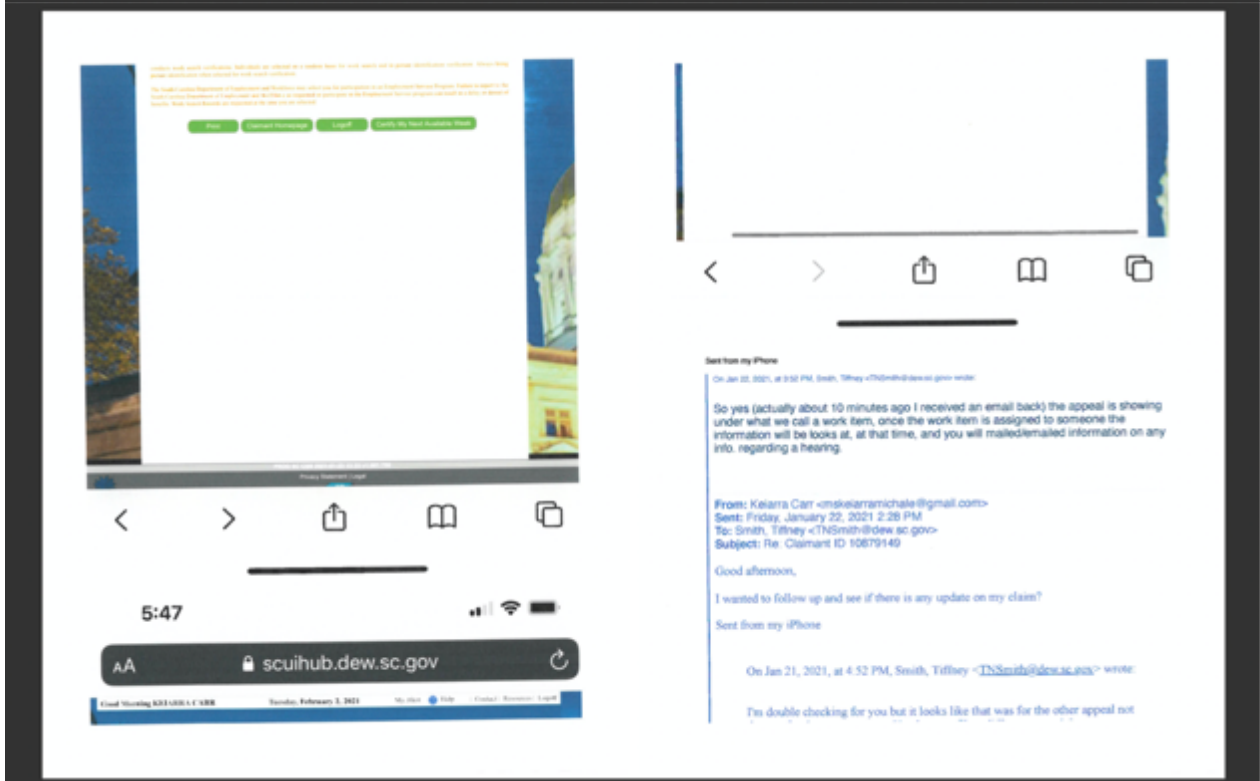
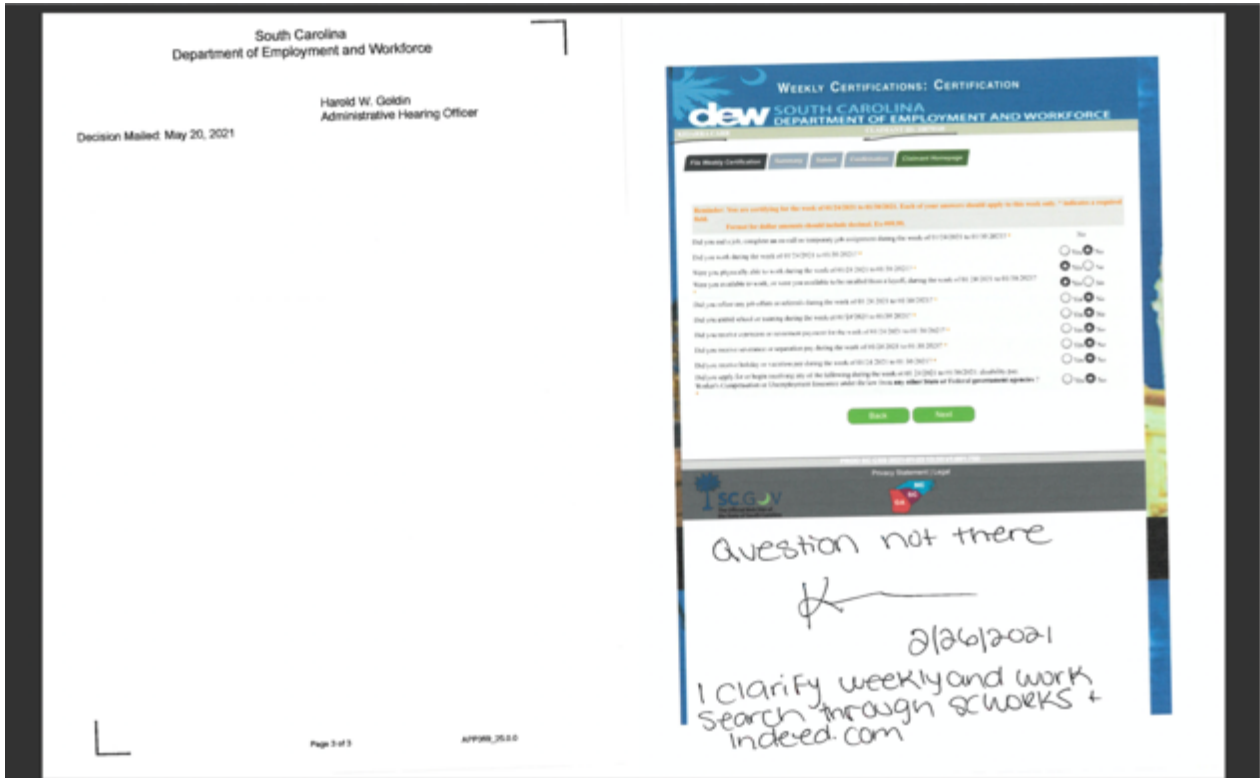


05200021

KEARRA CARR  
2881 Hilltop Ct NW  
Kennesaw GA 30143-0885

I Request an appeal

*[Signature]*  
5/20/2021



the one for the overpayment. You have to file a different appeal for any decision made. I will let you know what I find out.

From: Keaira Carr <[mkeairamichale@gmail.com](mailto:mkeairamichale@gmail.com)>  
Sent: Thursday, January 21, 2021 3:44 PM  
To: Smith, Tiffany <[TNSmith@dew.sc.gov](mailto:TNSmith@dew.sc.gov)>  
Subject: Re: Claimant ID 10879149

The cover message on the cover page states that I was requesting an appeal. I did everything I thought right to do on my end.

Thank you

Sent from my iPhone

On Jan 21, 2021, at 3:09 PM, Smith, Tiffany <[TNSmith@dew.sc.gov](mailto:TNSmith@dew.sc.gov)> wrote:

This one doesn't state anything about appealing the overpayment. This information was received and looked at for your previous appeals. I am going to email an appeals officer to look over everything and I will let you know what they say.

From: Keaira Carr <[mkeairamichale@gmail.com](mailto:mkeairamichale@gmail.com)>  
Sent: Thursday, January 21, 2021 2:33 PM  
To: Keaira Carr <[mkeairamichale@gmail.com](mailto:mkeairamichale@gmail.com)>  
Cc: Smith, Tiffany <[TNSmith@dew.sc.gov](mailto:TNSmith@dew.sc.gov)>  
Subject: Re: Claimant ID 10879149

<image0.png>  
<image1.png>  
<image2.png>  
<image3.png>

Sent from my iPhone

On Jan 21, 2021, at 2:31 PM, Keaira Carr <[mkeairamichale@gmail.com](mailto:mkeairamichale@gmail.com)> wrote:

I filed on 10/21/2020

Sent from my iPhone

On Jan 21, 2021, at 1:28 PM, Smith, Tiffany <[TNSmith@dew.sc.gov](mailto:TNSmith@dew.sc.gov)> wrote:

You would have had to file the appeal by or before 10/29/20. Any appeal that is sent in after that date they consider untimely and will not hold a hearing.

From: Keaira Carr <[mkeairamichale@gmail.com](mailto:mkeairamichale@gmail.com)>  
Sent: Thursday, January 21, 2021 1:53 PM  
To: Smith, Tiffany <[TNSmith@dew.sc.gov](mailto:TNSmith@dew.sc.gov)>  
Subject: Claimant ID 10879149

Your attachment(s) were cleaned by Check Point Sandblast Threat Extraction.

[Click here](#) to restore the original(s)

Sent from my iPhone

Begin forwarded message:

From: Keaira Carr <[mkeairamichale@gmail.com](mailto:mkeairamichale@gmail.com)>  
Date: November 29, 2020 at 3:55:36 PM EST  
To: [appealhelp@dew.sc.gov](mailto:appealhelp@dew.sc.gov)  
Subject: Fwd: Claimant ID 10879149 Appeal

responds & suggests  
Important

This is Keaira Carr, I am requesting to appeal both overpayment rulings. I am requesting to appeal the decision made that I quit JDC management due to working conditions.

Keaira Carr  
Re: Claimant ID 10879149  
February 2, 2021 at 8:50 AM  
Smith, Tiffany

Good morning Tiffany

I needed to follow up with you in regards to my claim. I still have not heard anything. I received a collections notice, are you going to garnish my income for it? This will getting the "you selected you did not look for work" I have attached a screenshot showing that has not been a question when I apply.

5:49

scuihub.dew.sc.gov

WEEKLY CERTIFICATIONS: CONFIRMATION

**dew** **SCUILES CAREER CENTER**  
DEPARTMENT OF EMPLOYMENT AND WORKFORCE

The South Carolina Department of Employment and Workforce (Dew) is currently accepting applications for the position of **Weekly Certification**. This position is located in the **SCUILES CAREER CENTER**. The position is located in the **SCUILES CAREER CENTER**. The position is located in the **SCUILES CAREER CENTER**.

There are currently **10** open positions for this role.

The minimum qualifications for this position are:

**Job Number: 10879149**

Weekly Certification Position (Job Number)	Location	Salary
10879149	SCUILES CAREER CENTER	\$18,000.00

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Job Number	Location	Salary
10879149	SCUILES CAREER CENTER	\$18,000.00

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10879149	SCUILES CAREER CENTER	\$18,000.00

**Weekly Certification Position (Job Number)**

Job Number	Location	Salary
10879149	SCUILES CAREER CENTER	\$18,000.00

**Weekly Certification Position (Job Number)**



South Carolina  
Department of Employment and Workforce



South Carolina  
Department of Employment and Workforce



Mail Date: 03/08/2021

KEIARRA CARR  
2851 HILTON CIR NW  
KENNESAW GA 30145

JDC MANAGEMENT LLC  
474 WINDO PARK BLVD STE 102  
MT PLEASANT SC 29464

KEIARRA CARR  
2861 Hilton Cir NW  
Kennesaw GA 30145-0865

**Appeal Dismissal - Untimely**

RE: KEIARRA CARR  
SSN: XXX-XX-2258  
Claimant ID: 50879149  
Appeal No: 21-LA-009849

The Claimant filed an appeal dated 11/30/2020 from a determination mailed 10/19/2020.

S.C. Code Ann. § 41-35-660 provides that any interested party may file an appeal not later than ten (10) calendar days after a determination was mailed to the last known address. We, therefore, have no alternative but to dismiss the appeal as being untimely.

You have the right to appeal this ruling to the Appellate Panel appeal within ten (10) calendar days, including weekends and holidays, from the mailing date of this decision. If the tenth day falls on a Saturday, Sunday or holiday, the appeal period is extended to the next business day. Your appeal may be filed by mail addressed to "Appellate Panel, Post Office Box 1752, Columbia South Carolina, 29202" or by fax to 803-737-3166. For additional information on filing an appeal, visit our web site at <https://www.dew.sc.gov/individuals/manage-your-benefits/appeals>

Lower Authority Appeals  
803-737-2520

When SC DEW falsly  
labeled me untimely  
so I submitted docs  
showing this to be  
false

Page 1 of 1

APP121\_3.02

Once again, an inaccurate  
decision has been made on  
my Claim! I submitted my  
appeal several times via email,  
via portal, and fax. This IS  
WRONG. Log onto my  
portal and see my  
response October

21, 2020 in addition to  
sending several  
documents I had  
call several times!

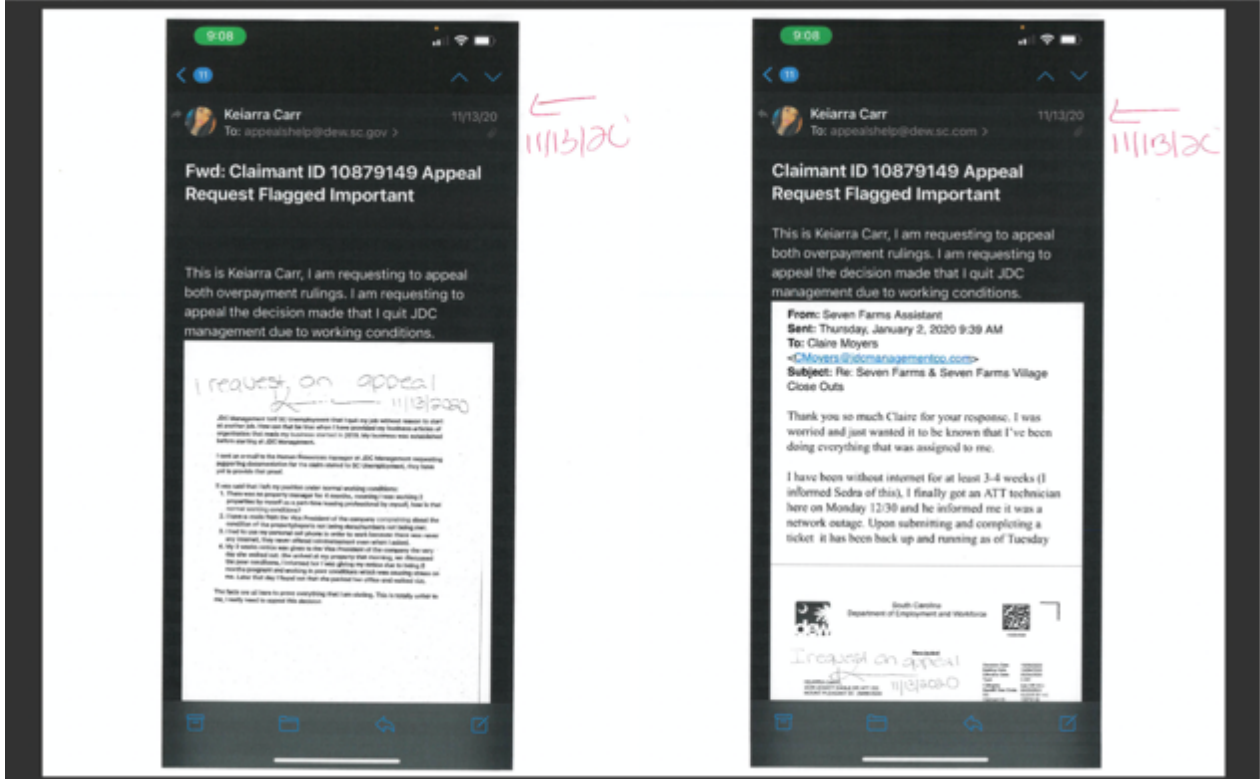
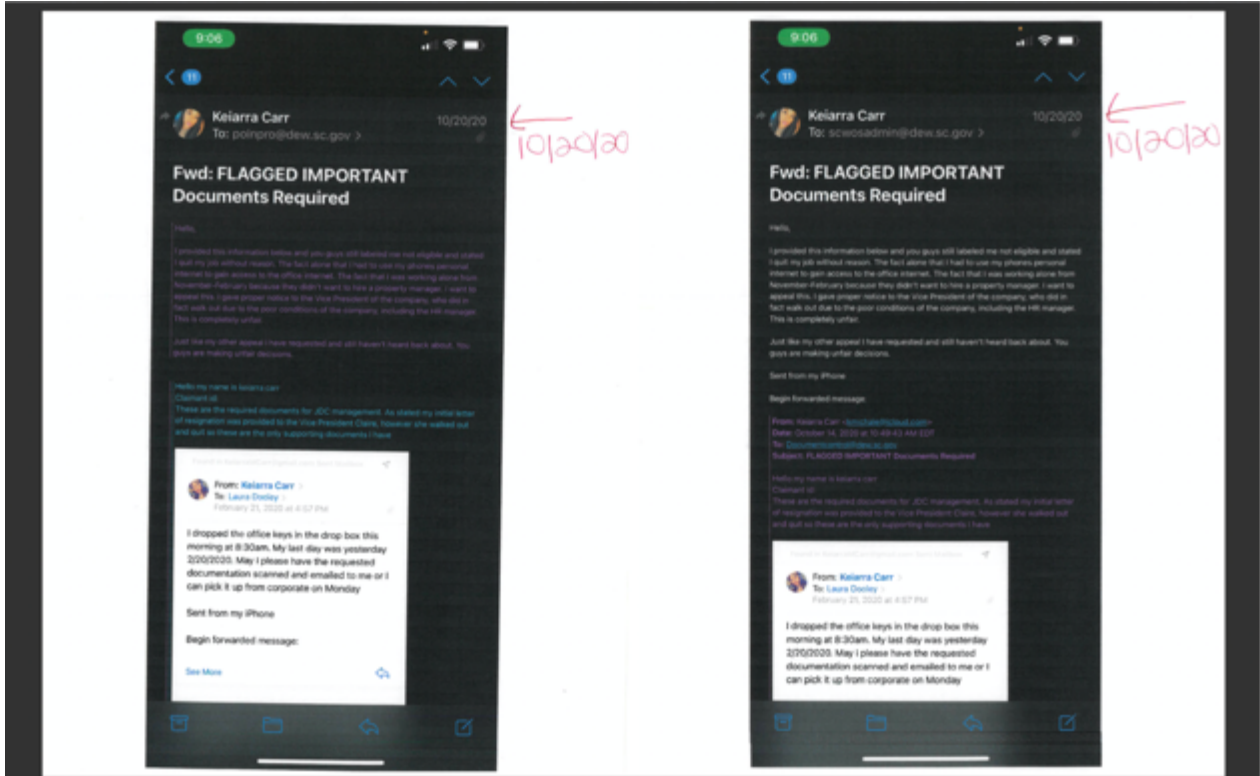
3/8/2021

Page 1 of 1

APP121\_3.02

Subject	Sent	Recipient
Claimant ID 10879149 (U: 1721043)	2/26/2021 10:00 AM	1803770287
Request an appeal	2/26/2021 9:57 AM	1803770287
Appeal Number 20-LA-007245	2/26/2021 9:08 AM	1803773166
Claimant ID 1803772910	12/16/2020 6:09 AM	1803770287
	11/07/2020 3:22 AM	1803773166
	11/06/2020 3:52 PM	1803770287
	10/21/2020 12:31 PM	1803772826
	10/21/2020 12:28 PM	1803772826
	10/21/2020 12:07 PM	1803772826
	10/21/2020 10:31 AM	1803770287
	10/21/2020 10:06 AM	1803770287
	8/14/2020 4:28 AM	1803770287
	8/13/2020 11:23 AM	1803770287







STATE OF SOUTH CAROLINA  
ADMINISTRATIVE LAW COURT

Keiana Carr,	)	
Appellant,	)	Docket No. 21-ALJ-22-0245-AP
	)	
vs	)	<b>PROOF OF SERVICE</b>
	)	
South Carolina Department of	)	
Employment and Workforce and	)	
JDC Mgmt LLC	)	
Respondent(s),	)	
_____	)	

I hereby certify that I have served the Motion of Extension To File Appellant's Brief in the above-captioned matter by depositing it in the United State Mail, postage prepaid, on the 14th day of October 2021 to the below named parties at their address of record:

The Honorable H.W. Funderbank, Jr.  
South Carolina Administrative Law Court  
1205 Pendleton Street, Suite 224  
Columbia, South Carolina 29201

Steve Jordan  
Office of General Counsel-SCDEW  
PO Box 8597  
Columbia, SC 29202  
(803) 737-0395  
sjordan@scde.sc.gov  
Attorney for Respondent SCDEW

Lucy Sanders  
242 Mathis Ferry Rd  
Mt. Pleasant SC 29464  
Employer Attorney

Keiana Carr  
  
 2861 Hilton Circle NW  
 Kennesaw, GA 30152  
 10/14/2021  
 FILED  
 OCT 14 2021  
 The State of South Carolina  
 Administrative Law Court

STATE OF SOUTH CAROLINA ADMINISTRATIVE LAW COURT

Keiana Carr,	)	
Appellant,	)	Docket No. 21-ALJ-22-0245-AP
	)	
vs	)	<b>Appellant's Brief</b>
	)	
South Carolina Department of	)	
Employment and Workforce and	)	
JDC Mgmt LLC	)	
Respondent(s),	)	
_____	)	

The Honorable H.W. Funderbank, Jr.  
South Carolina Administrative Law Court  
1205 Pendleton Street, Suite 224  
Columbia, South Carolina 29201

Steve Jordan  
Office of General Counsel-SCDEW  
PO Box 8597  
Columbia, SC 29202  
(803) 737-0395  
sjordan@scde.sc.gov  
Attorney for Respondent SCDEW

Lucy Sanders  
242 Mathis Ferry Rd  
Mt. Pleasant SC 29464  
Employer Attorney

Keiana Carr  
2861 Hilton Circle NW  
Kennesaw, GA 30152  
Claimant

The State of South Carolina  
 FILED  
 OCT 14 2021  
 Administrative Law Court

the Department of Employment and Workforce for my initial hearing and this information was also omitted from both hearings.

- C. Per my offer letter from JDC management the Assistant property manager is to **ASSIST** overseeing the day-to-day operation, management and lease up of Seven Farms and Seven Farms Village Apartment. In my time at JDC Management I was not assisting, I overseen both properties myself. There was no opportunity for lease up because of the condition of the property and files, I provided emailed from the Vice President of the company.
- D. My offer letter from JDC Management states "your specific hours will be determined by your supervisor to the property's needs, my hiring manager Dottie confirmed this to be false and she was told to work me no more than 30 hours a week. In the Appeals hearing Laura states herself the property is still behind 1 year later; this tells me that property needs more than a part time 2 staff office.

#### Argument (continued)

- V. In the section "Findings" from the Appellate Panel Decision it states, "Good cause refers to a material, substantial change in the conditions of employment, or other circumstances directly attributable to the employment, which would cause a reasonable person to become totally unemployed rather than continue working". It goes on to say that "the record establishes the Claimant quit due to her feeling overwhelmed and stressed with the job.

- A. The fact that when I was originally hired as a Part-Time Leasing Professional, which was switched to an Assistant Property Manager a Property Manager was to be hired per the Vice President. This did not happen for 4 months.
- B. There would be times our internet services, and phone service would be disconnected, resulting in me utilizing my personal cellular hotspot without compensation in order to operate the office without it falling further behind. There was never a sense of urgency to get this handled, they left it in my hands to get this matter taken care of alone.
- C. A Property Manager was never hired during the remainder of my employment which caused me to have to do the work responsibilities of a Property Manager which did cause me to become overworked, overwhelmed, and stressed.
- D. The fact that I was 6 months pregnant at the time of separation from JDC Management was omitted from the hearings with the Appeal Tribunal and with The Office of Appellate Panel.

4

#### Conclusion

For over a year I have been suffering from stress and severe anxiety regarding my claim with SC DEW and JDC Management. In addition to the financial stress and anxiety brought on by SC DEW and JDC Management I have been suffering from postpartum depression, I was diagnosed with scoliosis in my spine (having to go to physical therapy 3 times a week and get trigger point injections, I have had Covid-19 twice (while nursing my infant/toddler) strep throat (which resulted in my doctor wanting to remove my tonsils).

This process has been severely traumatic, I have been served eviction notices, and utility disconnection notices. I have had to send my children away to family for 6 months in order to get myself and my health back in order.

I have been dealing with so much confusion in regards to this case, inaccurate hearings (not covering what was supposed to be covered) SC DEW was delayed months on my hearing and was not penalized, false information and a hectic working environment provided by JDC Management. I cannot afford an attorney to help me with this matter, as I can barely afford my day to day living.

With the facts stated above I hope that the decision of me not meeting the eligibility requirements for unemployment benefits is reversed. So that I can receive unemployment benefits to help me and my children survive during this pandemic.

5

#### Statement of the Issues

- I. The Office of Appellate Panel and the Appeal Tribunal for the South Carolina Department of Employment and Workforce improperly ruled in favor of JDC Management LLC denying me the "Claimant" Keiana Carr unemployment benefits.
- II. It was stated in the "Background Section" of the Appellate Panel's Decision that I "Claimant" Keiana Carr "voluntarily quit work due to my dissatisfaction with the work environment" but then later states in the "Findings Section" of the Appellate Panel's Decision that "The record establishes the Claimant quit due to her feeling overwhelmed and stressed with job"
- III. Evidence that I provided to the Department of Employment and Workforce pertaining to the separation was omitted from the hearing with the Appeal Tribunal and therefore not allowed during the appeal to the Appellate Panel. (Refer to last paragraph of the "Findings Section")
- IV. In the section "Findings" from the Appellate Panel Decision it states, "Good cause refers to a material, substantial change in the conditions of employment, or other circumstances directly attributable to the employment, which would cause a reasonable person to become totally unemployed rather than continue working". It goes on to say that "the record establishes the Claimant voluntarily quit due to her feeling overwhelmed and stressed with the job.

#### Statement of the Case

I filed for unemployment benefits on May 24, 2020. On October 19, 2020 I received a letter stating that I was found disqualified from receiving benefits indefinitely, and that I voluntarily left work without a good cause attributable to the employment. I appealed my case to the Appeal Tribunal, which after an evidentiary hearing the Appeal Tribunal upheld the determination of not allowing me to receive unemployment benefits. I then appealed the Appeal Tribunal decision on May 20, 2021 to the Appellate Panel. The Appellate Panel issued its decision which upheld the decision to not allow me to receive unemployment benefits. I am now appealing that decision in hopes that someone will see that I should be allowed unemployment benefits and will reverse the previous decisions.

2

#### Argument

- I. The Office of Appellate Panel and the Appeal Tribunal for the South Carolina Department of Employment and Workforce improperly ruled in favor of JDC Management LLC denying me the "Claimant" Keiana Carr unemployment benefits.
- A. I believe the Office of Appellate Panel and the Appeal Tribunal improperly ruled in favor of JDC Management LLC denying me unemployment benefits because the South Carolina Department of Employment and Workforce overlooked my documentation, my uploads to their database systems, and did not review my supporting documentation and statements before deciding in my case.
- II. It was stated in the "Background Section" of the Appellate Panel's Decision that I "Claimant" Keiana Carr "voluntarily quit work due to my dissatisfaction with the work environment" but then later states in the "Findings Section" of the Appellate Panel's Decision that "The record establishes the Claimant quit he most recent bona fide employer due to heavy workload and job pressures. It also states that there was no indication that my work duties were any different than any other employee in the same position."
- A. Being that both statements were made, they conflict with each other. One statement says that I quit because I was dissatisfied and the other statement states that I quit because I was feeling overwhelmed and stressed, and that my work duties were no different than any other employee in my position.
- IV. Evidence that I provided to the Department of Employment and Workforce pertaining to the separation was omitted from the hearing with the Appeal Tribunal and therefore not allowed during the appeal to the Appellate Panel. (Refer to last paragraph of the "Findings Section")
- A. I provided emails, and uploaded documents to the Employment and Workforce Department that were never brought up or discussed in my first hearing even though I tried to bring them up, and those facts were overlooked. During my second appeals hearing I tried to bring them up again and was told that because they weren't discussed during the first appeals hearing I would not be able to discuss them in my 2nd appeals hearing.
- B. I also let the company know that when I was hired, I was pregnant, I was what they refer to as a high-risk pregnancy. I provided the information to

3

1:37 ↵



**Dottie Luzader**



1:28 PM

Hey Dottie, I hope you're doing great! I am still in the appeals process with JDC and unemployment. They're stating they were not under the impression that I was pregnant. 1. You made the announce on your conference call, including Sedra. 2. Obviously as I got further in my pregnancy I began to show which confirms again Sedra knew I was pregnant. 3. We both can confirm I was hired as PT although HR changed my title, however wasn't it known that when it would be time to have the baby I would be leaving because I had no benefits?

I just need any proof, and witness statements I can get.

Yes Sedra knew you were pregnant as stated I did announce it on the call and the new VP was in the call too. I can't remember her name off the top of my head.

Yes you were hired part time.

I thought it was still questionable if you would be returning after the baby.



Aa



knew I was pregnant. 3. We both can confirm I was hired as PT although HR changed my title, however wasn't it known that when it would be time to have the baby I would be leaving because I had no benefits?  
  
I just need any proof, and witness statements I can get.

Yes Sedra knew you were pregnant as stated I did announce it on the call and the new VP was in the call too. I can't remember her name off the top of my head.  
  
Yes you were hired part time.  
  
I thought it was still questionable if you would be returning after the baby.



Thank you so much!

Unread messages

You're welcome  
New VP Claire was on the phone call as well.

2:42 ↵



Dottie Luzader



I just need any proof, and witness statements I can get.

Yes Sedra knew you were pregnant as stated I did announce it on the call and the new VP was in the call too. I can't remember her name off the top of my head.

Yes you were hired part time.

I thought it was still questionable if you would be returning after the baby.



Thank you so much!

You're welcome



New VP Claire was on the phone call as well.



Thank you! I hate that she walked out because she was my point of contact for my issues and my notice. Since she's gone they're making up all kinds of stuff. Even the new HR lady whom I had never met.



It figures!!!



Aa



## Seven Farms

---

**Subject:** Back to the Basics - Leasing with Rent Path  
**Location:** Seven Farms Village  
**Start:** Tue 10/29/2019 9:00 AM  
**End:** Tue 10/29/2019 12:00 PM  
**Show Time As:** Free  
**Recurrence:** (none)  
**Meeting Status:** Accepted  
**Organizer:** Sedra Charap  
**Required Attendees:** Seven Farms; The Shires; Magnolia 61  
**Optional Attendees:** Svea Vargas; Sea Island; Seven Farms Assistant; Tracy Williams

Dottie... send you new girl

Svea..... send Jackie

Tyisha.... I would like for you to attend....

8:06 ↗



Daniel Island  
October 31, 2019 3:35 PM

Edit



8:06 ↗



Daniel Island  
October 31, 2019 3:36 PM

Edit



8:07 ↖



Daniel Island  
February 14, 2020 9:31 AM

Edit





**Keiarra**

To: Laura Dooley >

2/21/20



## **Fwd: Keys in drop box**

I dropped the office keys in the drop box this morning at 8:30am. My last day was yesterday 2/20/2020. May I please have the requested documentation scanned and emailed to me or I can pick it up from corporate on Monday

Sent from my iPhone

Begin forwarded message:

[See More](#)



- 4. Your Cobb EMC service has been disconnected for non-payment. To have service restored today, the full balance plus a deposit must be paid in Cobb EMC's office by 4 p.m. Fees will be charged on your next bill.
- 5. Your Cobb EMC account is subject to disconnection. Full payment plus deposit must be paid in Cobb EMC's office by 4 p.m. today or service will be disconnected. Fees will be charged on your next bill.
- 6. Cobb EMC has received an electric service disconnect request for this address. To re-instate service, please call 770-419-2100 to make an application; otherwise, service will be disconnected in 24 hours.

**How to pay your bill**

We provide several ways to pay your bill as you can select the option that works best for you. For our address and contact information please visit [cobbemc.com/contact](http://cobbemc.com/contact)

**Mobile:** Download the free Cobb EMC app available on the App Store and Google Play. Visit [cobbemc.com/app](http://cobbemc.com/app)

**Online:** View and pay your bill at [cobbemc.com/myaccount](http://cobbemc.com/myaccount) or through your participating financial institution.

**In person:** Pay at our office or take a copy of your bill to any MoneyGram location (fees may apply). Our office is located at 1000 EMC Parkway, Marietta, GA 30060.

**By credit/debit:** Residential members may pay by credit card at [cobbemc.com/myaccount](http://cobbemc.com/myaccount) or via our automated phone system at 1-855-730-8714.

**Mail:** Send a check or money order payable to Cobb EMC.

**Notes**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Options**

Date and Time \_\_\_\_\_



**Cobb County Water System**

660 South Cobb Drive, Marietta, GA 30060-3105  
 Office: 8 a.m. – 5 p.m.  
 Drive Thru: 7:30 a.m. – 5 p.m.  
 Night Deposit: 24 hours  
 Call Center: 7:30 a.m. – 5 p.m.  
[www.cobbwater.org](http://www.cobbwater.org)

**DISCONNECTION NOTICE**

You must call to have service restored.  
 770-419-0200

Water service will be restored when the total balance, plus a deposit (if applicable) and a \$50 field service fee, is paid in full during the hours of 7:30 a.m. – 5 p.m., Monday thru Friday.

A premium fee of \$75 will be added for restoration calls made after hours (between 5 p.m. and 8 p.m.) Call (770) 419-6201 for after hour requests. The \$75 premium fee, the total balance, a deposit (if applicable), and a \$50 field service fee must be paid by 12 noon the next business day to prevent service disconnection. **No service restorations on weekends.**

Field service fees must be paid regardless of whether or not the meter is actually turned off.

If a second trip is required due to running water, an additional charge of \$25 will be assessed.

Field technicians do not accept payments.

Please turn fixtures and faucets off to avoid waste or damage when service is restored. Cobb County Water System is not responsible for any damages caused by open faucets.

Scheduled service restoration may occur after 8 p.m. due to heavy workload.



**Progress Notes**

Emily Burnham, MD at 11/3/2021 9:30 AM

**Subjective:**

Ms. Carr is a 30 y.o. female with history of asthma and allergies, ADHD, anxiety, vitamin d deficiency, and scoliosis, who is here today to follow up blood pressure, ADHD and mood, vitamin d, and for evaluation of "severe anxiety and postpartum depression"

**ADHD, anxiety, old problem, needs further evaluation:**  
 Currently IS taking adderallXR 30 mg qam

Previous medications include escitalopram 10 mg daily [ineffective]

She was evaluated by mental health and diagnosed in 2007.

On prior visit, I had recommended that she obtain a letter from her previous psychiatrist [or prior prescribing physician] write a letter letting us know her diagnosis and treatment plan

She feels that she has been having the depression since her first child, but never really talked about it. She's been going to therapy, but didn't realize before that she had depression.

She has been taking adderallR 30 mg daily but it no longer seems to be working.

**Asthma, allergic rhinitis, old problem, needs further evaluation:**  
 Currently IS taking albuterol inh ii q4h prn, azelastine bid, fluticasone ii sprays daily

10:20 AM  
 Daniel Cowley PsyD  
 Licensed Clinical Psychologist  
 #438  
 2138 Ashley Phosphate Rd, Suite 205  
 North Charleston SC 29406-4188  
 PH: 843-225-8680; FAX: 843-225-8386  
 email: [drcowley@live.com](mailto:drcowley@live.com); url  
[www.INGing.org](http://www.INGing.org)

TO: Student Services  
 FAX #: 843-574-6696  
 DATE: 20190721  
 RE: Keirra Carr (DOB: 06/19/1991), Student ID #625541

NOTES: I have evaluated Ms. Carr and confirm that she has Adult Attention Deficit Hyperactivity Disorder (F90.2) and an extreme Brain-Behavior Dysfunction (R41.9), and I would suggest you provide her with all of the rights available to her under the requirements of the Americans with Disabilities Act as it relates to college students. Some of the accommodations might include extended time allotted for completing tasks and tests, a quiet space in which to take tests, and, if she struggles with writing, to provide her with a Scribe.

Thank you and please call me direct at 843-906-2852 if you have any questions.

Daniel Cowley PsyD



STATE COURT OF COBB COUNTY  
 STATE OF GEORGIA  
 CIVIL RETURN NUMBER: 2019-0210

John Roberts and Sarah vs. NCT Young Realty Group \$750.00 COST PAID

PLAINTIFF VS. DEFENDANT  
 John Roberts and Sarah vs. NCT Young Realty Group

**RETURNING FOR DISPOSSESSION**

TO AND ALL OTHER OCCUPANTS  
 You are hereby summoned and required to file with the Clerk of said court and serve upon the Plaintiff's attorney, whose name and address is:

John B. Walker  
 Walker & Blackman Attorneys, LLC  
 110 Lawrence Street  
 Marietta, Georgia 30060

TO THE SHERIFF OF COBB COUNTY or his lawful deputy or duly appointed process server for the STATE COURT OF COBB COUNTY

**CREATING:** The defendant herein is hereby summoned and required personally or by attorney to appear at the STATE COURT OF COBB COUNTY

2100 PARK SQUARE, MARIETTA, GEORGIA 30060 between the hour of 9:00 AM and 5:00 PM on or before the SEVENTEEN (17) day from the date of service of the return affidavit and summons on the first business day thereafter if the process can only be a voluntary surrender on legal liability (to answer the affidavit as written). If the answer is NOT made, a Writ of Possession will be returned and possession taken. **NOTE:** Any costless party served must be represented by a licensed attorney at law (The Elder Law - Atlanta Technology Group, 281 Oak Hill).

**WITNESS** the Honorable Judges of said Court. The above affidavit was sworn to and subscribed by the affiant as provided by the Official Code of Georgia, Annotated with 1-30 and contains no oral personal matter.

This 17th day of September, 2021.

Date of Service: 9-24-2021  
 Deponent to receive on or before: 10-1-2021

John B. Walker  
 John B. Walker, Clerk of State Court  
 Cobb County, Georgia

Anna Bailey  
 process server

**EXHIBIT A**

**STATE OF SOUTH CAROLINA  
ADMINISTRATIVE LAW COURT**

Kierra Carr,	)	Docket No. 21-AJ-23-0245-AP
	)	
Appellant,	)	
	)	
vs.	)	
	)	<b>ORDER GRANTING JOINT MOTION TO DISMISS FOR FAILURE TO FILE BRIEF</b>
South Carolina Department of Employment, And Workforce and JDC Management, L.L.C.	)	
	)	
Respondent,	)	
	)	

This matter is before the South Carolina Administrative Law Court (ALC) pursuant to a Notice of Appeal filed July 13, 2021, by Kierra Carr (Appellant) seeking judicial review of a decision by the Appellate Panel of South Carolina Department of Employment and Workforce (Respondent) affirming an Appeal Tribunal's decision holding that Appellant voluntarily left her employment without good cause attributable to the employment and indefinitely disqualifying her from receiving benefits effective May 24, 2020.

This case was assigned to the ALC on July 21, 2021. In a Notice of Assignment, the parties were given notice of the deadlines for filing the Record on Appeal, Appellant's Brief, and Respondent's Brief. The Record on Appeal was filed on August 10, 2021. On September 27, 2021, Respondents SCDEW and JDC Management, L.L.C., filed a Joint Motion to Dismiss for Failure to File Appellant's Brief (Motion). On October 14, 2021, eighteen (18) days after the filing of Respondents' Motion, Appellant filed a Motion for Extension of Time to File Appellant's Brief along with a proffered brief.

SCALC Rules 37(A) and 37(C) allow Appellant twenty (20) days from the date the Record on Appeal is filed (by August 30, 2021) to file her brief. SCALC Rule 38 provides that "[u]pon motion of any party, or on its own motion, an administrative law judge may dismiss an appeal for failure to comply with any of the rules of procedure for appeals, including the failure to comply with any of the time limits provided in these rules or by order of the Court."



By virtue of her appeal, Appellant had an obligation to file a brief to advance her position, and Appellant was given ample time to do so. Nevertheless, Appellant has not timely filed a brief in support of her appeal, nor did she request an extension in which to do so before the expiration of the brief deadline. It is therefore,

**ORDERED** that this appeal is **DENIED**.  
**AND IT IS SO ORDERED.**

October 26, 2021  
Columbia, South Carolina

H.W. Fuglestad, Jr.  
Administrative Law Judge

**CERTIFICATE OF SERVICE**

I, Elizabeth A. Perkins, hereby certify that I have this date served this **Order Granting Motion to Dismiss** upon all parties to this case by depositing a copy hereof, in the United States mail, postage paid, to the address provided by the party(ies) and/or their attorney(s).

Kierra Carr  
2861 Hilton Circle  
Kennesaw, GA 30132  
*Pro Se Appellant*

Steven A. Jordan, Jr., Esquire  
Office of General Counsel  
SC Dep't of Employment & Workforce  
PO Box 8397  
Columbia, SC 29202  
*Counsel for Respondent SCDEW*

Lucy C. Sanders, Esquire  
242 Mathis Ferry Road  
Mt. Pleasant, SC 29464  
*Counsel for Respondent JDC Management, LLC*

October 26, 2021  
Columbia, South Carolina

Elizabeth A. Perkins  
Judicial Law Clerk



**EXHIBIT B**

RECEIVED  
Dec 09 2021  
SC Court of Appeals

FORM 1  
NOTICE OF APPEAL IN A CIVIL CASE

THE STATE OF SOUTH CAROLINA  
In The Court of Appeals  
[In The Supreme Court]

APPEAL FROM RICHLAND COUNTY  
Administrative Law Court

H. W. Funderburk, Jr.

Docket No. 21-ALJ-22-0245-AP

H. W. Funderburk, Jr.,  
SC Administrative Law  
Court Respondent,

v.

Kierra Carr, Appellant.

NOTICE OF APPEAL

Kierra Carr appeals the order [judgment] of the Honorable H. W. Funderburk, Jr. dated December 6, 2021. Appellant received written notice of entry of this order [judgment] on December 8, 2021.

December 9, 2021

Kierra Carr  
2861 Hilton Cir  
Kennesaw Ga 30152

SC Administrative Law Court  
1205 Pendleton Street, Suite 224  
Columbia, SC 29201

EXHIBIT C

STATE OF SOUTH CAROLINA  
ADMINISTRATIVE LAW COURT

Kierra Carr, ) Docket No. 21-ALJ-22-0245-AP  
)  
)  
) Appellant, )  
)  
) vs. )  
)  
) ORDER DENYING  
) MOTION FOR REHEARING  
)  
)  
) South Carolina Department of  
) Employment and Workforce and JDC  
) Management, LLC, )  
)  
) Respondent. )

This matter is before the South Carolina Administrative Law Court (ALC or Court) pursuant to a Notice of Appeal filed July 13, 2021, by Kierra Carr (Appellant) seeking judicial review of a decision by the Appellate Panel of South Carolina Department of Employment and Workforce (Respondent) affirming an Appeal Tribunal's decision holding that Appellant voluntarily left her employment without good cause attributable to the employment and indefinitely disqualifying her from receiving benefits effective May 24, 2020.

This case was assigned to the ALC on July 21, 2021. In a Notice of Assignment, the parties were given notice of the deadlines for filing the Record on Appeal, Appellant's Brief, and Respondent's Brief. The Record on Appeal was filed on August 10, 2021. On September 27, 2021, Respondents SCDEW and JDC Management, LLC, filed a Joint Motion to Dismiss for Failure to File Appellant's Brief. On October 14, 2021, eighteen (18) days after the filing of Respondents' Motion, Appellant filed a Motion for Extension of Time to File Appellant's Brief along with a proffered brief. On October 26, 2021, the Court granted Respondent's Joint Motion to Dismiss for failure to File Appellant's Brief.

On November 4, 2021, Appellant filed an unlabeled document along with a Proof of Service indicating she served a Motion for Rehearing on the Department the same day. On November 16, 2021, Respondents filed a Joint Return to Appellant's Motion for Rehearing, to which Appellant replied on November 19, 2021.

SCALC Rule 40 requires that "... a party must file a motion for rehearing stating with particularity the points supposed to have been overlooked or misapprehended by the court. Appellant's Motion for Rehearing fails to meet this requirement. Appellant did not state with particularity any points supposed to have been overlooked or misapprehended by the Court. Nor did she provide any information or explanation regarding the failure to timely file Appellant's Brief. Appellant's Motion for Rehearing merely reiterates factual allegations intended to explain the circumstances of her job separation. It is, therefore,

ORDERED that Appellant's Motion for Rehearing is DENIED.

AND IT IS SO ORDERED.

December 6, 2021  
Columbia, South Carolina

*H. W. Funderburk, Jr.*  
H. W. Funderburk, Jr.  
Administrative Law Judge

CERTIFICATE OF SERVICE

I, Elizabeth A. Perkins, hereby certify that I have this date served this Order Denying Motion for Rehearing upon all parties to this case by depositing a copy hereof, in the United States mail, postage paid, to the address provided by the party(ies) and/or their attorney(s).

Kierra Carr  
2861 Hilton Circle  
Kennesaw, GA 30152  
Pro Se Appellant

Steven A. Jordan, Jr., Esquire  
Office of General Counsel  
SC Dep't of Employment & Workforce  
PO Box 8597  
Columbia, SC 29202  
Counsel for Respondent SCDEW

Lucy C. Sanders, Esquire  
242 Mathis Ferry Road  
Mt. Pleasant, SC 29464  
Counsel for Respondent JDC Management, LLC

December 6, 2021  
Columbia, South Carolina

*Elizabeth A. Perkins*  
Elizabeth A. Perkins  
Judicial Law Clerk



RECEIVED  
Dec 09 2021

FORM 7  
PROOF OF SERVICE OF A NOTICE OF APPEAL  
SC Court of Appeals

THE STATE OF SOUTH CAROLINA  
In The Court of Appeals  
[In The Supreme Court]

APPEAL FROM RICHLAND COUNTY  
Administrative Law Court

H. W. Funderburk, Jr.

Docket No. 21-ALJ-22-0245-AP

H. W. Funderburk, Jr.,  
SC Administrative Law  
Court

Respondent,

v.

Keiana Carr,

Appellant.

PROOF OF SERVICE

I certify that I have served the Notice of Appeal on H. W. Funderburk, Jr. by depositing a copy of it in the United States Mail, postage prepaid, on December 9, 2021, addressed to SC Administrative Law Court 1205 Pendleton Street Suite 224 Columbia, SC 29201.

December 9, 2021

Keiana Carr  
2861 Hibon Cir  
Kennesaw Ga 30152

SC Administrative Law Court  
1205 Pendleton Street, Suite 224  
Columbia, SC 29201

EXHIBIT D

FORM 7  
PROOF OF SERVICE OF A NOTICE OF APPEAL

THE STATE OF SOUTH CAROLINA  
In The Court of Appeals  
[In The Supreme Court]

APPEAL FROM RICHLAND COUNTY  
Court of Common Pleas

The Honorable H. W. Funderburk Jr.

Case No. 2021-001444

South Carolina Department  
Of Employment and Workforce,  
And JDC Management, LLC

Respondent,

v.

Keiana Carr

Appellant.

PROOF OF SERVICE

I certify that I have served the Notice of Appeal on The Honorable H. W. Funderburk by depositing a copy of it in the United States Mail, postage prepaid, on December 16, 2021, addressed to his clerk of record, Elizabeth Perkins, 1205 Pendleton St., Suite 224 Columbia, SC 29201.

December 16, 2021

Steven A. Jordan Jr., Esquire  
Office of General Counsel  
SC Dep't of Employment & Workforce  
PO Box 4597  
Columbia, SC 29202  
Counsel for Respondent SCDEW

S.C.  
Administrative  
Law Court  
1205 Pendleton St. Suite 224  
Columbia, SC  
803-734-6401  
Attorney for Appellant

RECEIVED  
Dec 16 2021  
SC Court of Appeals

Lacy C. Sander, Esquire  
242 Mathis Ferry Road  
Mt. Pleasant SC 29464  
Counsel for Respondent JDC Management

Keiana Carr  
K → A  
12/16/21

**EXHIBIT E**

**AFFIDAVIT**

STATE OF SOUTH CAROLINA  
COUNTY OF RICHLAND

PERSONALLY came before me, the undersigned Notary, the within named Kristi Chesley who is employed in Richland County, State of South Carolina, and makes this her statement and affidavit upon oath and affirmation of belief and personal knowledge that the following matters, facts and things set forth are true and correct to the best of her knowledge:

1. I am the Office Manager for the SC Department of Employment and Workforce (DEW). I am responsible for receiving, opening and processing the mail addressed to: Office of General Counsel, S.C. Department of Employment and Workforce, Post Office Box 8397, Columbia, SC 29202.
2. There has been no Notice of Appeal received by mail, hand delivery or by email in the Office of General Counsel of the Department of Employment and Workforce in the case of Keiara Carr v. SCDEW, Docket Number 2021-001444.

*Kristi Chesley*  
Signature of Affiant  
Kristi Chesley

DATED AND SWORN to before me this the  
13th day of January, 2022.  
*Sherry A. Truesell* (I.S.)  
Notary Public for South Carolina  
My Commission Expires: April 22, 2021.

**EXHIBIT F**

THE STATE OF SOUTH CAROLINA  
In the Court of Appeals

APPEAL FROM THE ADMINISTRATIVE LAW COURT  
H.W. Funderbush, Jr., Administrative Law Judge

Case No: 21-ALJ-22-0245-AP

Appellate Case No. 2021-001444

Keiara Carr, Appellant,

v.

South Carolina Department of Employment  
and Workforce and IDC Management, LLC, Respondents.

Affidavit of Lucy Sanders

PERSONALLY appeared before me, Lucy Sanders, who after being duly sworn, deposes and says as follows:

1. I practice law with Bloodgood & Sanders, LLC at 242 Mathis Ferry Road, Suite 201, Mt. Pleasant, South Carolina.
2. I routinely collect and review all documents received by mail or hand delivery to my Firm's address.
3. I review email messages sent to my email address (lsanders@bloodgoodsanders.com) on a daily basis.
4. From December 1, 2021 through January 13, 2022, I have reviewed all documents received by mail or hand delivery to my Firm's address or received at my email address.

5. As of January 13, 2022, I have not received a Notice of Appeal to the Court of Appeals from Kelana Carr by email, mail, hand-delivery, or through any other delivery service.

FURTHER, YOUR DEPENDENT SAYETH NAUGHT.

  
Lacy Sanddy

Sworn to and subscribed before me  
this 13 day of January, 2022  
Lacy Sanddy  
Notary Public for the State of South Carolina  
My Commission Expires: 31/1/2024

The undersigned hereby certifies that the Record on Appeal contains all material proposed to be included by any of the parties and not any other material.

March 16, 2022

**RECEIVED**

**Mar 16 2022**

**SC Court of Appeals**

Keiarra Carr

(Print Your Name)

  
(Your Signature)

2861 Hilton Circle NW

(Street)

Kennesaw, GA 30152

(City, State, Zip Code)

S.C Administrative Law Court  
1205 Pendleton St. Suite 224  
Columbia, SC 803-734-  
6401

Attorney for Appellant  
Steven A. Jordan Jr., Esquire  
Office of General Counsel  
SC Dep't of Employment & Workforce  
PO Box 8597  
Columbia, SC 29202  
Counsel for Respondent SCDEW

Lucy C. Sander, Esquire  
242 Mathis Ferry Road  
Mt. Pleasant SC 29464  
Counsel for Respondent JDC Management